

<b>CITY OF CEDAR RAPIDS POSITION PROFILE</b>	<b>JOB CODE #/TITLE:</b> AF100 Urban Forester I
<b>POSITION #/TITLE:</b> 0482, 0557, 0698, 0717, 0832 Urban Forester I	<b>Adopted:</b> 07-97
	<b>Revised:</b> 03-16

<b>POSITION DESCRIPTION</b>
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<b>Dept /Division:</b> Parks & Recreation/Forestry	<b>Manager Level:</b> Non-Manager
<b>Salary Plan/Description:</b> AFS/AFSCME	<b>Salary Grade:</b> 23
<b>Reports To Position #/Job Code #/JC Title:</b> 0025/NB082/Forestry Operations Supervisor	<b>Dotted-line Reports To Position #/Job Code #/JC Title:</b>
<b>FLSA Status:</b> Non-Exempt	<b>City Overtime Status (Employee Type):</b> Non-Exempt (Exception Hourly)
<b>Physical Demand Rating:</b> Heavy	<b>Work Environment:</b> Uncontrolled
<b>Pre-employment Testing:</b> Drug and health screening after contingent offer.	<b>Position Testing:</b> Knowledge and skills test, physical agility qualifications
<b>Personal Protective Equipment:</b> Eye, Face, Hand, Head, Foot	

<b>General Statement of Duties</b>
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Provides labor and technical services to a program of tree planting, removal, maintenance and development.

<b>Distinguishing Features of the Class</b>
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Works under immediate supervision in work crews but occasionally carries out tasks independently.

<b>Examples of Essential Work (Illustrative Only)</b>
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Operates chain saw and other cutting tools to remove tree limbs;  
Cuts limbs at ground level or climbs trees to cut upper limbs; works aloft from bucket or with ropes;  
Loads limbs and debris into truck;  
Operates chipper and chipper truck, end loader, and stumper in removal of trees and stumps;  
Operates dump truck in hauling and dumping debris;  
Participates in planting and transplanting of young trees;  
Performs minor maintenance and repair of tools and equipment;  
Performs all work duties and activities in accordance with City policies, procedures and safety practices;  
Performs weekend and night on call/standby as assigned;  
Performs emergency and routine operations of pumps and associated equipment, assists with flood protection set up and maintenance, and sandbag filling and placement during times of flooding;  
Operates dump truck and other equipment to haul, load and unload construction equipment or materials to and from job site as described by Supervisor;  
Wears and properly utilizes all safety equipment including personal protective, and fall protection;  
Assists in emergency snow removal, including driving snowplow and hand shoveling;  
Performs all work duties and activities in accordance with City policies, procedures and safety practices;  
Attends work regularly at the designated place and time;  
Supports continuous process improvement initiatives;  
Performs related work as required.

### **Required Knowledge and Abilities**

Knowledge of proper methods and techniques of tree trimming and related tree care, including planting, removal and treatment;  
Acquired knowledge of tree diseases and their manifestations;  
Acquired knowledge of City geography;  
Skill in climbing trees and working aloft in trees from bucket or with aid of ropes;  
Skill in applying specified methods and techniques of tree care and development;  
Skill in use of hand tools in minor mechanical maintenance;  
Ability to operate or use the following equipment and tools: chain saw, handsaws and cutting tools, ropes and climbing equipment, arch truck, end loader, chipper and chipper truck, dump truck, sprayers, stumper, jackhammer, mechanical hand tools, and mowers; standard safety equipment including respirator;  
Ability to react quickly when operating or working around equipment in an uncontrolled environment;  
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;  
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;  
Ingenuity and inventiveness in the performance of assigned tasks.

### **Acceptable Experience and Training**

Graduation from High School or GED; and  
Requires sufficient documented prior experience to establish competency in duties performed and use of required equipment and tools; or  
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

### **Required Special Qualifications**

Valid Iowa Commercial Driver's License (Class B) with air brakes and tanker endorsement and valid Medical Examiners Certificate.

### **Essential Physical Abilities**

Requires the following with or without reasonable accommodation:  
Sufficient clarity of speech and hearing, which permits the employee to communicate effectively;  
Sufficient vision, which permits the employee to operate equipment, tools, trucks, power and hand tools, and standard safety equipment;  
Sufficient manual dexterity, which permits the employee to perform at a level which meets the physical demand rating for the job;  
Sufficient personal mobility, which permits the employee to work in confined spaces, to use climbing equipment, arch truck, end loader, chipper and chipper truck, dump truck, sprayers, stumper, jackhammer, mechanical hand tools, and mowers; standard safety equipment including respirators.