

CITY OF CEDAR RAPIDS POSITION PROFILE	JOB CODE #/TITLE: AF184 Vegetation Management Operator
POSITION #/TITLE: 10 positions Vegetation Management Operator	Adopted: 03-15
	Revised: 03-16

POSITION DESCRIPTION

Dept /Division: Parks & Recreation/Parks	Manager Level: Non-Manager
Salary Plan/Description: AFS/AFSCME	Salary Grade: 23
Reports To Position #/Job Code #/JC Title: 0013/NB/Parks Natural Resource Supervisor	Dotted-line Reports To Position #/Job Code #/JC Title:
FLSA Status: Non-Exempt	City Overtime Status (Employee Type): Non-Exempt (Exception Hourly)
Physical Demand Rating: Heavy	Work Environment: Uncontrolled
Pre-employment Testing: Drug and health screening after contingent offer.	Position Testing: Knowledge and skills test, physical agility qualifications
Personal Protective Equipment: Eye, Reflective Vest, Foot, Hearing	

General Statement of Duties

Provides mowing and vegetation management services in public right-of-ways and other city owned property. Assists with Parks maintenance as assigned.

Distinguishing Features of the Class

Works under general supervision with some discretion in selection of work method and schedule.

Examples of Essential Work (Illustrative Only)

Operates equipment in the assignments of mowing services for public right-of-way or other City owned property and equipment assigned to maintenance duties for City Parks;
Operates mowers, tractors, skid loaders and related vegetation management equipment;
Performs manual labor and uses hand tools to supplement equipment operations at times;
Performs removal of non-purposeful or invasive vegetation within public right-of-ways or other City owned properties through manual labor or equipment at times;
Performs trail maintenance and parks road surface maintenance;
Performs lubrication and minor maintenance work on equipment;
Confers with supervisor to determine work priorities and resolve work problems;
Picks up and hauls debris as assigned;
Communicates via two-way radio, computer, cell phone, and written reports;
Drives truck to plow snow, operates sanders, snow blowers or snow shovels;
Provides assistance to City departments during All-Plow assignments or other emergency conditions;
Provides assistance and operates leaf collection equipment to City departments during fall leaf collection season as needed;
Provides labor or equipment operation assistance to City Forestry and Parks as needed for right-of-way or parkland tree maintenance or removal activities;
Performs all work duties and activities in accordance with City policies, procedures and safety practices;
Attends work regularly at the designated place and time;
Supports continuous process improvement initiatives;
Performs related work as required.

Required Knowledge and Abilities

Knowledge of methods and techniques of City mowing operation and Parks maintenance;
Skills in applied methods and techniques of City right-of-way mowing and other City property and in specified equipment operation;
Ability to operate the following equipment and tools: tractor, truck, sand spreader, snow plow, dump truck, leaf collection truck, skidsteer, tractor implements, seed drills, power tools, sand blaster, power washer;
Ability to work under general supervision and exercise considerable discretion in selection of work method and schedule;
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;
Ingenuity and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

Graduation from High School or GED; and
Three years work experience in right-of-way mowing operation; or
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Required Special Qualifications

Valid Iowa Commercial Driver's License (Class B) with appropriate endorsements and valid Medical Examiners Certificate.
Iowa Pesticide Applicator's License preferred.

Essential Physical Abilities

Requires the following with or without reasonable accommodation:
Sufficient clarity of speech and hearing, which permits the employee to communicate effectively;
Sufficient vision, which permits the employee to operate equipment and tools;
Sufficient manual dexterity, which permits the employee to operate equipment and tools;
Sufficient personal mobility, which permits the employee to operate equipment.