

<b>CITY OF CEDAR RAPIDS POSITION PROFILE</b>	<b>JOB CODE #/TITLE:</b> AF045 Welder/Automotive Equipment Mechanic II
<b>POSITION #/TITLE:</b> 260, 538 Welder/Automotive Equipment Mechanic II	<b>Adopted:</b> 07-97 <b>Revised:</b> 03-16

<b>POSITION DESCRIPTION</b>
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<b>Dept /Division:</b> Finance-Administrative Services/Fleet Services	<b>Manager Level:</b> Non-Manager
<b>Salary Plan/Description:</b> AFS/AFSCME	<b>Salary Grade:</b> 30
<b>Reports To Position #/Job Code #/JC Title:</b> 2462/NB221/Garage Supervisor	<b>Dotted-line Reports To Position #/Job Code #/JC Title:</b>
<b>FLSA Status:</b> Non-Exempt	<b>City Overtime Status (Employee Type):</b> Non-Exempt (Exception Hourly)
<b>Physical Demand Rating:</b> Medium	<b>Work Environment:</b> Controlled
<b>Pre-employment Testing:</b> Drug and health screening after contingent offer.	<b>Position Testing:</b> Skills test; General knowledge test
<b>Personal Protective Equipment:</b> Eye, Face, Reflective Vest, Foot, Hearing	

<b>General Statement of Duties</b>
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Provides technical services in the maintenance and repair of a variety of City-owned equipment and structures.

<b>Distinguishing Features of the Class</b>
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Works under direction, with work product expected in general specifications and work methods, technique and procedure subject to discretion.

<b>Examples of Essential Work (Illustrative Only)</b>
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Performs electrical and acetylene welding on trucks, automobiles and other equipment;  
Welds for repairs to bridges, catch basins and various other public property;  
Rebuilds, repairs, replaces engines, transmissions, differentials in cars, trucks, bulldozers, loaders, sweepers and other equipment;  
Rebuilds sweepers, salt spreaders, starters and other moving parts;  
Performs engine overhauls;  
Performs all work duties and activities in accordance with City policies, procedures and safety practices;  
Attends work regularly at the designated place and time;  
Supports continuous process improvement initiatives;  
Performs related work as required.

<b>Required Knowledge and Abilities</b>
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Mature knowledge of mechanical functioning of automotive equipment and of procedures, method and technique of mechanical maintenance and repair;  
Knowledge of method and technique of acetylene and electric welding;  
Ability to operate a wide variety of tools and instruments;  
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;

Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;  
Ingenuity and inventiveness in the performance of assigned tasks.

#### **Acceptable Experience and Training**

Requires a minimum of five years of experience in automotive mechanical work and at least one year as a full-time welder; or  
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

#### **Required Special Qualifications**

Must have a welder's certificate;  
Valid Iowa Commercial Driver's License (Class B) with appropriate endorsements and valid Medical Examiner Certificate;  
Must supply own mechanical hand tools.

#### **Essential Physical Abilities**

Requires the following with or without reasonable accommodation:  
Sufficient clarity of speech and hearing, which permits the employee to communicate effectively;  
Sufficient vision, which permits the employee to operate equipment and tools;  
Sufficient manual dexterity, which permits the employee to operate equipment and tools;  
Sufficient personal mobility, which permits the employee to operate equipment.