

CITY OF CEDAR RAPIDS POSITION PROFILE	JOB CODE #/TITLE: AF103 WPC Maintenance-Repair Worker I
POSITION #/TITLE: 0075, 0156 WPC Maintenance Repair Worker I	Adopted: 07-97
	Revised: 08-16

POSITION DESCRIPTION

Dept/Division: Utilities/Water Pollution Control	Manager Level: Non-Manager
Salary Plan/Description: AFS/AFSCME	Salary Grade: 22
Reports To Position #/Job Code #/JC Title: 0015/ NB208/ WPC Repair/Overhaul Mtn Supv	Dotted-line Reports To Position #/Job Code #/JC Title:
FLSA Status: Non-Exempt	City Overtime Status (Employee Type): Non-Exempt (Exception Hourly)
Physical Demand Rating: Very Heavy	Work Environment: Uncontrolled
Pre-employment Testing: Drug and health screening after contingent offer.	Position Testing: Requires use of SCBA, Physical Qualifications Test; Written Exam
Personal Protective Equipment: Eye, Face, Hand, Head, Foot, Hearing, Respirator, Protective Clothing, Fall Protection, Gas Monitor	

General Statement of Duties

Provides labor and technical maintenance services to sustain a continuing program of waste water treatment.

Distinguishing Features of the Class

Works under immediate supervision, work is largely prescribed and routine, though assignments requiring considerable independence may be given to experienced workers in this class.

Examples of Essential Work (Illustrative Only)

Repairs and overhauls pumps, compressors, conveyers, piping and other pollution control equipment;
Wears and properly uses safety equipment including personal protective, fall protection equipment, self-contained breathing apparatus and gas detection equipment;
Drives dump truck;
Operates fork-lift and other material handling equipment;
Performs snow removal activities;
Maintains vehicles;
Performs building maintenance activities;
Cuts weeds; mows grass;
Paints equipment and buildings;
Lubricates machinery;
Adjusts or replaces pump packing;
Checks machinery vibration levels;
Performs all work duties and activities in accordance with City policies, procedures and safety practices;
Attends work regularly at the designated place and time;
Supports continuous process improvement initiatives;
Performs related work as required.

Required Knowledge and Abilities

Knowledge of routine maintenance methods and techniques with a variety of specialized treatment plant and lift-station equipment;
Knowledge of OSHA permit-required confined space entry protocol, respiratory protection standards, right-to-know laws, CPR and First-Aid;
Skill in application of specified knowledge of repair and maintenance of waste collection and treatment equipment;
Ability to properly utilize the following equipment and tools: mechanical hand tools, portable power tools, hydraulic press, drill press and bandsaw, dump truck, lubrication equipment, cutting torch, welder, vibration measuring equipment, material handling equipment, tractor and snow removal equipment, personal protective equipment, gas detectors, fall protection equipment and self-contained breathing apparatus;
Ability to perform confined space entry using permit-required protocol;
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;
Ingenuity and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

Two years experience in maintenance and minor repair of machinery or mechanical equipment; or
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Required Special Qualifications

Iowa Commercial Driver's License (Class B) with appropriate endorsements and Medical Examiners Certificate.

Essential Physical Abilities

Requires the following, with or without reasonable accommodation:
Clarity of speech and hearing which permits the employee to communicate effectively;
Sufficient vision which permits the employee to operate equipment and tools;
Sufficient manual dexterity which permits the employee to operate equipment;
Sufficient personal mobility which permits the employee to wear and use personal protective equipment.