Cedar Rapids Police Department

2021 Annual Report

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Message from Chief of Police, Wayne Jerman

It is my pleasure to present you the 2020 Cedar Rapids Police Department Annual Report. Calendar year 2020 was challenging in many respects for community members and the Police Department.

The COVID-19 public health emergency had a significant impact throughout the year. Throughout the pandemic, Cedar Rapids Police officers and Police Department employees have continued to provide essential services to community. The safety and well-being of our community will always be a priority and, through mitigation efforts and some adaptations to our services, the Police Department responded to emergencies, maintained order, and investigated crimes. With safety protocols in place, the Police Department minimized the number of officers and police employees who tested positive for COVID-19.

Throughout the summer, there was civil unrest across the nation. We had protests in our community as well, and they remained peaceful. The relationships that we have built with all community members was instrumental into continued trusting and meaningful dialogue. Our department, which achieved advanced accreditation, had progressive policies and procedures in line with best practices of law enforcement agencies throughout the country. The community has our continued commitment to police reform and accountability.

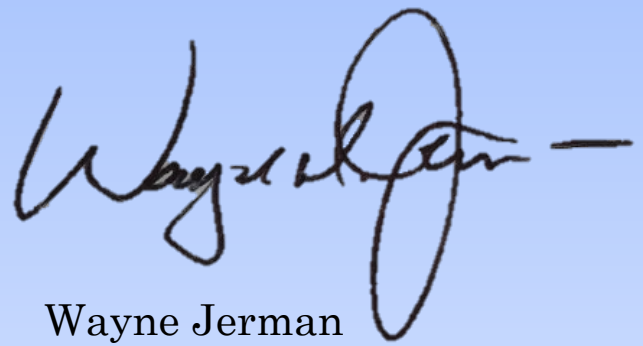
Like many other large and medium-sized communities throughout the country, we experienced an increase in violent crime. Reduction of violent crime will remain a priority with the Police Department. Our department uses proactive policing, which is driven by calls for service and use of intelligence data to have officers patrol "hot spots," or areas in which crime is likely to occur. The Police Department has increased the number of Police Community Action Team members to six officers and a commander. The Criminal Investigation Division has restructured personnel so additional investigators are assigned to the investigation of crimes against persons. In late 2020, the Police Department assigned an officer to work as a federal liaison with the Bureau of Alcohol, Tobacco, Firearms and Explosives. This position will work collaboratively as part of the Federal Bureau of Investigation's Safe Streets Task Force with a focus on gun violence investigations. In addition, the Police Department will be using an automated firearms ballistic comparison system that allows technicians to digitize and automatically sort bullet and shell casing signatures.

On August 10, 2020, our community experienced sustained winds between 90-140 mph for approximately 45 minutes. The intensity, duration, and widespread path of the storm was comparable to a Category 4 hurricane. The storm, known as a derecho, caused unprecedented damage to the power grid, and caused cellular phone and internet service outages that would last for up to a month for some customers. Nearly every one of the 50,839 residential properties and 3,514 commercial and industrial properties in the city sustained damage. Amazingly, our Joint Communications Agency was able to process 962 emergency and non-emergency calls from 1-2 p.m. on August 10. This was the first full hour following the devastating derecho. The highest number of calls in one hour that our public safety telecommunicators had received in one hour in 2019 was 70 calls. Police officers responded to 688 calls for service on August 10. The average number of calls per day for the 2 weeks prior was 368 calls. Police officers conducted 373 welfare checks between August 10-16. Most of these were to check on the welfare of individuals that loved ones could not make contact with following the derecho.

There is no way to accurately describe how proud I am of the men and women of the Cedar Rapids Police Department who have served honorably and bravely during the past year. Officers were getting out of their squad vehicles in the middle of hurricane force winds to make sure citizens were not injured, dispatch employees stayed calm even though it felt like the windows on the third floor of the Police Station were going to blow out, and police employees throughout each division reported for duty in spite of damage to their own homes. The character of our employees could not be any more illuminating than how they respond to a disaster situation, and our employees shone brightly.

The effects of the pandemic, civil unrest, violent crime, and the derecho will be impactful for years to come. Nevertheless, I am confident, with the continued cooperation of a supportive community, we will overcome all of these challenges.

Sincerely,



Wayne Jerman
Chief of Police
Cedar Rapids, Iowa

January 25, 2021

Police Chief's Advisory Committee

In February 2017, Chief Jerman implemented a Chief's Advisory Committee. The Advisory Committee represents neighborhoods, businesses and citizens. Members include:

Angie Shultz

George Heeren

Dedric Doolin

Linda Seger

Lura McBride

Richard Heft

Elizabeth Buch

Stefanie P.K. Munsterman-Scriven

The Chief's Advisory Committee meets quarterly so that the Chief can present police programs, information, and topics such as Recruitment/Diversity, Neighborhood Watch, Body Cameras and Citizen Police Academy. The intent of the Advisory Committee is to provide feedback from committee members on police programs, projects, training, and policies.

Organizational Chart

Wayne Jerman
Chief of Police

Tom Jonker
Deputy Chief of Police

CALEA
Sherri Hawkins, Manager

Public Information Officer
Mike Battien

Professional Standards
Lt. Ryan Abodeely

Community Outreach / Crime Prevention
Sgt. Laura May

Research & Development
Sgt. Jeremy Paulsen

SAFE CR
Amanda Grieder, Manager

Captain Craig Furnish
Criminal Investigations

Lt. David Dostal
Criminal Investigation Unit

- **Crimes Against Persons** — Sgt. Joshua McAlpin
- **Intelligence** — Sgt. Nathan Juilfs
- **Mobile Assist Team** — Sgt. Matthew Mullen
- **Narcotics** — Sgt. Nicholas Nolte
- **Property Crime** — Sgt. Jennifer Roberts
- **Youth Services** — Sgt. Joshua McAlpin

Lt. Kelly Fitzpatrick
Criminal Investigation Unit

- **Crimes Scene Unit**
- **Property & Evidence** — Sgt. Daniel Jabens

Captain Brent Long
Community Services Division

Lt. Charlie Fields
Special Operations Unit

- **Hazardous Device Unit** — Sgt. Daniel Jabens
- **Crisis Intervention Team** — Sgt. Christopher Bieber
- **Crisis Negotiation Team** — Sgt. Jennifer Roberts
- **Honor Guard** — Sgt. Adrienne Phelps
- **K9** — Sgt. Christopher Bieber
- **PCAT** — Sgt. Anthony Schmit
- **Reserves** — Sgt. Michael Kern
- **Special Response Team** — Sgt. Anthony Schmidt
- **Traffic** — Sgt. Graham Campshure

Community Policing
East: Lt. Cory McGarvey
Central: Lt. Anthony Robinson
West: Lt. Matthew Welsh

School Resource Officers
Lt. Corey McGarvey

Explorers
Lt. Matthew Welsh

Captain Cody Estling
Patrol Division

Day Watch
Lt. Dominic Wibe
Sgt. John Dunkelberg
Sgt. Michael Kern
Sgt. Dale Moyle
Sgt. Grant Rasmussen

Mid Watch
Lt. Robert Collins
Sgt. Jeffery Herbert
Sgt. Jacob Briley
Sgt. Anthony Clinton
Sgt. Jason Weininger

Evening Watch
Lt. Joseph Clark
Sgt. Clint Fangmann
Sgt. Matthew Martin
Sgt. Aaron Leisinger
Sgt. Nathan Trimble
Sgt. Benjamin Wery

Night Watch
Lt. Douglas Doyle
Sgt. Bryson Garringer
Sgt. Matthew Gorman
Sgt. Michelle Omar
Sgt. Adrienne Phelps
Sgt. Timothy Teft

Bicycle Patrol
Sgt. Jeffrey Herbert

Mobile Field Force
Lt. Robert Collins
Sgt. Jeffrey Herbert

Captain Jeff Hembera
Administrative Division

- **Animal Control** — *OPEN*
- **JCA** — Charlie McClintock, Manager; Joe McCarville, Asst. Manager
- **Quartermaster / Fleet / Bldg** — Lt. Denni Randall
- **Regional LE Academy**
- **Records** — Sherri Hawkins, Supervisor; Heather McNeeley, Supervisor
- **Training** — Officer Melissa Henderson

Mission Statement

The Cedar Rapids Police Department exists to safeguard life and property, deter crime, and maintain order.

Vision Statement

The Cedar Rapids Police Department endeavors to create a safe environment by placing a priority on preventing unlawful activities. Our enforcement actions are fair, aggressive and proactive, but at all times display understanding and respect. We practice constant analysis of crime and crime-related activities. Our Department is community service oriented with performance based on the needs of the community. We have a mutual assistance relationship with our citizens that involve sharing knowledge, feelings, and responsibility for community well-being.

Cedar Rapids Demographics

Demographics

The City of Cedar Rapids is the second largest city in Iowa with 134,268 residents. (2021 estimate) During the day the population swells to almost 250,000 people who work, shop, and play in the city. The City covers over 73 miles with 800 center line miles of paved streets.

State	Iowa
County	Linn County
Land Area (mi²)	71.6 sq mi
Density (mi²)	1,874.70/sq mi
2020 Growth Rate	0.26% ()
Growth Since 2010	6.29% ()
Rank in State	2nd
Rank in Country	205th

Demographics

According to the most recent ACS, the racial composition of Cedar Rapids was:

White: 83.87%

Black or African American: 7.8%

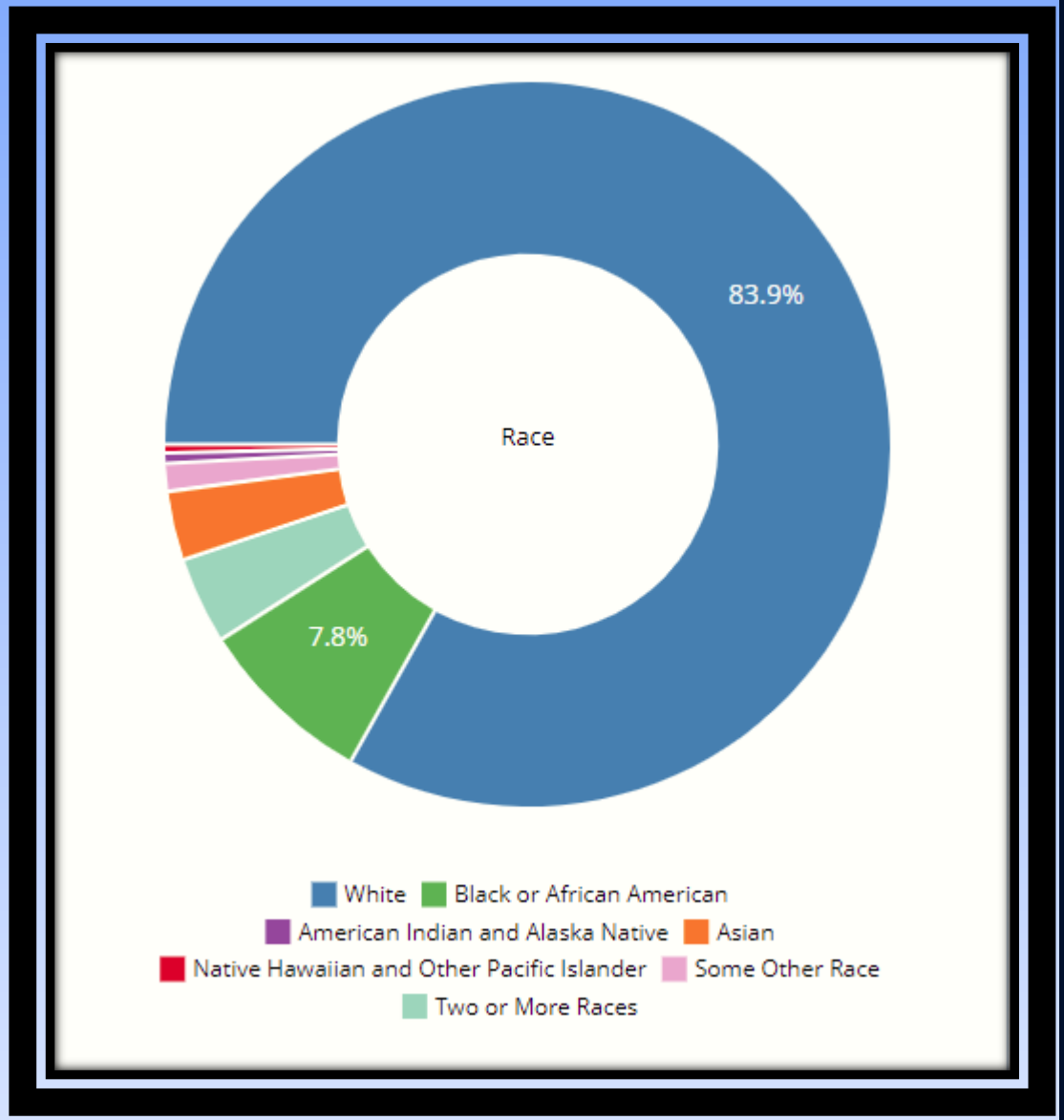
Two or more races: 3.77%

Asian: 2.95%

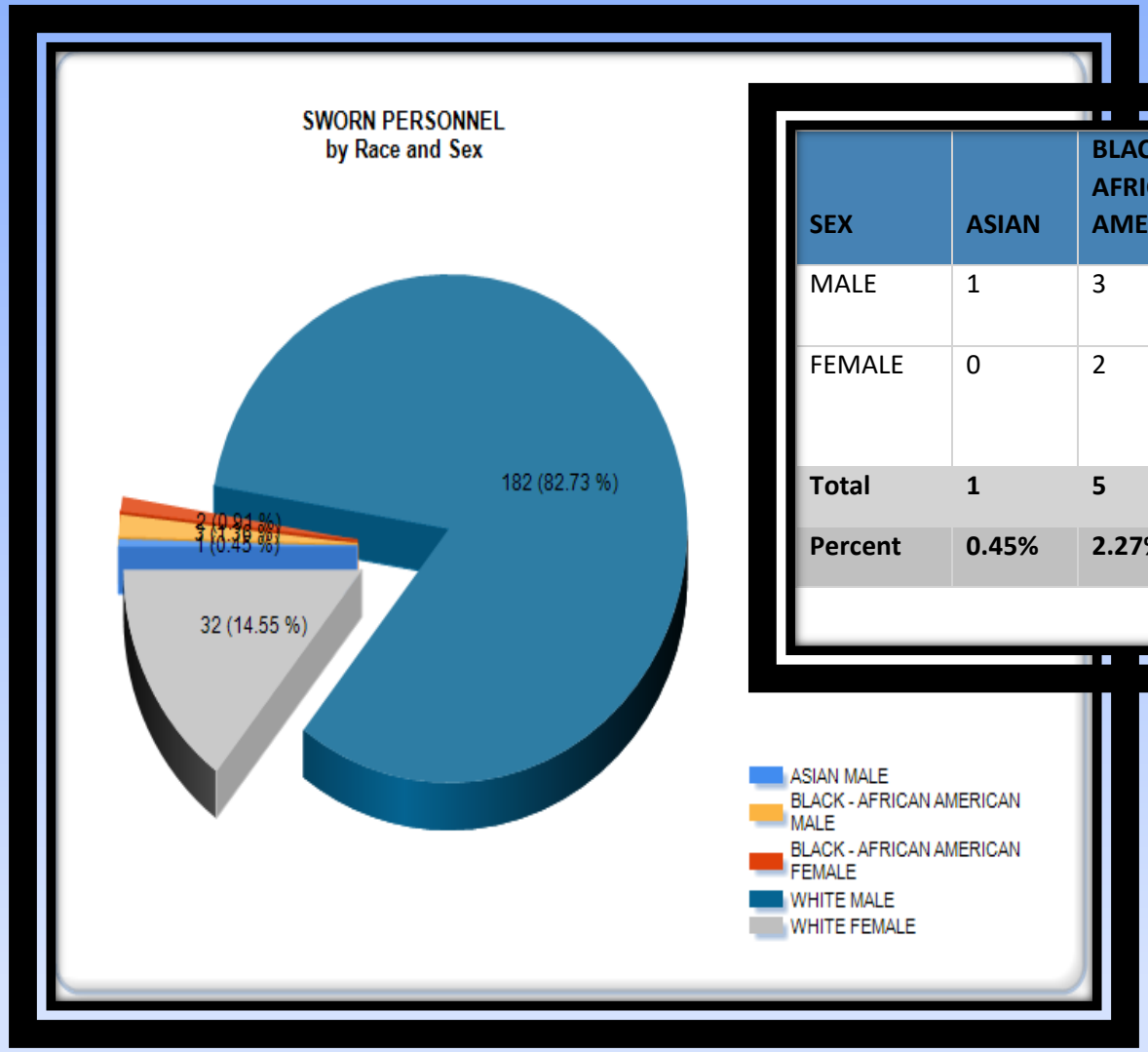
Other race: 1.09%

Native American: 0.30%

Native Hawaiian or Pacific Islander: 0.22%



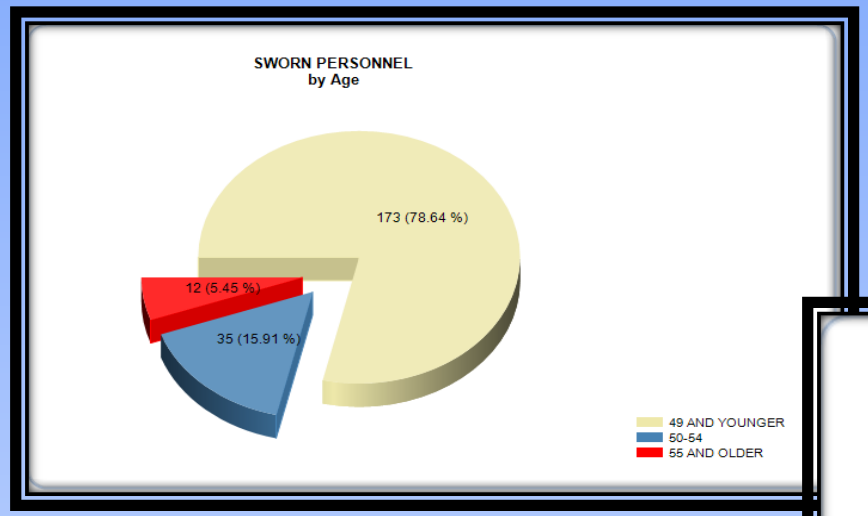
CRPD Personnel Profile

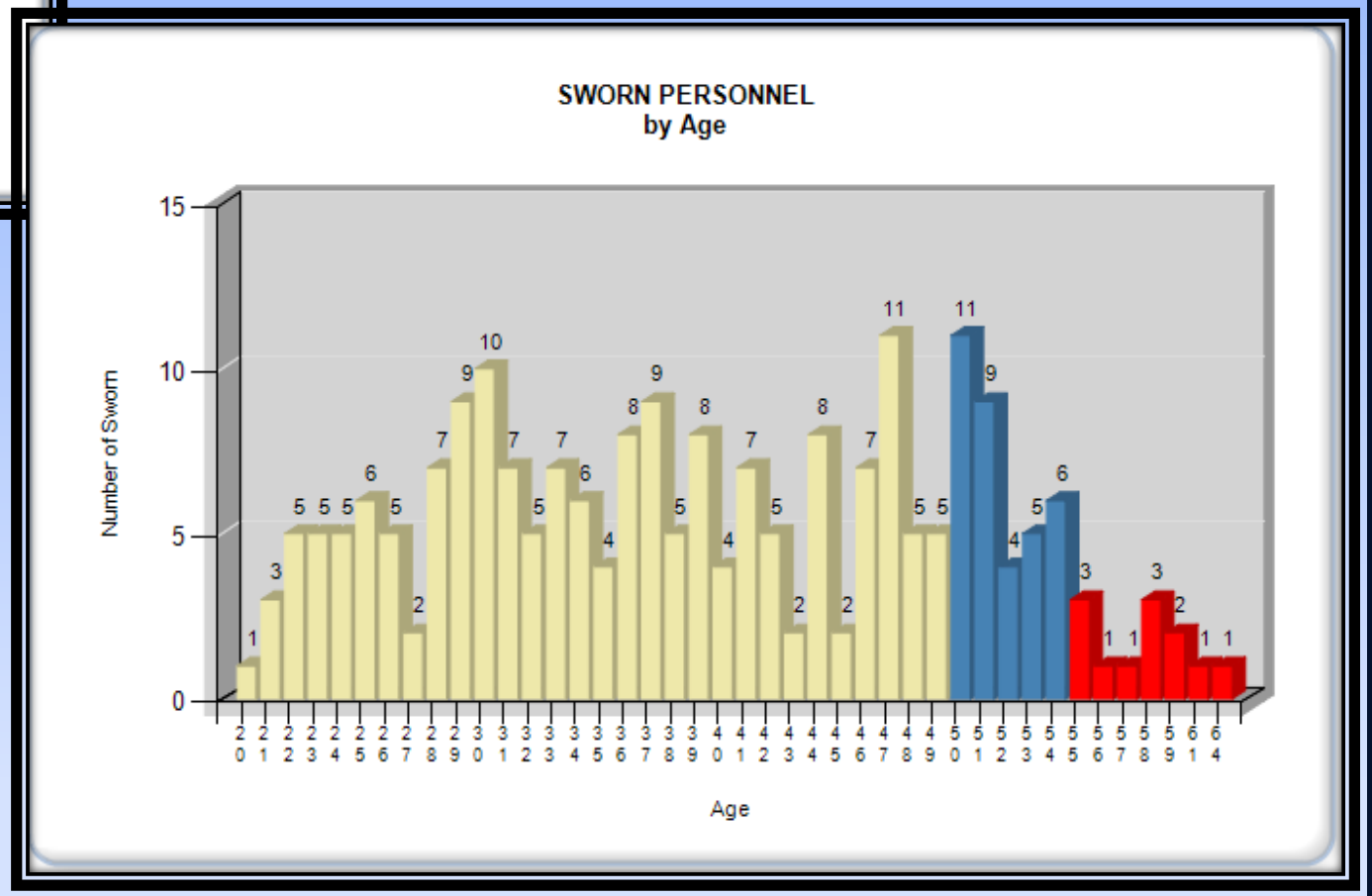


SEX	ASIAN	BLACK - AFRICAN AMERICAN	WHITE	Total	Percent
MALE	1	3	182	**186**	**84.55%**
FEMALE	0	2	32	**34**	**15.45%**
Total	**1**	**5**	**214**	**220**	**100.00%**
Percent	**0.45%**	**2.27%**	**97.27%**	**100.00%**	

AVERAGE AGE	AVERAGE YEARS SERVICE
39.11	**13.51**

CRPD Personnel Profile





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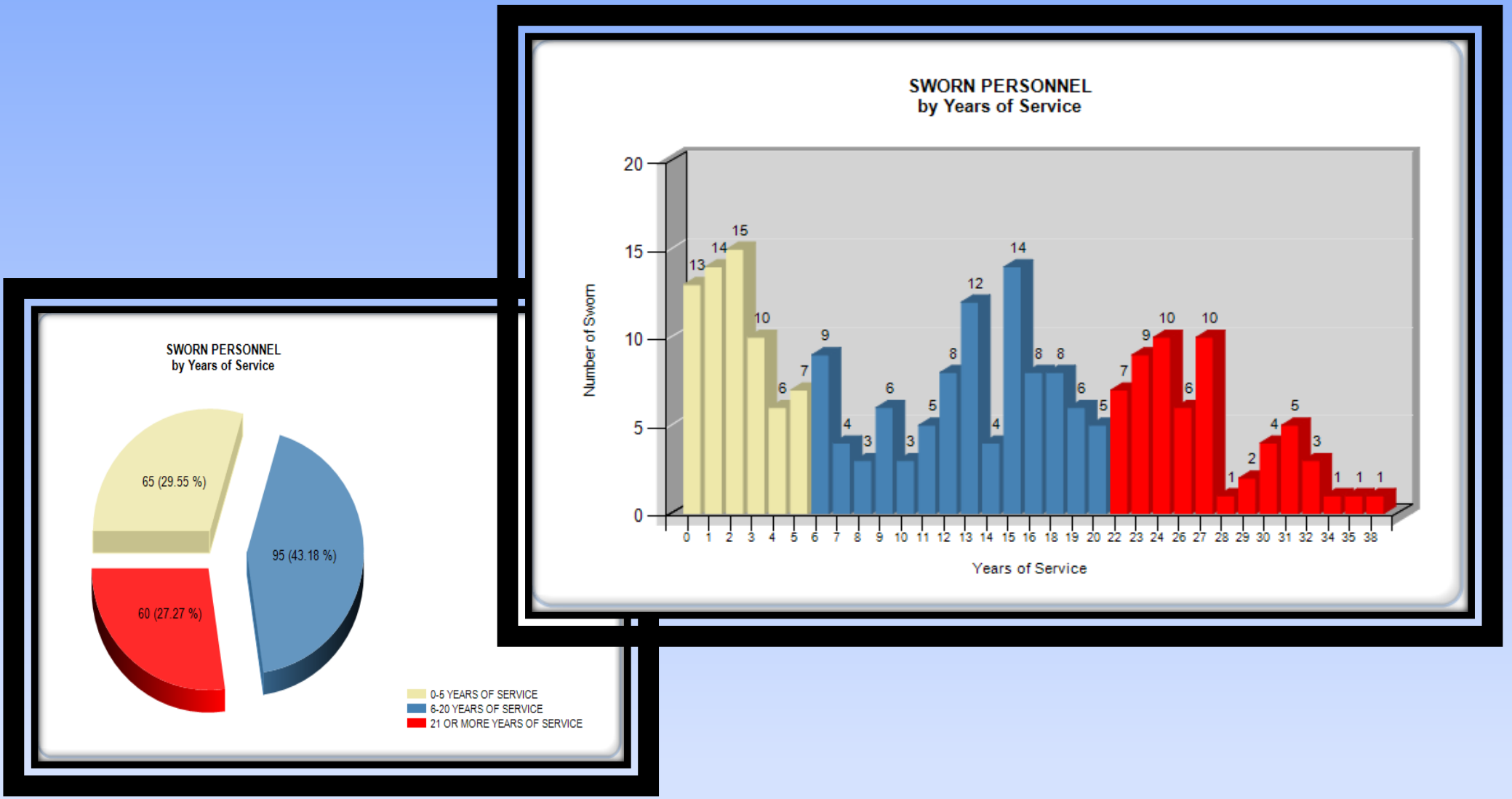
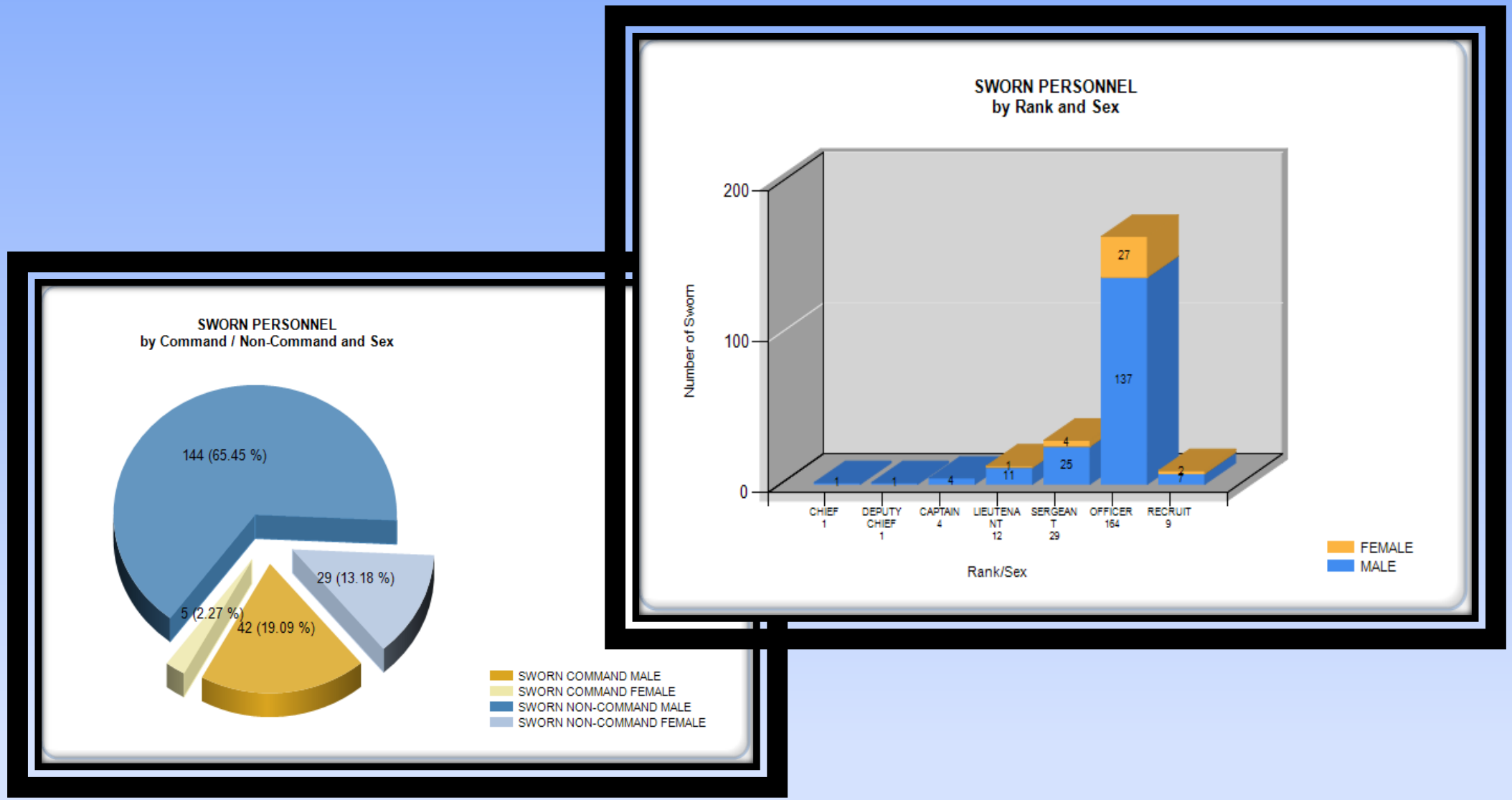


CRPD Personnel Profile



Professional Standards

Professional Standards

The Cedar Rapids Police Department investigates all complaints against employees whether the complaint comes externally or internally. Complaints against employees may range from violations of police policy, violations of code of ethics or criminal offenses..

The total number of complaints against Cedar Rapids Police Department employees decreased 44 to 37 from 2010-2021. Complaints filed by citizens decreased by 8 and internal complaints remained the same from 2010-2021. 32 complaints were filed in 2019 and 43 in 2018 and 42 were filed in 2017.

Of the 11 internal generated complaints, 6 were unfounded, 3 were sustained and 2 are currently under investigation.

Of the 26 citizen complaints, 23 were unfounded, 1 was sustained, 1 was unsubstantiated, and 1 is currently under investigation.

Nearly a 30 percent of complaint totals are self reported by the Cedar Rapids Police Department employees. This is a positive reflection on our employees and the CRPD's character and integrity. This reporting demonstrates that the CRPD does extremely well in holding each another accountable to the highest standards of professionalism

Professional Standards

The Cedar Rapids Police Department investigates all complaints against employees whether the complaint comes externally or internally. Complaints against employees may range from violations of policy, to violations of code of ethics, to criminal offences.

Sustained complaints against Cedar Rapids Police employees in 2021 included allegations of:

- Neglect of Duty
- Unprofessional Conduct

(Sustained means evidence shows the employee was at fault. Unfounded means evidence shows the officer was NOT at fault. Unsubstantiated means there is insufficient evident to prove or disprove the complaint. Exonerated means the employee acted properly.)

	Citizen Complaints	
Total		26
Sworn		
	Exonerated	0
	Unfounded	23
	Unsubstantiated	1
	Sustained	1
	Currently Under Investigation	1
Non-Sworn		
	Exonerated	0
	Unfounded	0
	Unsubstantiated	0
	Sustained	0
	Currently Under Investigation	0
Internal Complaints		
Total		11
Sworn		
	Exonerated	0
	Unfounded	5
	Unsubstantiated	0
	Sustained	2
	Currently Under Investigation	2
Non-Sworn		
	Exonerated	0
	Unfounded	1
	Unsubstantiated	0
	Sustained	1
	Currently Under Investigation	0

Research & Professional Development

Research & Professional Development

The Cedar Rapids Police Department Research & Professional Development accepts the responsibility for meeting budget goals while providing the fiscal resources needed to accomplish our mission. It also provides a system of organizational and personal development that insures opportunity to all members while continuously improving the delivery of our services.

Planning, Research and Development Operations:

- Conducts research on specific issues
- Assists in preparing analytical reports and other studies
- Provides support for budgeting, operations, planning, personnel allocation, contingency planning, etc.
- Formulates and/or delegates short and long-range operational plans

Research & Professional Development

Budget Summary	7/2021-6/2022	7/2020-6/2021
City of Cedar Rapids	$142,237,036	$139,539,579
Cedar Rapids Police	$42,141,934	$41,276,025
Joint Communications	$4,075,525	$4,740,201
Animal Control	$1,295,353	$1,318,279

Safe CR Program

Safe-CR Program

NUISANCE PROPERTY UPDATE

Since January 1, 2021, there have been **1,335** Founded Calls for Service of Chapter 22A which have affected **1,044** properties. Of the 22A Founded Calls for Service, **170** properties have met the threshold of 22A and have been deemed Nuisance Properties. Of the **1,262** Tier C Founded Calls for Service, only 22 have resulted in a Nuisance Property Designation. SAFE-CR has billed **$4,544.90** for Police Calls for Service and has collected **$1,398.50.**

Nuisance Properties by the Numbers 2021

Active Nuisance Properties: 170

Commercial: **0**

Owner Occupied: 100

Rental Properties: 70

Nuisance Property Abatement Plans: 15

Nuisance Properties in Grace Period: 6

Nuisance Properties in Fee Period: 164

Charges Sent for Police Calls for Service: 8

Number of Properties Billed: 6

Number of Administrative Appeals: 9

Designations Reversed: 0

Designations Upheld: 9

Waiting on Decision: **0**

Appeals Scheduled: **0**

Safe-CR Program

This graph represents by years the amounts SAFE-CR has billed and received due to Founded Nuisance Activity. SAFE-CR has billed a total of $112,931.32 since the beginning of the program in October 2013, and received $62,933.52.

Safe-CR Program

BACKGROUND CHECKS

During 1/1/2020 - 12/31/2020, 732 background checks were conducted. These checks were ordered by a total of 87 registered landlords with the City of Cedar Rapids. Overall, there have been 10,467 background checks ordered by 568 landlords. The background checks consist of a 50-state criminal history search, active Iowa warrants, Cedar Rapids arrests, as well as checks of the National Sex Offender Registry and the National Terrorist List.

Landlords also have the option to order additional screenings including Social Security Verification, Eviction Histories, and Lien/Bankruptcy Histories. 81 of the 732 (11.07%) background checks from 1/1/2021 - 12/31/2021 included these additional screens and 2,943 of the 10,467 (28.12%) total background checks included them.

437 of the 732 (59.70%) individuals screened from 1/1/2021 - 12/31/2021 yielded at least one reportable hit on their criminal history. Overall, 4,739 of the 10,467 (45.28%) background checks have at least one reportable offense in their criminal history. In accordance with the Fair Credit Reporting Act, a misdemeanor crime is reportable for 7 years and a felony is reportable for the lifetime of the individual.

Safe-CR Program

BACKGROUND CHECKS

Statistics for 1/1/2021 - 12/31/2021

- 64.49% of the prospective tenants currently living in Cedar Rapids yielded a reportable criminal history (247 of 383)
- 64.13% of the prospective tenants currently living in Linn County yielded a reportable criminal history (295 of 460)
- 63.99% of the prospective tenants currently living in Iowa yielded a reportable criminal history (391 of 611)
- 38.02% of the prospective tenants currently living outside of Iowa yielded a reportable criminal history (46 of 121)

Safe-CR Program

Most Common Offenses Found on Background Checks

Misdemeanors	Felonies
Public Intoxication (1286)	Forgery (298)
Theft 5th Degree (966)	Theft 2nd Degree (271)
Possession of a Controlled Substance (912)	Burglary 3rd Degree (258)
Operation without a Valid License (907)	OWI 3rd and Subsequent (177)
Drug Paraphernalia (729)	Controlled Substance Violation (116)

Automated Traffic Enforcement Program

Crash Statistics

In ATE monitored locations, there has been a reduction in accidents with injuries, as well as overall total accidents.

- ATE system active 2010-2017: The number of injury crashes per month averaged 0.84 and total number of crashes averaged 3.22
- ATE system not activated 5/2017-6/2019: The number of injury crashes per month averaged 1.35 and total number of crashes averaged 6.54

In 2020, in I-380 ATE monitored locations, 16% of crashes led to an injury and no fatalities since the program was reinstated in July of 2019.

Traffic Accidents in ATE Monitored Locations	Injury	No Injury	Total
Accidents in ATE Monitored Locations on I-380	9	47	56
Accidents in ATE Monitored Locations in Other Intersections	14	41	55
Total Traffic Accidents	**23**	**88**	**111**

Figure 1. Traffic accidents between 01/01/2020 and 12/31/2020 at I-380 ATE monitored locations

Automated Traffic Enforcement Program

Since the ATE Program was reinstated in July 2019, Police Calls for Service involving accidents decreased by 47.15% in the locations where Automated Traffic Enforcement is utilized.

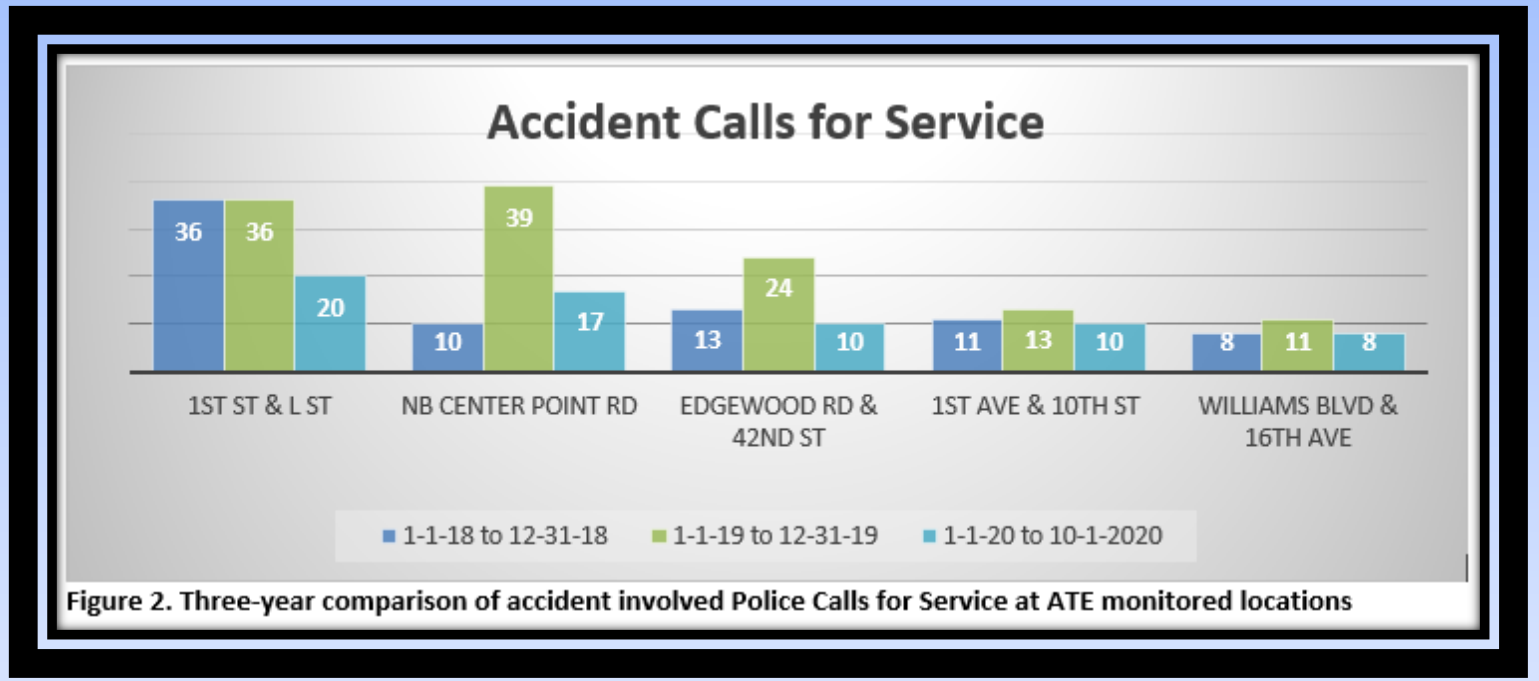


Figure 2. Three-year comparison of accident involved Police Calls for Service at ATE monitored locations

Patrol Division

Patrol Division

The Patrol Division is commanded by Captain Cody Estling. The division includes four shifts, day shift, mid-shift, evening shift and overnight shift, each shift is directly supervised by a lieutenant. The shifts also include front line supervision by police sergeants. The division has a total of four shift lieutenants, twenty sergeants and ninety-nine officers.

The patrol division provides 24 hour police services with officers responding to dispatched calls for service as well as engaging in self-initiated proactive crime prevention and law enforcement services. The city is divided into five patrol areas, this provides for efficient and effective use of resources for city-wide police patrol coverage. An additional patrol deployment strategy that is utilized is an evidence-based policing strategy to address areas where certain crime types and patterns emerge. We utilize data to support and drive deployment strategies in an effort to reduce criminal activity in areas experiencing elevated criminal activity. Criminal data is analyzed on a regular basis and adjust deployment strategies approximately every three weeks.

In 2021, the department handled 141,892 dispatched and self-initiated calls for service with the patrol division being responsible for the vast majority of this response. Officers patrol the city by squad car, bicycle, on foot and by Utility Terrain Vehicle (UTV). The patrol division also has primary responsibility for training new officers upon their graduation form the training academy. In 2021, nine new officers joined the department; they received training from the patrol division's twenty-five Field Training Officers (FTO). FTO training occurs over the course of sixteen weeks. Upon completion of the FTO phase, they move to their final solo officer-training phase. In addition to the nine recruit officers, four certified officers (lateral transfers) were added to the department. The certified officers completed the sixteen-week FTO phase and then moved into their solo phase.

Patrol Division

Patrol Division

Three district lieutenants assist the patrol division with community policing efforts. These lieutenants focus on building relationships with businesses and residents within our community and focus on the quality of life within our neighborhoods. Their relationships and knowledge of their areas of responsibility assist the patrol division by providing important information and deployment strategies so positive impacts in the neighborhoods are established by addressing concerns of the neighborhood residents.

Patrol command interfaces with district lieutenants formally during the monthly Crime Strategy meetings. Discussion of the prior month's efforts and plans for the next month are made at this meeting. The district lieutenants also meet and coordinate with citizens, businesses, community leaders, other agencies, and organizations in an effort to obtain long-term solutions and positive outcomes.

In 2021, in addition to our normal patrol functions the department continued to face pandemic related challenges. During this ongoing pandemic, the department was able to maintain police functions through mitigation measures, risk management and dedicated employees.

The department continues to face many challenges; the officers of the Cedar Rapids Police Department persevere. Officers are well trained, prepared, and willing to confront any challenge. The Cedar Rapids Police Department will continue to professionally serve the citizens of Cedar Rapids with integrity, courage and character.

Bike Patrol

The purpose of the Bike Patrol is to enable officers to have contact with citizens in a more approachable environment. Bike Officers will be utilized for patrol of parks and bike/walking trails throughout Cedar Rapids. Cedar Rapids has numerous parks and miles of bike/walking trails. These trails and parks are difficult for traditional patrol to access under normal conditions. The usage of bicycles will enable officers to access the parks and trails while ensuring the safety of citizens within these areas, allowing a more approachable method of law enforcement.

Mobile Field Force

Mobile Field Force is a group of specially trained and specially equipped officers who can provide a rapid, organized response to an incident of planned or spontaneous civil unrest, protest, crowd control, or similar tactical situation.

Criminal Investigative Division (CID)

Criminal Investigative Division

The Criminal Investigative Division (CID) is the second largest division in the Department, commanded by Captain Craig Furnish. The CID includes Lieutenant David Dostal, Lieutenant Kelly Fitzpatrick and six (6) Sergeants. When fully staffed, CID has 38 investigative positions. CID is responsible for the follow-up investigation of various crimes.

CRIMES AGAINST PERSONS UNIT

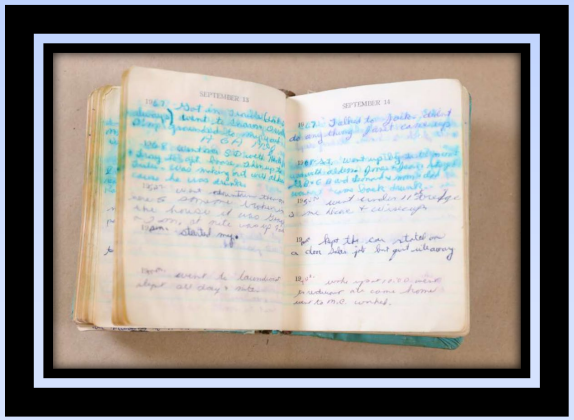
The Crimes Against Persons Unit investigates Homicides, Robberies, Assaults, and Harassments. Sergeant Joshua McAlpin is the commander of the Crimes Against Persons Unit.

COLD CASE UNIT

The Cedar Rapids Police Department is committed to identifying, arresting and prosecuting those individuals who have thus far eluded arrest for the crime of murder.

The Cedar Rapids Police Department has a volunteer investigator who works exclusively on unsolved homicides. This investigator works closely with other investigators from both the Cedar Rapids Police Department and other law enforcement agencies.

In 2021 the Cold Case Unit closed a 1971 homicide case with a DNA match to a deceased suspect. Maureen Farley was the victim of this crime. Maureen was 17 at her time of death. Investigators were able to return Maureen's diary that had been held as evidence to Maureen's family at the conclusion of this case.



Criminal Investigative Division

SEX CRIMES UNIT

The Sex Crimes Unit investigates adult and child Sexual Abuse reports, serious child physical abuse cases and child death cases.

The Cedar Rapids Police Department's Sex Crimes Unit works closely with the Department of Human Services (DHS) and Child Protection Center (CPC) of St. Luke's Hospital. CPC provides a unified approach to the investigation and successful prosecution of child sexual abuse cases.

INTERNET CRIMES AGAINST CHILDREN (ICAC)

Internet Crimes Against Children (ICAC) is a dual-agency task force including the Division of Criminal Investigation (DCI) that investigates computer/internet based crimes against children. These agencies work "together to conduct both reactive and proactive investigations of sexual exploitation of children over the internet." (www.dps.state.ia.us) The Cedar Rapids Police Department is the only municipal law enforcement agency in the state of Iowa to house an ICAC Task Force. There are (2) two Cedar Rapids Police Investigators assigned to the Task Force. These two investigators also work with the Cedar Rapids Police Sex Crimes Unit on various cases. Sergeant Nathan Juilfs is the commander who oversees the Internet Crimes Against Children Unit.

PROPERTY CRIMES UNIT

The Crimes Against Property Unit conducts investigations of Burglaries, Stolen Vehicles, Criminal Mischief, Thefts and Financial Crimes. Financial Crimes include Forged Checks, Identity Theft, Counterfeit Bills, Embezzlement, Bank Fraud, Scams, Credit Card Fraud, Computer Fraud, Financial Exploitation of the Elderly/Disabled and other White-collar crime. Sergeant Josh McAlpin is the Commander that oversees the Crimes Against Property Unit. Sergeant Jen Roberts is the commander who oversees the Crimes against Property section.

Criminal Investigative Division

YOUTH SERVICES UNIT

Youth Services conducts investigations of crimes involving minors. The investigators work closely with the juvenile court system.

MOBILE ASSIST TEAM (MAT)

The Cedar Rapids Police Department Mobile Assist Team (MAT) is our night investigative unit that responds and investigates serious incidents. When investigators are not working a case, they conduct targeted interdiction and directed enforcement in identified crime areas. The plain clothes investigators focus on various street crimes such as Prostitution, Narcotic Violations and Burglaries. The Mobile Assist Team is assigned to CID and works closely with the Narcotics Division and collaboratively with the Patrol Division to address neighborhood problems. The Mobile Assist Team is commanded by Sergeant Matt Mullen.

Criminal Investigative Division

NARCOTICS AND VICE UNIT

The Cedar Rapids Police Department Narcotics and Vice Unit investigates narcotics activity and vice offenses within Cedar Rapids. These would include drug possession and sales, drug manufacturing, prescription drug offenses, prostitution and illegal gambling. The unit has six highly dedicated and experienced Investigators, two of whom are assigned to the Federal Drug Enforcement Administration Task Force. The Task Force Officers are Federally deputized and work with outside agencies to further stem the tide by using covert surveillance, confidential informants and conducting undercover operations. Each year the unit executes numerous search warrants and arrests many individuals for violation of State and Federal drug laws. Sgt. Nick Nolte is the unit commander.

CRIME SCENE UNIT

The Crime Scene Unit (CSU) collects, documents and preserves forensic evidence from crime scenes to include fingerprints, shoe impressions, tool marks, DNA and other trace evidence. The CSU is commanded by Lieutenant Kelly Fitzpatrick and consists of one (1) Identification Officer and five (3) Investigators.

Criminal Investigative Division

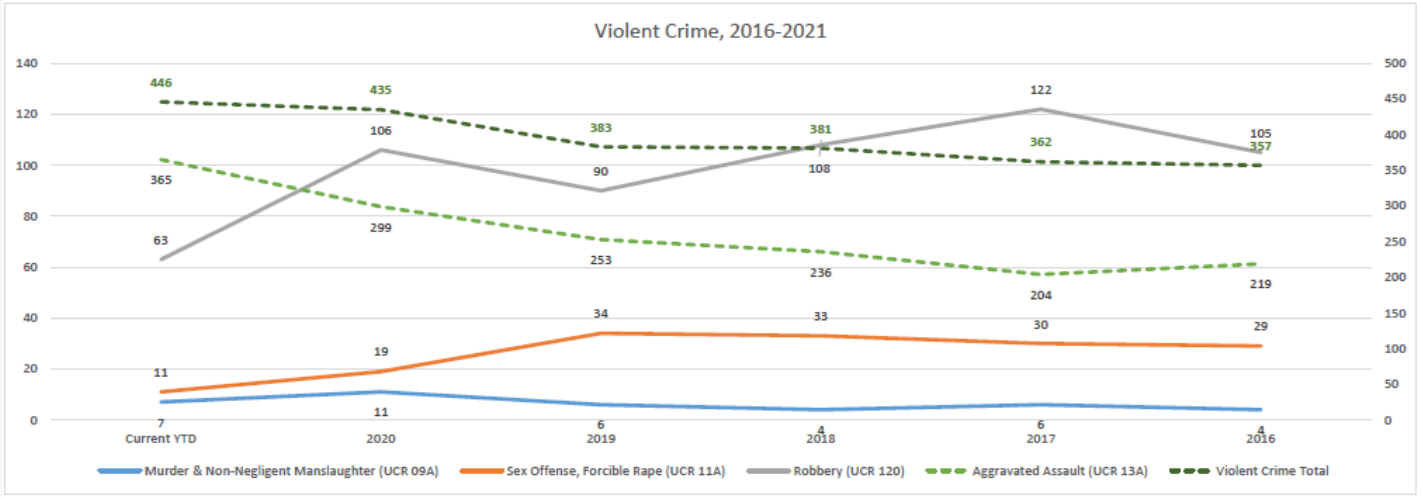
INTELLIGENCE/CRIME ANALYSIS UNIT (CAU)

The Intelligence Unit collects, analyzes and disseminates crime and intelligence information to both local and Regional Law Enforcement Agencies. Members of the Intelligence Unit are assigned to various Federal Agencies including the Federal Bureau of Investigation (FBI), Safe Streets Task Force (SSTF), Alcohol, Tobacco, Firearms & Explosives (ATF) and United States Marshal Service. Sergeant Nate Juilfs is the commander that oversees the CAU.

The Crime Analysis Unit (CAU) provides officers with statistical analysis of crime in our community and forecasts future trends of criminal activity. This aids investigators by providing information to increase the apprehension of suspects. CAU aids the District Lieutenants in identifying problem areas and crime trends so special projects can be developed to reduce crime. CAU completes all monthly and yearly statistical reports. This includes National Information Based Reporting System (NIBRS), and Uniform Crime Report (UCR). CAU also conducts approximately 4,000 background checks a year.

Criminal Investigative Division

Part I Violent Crime	Current YTD	5-Year Average	Current YTD vs 5-Year Average	Current YTD % Differential vs 5-Year Average	2020	2019	2018	2017	2016
Murder & Non-Negligent Manslaughter (UCR 09A)	7	6	1	12.90	11	6	4	6	4
Sex Offense, Forcible Rape (UCR 11A)	11	29	-18	-62.07	19	34	33	30	29
Robbery (UCR 120)	63	106	-43	-40.68	106	90	108	122	105
Robbery	61	106	-45	-42.56	106	90	108	122	105
Aggravated Theft	2	0	2	0.00	0	0	0	0	0
Aggravated Assault (UCR 13A)	365	242	123	50.70	299	253	236	204	219
Attempted Murder	8	6	2	42.86	10	3	7	3	5
Domestic Abuse	132	83	49	58.27	94	91	94	66	72
Aggravated Assault	63	54	9	16.67	83	52	37	47	51
Armed Aggravated Assault	160	99	61	62.27	110	106	98	88	91
Assault on Persons in Certain Occupations (Causing Serious Injury)	2	1	1	233.33	2	1	0	0	0
Violent Crime Total	446	384	62	16.27	435	383	381	362	357



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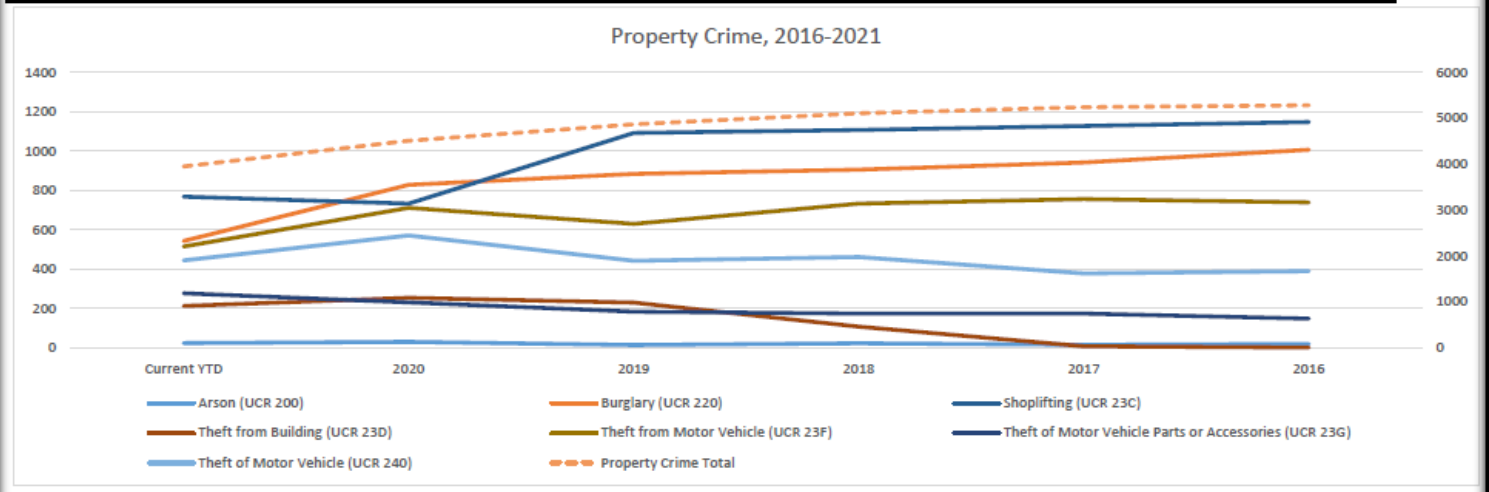
Dashed lines in the chart correspond to the numbers in the secondary axis on the right.

Criminal Investigative Division

Part I Property Crime	Current YTD	5-Year Average	Current YTD vs 5-Year Average	Current YTD % Differential vs 5-Year Average	2020	2019	2018	2017	2016
Arson (UCR 200)	24	20	4	18.81	30	14	23	15	19
Burglary (UCR 220)	543	913	-370	-40.55	828	884	906	942	1007
Burglary	502	860	-358	-41.60	788	846	842	889	933
Attempted Burglary	41	54	-13	-23.79	40	38	64	53	74
Pocket-Picking (UCR 23A)	2	2	0	25.00	0	2	2	4	0
Purse-Snatching (UCR 23B)	1	1	0	0.00	0	1	1	1	2
Shoplifting (UCR 23C)	768	1042	-274	-26.27	733	1092	1107	1128	1148
Theft from Building (UCR 23D)	212	120	92	76.96	254	230	107	7	1
Theft from Coin-Operated Machine or Device (UCR 23E)	1	1	0	-16.67	0	1	2	3	0
Theft from Motor Vehicle (UCR 23F)	515	714	-199	-27.87	712	630	733	756	739
Theft of Motor Vehicle Parts or Accessories (UCR 23G)	277	182	95	52.20	231	183	174	174	148
All Other Larceny (UCR 23H)	1165	1561	-396	-25.38	1154	1393	1594	1834	1831
Theft of Motor Vehicle (UCR 240)	444	449	-5	-1.03	571	442	462	378	390
Property Crime Total	3952	5005	-1053	-21.03	4513	4872	5111	5242	5285



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Criminal Investigative Division

Crimes Against Persons	Current YTD	5-Year Average	Current YTD vs 5-Year Average	Current YTD % Differential vs 5-Year Average	2020	2019	2018	2017	2016
Kidnapping (UCR 100)	19	10.6	8	79.25	14	15	7	9	8
Kidnapping	4	2	2	81.82	4	2	0	4	1
False Imprisonment	15	8	7	78.57	10	13	7	5	7
Sex Offenses (UCR 11B, 11C, 11D, 370, 90Z)	60	84	-24	-28.23	66	76	120	83	73
Sex Abuse on Adults	3	31	-28	-90.26	14	24	53	34	29
Sex Abuse on Minors/Children	45	44	1	2.27	45	43	54	39	39
Indecent/Public Exposure	12	9	3	36.36	7	9	13	10	5
Simple Assault (UCR 13B, 90Z)	1328	1177	151	12.87	1153	1185	1260	1207	1078
Domestic Abuse, Simple	468	481	-13	-2.70	456	464	522	516	447
Obstructing Emergency Communications	33	30	3	11.49	37	39	24	29	19
Simple Assault	827	666	161	24.17	660	682	714	662	612
Hate Crimes (UCR 290, 13A, 13B, 90J)	0	0	0	0.00	0	0	0	0	0
Harassment and Stalking (UCR 13C, 13D, 90Z)	330	209	121	58.05	252	233	226	163	170
Violating No-Contact Order (UCR 90F)	362	332	30	8.90	348	342	301	337	334
Prostitution (UCR 40A)	1	4	-3	-77.27	1	3	9	4	5
Crimes Against Persons Total	2100	1816	284	15.61	1834	1854	1923	1803	1668

Crimes Against Property	Current YTD	5-Year Average	Current YTD vs 5-Year Average	Current YTD % Differential vs 5-Year Average	2020	2019	2018	2017	2016
Extortion (UCR 210)	5	844.8	-840	-99.41	3	2	9	0	0
Counterfeiting/Forgery (UCR 250, 90Z)	112	269	-157	-58.33	121	210	271	321	421
Fraud (UCR 26A, 26B, 26C)	357	576	-219	-38.02	517	592	546	582	643
Fraudulent Practice	110	152	-42	-27.44	148	152	128	118	212
Fraudulent Use of Credit/ATM Card	242	316	-74	-23.42	264	337	318	363	298
Identity Theft	5	108	-103	-95.39	105	103	100	101	133
Other Fraud Crimes	0	0	0	0.00	0	0	0	0	0
Possession of Stolen Property (UCR 280)	45	13	32	246.15	20	14	16	8	7
Bad Checks (UCR 90A)	34	48	-14	-28.87	28	40	63	66	42
Criminal Mischief (UCR 290, 90Z)	1071	1234	-163	-13.18	1332	1335	1231	1141	1129
Family/Dependent Crimes, Non-Violent (UCR 90F, 90Z)	48	46	2	4.80	39	48	46	54	42
Trespassing (UCR 90J)	214	227	-13	-5.73	242	247	227	212	207
Crimes Against Property Total	1448	2503	-1055	-42.14	1764	1784	1641	1525	1590

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Criminal Investigative Division

Crimes Against Community Peace	Current YTD	5-Year Average	Current YTD vs 5-Year Average	Current YTD % Differential vs 5-Year Average	2020	2019	2018	2017	2016
False Reports (UCR 90Z)	5	9	-4	-41.86	10	7	9	4	13
Interference with Official Acts with Injury (UCR 90Z)	26	31	-5	-16.67	31	34	45	25	21
Interference with Official Acts, Simple (UCR 90Z)	431	522	-91	-17.40	466	548	571	531	493
Disorderly Conduct (90C, 90Z)	74	212	-138	-65.09	125	212	240	227	256
Fireworks (90Z)	18	19	-1	-4.26	44	27	11	7	5
Status Crimes (90B, 90G, 90Z)	17	58	-41	-70.89	36	53	63	55	85
Curfew	1	8	-7	-86.84	3	6	12	10	7
Possession Under Legal Age	16	51	-35	-68.50	33	47	51	45	78
Crimes Against Community Peace Total	571	851	-280	-32.89	712	881	939	849	873

Drug-Related Crime	Current YTD	5-Year Average	Current YTD vs 5-Year Average	Current YTD % Differential vs 5-Year Average	2020	2019	2018	2017	2016
Controlled Substance Violations (UCR 35A)	672	813	-141	-17.36	639	784	819	923	901
Possession of Drug Paraphernalia (UCR 35B)	352	575	-223	-38.83	399	512	576	694	696
Controlled Substance Prohibited Acts (UCR 35A)	0	10	-10	-100.00	3	9	13	7	17
Drug-Related Crime Total	1024	1398	-374	-26.77	1041	1305	1408	1624	1614

Alcohol-Related Crime	Current YTD	5-Year Average	Current YTD vs 5-Year Average	Current YTD % Differential vs 5-Year Average	2020	2019	2018	2017	2016
Operating While Intoxicated (UCR 90D)	446	479	-33	-6.97	414	507	431	522	523
Alcohol in Public (UCR 90E, 90G)	310	632	-322	-50.96	380	578	579	793	831
Open Container (UCR 90G)	21	67	-46	-68.47	53	62	67	90	61
Alcohol-Related Crime Total	777	1178	-401	-34.05	847	1147	1077	1405	1415

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Criminal Investigative Division

Weapons Crimes	Current YTD	5-Year Average	Current YTD vs 5-Year Average	Current YTD % Differential vs 5-Year Average	2020	2019	2018	2017	2016
Illegal Possession of Weapons (UCR 520)	70	123	-53	-43.09	129	139	128	119	100
Illegal Possession of a Firearm as a Felon (UCR 520)	25	16	9	60.26	35	17	13	8	5
Illegal Use of a Firearm (UCR 520)	9	5	4	95.65	8	5	3	1	6
Trafficking in Stolen Weapons (UCR 520)	11	7	4	61.76	15	6	4	5	4
Giving False Information to Acquire a Firearm (UCR 520)	0	0	0	-100.00	0	0	2	0	0
Weapons Crimes Total	115	150	-35	-23.54	187	167	150	133	115

All Other Crimes	Current YTD	5-Year Average	Current YTD vs 5-Year Average	Current YTD % Differential vs 5-Year Average	2020	2019	2018	2017	2016
All Other Crimes (UCR 90Z)	125	1735	-1610	-92.80	1369	1889	1921	1849	1648

Event Call Types Entered into CAD	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
WEAPONSFIREARMS	70	61	82	110	149	129	138	150	103	136	95	85	1308
ACTIVEASSAILANT	2	0	0	0	1	0	0	0	0	3	1	0	7
STABGUNSHOTPENET	12	5	3	8	8	7	7	6	5	10	3	2	76
TOTAL	84	66	85	118	158	136	145	156	108	149	99	87	1391

Case Numbers Assigned	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
WEAPONSFIREARMS CASE NUMBERS	16	20	26	27	37	34	31	31	27	39	28	20	336
ACTIVEASSAILANT CASE NUMBERS	2	0	0	0	0	0	0	0	0	1	0	0	3
STABGUNSHOTPENET CASE NUMBERS	8	3	2	3	4	5	5	3	2	6	2	0	43
TOTAL CASE NUMBERS	26	23	28	30	41	39	36	34	29	46	30	20	382

ILEADS RMS DATA	Jan*	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Aggregated Shots Fired with Case Numbers	13	2	10	7	15	13	14	11	6	16	8	8	123
Average Shots Fired since 1/1/2016	8	7	8	8	12	10	13	10	9	11	10	8	114
Current As Of:	12/31/2021												

*One January incident was the result of damage found to a car, unclear when the incident actually happened; a second January incident was the result of a resident finding damage inside of a seldom-used room, believed the damage happened during an incident two weekends prior

Criminal Investigative Division

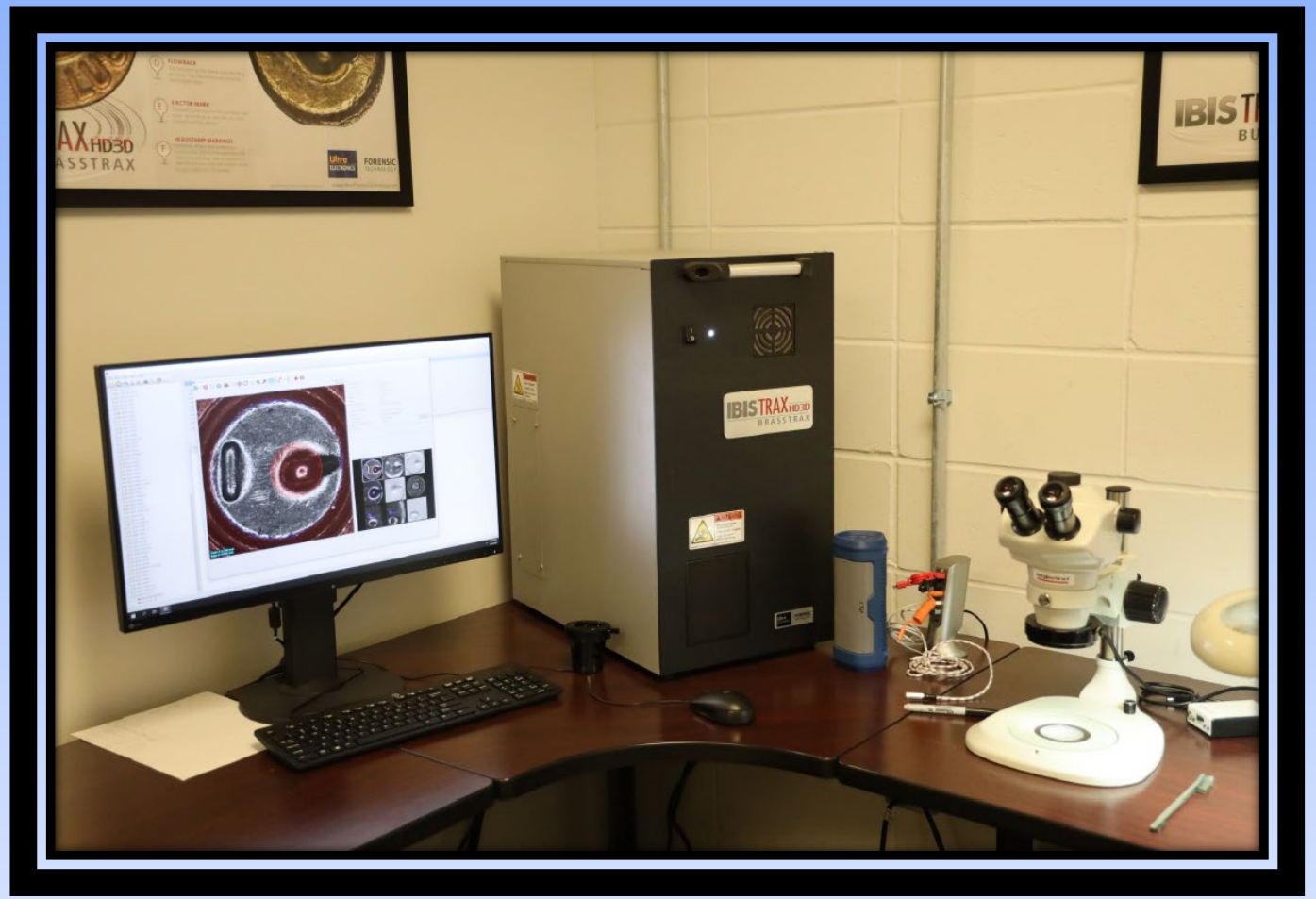
Case Status	2020	2021	2021 vs 2020 Difference	2021 vs 2020 % Difference
ACTIVE, OPEN	206	486	280	135.92
ARREST MADE, BUT COUNTY ATTORNEY DID NOT FILE	194	132	-62	-31.96
CHARGED FILE BY COUNTY ATTORNEY	0	1	1	N/A
CITATION ISSUED	132	174	42	31.82
CLEARED BY ARREST	4534	4966	432	9.53
CLEARED BY OTHER CASE	46	26	-20	-43.48
CLOSED AT VICTIM`S REQUEST	552	535	-17	-3.08
CLOSED, EXCEPTIONALLY CLEARED	32	57	25	78.13
COUNTY ATTORNEY DID NOT FILE	370	297	-73	-19.73
FORWARDED TO INVESTIGATION	4	5	1	25.00
INACTIVE	260	211	-49	-18.85
INFORMATION EXCHANGE	31	34	3	9.68
LACK SOLVABILITY CRITERIA	872	664	-208	-23.85
LEADS EXHAUSTED	4112	3817	-295	-7.17
NON-CRIMINAL INCIDENT	2018	2014	-4	-0.20
PENDING AT COUNTY ATTY	0	1	1	N/A
REASSIGNED TO INVESTIGATION	4	5	1	25.00
REFERRED TO OTHER JURISDICTION	317	354	37	11.67
RETURNED FOR FURTHER INVESTIGATION	1	3	2	200.00
RUNAWAY/MISSING RETURNED/LOCATED	448	475	27	6.03
SUMMONS ISSUED	34	60	26	76.47
TRAFFIC CITATION ISSUED	5	6	1	20.00
UNFOUND	156	168	12	7.69
VICTIM REFUSED TO COOPERATE WITH INVESTIGATION	160	183	23	14.38
WARRANT REQUEST RESUBMITTED TO COUNTY ATTY	10	6	-4	-40.00
WARRANT ISSUED	343	244	-99	-28.86
WARRANT REQUEST	271	382	111	40.96

Crime Scene Unit (CSU)

Crime Scene Unit

IBIS Brasstrax Terminal

The IBIS Brasstrax Terminal is used to capture digital images of ballistic evidence and makes comparisons in National Integrated Ballistics Information Network (NIBIN)



Crime Scene Unit

2021 was the first full year the Cedar Rapids Police Department utilized the National Integrated Ballistic Information Network (NIBIN). NIBIN is the only national network that allows for the capture and comparison of ballistic evidence to aid in solving and preventing violent crimes involving firearms. The acquisition of NIBIN was the result of our collaborative efforts with the United States Attorney's Office for the Northern District of Iowa and Alcohol, Tobacco, Firearms & Explosives (ATF).

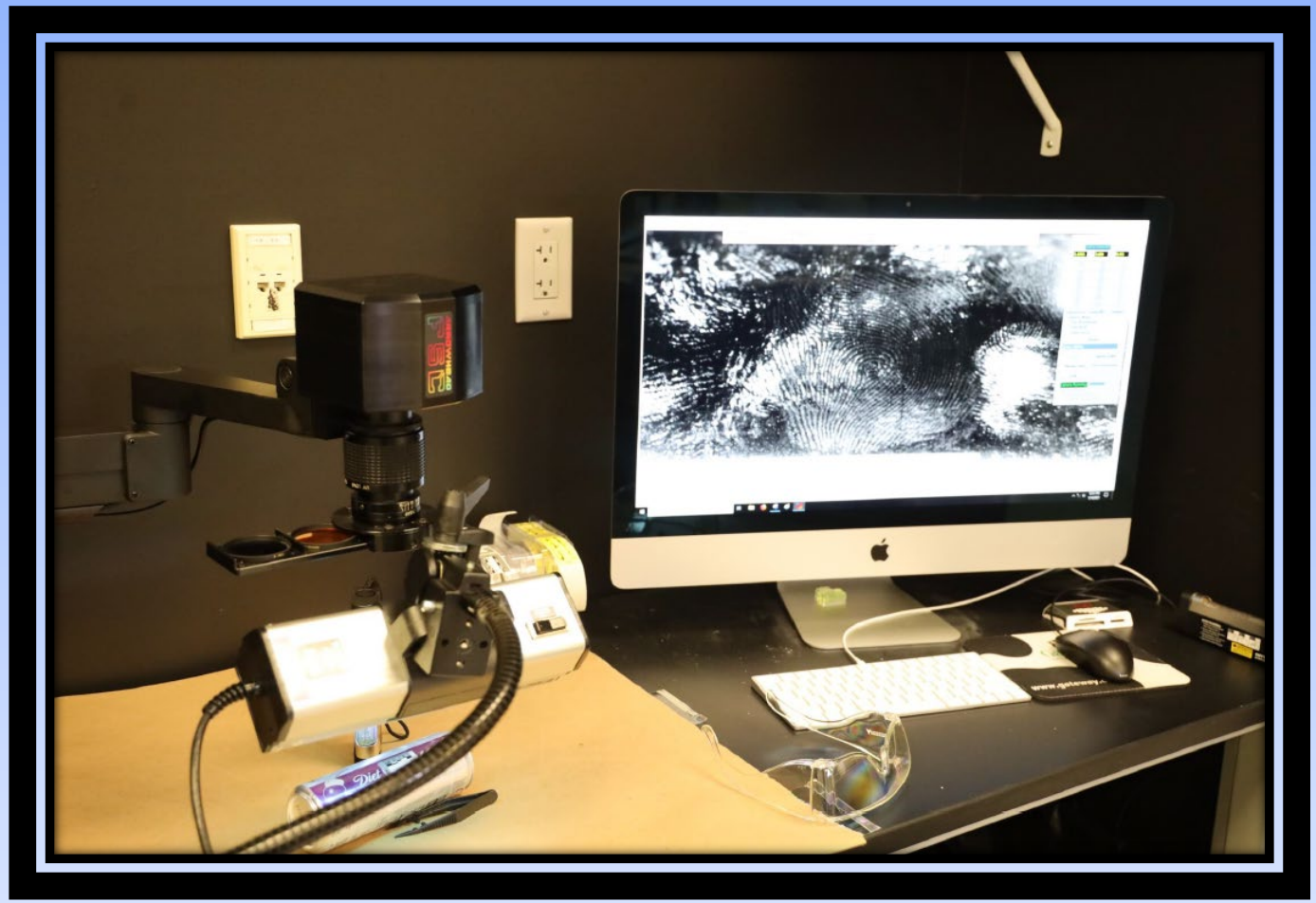
Cedar Rapids Police Officers received training on the system and have been entering ballistic evidence into the NIBIN system. The system generates actionable leads to help investigators identify gun offenders and hold them accountable for their crimes.

The Police Department reviews each case involving a firearm and depending on the criteria and specifics, will refer a case for federal prosecution. The crimes must fit the criteria that is set by DOJ, i.e.-felon in possession, drug user in possession, etc. The NIBIN system affords our Department another means to keep the community safe by utilizing the most effective tools and strategies to help keep violent offenders out of the community and prevent community members from becoming victimized.

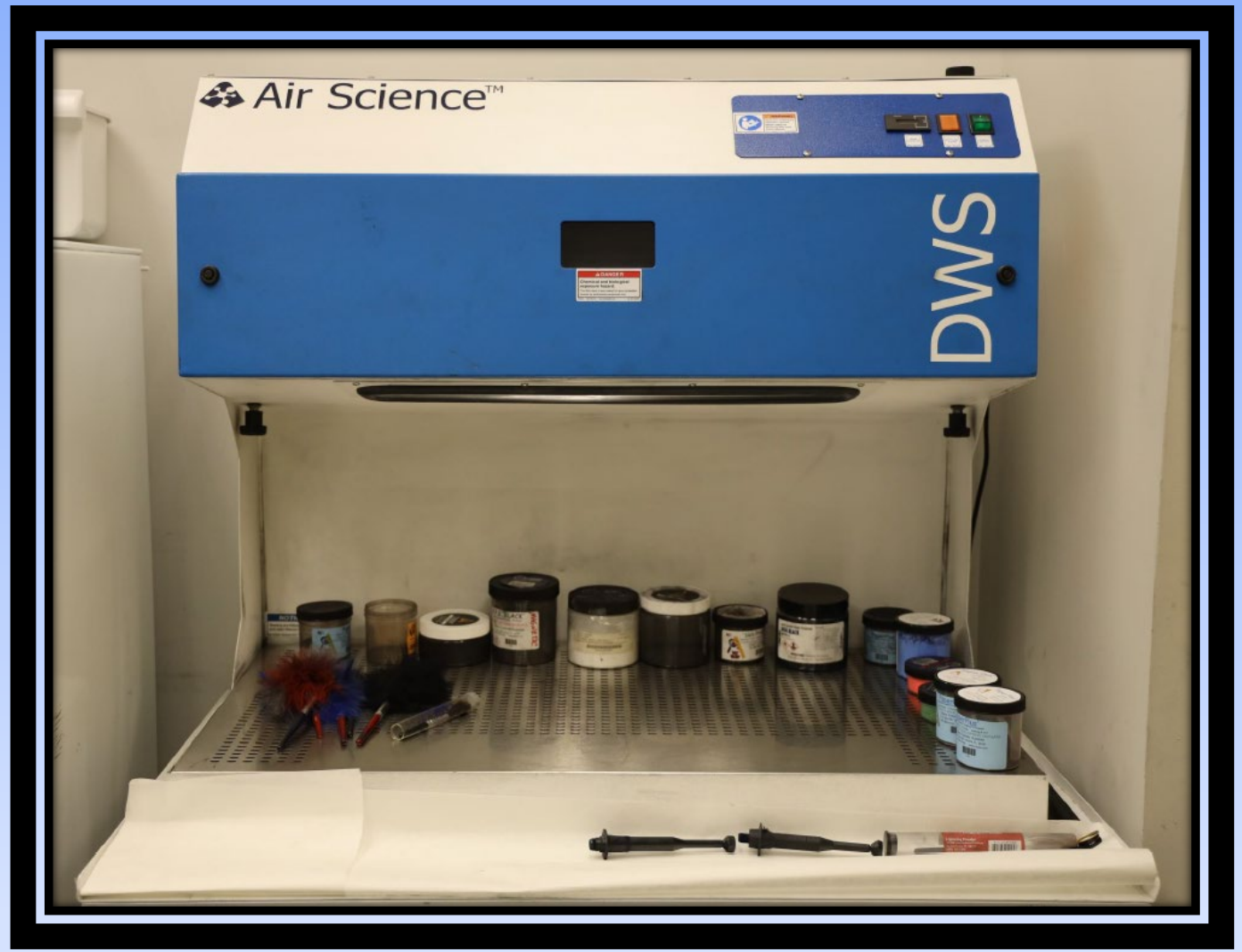
Crime Scene Unit

Full Spectrum Imaging System (FSIS)

The FSIS is the most advanced forensic image capturing system using UV, visible, and infrared spectrum.



Crime Scene Unit



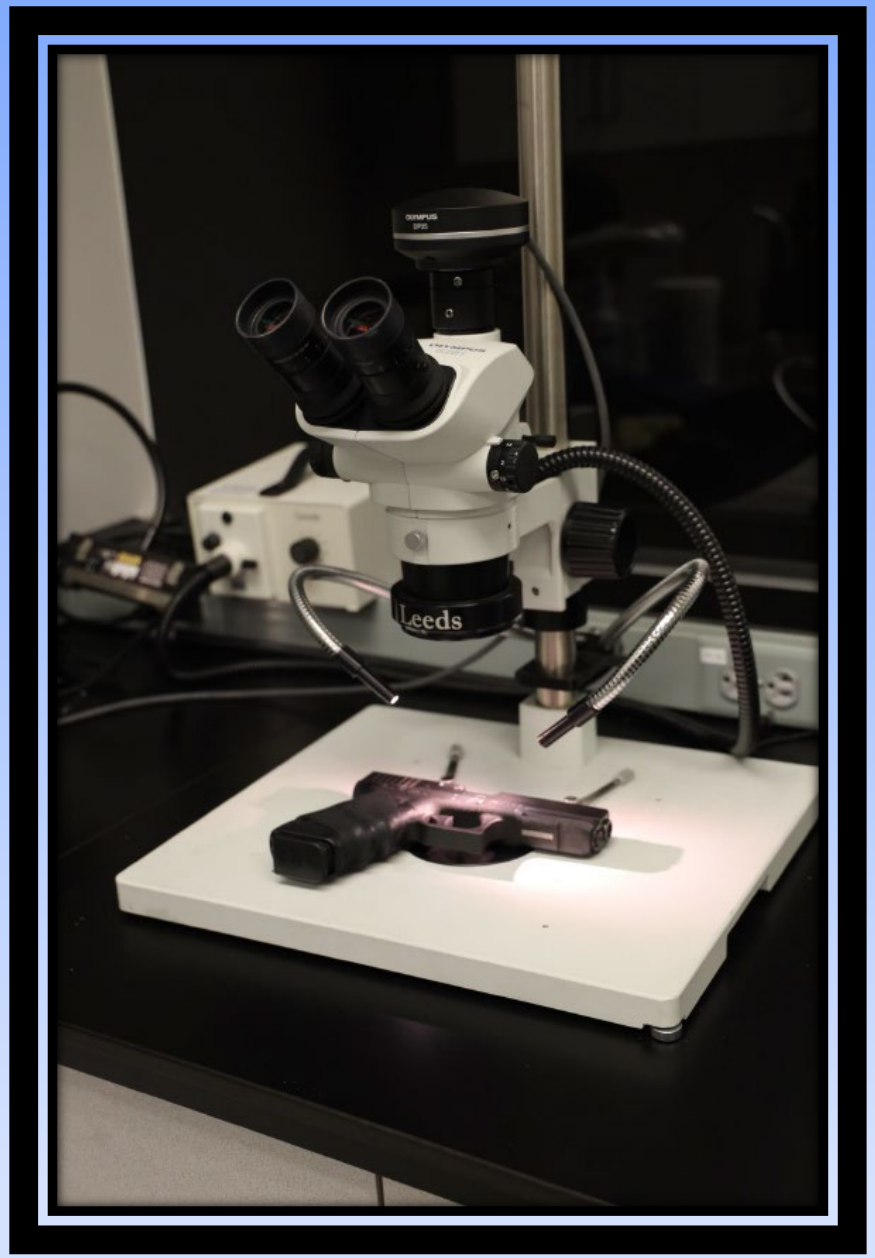
Downflow Workstation

The Downflow Workstation is used to capture fumes and processing dust when looking for forensic evidence.

Crime Scene Unit

Cyanoacrylate Fuming Chamber (Super-glue fuming chamber)

The Cyanoacrylate Fuming Chamber uses vapors of superglue to develop latent fingerprints, making them visible.



Crime Scene Unit

Olympus Magnifier

The Olympus Magnifier is used to look for minute details on a variety of pieces of evidence.

Administrative Operations

Administrative Operations

Cedar Rapids Regional Police Academy

The Cedar Rapids Regional Police Academy is under the accreditation of the Iowa Law Enforcement Academy.

In 2021, recruiting efforts resulted in:

- 137 applications returned
- 95 applicants were invited to take the Cooper Physical Fit
- 26 applicants took the written test
- 20 passed the written test
- 12 applicants were named on the certified list
- 11 applicants were hired as Cedar rapids Police Officers

Administrative Operations

In January, officers went through a 20-30 minute defensive tactics training session. The class reviewed effective techniques for controlling agitated or resisting subjects while adhering to departmental policies.

In February, there were thirteen separate sessions for a total of 124 hours of in-service training for officers. This training consisted of defensive tactics, mental health, de-escalation, Radar/LASAR updates, CPR, medical updates and blood borne pathogens. This was a combination of classroom training, practical exercises and two different mental health scenarios encompassing verbal de-escalation, mental health and use of force.

In April, there were sixteen in-service training sessions totaling 152 hours for all sworn officers. The training consisted of bias based policing, vehicle operations, and firearms. The firearm's block of training consisted of officer's annual qualification. All officers also received their new Glock handgun.

In July, officers received a 30-minute block of roll-call training regarding weapon retention.

In August, officers received medical training via Power DMS. Officers were taught tactical survival skills and included tourniquet training. Officers also received a block of training on new photo and digital evidence transfer through Power DMS. This block of training was created by CSU.

In September, non-sworn employees received mental health training via Power DMS. This is an annual requirement for all employees.

Administrative Operations

In October, there were eleven training sessions totaling 142 hours for all sworn officers. The training consisted of active threat integrated response training which included Fire and EMS. There was a comprehensive block of training, which included verbal de-escalation, firearms, weapon retention, tactical medical, and use of force. This training consisted of basic reviews and then two different scenarios. The first scenario was a close contact, weapon retention critical incident. Officers wore body cameras, carried SIM guns and on most of the scenarios, officers shot the suspect. Commanders were briefed on how to handle an officer involved shooting per departmental policy and were called to the scene after the shooting occurred. In most scenarios, officers were in a deadly force situation, shot the suspect and then performed medical attention to the suspect. The instructors did a great job recording the events and going through each scenario with the team of two officers. There was a second scenario that involved building entry and shots fired situation. In this scenario, officers utilized their knowledge of building entries, room clearing and what happens when an officer is shot. They performed medical first aid and made decisions on what happens next. The instructors de-briefed the officers and gave feedback. This training session consisted of countless hours of preparing, instructing and a full debriefing training session for all instructors involved. This training session was well received and I received a lot of positive feedback from attending officers and instructors. In October, all employees also attended two blocks of mandatory city training. Sue Sager taught customer service and accountability.

In November, the Special Response Team conducted their annual chemical munitions certifications online through Power DMS.

There were several blocks of annual training that were delivered through Power DMS in November. There was a block of training for Incident Command System (ICS), an update on interview and interrogation rooms, ethics for sworn and non-sworn, and TASER re-certification.

In December, all employees received required training from the city regarding OSHA standards. There were two modules in Power DMS, back safety and injury prevention and access to employee medical and exposure records.

All Police employees also received twelve months of Tool Box Talks required by City of Cedar Rapids Safety Department. All compliance reports were sent to Safety.

All of our specialty units conduct regular training throughout the year. Some of them are bi-weekly, monthly, or quarterly. Our specialty units, SRT, HDU, K-9, CNT, Honor Guard, and MFF have a combined 7,314 of training hours.

Cedar Rapids Regional Academy

Cedar Rapids Regional Academy

The 2021 Cedar Rapids Police Regional Academy (CRRPA) presented many challenges. We scheduled an academy with a start date of July 7, 2021. Administrative Operations implemented Training Safety Protocols due to the COVID-19 pandemic. The CRRPA adopted the applicable guidance developed by the Iowa Law Enforcement Academy (ILEA) to implement a plan that provides a clean and safe environment for all students and staff while ensuring a high quality training is accomplished. As a result of the COVID-19 pandemic, CRRPA implemented increased safety and sanitation protocols to protect the health and safety of all students and staff.

The academy was extended to 19 weeks to include the addition of more scenario training and a full week of CIT training to ensure all new recruits are highly trained to address citizens with mental health issues.

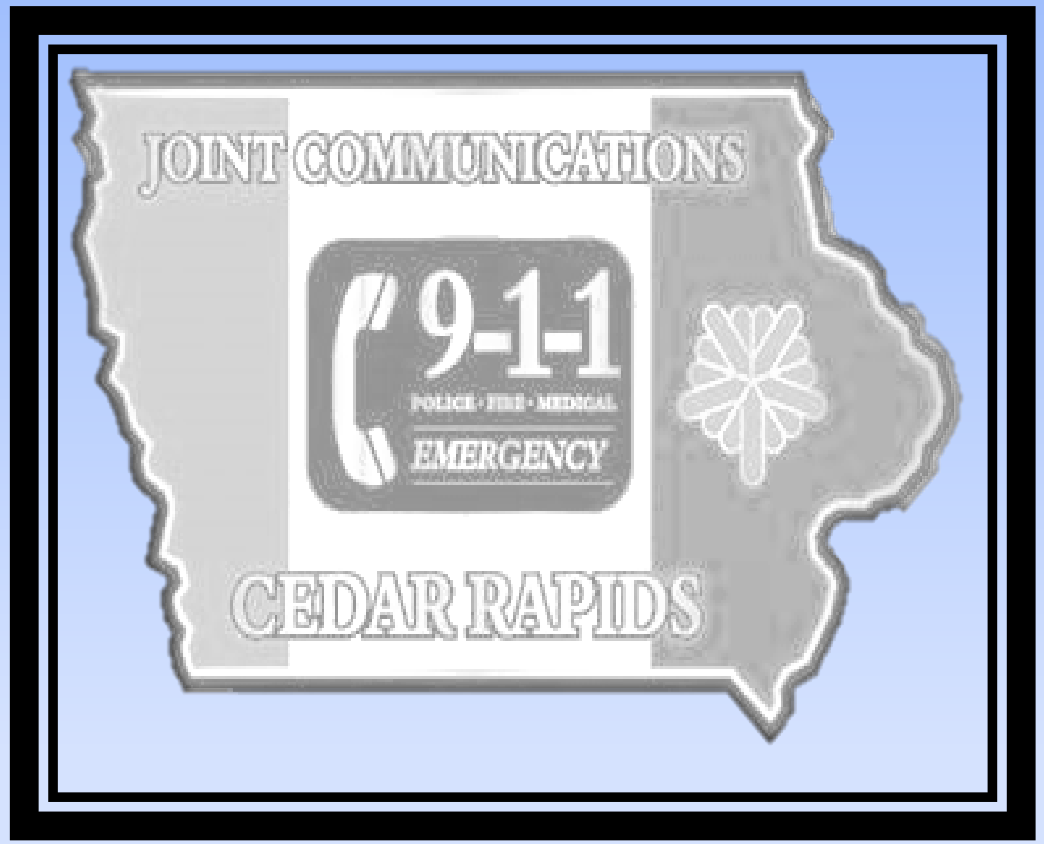
Cedar Rapids Regional Academy

Recruits received 760 hours of instruction during the 19 week academy. Topics and hours required include:

- Program Administration 26.5 hours (Tests and orientation)
- Patrol Procedures 58 hours (Active shooter, Felony Calls, Radar Enforcement, Traffic Law Enforcement)
- Tactical Skills 204 hours (Defensive tactics, Firearms, Vehicle Operations)
- Life Skills 143.5 hours (Crisis Intervention, Critical Incident Stress Management, Iowa Law Enforcement Emergency Care Provider, Mental Health, Physical fitness, Special Needs Population)
- Investigations 112 hours (Accident investigation, Crime Scene Recording, Domestic and Sexual Abuse, Human Trafficking, Mandatory Reporting, Narcotics Investigation, Standardized Fields Sobriety Testing)
- Legal Topics 67.5 hours (Criminal Law, Due process, Law of Arrest, Search and Seizure, Juvenile Law, OWI Law, Rules of Evidence, Narcotics Law, Civil Liability, Testifying in Court)
- Communication Skills 37.5 hours (Deaf Culture, Interviews and Interrogations, Report Writing, De-escalation, Social Media)
- Foundations of American Policing 17.5 hours (Community Relations, Cultural Competency, Discretion, Ethics and Professionalism, Race Relations, Unbiased Policing)
- Other miscellaneous topics 46.5 hours (Body Cameras, Crowd Control, Scenario training)

Cedar Rapids Regional Academy

Joint Communications Agency



Joint Communications Agency

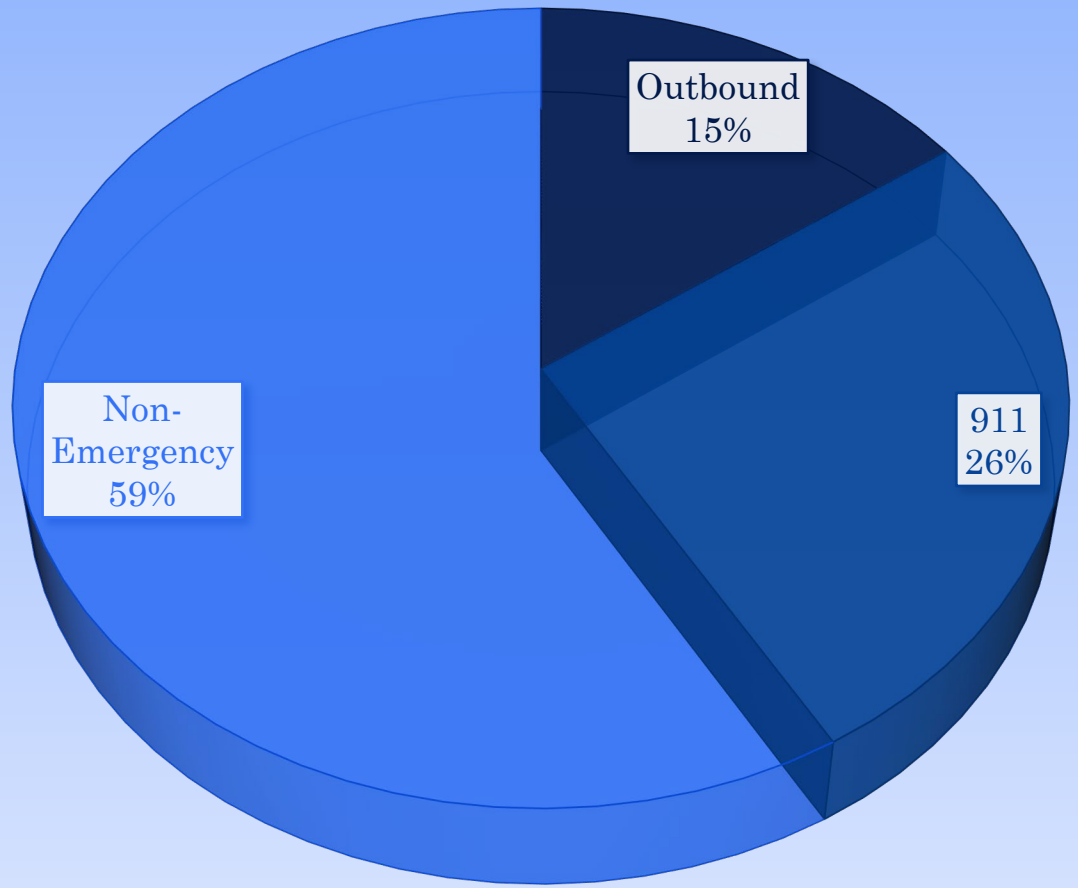
J.C.A.

The Cedar Rapids Joint Communications Agency (CR-JCA) dispatches Cedar Rapids Police, Fire, and Animal Control Officers. It also coordinates with allied agencies for other law enforcement, fire services and emergency medical services response in an effort to serve the needs of the public in an emergency situation or on a routine basis.

In 2020 the CR-JCA handled over 153,000 police calls for service, over 15,000 fire calls for service and 4,579 animal control calls for service

The CR-JCA handled over 70,000 911 calls, over 156,000 non-emergency calls and over 41,000 outbound calls.

2021 CALL SUMMARY



Joint Communications Agency

The CR-JCA Managers make up two of the seventeen Emergency Number Professional's in the State of Iowa.

The National Emergency Number Association (NENA) is known as ***The Voice of 9-1-1.*** This organization is on the frontline of emergency communications issues and focuses on 9-1-1 policies, technology, operations, and education issues.

Joint Communication Agency

Joint Communications Agency

During 2020 the CR-JCA was challenged to continue to provide all services during an international pandemic (COVID-19). The CR-JCA took immediate action prior to most agencies nationally. The CR-JCA put a plan in place to ask about COVID to protect emergency responders and also took preventative measures to protect dispatch employees. The CR-JCA installed isolation barriers (ISO-barriers) to separate the dispatchers as much as possible. The CR-JCA has provided employees with personal protection equipment to ensure shared equipment remains sanitized.

On August 10, 2020 the City of Cedar Rapids experienced a DERECHO—with wind speeds topping 140 miles per hour, it was a devastating storm. The CR-JCA had their busiest day ever with over 1,900 911 calls and 2,200 non-emergency calls in a 24 hour period. The DERECHO caused damage to several dispatchers homes as well as to equipment that allows the CR-JCA to provide emergency services; however, due to backup equipment plans the 911 center remained operational during and after the storm.

CALLS FOR SERVICE

SINCE STORM IMPACT

Monday, Aug. 10 at 12:30 PM - Tuesday, Aug. 18

TOTAL CALLS 4,603

TRAFFIC ACCIDENTS	240
PUBLIC SERVICE Welfare Checks	446
TRAUMATIC INJURIES	29
UNCONSCIOUS/ FAINTING	28
PERSON DOWN Unknown Problem	37
DISTURBANCE/ NUISANCE	387
SUSPICIOUS/ WANTED PERSON	236
DOMESTIC DISTURBANCE/ VIOLENCE	189
OUTSIDE FIRE	192
BUSINESS CHECK	249
EXTRA PATROL REQUESTS	184

TOP 10 CALLS FOR SERVICE

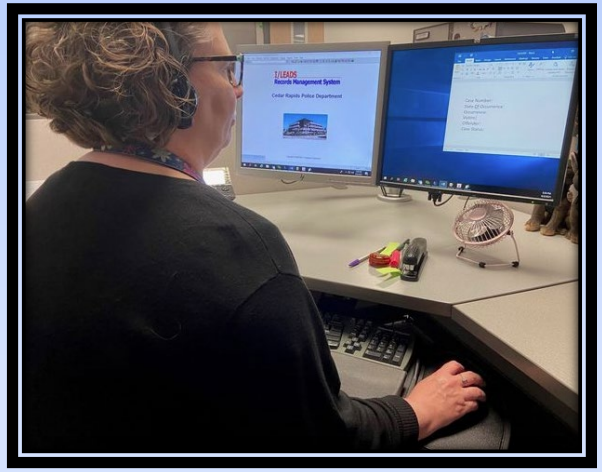
DERECHO PERIOD: AUGUST 10 - 26, 2020

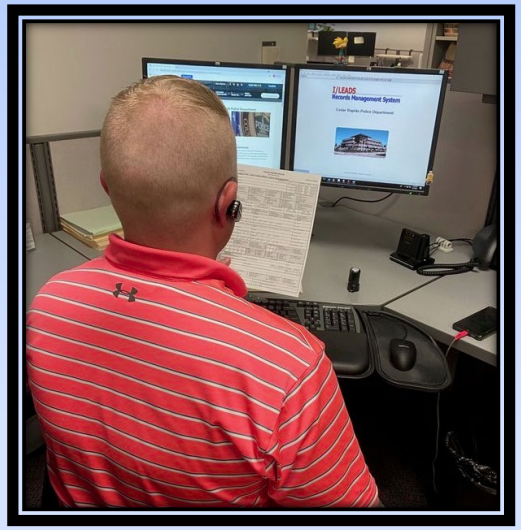
1	DISTURBANCE/ NUISANCE	674
2	PUBLIC SERVICE Welfare Checks	664
3	SUSPICIOUS/ WANTED PERSON	421
4	BUSINESS CHECK	414
5	TRAFFIC ACCIDENT	387
6	TRAFFIC VIOLATION	385
7	DOMESTIC DISTURBANCE/ VIOLENCE	340
8	TRAFFIC STOP	299
9	OUTSIDE FIRE	297
10	ALARMS	293

Records Department

Records Department

The Cedar Rapids Police Department Records Section is a 24-hour per day operation and is the central repository of all police crime and investigative reports. The Records Section processed 23,608 reports in 2021. In addition to maintaining all police reports, the Records Section is also responsible for transcribing dictated supplemental reports from officers and completing police reports via the telephone for minor offenses or incidents that do not require a police response. In 2021, the Records Section transcribed 28,300 supplemental reports and due to the COVID-19 pandemic, an online request option was created for citizens to be able to report a crime or request a copy of a report instead of doing it in person. The Records Section processed an additional 510 (236 reports requested; 274 minor offenses reported) submissions through the online option. The Records section also prepares reports for prosecution and enters crime data into the National Incident-Based Reports System (NIBRS). NIBRS data is used and published by the Federal Bureau of Investigation (FBI).





Animal Care & Control

CEDAR RAPIDS
Animal Care & Control

Animal Care & Control

Animal Care and Control

The mission of the Cedar Rapids Animal Care and Control is to serve and protect the animals and community with compassion through education and enforcement and to facilitate successful pet adoptions while respecting and striving to improve the quality of life for both pets and people.

The Animal Care and Control Staff of eleven consists of a Program Manager, Program Specialist, six Animal Control Officers, and three Kennel Assistants. The shelter is ideally located on the Kirkwood College Campus, where staff and students enjoy a beneficial partnership for the benefit of the Animals.

Cedar Rapids Animal Care and Control serves approximately 71% of the Linn County population in the City of Cedar Rapids, and Marion. The department strives to provide, proactive, and progressive animal care. Animal Control Officers are nationally certified with advanced training in investigations, report writing, humane use of tools and equipment, forensic photography and animal care. All staff and volunteers receive specialized training to complete their tasks at the highest possible standards, and meets UC Davis Guidelines for Standards of Care in Animal Shelters.

Animal Care & Control

Animal Care and Control Receives approximately 2,000 animals every year. Our shelter is able to consistently continue to exceed national averages for live release rates of dogs and cats every year. In 2021 Animal Care and Control was able to adopt, return to their original owner, or place with rescues 47% of cats and 83% of dogs that entered the facility. All of the animals receive vaccinations, are treated for fleas/ticks, dewormed, and are spayed or neutered. In 2021 450 animals were spayed or neutered with the vast majority of those surgeries being performed by a volunteer veterinarian. Additionally, our volunteer veterinarian also completed numerous dental cleanings, and other medical procedures for our animals. All animals that come into the shelter are implanted with microchip identification before being adopted to help ensure should the animal ever go missing, it can be reunited with its owner. The shelter relies heavily on volunteer help, including our cat team at PetSmart in Lindale, they perform dozens of adoptions per year, and handle all feeding and cleaning of the animals and cages. The shelter also has relationships with other organizations to help home exotic and/or non-domestic pets such as pot-belly pigs, birds, and reptiles.

The Animal Control Officers responded to a total of 5,036 calls for service in 2021. These calls range from stray/injured animals, to bite and abuse investigations. They can also vary in action taken from picking up a loose animal, to issuing citations to owners. Bite cases increased in 2021 to 489 up from 453 in 2020. However, animal-on-animal attacks decreased from 135 in 2020 to 103 in 2021.

Animal Care & Control

- Top ten calls for service were
  - 800 Dog running at large (off property/leash law)
  - 703 Pick-up stray dog
  - 655 Check care/Abuse
  - 559 Other/misc. calls (serving subpoenas, delivering animals to vets, lost/found reports, etc)
  - 341 Dog bites
  - 310 Animals came in stray through the office (shelter)
  - 296 Pickup stray cat
  - 254 Pickup sick or injured animal
  - 251 Pickup deceased dog or cat
  - 204 Owner impound animal (owners brought their animals to the shelter)
-

Animal Care & Control

Community Service Division

Community Service Division

We collaborate with our citizens to develop a strong, self-sufficient community in which crime and disorder will not flourish. We utilize a shared responsibility, problem-solving philosophy that is based on what is right, not who is right. We are progressive, proactive, professional policing agency that values customer service, creativity, innovation, enthusiasm, and reasoned risk taking.

Community Service Division

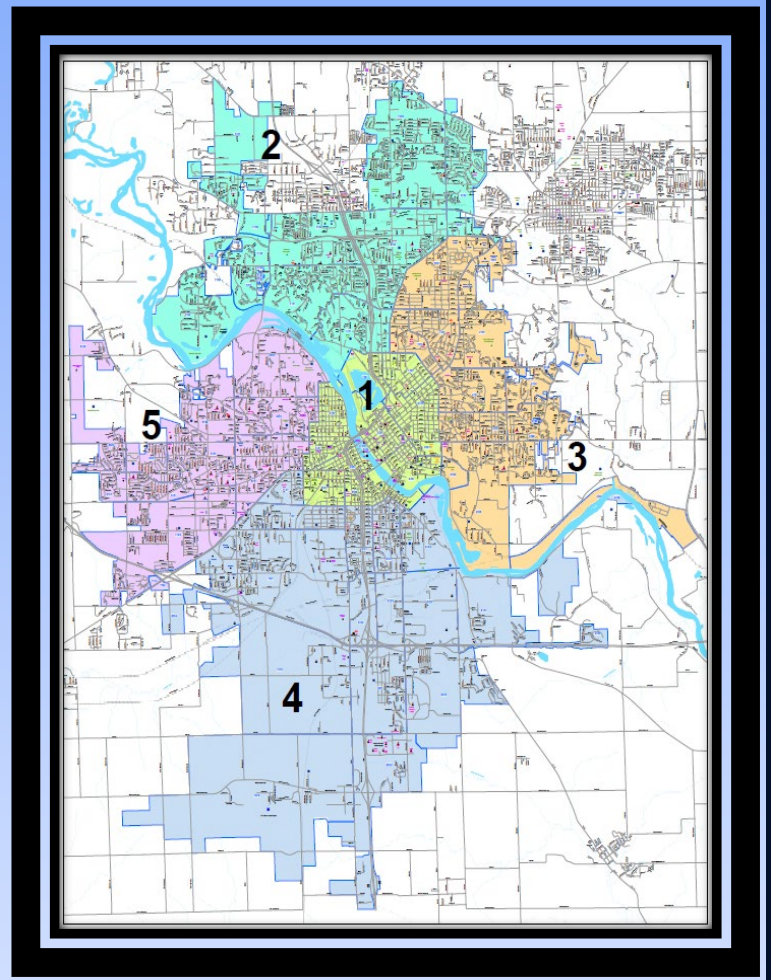
Community Service Division

The Community Service Division is commanded by Captain Brent Long. He oversees three District Lieutenants and one Special Operations Lieutenant. The division includes School Resource Officers (SROs), Hazardous Device Unit (HDU), Mental Health Unit, Crisis Negotiation Team (CIT), Honor Guard, Special Response Team (SRT), Crisis Intervention Team (CIT), K-9 Unit, Police Community Action Team(PCAT), Traffic Unit, Explorer Unit, Reserve Officers and Special Events Planning

District Policing

Central District

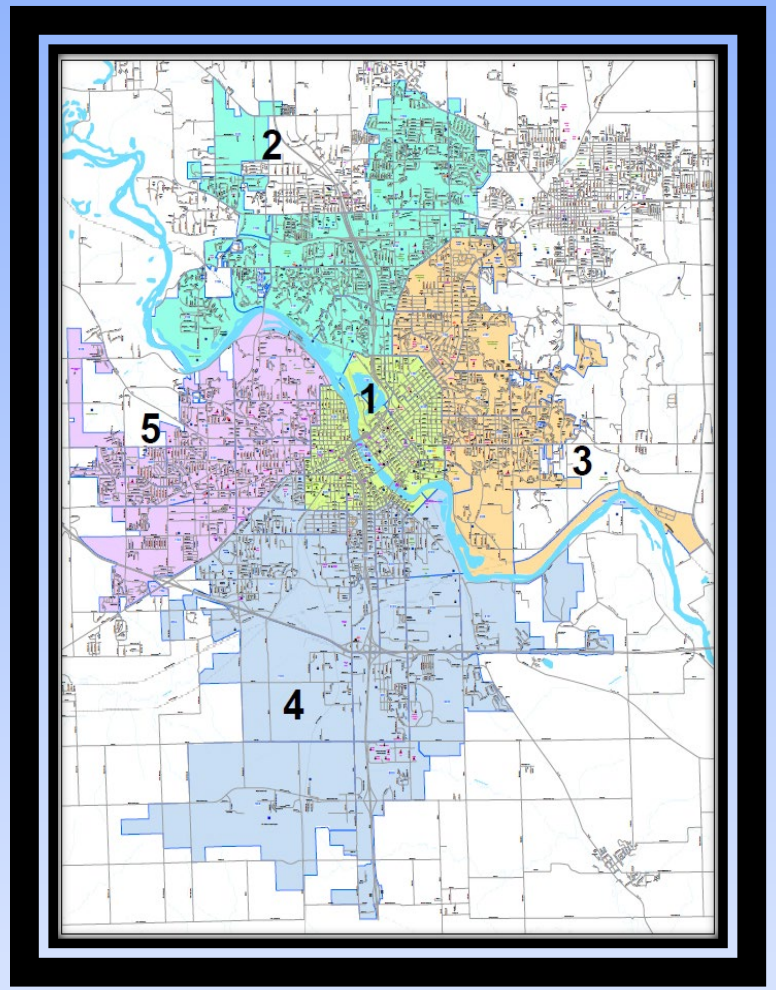
Lieutenant Tony Robinson is the commander of the Central Police District. He coordinates community-policing services between members of the community and the police department. He attends and participates in various community meetings including monthly core Neighborhood association meetings. Lt. Robinson works with SAFE-CR, community members and property owners to address quality of life and crime issues. This has resulted in problem properties being brought into compliance or tenants being evicted. Lt. Robinson has worked with the Iowa DOT and the Cedar Rapids Building Services Division to conduct specific neighborhood and state bridge underpass cleanup projects. He monitors the situation, documents code and zoning violations and follows up to improve quality of life issues. Lt. Robinson sits on the board of the College District as a liaison between the city and the district. He assists with maintaining the Community Overflow Winter Warning System (COWWS), emergency overflow shelter for the homeless. He also is the police department's alcohol license and compliance coordinator.



District Policing

East District

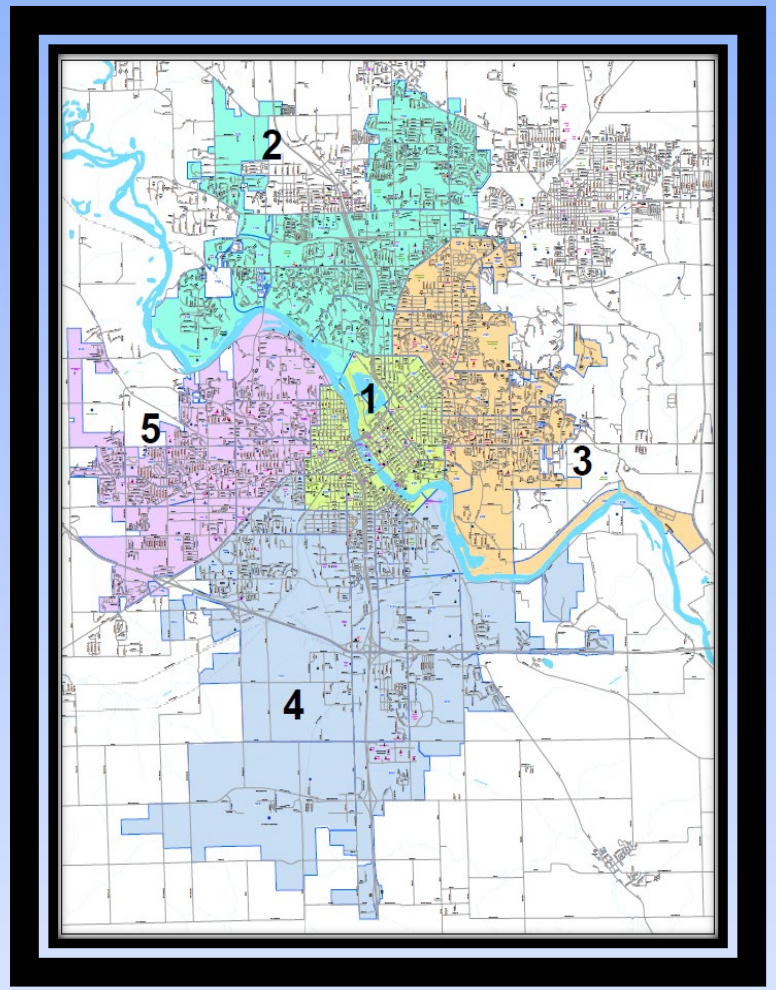
Lt. Cory McGarvey is the commander of the East District. He addresses ongoing neighbor disputes that cannot be handled with a quick police interaction on a call. He makes recommendations for increased patrol at certain area hot spots and other crime deterrent measures in the East District. He attends monthly neighborhood meeting for various neighborhoods in the district. Lt. McGarvey is the commander in charge of the East Side School Resource Officer (SRO) program and the officers assigned to it.



District Policing

<u>West District</u>

Lt. Matt Welsh is the commander of the West District. He oversees the College Resource Officer (CRO), at Kirkwood Community College. He is also the commander in charge of the West Side School Resource Officer (SRO) program and the officers assigned to it. He to makes recommendations for increased patrol at certain area hot spots and other crime deterrent measures in the West District. He attends monthly neighborhood meeting for various neighborhoods in the district.



Special Operations Division

Special Operations

Lieutenant Charlie Fields commands the Special Operations unit and the three Sergeants assigned to this unit. The Unit consist of Accident Reconstructionist, Crisis Negotiation Team, Hazardous Devices Unit, Honor Guard, Special Response Team, Crisis Intervention Team, K-9 Unit, Police Community Action Team, Traffic Unit and Special Events Planning. This unit is comprised of the special assignments that require more time, training and planning than any other area of the department.

Crisis Intervention Team

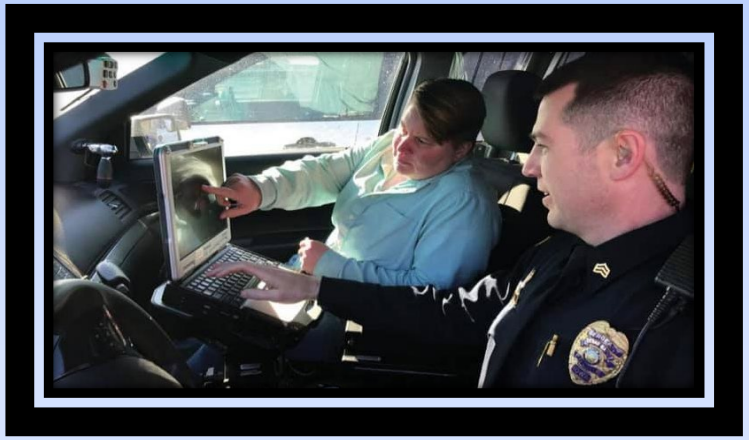
C.I.T.

The Crisis Intervention Team is a part-time specialty assignment. The team currently consists of thirteen members. The mission of the Crisis Intervention Team is to respond to calls for service where individuals are suffering some form of mental health crisis. The goal is to help the individual(s) to obtain the needed resources to deal with their crisis effectively rather than introduce them into the criminal justice system. The team primarily consists of officers assigned to the patrol division who can respond as needed to these types of calls for service. Training for team members is primarily grant funded. The team has had multiple success over the past year helping divert those in need of mental health care away from the criminal justice system and into programs where they can receive the help, they need.

Mental Health Unit

The Mental Health Unit is comprised of two mental health liaisons, a mental health officer and one sergeant who is the program manager. The mission of the Mental Health Unit is to support patrol officers and Crisis Intervention Team members in their response to calls for service where individuals are suffering some form of mental health crisis. The goal is to help individuals to obtain the needed resources to deal with their crisis effectively rather than introduce them into the criminal justice.

Year to date the unit has conducted 1690 follow up phone calls, responded to 1438 text message requests for assistance, conducted follow up on 1159 emails, attended 75 meetings, conducted 120 home visits, responded to 246 calls for service, conducted 42 hours of training, participated in 16 media interviews, conducted 22 community outreach events and assisted in obtaining 26 committal orders.



Crisis Negotiation Team

C.N.T.

The Crisis Negotiation Team is a part-time specialty assignment. The team currently consists of two sergeants and nine officers. The mission of the Crisis Negotiation Team is to save lives and to resolve incidents while attempting to avoid unnecessary risk to officers, citizens, victims, and suspects by utilizing sound negotiation practices.

Year to date the Crisis Negotiation Team responded to twenty three incidents. These incidents included high risk search warrants, wanted subjects, suicidal subjects and subjects with a weapon.

Crisis Negotiation Team

Hazardous Devices Unit

H.D.U.

The Hazardous Devices Unit is a part-time specialty assignment. The unit currently consist of one sergeant, five officers and two Cedar Rapids Fire Department personnel. The primary mission of the Hazardous Devices Unit is to protect human life and minimize property damage caused by the effects of improvised explosive devices, explosive materials or chemicals used alone or in combination with radioactive materials, chemical or biological agents through the use of recommended evaluation and render safe procedures.

Hazardous Devices Unit

H.D.U. responded to 166 incidents.

Types of incidents are:

Suspicious Packages, Explosives, Explosions, HAZMAT (44)

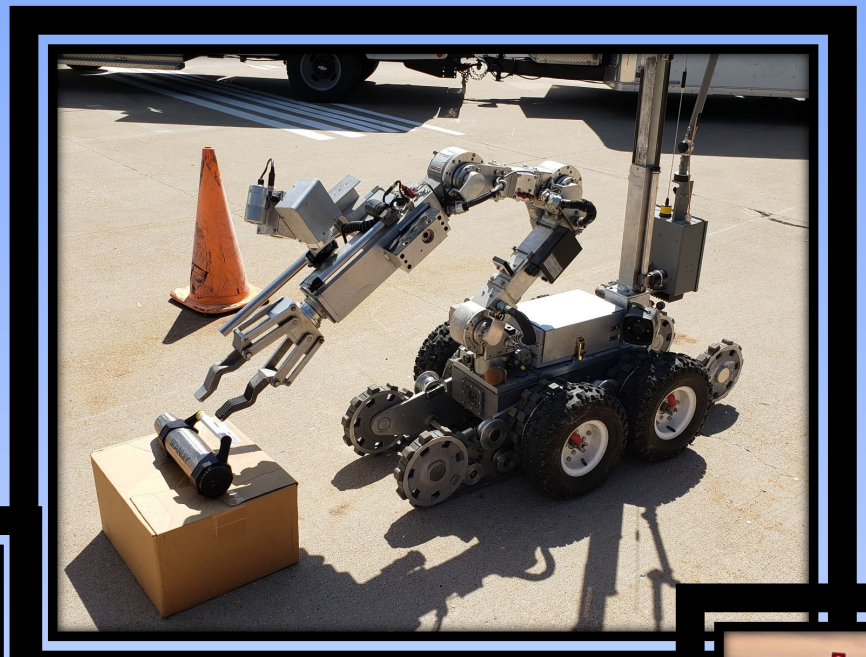
Arson (122)

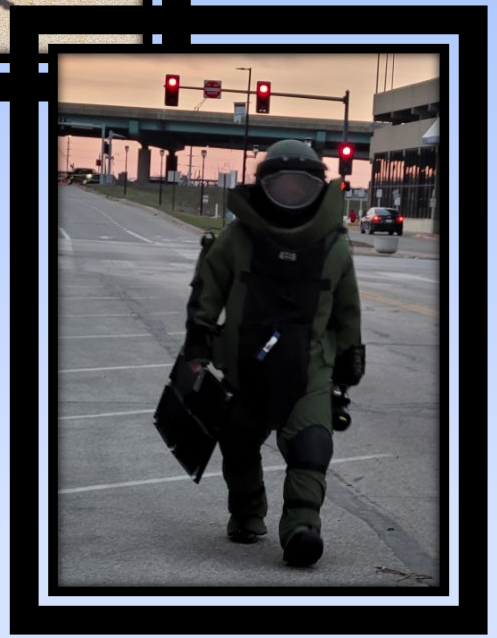
HDU completed 288 hours of training

HDU completed 83 reported activities in the listed topics below:

- JHAT Operations
- Protective Details
- Operational Stand-by
- Community Outreach/Presentations
- Explosive Sweeps

Hazardous Device Unit





Honor Guard

Honor Guard

The Honor Guard is a specialty assignment. The team currently consists of twenty-one team members. The primary mission of the Honor Guard is to participate in funerals by providing services such as silent guard, pallbearers, flag folding, rifle team and playing of Taps for any police officer killed in the line of duty. In addition, the Honor Guard participates in parades, performs color guard duties for ceremonies, special events, and represents the Department at funerals for retired Cedar Rapids Police Department Officers.

Year to date, Honor Guard has attended 2 visitations, 4 funeral services, and 5 special events. In addition, members completed 12 hours of training.

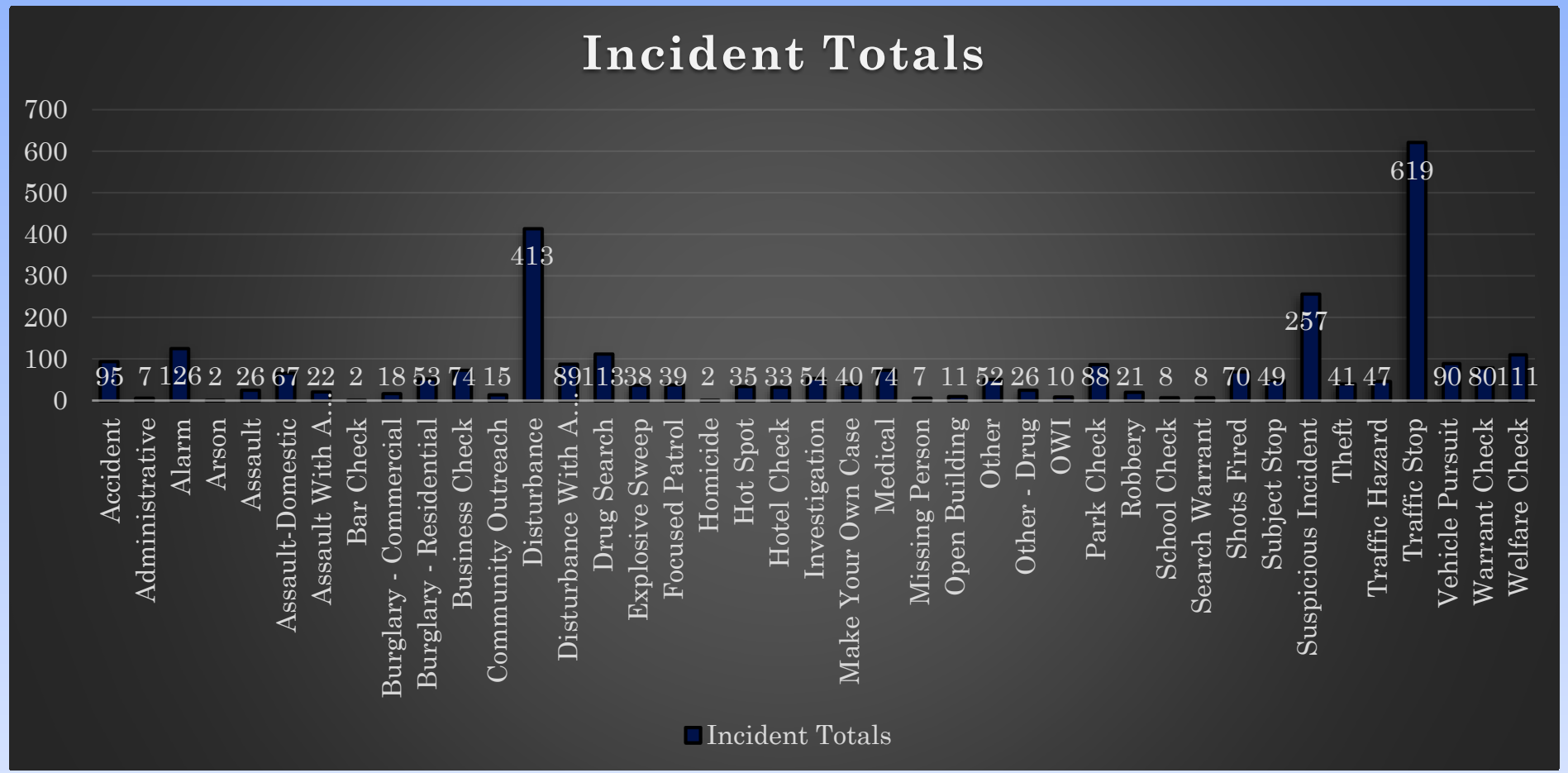
Honor Guard

K9 Unit

K9 Unit

The police Canine Unit currently has seven full time handlers with canine partners and one sergeant. Six of the Canine Teams are Patrol/ Narcotics detection teams and one is a Patrol/ Explosive Team. The mission of the Canine Unit is to support the operations of the other divisions within the department. They accomplish their mission through conducting narcotics and explosive sweeps, article searches, the tracking, apprehension and/or containment of wanted subjects and assisting with general patrol functions.

K9 Unit


Incident Totals
700
600
500
400
300
200
100
0
95 7 126 2 26 67 22 2 18 53 74 15 413 89 113 38 39 2 35 33 54 40 74 7 11 52 26 10 88 21 8 8 70 49 257 41 47 619 90 80 111
Accident
Administrative
Alarm
Arson
Assault
Assault-Domestic
Assault With A...
Bar Check
Burglary - Commercial
Burglary - Residential
Business Check
Community Outreach
Disturbance
Disturbance With A...
Drug Search
Explosive Sweep
Focused Patrol
Homicide
Hot Spot
Hotel Check
Investigation
Make Your Own Case
Medical
Missing Person
Open Building
Other
Other - Drug
OWI
Park Check
Robbery
School Check
Search Warrant
Shots Fired
Subject Stop
Suspicious Incident
Theft
Traffic Hazard
Traffic Stop
Vehicle Pursuit
Warrant Check
Welfare Check
Incident Totals

Police Community Action Team

P.C.A.T.

The Police Community Action Team Currently has six full-time police officers and one sergeant. The mission of this team is to address quality of life issues within our community. The team's current focus is on the reduction and suppression of youth violence within our community with an emphasis on gun violence. They accomplish their mission through intelligence based policing, collaborating with other agencies (both law enforcement and community services) and message those involved in violent activities. The team took on a new project in 2021 with the introduction of the Group Violence Intervention Program (GVI).

Police Community Action Team

2021	TOTALS	2021	TOTALS
TRAFFIC		**MISC**	
Citations	231	Calls Handled	715
Warnings	1042	Field Interviews	33
OWI Arrests	20	Subject Stops	459
Vehicle Stops	1095	Foot Patrols	242
CRIMINAL		Res/Veh Warrants served	6
Robbery	0	Device Warrants served	36
Theft	6	Vehicles Searched	229
Weapons	51	Marijuana	2887.5
PWID	14	Methamphetamine	233
PCS	133	Heroin	15.5
Assault	3	Cocaine	83
Warrants	218	Pills	622
Alcohol	5		
Trespassing	1		
Disorderly Conduct	4		
Guns Seized	33		
Other	200		
Money Seized	12145		

Special Response Team

S.R.T.

The Special response Team is a part-time specialty assignment. The team currently consists of two sergeants, one K-9 team, one Medic and twenty-two operators. The Cedar Rapids Police Departments Special Response Team is committed to protecting and saving lives by maintaining and enhancing the department's ability to respond to and address special threat/response situations through ability and superiority in:

- ❑Team training
- ❑Specialized tactics
- ❑Superior skills in marksmanship and ballistics
- ❑Specialized Equipment

Year to date the Special Response Team has served 16 high-risk search warrants, responded to 3 barricaded subject incidents, participated in 1 special operations related to a manhunt for a subject who shot a Linn County Deputy. They held a 40hr basic SWAT Operators Course, 40 Hour Sniper School and a 20 hour Ballistic Shield workshop. Members completed 220 hours of training.

School Resource Officers

The School Resource Officer Unit, (SRO), has ten full-time Police Officers that are assigned to specific school buildings into two different school districts and one college campus.

The Cedar Rapids school district has seven officers. Four of these officers are in high schools, (Washington, Kennedy, Jefferson, and Metro Alternative High School), two serve all middle schools. They teach CRCSD Run, Hide, and Fight curriculum. One officer is assigned to Polk Alternative Education Center (Polk AEC). The College Community School District has one officer assigned to Prairie High School and one officer assigned to Prairie Point Middle School. Kirkwood Community College has one officer assigned to the college. This officer is called a College Resource Officer (CRO).

The primary purpose of the unit is to provide law enforcement to the schools. Of equal importance for the unit is to work within the school setting to improve the relationship between students and the police. This is done through everyday interaction with students in a non-threatening environment. The SRO's perform a wide variety of services, which include; mentorship, referrals to outside agencies, topic specific class instruction, criminal investigation, criminal infractions, and school safety to name a few.

The SRO program has been operational since 2009, and has been deemed a success by both the Police Department and the individual school districts. The largest success for the Police Department is that the SRO's handle most criminal investigations or infractions that occur within the school. This leaves patrol officers available to the remainder of the city.

School Resource Officers

High School
Kennedy (est. 2011)
Washington (est. 2011)
Prairie (est. 2014)
Jefferson (est. 2010)
Metro (est. 2018)

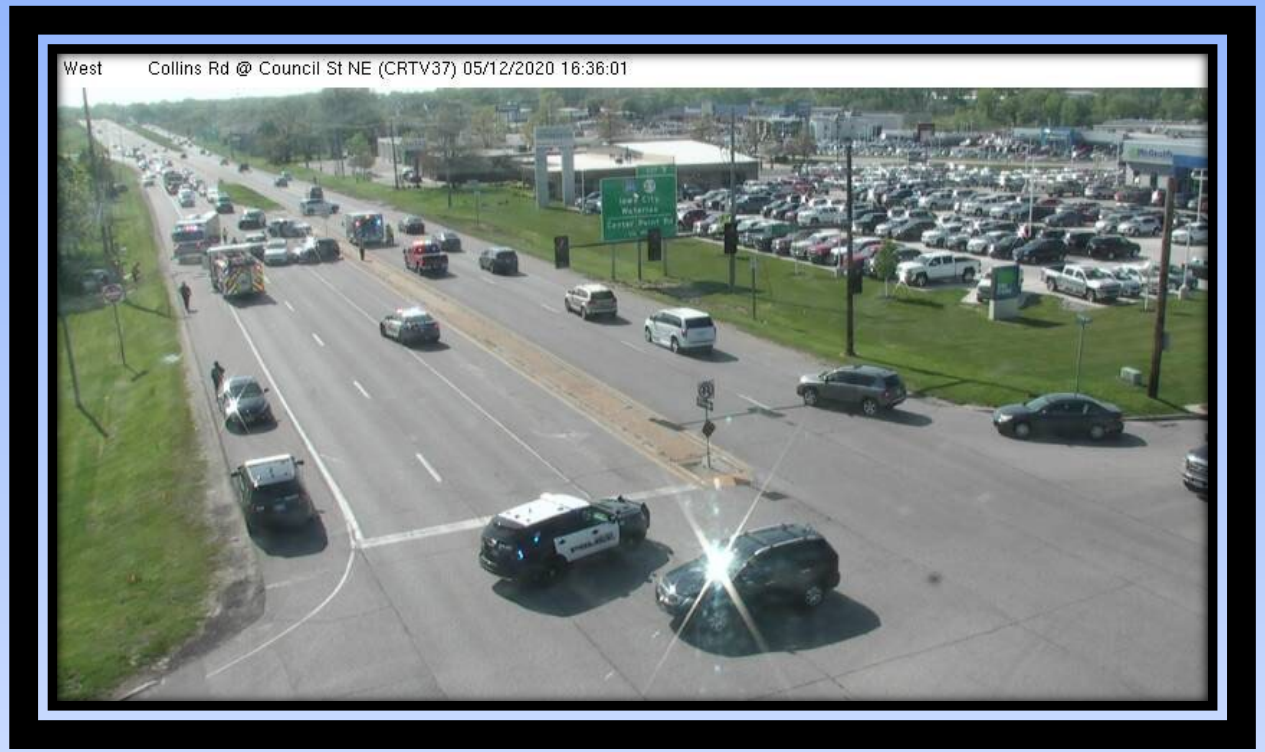
Middle School
Roosevelt (est. 2015)
McKinley (est. 2015)
Prairie Point (est.2020)

Other
Polk Alternative (est. 2014)
Kirkwood Community College
(CRO, est. 2016)

School Resource Officers

Traffic Unit

The Cedar Rapids Police Traffic Bureau's mission is to help provide safer streets for our community. Officers assigned to the Traffic Bureau provide traffic law enforcement both generally and selectively. General enforcement is performed when the Traffic Enforcement Officers randomly pick sites to check for traffic violations. Selective enforcement is designed to send officers to specific areas such as intersections or areas where a high number of accidents are occurring or responding to citizen complaints to specific areas of traffic violations.



Traffic Unit

Top 10 Intersections 1/1/2020 - 12/31/2020

- 16TH AVE SW & EDGEWOOD RD SW // 16
- A AVE NE & 8TH ST NE 9
- BLAIRS FERRY RD NE & COUNCIL ST NE 9
- COLLINS RD NE & NORTHLAND AVE NE 9
- 8TH AVE SE & 3RD ST SE 7
- EDGEWOOD RD NW & JOHNSON AVE NW 7
- EDGEWOOD RD SW & 29TH AVE SW 7
- INTERSTATE 380/NE RAMP & CENTER POINT RD NE 7
- JACOLYN DR SW & 16TH AVE SW 7
- 31ST AVE SW & WILEY BLVD SW 6

- Total Accidents Reported: 5,248
- Total Accidents (No Injury): 4,753
- Total Accidents (w/ Injury): 495
- Fatalities: 6 crashes/6 deaths
- Speeding: 951
- Disobedience to Traffic Control Device (D.T.S.): 593
- Total citations: 4,341

Accident Re-Constructionist

Accident Reconstructionist is a part-time specialty. There are currently two certified accident re-constructionists, five technical accident investigators and one sergeant. The mission of the re-constructionists is to investigate and reconstruct all serious injury and fatality motor vehicle accidents. Year to date they have investigated 4 fatality accidents and 13 serious injury accidents.

Explorers

The Cedar Rapids Police Department Explorer Program was organized in February of 1966. This program gives young adults an opportunity to learn about a career in Law Enforcement by participating in on going training and community events. This program is designed to have youth interact directly with officers who mentor them, provide guidance with life decisions and guidance through the hiring process for law enforcement.

Eastern Iowa Heroin Initiative

The Eastern Iowa Heroin Initiative was created in 2015 through the combined efforts of the Cedar Rapids Police Department, the United States Attorney's Office for the Northern District of Iowa and Midwest High Intensity Drug Trafficking Area (HIDTA). The initiative has a three pronged approach which includes promoting prosecution, prevention and treatment efforts within communities.

The Eastern Iowa Heroin Initiative continued to provide training opportunities to both community members and first responder groups both in person and online. EIHI was able to join several online informational meetings through the National Highway Enforcement Agency during a time where in person training and meetings were halted.

Eastern Iowa Heroin Initiative

During the summer, EIHI joined forces with the Police PALs to bring drug awareness education to the Parks and Rec program by providing materials that encouraged youth to stay drug free.

The Eastern Iowa Heroin Initiative hosted the 2021 Iowa Opioid Conference for First Responders at the Veteran's Memorial Building with 50 individuals in attendance.

The Eastern Iowa Heroin Initiative collaborated with CRUSH of Iowa to host the 2nd Overdose Awareness Event at the end of August. Community members, prevention agencies and first responders joined forces to help end the stigma associated with substance use disorder. There were over 80 individuals that attended this event.

Various community meetings were attended throughout the year. These include: WARN, CRUSH, Safe and Healthy Community, Opioid Steering Committee, Drug Endangered Children, North Bridge Stake Holders, Substance Abuse Disorder in Pregnancy, Domestic Highway Enforcement, STONE, I80 Corridor Call and others.

Police PALs

Police PALs

In the last year the Police PALS have been reaching out to children in the community by attending schools and teaching children from Kindergarten to 5th grade. This year, officers have reached over 11,000 children and taught various programs including introduction to officers, strangers (who are good strangers and who to go to in an emergency), respect, personal safety for children, gun safety, stranger danger (what to do if you are approached by a stranger), bullying prevention, bike safety, theft and internet safety.

Police PALs

This year with Covid-19, PALs had to change the way they interacted with students. The Unit decided to video all lessons and distribute the videos to all the teachers and schools they would normally visit each semester. Students watched the video with their teacher and then scheduled a live zoom meeting with Officer Glenn and Officer Josh to answer questions. This has worked well and allowed officers to continue to gain positive relationships the students despite not being able to go into the classrooms.

Police PALs

This summer, PALs partnered with the City Rolling Recreational Program. This program brought activities to parks across the City each day. Officers were able to interact with over 3,200 kids throughout the community that might not have been able to have the opportunity otherwise. This program not only provided activities for the youth, but also a meal each day.

Police PALs

PALs joined in at the end of year activities for Prairie School district.

Cleveland Neighborhood Safety Fair

Cleveland Area Neighborhood Association, Cedar Rapids Church of Christ and Safe Kids Linn County partnered to provide the 2nd Annual Kids Safety and Wellness Fair. Cedar Rapids Police Officers and McGruff attended this event to promote safety within the community.

Volunteer Corps

Cedar Rapids Police Volunteer Corps (CRPVC) was created in 2008. The Volunteer Corps members first attended the Citizens Police Academy. Those wishing to volunteer complete an application, complete a polygraph examination, interview with the Volunteer Board members and then go through a background check.

The CRPVC "Support those who protect and serve." This is done in the areas of Patrol, Education, and Clerical.

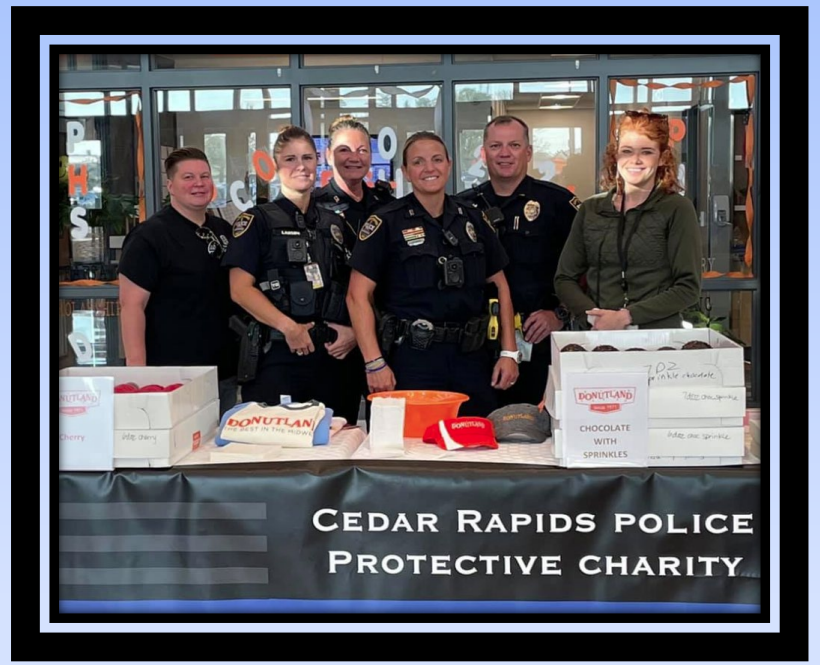
Volunteers do not replace officers or civilian employees. Volunteers assist with fingerprinting children, community education and events, clerical support, patrolling parks, and towing vehicles for officers. This year, the program was suspended in March. The Volunteer Unit is excited to return to duty in the future.

Cedar Rapids Public Safety Chaplains

The Cedar Rapids Police Department and Fire Department's voluntary "Public Safety" chaplaincy corps consists of nine (9) chaplains representing Protestant, Catholic, and Islamic faiths. Chaplains are available for religious assistance to Department members and the community during times of crisis. Our Chaplains are also available for invocations at official events such as City Council meetings and Academy graduations.

Cedar Rapids Police Protective Charity

Cedar Rapids Police Protective Charity



Cedar Rapids Police Protective Charity is a non-profit charity and shall be operated exclusively for charitable purposes that exclusively support the public within the meaning of Section 501 (c) (3) of the Internal Revenue Code.

The Cedar Rapids Police Protective Charity's purpose is to work in partnership with area donors and Cedar Rapids Police Officers to provide financial assistance to those in need. The charity exists to coordinate events that directly affect youth in the Cedar Rapids Community.

The Charity is organized exclusively for charitable, religious, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, 1986, or the corresponding provision of any future federal law. Such purposes include but are not limited to:

(a) The good and welfare of the citizens of Cedar Rapids.

(b) To provide assistance to children in need by providing supplies to support their education and clothing.

(c) Support monetarily other non-profits.

Cedar Rapids Police Protective Charity

The Cedar Rapids Police Protective Charity provided essential back-to-school supplies for 87 community children. Officers shopped with kids at Walmart West buying notebooks, pencils, folders, backpacks, gym shoes and other supplies to kick off a great school year. Our donations come through the public and police employees themselves. The Cedar Rapids Police Protective Charity took an additional 113 kids shopping at Target East for our Santa Cop program. Officers shopped for much needed winter clothing such as coats, hats, mittens and boots to keep them warm. The children were also treated to a Christmas gift of their choosing.

Cedar Rapids Police Protective Charity

The Cedar Rapids Police Protective Charity collected nearly $8000 from officers wanting to grow out their beards for November and December. Half of that money went to Running 4 Heroes. Running 4 Heroes started with a kid, an appreciation for our First Responders, and a mission to raise awareness and funds for those fallen in the line of duty. The remainder of the proceeds were used to fund Santa Cop.

The Cedar Rapids Police Protective Charity also partnered with Honor & Respect producing our first ever CRPD No Shave Calendar for 2022. All proceeds went back to Honor & Respect. Honor and Respect is a locally based company who's mission is to bring awareness and support for officer's mental health.

Cedar Rapids Police Protective Charity

Officers traveled met with a young and upcoming officer. Hudson McKearney had battled medical issues but dreams of becoming a police officer. Eldridge IA Police Department made him an honorary police officer and requested outside agencies attend the swearing in of this special officers. The Cedar Rapids Police Protective Charity sent officers and a $1000 donation to assist with Hudson's medical bills.

Community Relations

Officers participated in several drive through food banks during the COVID pandemic. This was one of the many events that the Cedar Rapids Police Department was involved in.

Community Relations

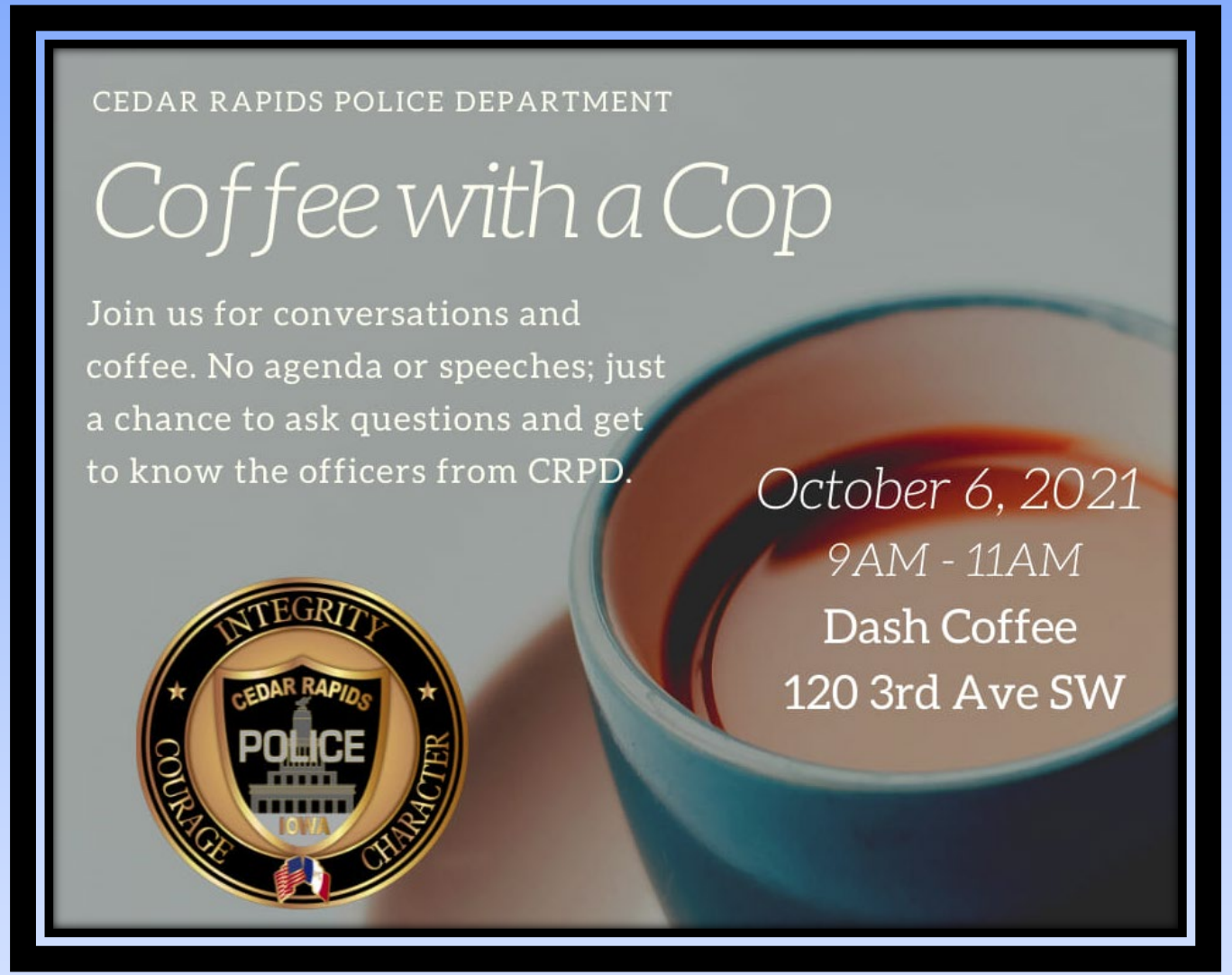
The Cedar Rapids Police Department received several $100 gift cards from an anonymous donor to be given out to someone in need during the Holiday Season. Several families in the community were touched by this generous gift.

Community Relations

Calvary Community Church sent two little members from the church to deliver written messages of thanks to officers along with some treats.

Community Relations

Coffee with a Cop is an ongoing program that allows officers to spend time with community members to address concerns in neighborhoods, the city or just sit and have casual conversations. These events are held in different quadrats in the City to allow opportunity for many to participate in these events.



Community Relations

Group Violence Intervention Program (GVI) was implemented in 2021.

GVI focuses on the groups at highest risk for violent victimization and offending, with the intention to keep group members alive, safe, and out of prison. The GVI partnership communicates directly with group members by conveying a powerful community message about disapproval for violence and in support of community aspirations; concrete opportunities for both immediate and longer term assistance and support; and clear prior notice of the legal risks associated with continued violence. The partnership then delivers swiftly on these commitments.

This year the group

Attempted 82 Customs

Made contact with 63 individuals

Had 44 positive responses

70% of the individuals requested additional services

Completed 12 Community lead groups without PD

This partnership includes; County Attorneys Office, Police Department, Juvenile Justice, Department of Corrections, Community Members, Foundation 2 among others.

Community Relations

The City of Cedar Rapids has established an independent Citizen Review Board (CRB) to further community relations and police accountability. An ordinance outlining the formation and duties of the CRB was presented to Cedar Rapids City Council on January 26, 2021, and received final approval February 9, 2021.

The purpose of the CRB is to ensure fair and professional law enforcement that is constitutional, effective, and responsive to the standards, values, and needs of those to be served.

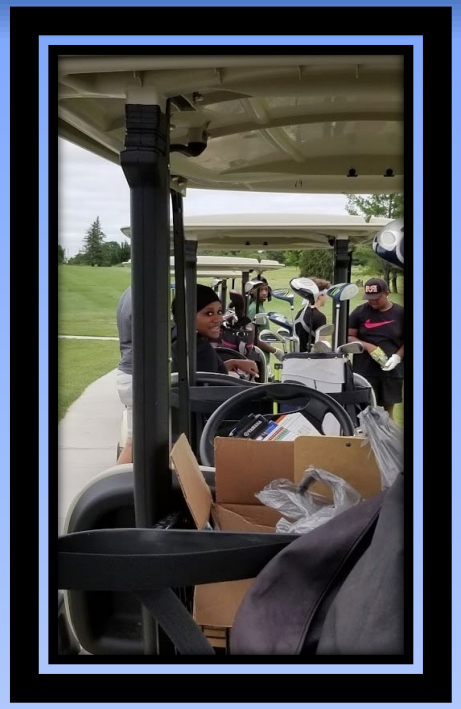
Current Members
Aaron Eddy (2024)
Arthur Kim (2023)
Dedric Doolin (2022)
India Snow-Watt (2024)
Monica Vallejo (2023)
Star Smith (2022)
Stephanie Messer (2024)
Vacant (2023)
Vacant (2022)

Community Relations

National Night Out is held each August. Neighborhood throughout the community use this opportunity to get to know their neighbors. Officers attend each event that is registered with the Police Department. This is an opportunity for officers to meet individuals in the community and promote awareness, prevention and detection of crime.

Community Relations

A golf program was developed by the Community Outreach Division in 2021. Officers were paired up with youth in the community to learn the sport of golf. This program was a six week program that included instruction on the game and then playing the game with officers. The Cedar Rapids Park and Recreation department was a strong partner with this program providing golf professionals and the facilities to make this a success.



Community Relations

Eastern Iowa Heroin Initiative Officer promoted Red Ribbon week with a no problem llama to keep off drugs. This message was promoted through the community. Red Ribbon Week drug prevention awareness campaign observed annually in October. It began as a tribute to fallen DEA special agent Enrique Camerena who was brutally tortured and killed in 1985 by drug traffickers.

Community Relations

The Police Department and Leaders, Believers and Achievers partnered in 2021 with events for youth in the community. The Cedar Rapids Outreach Program (CROP) was developed to engage youth in activities with officers to encourage positive relationships. The events sponsored by CROP included a sports activity event at Jones Park, movie night and events at Quarter Barrel (an arcade venue).

Community Relations

Community Relations

The **The Humane Society of the United States** is proud to honor Officer Christopher J. Collins with a 2021 Humane Law Enforcement Award. Officer Collins and the Cedar Rapids Police Department led an investigation, leading to charges in an animal neglect case involving an extremely malnourished German shepherd named Luna.

Luna was originally surrendered to Wildthunder Wildlife & Animal Rehabilitation & Sanctuary in Independence, Iowa, in July of 2020. The rescue organization's director immediately began documenting Luna's condition and worked with several veterinarians to rapidly improve Luna's health. It became apparent that Luna had been deprived of food and was suffering from long-term neglect.

Officer Collins launched an investigation and, upon reviewing the veterinarians' statements and medical evaluations, he arrested a suspect on charges of animal neglect. The suspect pleaded guilty to the crime.

The HSUS Humane Law Enforcement Awards are presented annually to officers who have taken an exemplary stand against animal cruelty. The HSUS works diligently nationwide to enact laws that protect all animals, and this work is most effective with the support of law enforcement.

Community Relations

Community Relations

The Police Departments supports Child Abuse Awareness Month each April by participating in Pinwheels for Prevention. Blue Pinwheels are planted around the community to protect children in the community through education, awareness, support and out reach to children and families in need. This effort also encourages community members to report abuse and neglect of children.

Community Relations

The Cedar Rapids Police Department is fortunate to have a positive relationship with the community. Community members chose to come to the police department and hold signs of support and greet officers as they arrived to work. They also provided lunch for the officers on duty. The Cedar Rapids Police Department is thankful for our community.

Women of CRPD

Women of the CRPD look for ways to help the community. This group is comprised of the women police officers from the Cedar Rapids Police Department. The women of the CRPD have cooked meals for families of patients at the women and children center at St. Luke's Hospital, collected games for patients and family members, donated hats and cards, and cleaned up the side of the interstate.

2020 Annual Awards

Employee of the Quarter

1st Qtr. - Sergeant Jeremy Paulsen

2nd Qtr. - Officer Sean Kinkead

3rd Qtr. - Officer Kyzer Moore

4th Qtr. - Investigator Jessica Harden

Community Service Award

Investigator Richard Dvorsky

Service Excellence Award

Annette Lorenz

Officer of the Year

Investigator Mitch Magill

Recruit of the Year Officer

Officer Lea Matthes

Team Impact Award - Crime Scene Unit

Investigator Brandon Boesenberg

Investigator Marin Eganhouse

Investigator Jessica Harden

Investigator Kraig Kruger

Chief's Award

Retired Officer Jeff Faircloth

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