

CITY OF CEDAR RAPIDS POSITION PROFILE	JOB CODE #/TITLE: AF101 Urban Forester II
POSITION #/TITLE: 0053, 0343, 0432, 0458, 1369, 2418 Urban Forester II	Adopted: 07-97
	Revised: 03-16

POSITION DESCRIPTION

Dept /Division: Parks & Recreation/Forestry	Manager Level: Non-Manager
Salary Plan/Description: AFS/AFSCME	Salary Grade: 27
Reports To Position #/Job Code #/JC Title: 0025/NB082/Forestry Operations Supervisor	Dotted-line Reports To Position #/Job Code #/JC Title:
FLSA Status: Non-Exempt	City Overtime Status (Employee Type): Non-Exempt (Exception Hourly)
Physical Demand Rating: Heavy	Work Environment: Uncontrolled
Pre-employment Testing: Drug and health screening after contingent offer.	Position Testing: Physical agility qualifications
Personal Protective Equipment: Eye, Face, Hand, Head, Foot, Fall Protection	

General Statement of Duties

Provides technical services to a program of tree planting, removal, maintenance and development.

Distinguishing Features of the Class

Works under general supervision often as lead worker in work crew and exercises some independent judgment in carrying out work assignments.

Examples of Essential Work (Illustrative Only)

Climbs trees using ropes and climbing equipment or works from high-lift bucket, trimming, cutting, bracing, painting, bark tracing or otherwise treating trees and limbs;
Operates arch truck and high lift bucket truck for tree trimming and removal;
Operates log and brush "clam" loader (i.e., Barko or Husky);
Operates machines and equipment used in tree trimming and tree removal, as needed;
Paints and provides minor maintenance in department buildings;
Sprays trees to prevent disease;
Waters, mulches, stakes and wraps trees;
Uses jackhammer to remove portions of sidewalk when required;
Performs weekend and night on call/standby as assigned;
Performs emergency and routine operations of pumps and associated equipment, assists with flood protection set up and maintenance, and sandbag filling and placement during times of flooding;
Operates dump truck and other equipment to haul, load and unload construction equipment or materials to and from job site as described by Supervisor;
Wears and properly utilizes all safety equipment including personal protective, and fall protection;
Assists in emergency snow removal, including driving snowplow and hand shoveling;
Performs all work duties and activities in accordance with City policies, procedures and safety practices;
Attends work regularly at the designated place and time;
Supports continuous process improvement initiatives;
Performs related work as required.

Required Knowledge and Abilities

Firm knowledge of methods and techniques of tree trimming and related tree care including planting, removal and treatment;
Knowledge of tree diseases and their manifestations;
Skill in applying specified methods and techniques of tree care and development, including pesticide application;
Skill in use of hand tools in minor mechanical maintenance;
Skill in working aloft in trees from bucket or with aid of ropes;
Ability to operate the following equipment and tools: chain saw, handsaws and cutting tools, ropes and climbing equipment, arch truck, end loader, chipper and chipper truck, dump truck, sprayers, stump, jackhammer, mechanical hand tools, mowers, boom truck, log and brush "clam" loader;
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;
Ingenuity and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

Graduation from High School or GED; and
Minimum of two year work experience in tree trimming with a variety of work assignments; or
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Required Special Qualifications

Valid Iowa Commercial Driver's License (Class A) with air brakes and tanker endorsement and valid Medical Examiners Certificate.

Essential Physical Abilities

Requires the following with or without reasonable accommodation:
Sufficient clarity of speech and hearing, which permits the employee to communicate effectively;
Sufficient vision, which permits the employee to operate equipment and tools;
Sufficient manual dexterity, which permits the employee to operate equipment and tools;
Sufficient personal mobility, which permits the employee to wear and use personal protective equipment.