

CITY OF CEDAR RAPIDS POSITION PROFILE	JOB CODE #/TITLE: AF104 WPC Maintenance Repair Worker II
POSITION #/TITLE: 1180, 1656, 2081, 2139 WPC Maintenance Repair Worker II	Adopted: 07-97
	Revised: 03-16

POSITION DESCRIPTION

Dept/Division: Utilities/Water Pollution Control	Manager Level: Non-Manager
Salary Plan/Description: AFS/AFSCME	Salary Grade: 26
Reports To Position #/Job Code #/JC Title: 0015/NB208/WPC Repair-Overhaul Mtn Supv	Dotted-line Reports To Position #/Job Code #/JC Title:
FLSA Status: Non-Exempt	City Overtime Status (Employee Type): Non-Exempt (Exception Hourly)
Physical Demand Rating: Very Heavy	Work Environment: Uncontrolled
Pre-employment Testing: Drug and health screening after contingent offer.	Position Testing: Requires use of SCBA, Physical Qualifications Test
Personal Protective Equipment: Eye, Face, Hand, Head, Foot, Hearing, Respirator, Protective Clothing, Fall Protection, Gas Monitor	

General Statement of Duties

Provides labor and technical maintenance services to sustain a continuing program of waste water treatment.

Distinguishing Features of the Class

Works under immediate supervision, work is largely prescribed and routine, though assignments requiring considerable independence may be given to experienced workers in this class.

Examples of Essential Work (Illustrative Only)

Performs skilled carpentry, plumbing, mechanical, and masonry work;
Wears and properly uses safety equipment including personal protective, fall protection equipment, self-contained breathing apparatus, and gas detection equipment;
Welds, cuts and modifies equipment as required;
Determines needs for alternation or modification of equipment;
Reviews equipment performance records;
Orders replacement parts;
Operates front end loader to load trucks with sludge cake and to perform snow removal;
Performs lubrication and other preventive maintenance duties;
Drives dump truck and end loaders to haul material to landfill, transport equipment needed for jobs, etc.;
Maintains maintenance records;
Performs all work duties and activities in accordance with City policies, procedures and safety practices;
Attends work regularly at the designated place and time;
Supports continuous process improvement initiatives;
Performs related work as required.

Required Knowledge and Abilities

Knowledge of function and operation of a variety of plant and lift-station equipment;
Knowledge of maintenance and repair methods and techniques applied to such equipment;

Knowledge of OSHA permit-required confined space entry protocol, respiratory protection standards, right-to-know laws, CPR, and First Aid;

Skill in application of specified knowledge of repair and maintenance of wastewater collection and treatment equipment;

Skill in work management and in interpersonal relations as applied to supervision of subordinate personnel;

Ability to properly utilize the following equipment and tools: mechanical hand tools; power drills and saws; arc and acetylene welding equipment; calculator; dump truck; front end loader; personal protective equipment, gas detectors, fall protection equipment and self-contained breathing apparatus;

Ability to perform confined space entry using permit-required protocol;

Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;

Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;

Ingenuity and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

Five years experience in maintenance and minor repair of machinery or mechanical equipment; or
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Required Special Qualifications

Valid Iowa Commercial Driver's License (Class B) with appropriate endorsements upon appointment and valid Medical Examiners Certificate.

Essential Physical Abilities

Requires the following, with or without reasonable accommodation:

Clarity of speech and hearing which permits the employee to communicate effectively;

Sufficient vision which permits the employee to operate equipment and tools;

Sufficient manual dexterity which permits the employee to operate equipment;

Sufficient personal mobility which permits the employee to wear and use personal protective equipment.