

CcR Step Table Update

Salary Plan: AFS
Rate change by: 2.50%

Effective Date: 06/18/11

Grade: AFSCME Grade 4

Step:	1	2	3	4
Hrly:	11.97	13.21	13.87	14.64
Mnth:	2,074.80	2,289.73	2,404.13	2,537.60
Annl:	24,897.60	27,476.80	28,849.60	30,451.20

Grade: AFSCME Grade 8

Step:	1	2	3	4
Hrly:	14.01	15.48	16.22	17.14
Mnth:	2,428.40	2,683.20	2,811.47	2,970.93
Annl:	29,140.80	32,198.40	33,737.60	35,651.20

Grade: AFSCME T/S Grade 08T

Step:	1	2	3	4	5	6
Hrly:	7.78	7.89	8.03	8.16	8.28	8.43
Mnth:	1,348.53	1,367.60	1,391.87	1,414.40	1,435.20	1,461.20
Annl:	16,182.40	16,411.20	16,702.40	16,972.80	17,222.40	17,534.40

Grade: AFSCME Grade 9

Step:	1	2	3	4
Hrly:	14.05	15.56	16.37	17.21
Mnth:	2,435.33	2,697.07	2,837.47	2,983.07
Annl:	29,224.00	32,364.80	34,049.60	35,796.80

Grade: AFSCME Grade 10

Step:	1	2	3	4
Hrly:	14.36	15.85	16.73	17.55
Mnth:	2,489.07	2,747.33	2,899.87	3,042.00
Annl:	29,868.80	32,968.00	34,798.40	36,504.00

Grade: AFSCME Grade 11

Step:	1	2	3	4
Hrly:	14.57	16.09	16.95	17.87
Mnth:	2,525.47	2,788.93	2,938.00	3,097.47
Annl:	30,305.60	33,467.20	35,256.00	37,169.60

Grade: AFSCME Grade 12

Step:	1	2	3	4
Hrly:	14.79	16.35	17.21	18.14
Mnth:	2,563.60	2,834.00	2,983.07	3,144.27
Annl:	30,763.20	34,008.00	35,796.80	37,731.20

Grade: AFSCME Grade 13

Step:	1	2	3	4
Hrly:	14.99	16.56	17.47	18.41
Mnth:	2,598.27	2,870.40	3,028.13	3,191.07

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Ann1:31,179.20 34,444.80 36,337.60 38,292.80

Grade: AFSCME Grade 14

Step:	1	2	3	4
Hrly:	15.38	17.02	17.97	18.91
Mnth:	2,665.87	2,950.13	3,114.80	3,277.73
Ann1:	31,990.40	35,401.60	37,377.60	39,332.80

Grade: AFSCME Grade 15

Step:	1	2	3	4
Hrly:	15.55	17.20	18.13	19.10
Mnth:	2,695.33	2,981.33	3,142.53	3,310.67
Ann1:	32,344.00	35,776.00	37,710.40	39,728.00

Grade: AFSCME Grade 16

Step:	1	2	3	4
Hrly:	15.97	17.60	18.55	19.58
Mnth:	2,768.13	3,050.67	3,215.33	3,393.87
Ann1:	33,217.60	36,608.00	38,584.00	40,726.40

Grade: AFSCME T/S Grade 16T

Step:	1
Hrly:	13.56
Mnth:	2,350.40
Ann1:	28,204.80

Grade: AFSCME Grade 17

Step:	1	2	3	4
Hrly:	16.06	17.79	18.79	19.80
Mnth:	2,783.73	3,083.60	3,256.93	3,432.00
Ann1:	33,404.80	37,003.20	39,083.20	41,184.00

Grade: AFSCME Grade 18

Step:	1	2	3	4
Hrly:	16.49	18.25	19.24	20.26
Mnth:	2,858.27	3,163.33	3,334.93	3,511.73
Ann1:	34,299.20	37,960.00	40,019.20	42,140.80

Grade: AFSCME T/S Grade 18T

Step:	1
Hrly:	14.99
Mnth:	2,598.27
Ann1:	31,179.20

Grade: AFSCME Grade 19

Step:	1	2	3	4
Hrly:	16.58	18.37	19.40	20.44

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Mnth: 2,873.87 3,184.13 3,362.67 3,542.93
 Annl:34,486.40 38,209.60 40,352.00 42,515.20

Grade: AFSCME Grade 20

Step: 1 2 3 4
 Hrly: 17.06 18.87 19.96 21.03
 Mnth: 2,957.07 3,270.80 3,459.73 3,645.20
 Annl:35,484.80 39,249.60 41,516.80 43,742.40

Grade: AFSCME Grade 21

Step: 1 2 3 4
 Hrly: 17.20 19.02 20.10 21.19
 Mnth: 2,981.33 3,296.80 3,484.00 3,672.93
 Annl:35,776.00 39,561.60 41,808.00 44,075.20

Grade: AFSCME Grade 22

Step: 1 2 3 4
 Hrly: 17.65 19.54 20.64 21.75
 Mnth: 3,059.33 3,386.93 3,577.60 3,770.00
 Annl:36,712.00 40,643.20 42,931.20 45,240.00

Grade: AFSCME Grade 23

Step: 1 2 3 4
 Hrly: 17.98 19.87 21.05 22.23
 Mnth: 3,116.53 3,444.13 3,648.67 3,853.20
 Annl:37,398.40 41,329.60 43,784.00 46,238.40

Grade: AFSCME Grade 24

Step: 1 2 3 4
 Hrly: 18.30 20.24 21.43 22.62
 Mnth: 3,172.00 3,508.27 3,714.53 3,920.80
 Annl:38,064.00 42,099.20 44,574.40 47,049.60

Grade: AFSCME Grade 25

Step: 1 2 3 4
 Hrly: 18.60 20.59 21.81 23.01
 Mnth: 3,224.00 3,568.93 3,780.40 3,988.40
 Annl:38,688.00 42,827.20 45,364.80 47,860.80

Grade: AFSCME Grade 26

Step: 1 2 3 4
 Hrly: 18.94 20.97 22.20 23.41
 Mnth: 3,282.93 3,634.80 3,848.00 4,057.73
 Annl:39,395.20 43,617.60 46,176.00 48,692.80

Grade: AFSCME Grade 27

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Hrly:	19.27	21.33	22.59	23.85
Mnth:	3,340.13	3,697.20	3,915.60	4,134.00
Annl:	40,081.60	44,366.40	46,987.20	49,608.00

Grade: AFSCME Grade 28

Step:	1	2	3	4
Hrly:	19.67	21.75	23.02	24.30
Mnth:	3,409.47	3,770.00	3,990.13	4,212.00
Annl:	40,913.60	45,240.00	47,881.60	50,544.00

Grade: AFSCME Grade 29

Step:	1	2	3	4
Hrly:	20.01	22.17	23.44	24.75
Mnth:	3,468.40	3,842.80	4,062.93	4,290.00
Annl:	41,620.80	46,113.60	48,755.20	51,480.00

Grade: AFSCME Grade 30

Step:	1	2	3	4
Hrly:	20.34	22.53	23.88	25.29
Mnth:	3,525.60	3,905.20	4,139.20	4,383.60
Annl:	42,307.20	46,862.40	49,670.40	52,603.20

Grade: AFSCME Grade 31

Step:	1	2	3	4
Hrly:	20.72	22.94	24.10	25.71
Mnth:	3,591.47	3,976.27	4,177.33	4,456.40
Annl:	43,097.60	47,715.20	50,128.00	53,476.80

Grade: AFSCME Grade 32

Step:	1	2	3	4
Hrly:	21.14	23.38	24.82	26.25
Mnth:	3,664.27	4,052.53	4,302.13	4,550.00
Annl:	43,971.20	48,630.40	51,625.60	54,600.00

Grade: AFSCME T/S Grade 32T

Step:	1	2	3	4
Hrly:	18.01	19.94	20.90	22.37
Mnth:	3,121.73	3,456.27	3,622.67	3,877.47
Annl:	37,460.80	41,475.20	43,472.00	46,529.60

Grade: AFSCME Grade 33

Step:	1	2	3	4
Hrly:	21.55	23.83	25.03	26.70
Mnth:	3,735.33	4,130.53	4,338.53	4,628.00
Annl:	44,824.00	49,566.40	52,062.40	55,536.00

Grade: AFSCME Grade 34

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Step:	1	2	3	4
Hrly:	21.96	24.29	25.76	27.25
Mnth:	3,806.40	4,210.27	4,465.07	4,723.33
Annl:	45,676.80	50,523.20	53,580.80	56,680.00

Grade: AFSCME Grade 35

Step:	1	2	3	4
Hrly:	22.37	24.76	26.00	27.79
Mnth:	3,877.47	4,291.73	4,506.67	4,816.93
Annl:	46,529.60	51,500.80	54,080.00	57,803.20

Grade: AFSCME Grade 36

Step:	1	2	3	4
Hrly:	22.82	25.29	26.53	28.35
Mnth:	3,955.47	4,383.60	4,598.53	4,914.00
Annl:	47,465.60	52,603.20	55,182.40	58,968.00

Grade: AFSCME Grade 37

Step:	1	2	3	4
Hrly:	23.23	25.72	27.33	28.92
Mnth:	4,026.53	4,458.13	4,737.20	5,012.80
Annl:	48,318.40	53,497.60	56,846.40	60,153.60

Grade: AFSCME Grade 38

Step:	1	2	3	4
Hrly:	23.70	26.25	27.88	29.48
Mnth:	4,108.00	4,550.00	4,832.53	5,109.87
Annl:	49,296.00	54,600.00	57,990.40	61,318.40