



ADDENDUM #1

To: All Companies Interested in Submitting a Proposal
From: Diane Rodenkirk, Purchasing Agent
Proposal: Personnel Management System, Dated: September 10, 2009
Subject: Addendum #1 (1 page)
Date: September 21, 2009

Please note the following specification changes/additions/clarifications relative to the above Request for Proposal.

- 1) **Question:** Is it the City's intent to single source a commercial off the shelf application or software as a service provider to satisfy the requirements of this RFP?
Answer: It is the intent of the City of Cedar Rapids to single source a commercial off the shelf application or software that is web based on a platform hosted and maintained by the service provider.
- 2) **Question:** Would custom application development be considered?
Answer: A custom application would be considered if the application met the operational/functional requirements and was delivered in a timely manner with the City determining what is considered timely.

All addenda that you receive shall become a part of the contract documents and shall be acknowledged and dated on the bottom of the Signature Page (page 10). The deadline for sealed proposals is Thursday, October 1, 2009, at 11:00 am CDT at the Office of the City Clerk.