

CITY OF CEDAR RAPIDS POSITION PROFILE	JOB CODE #/TITLE: AF099 Traffic Control Maintenance Worker II
POSITION #/TITLE: 0309, 0321, 0468, 0536, 0561, 2703 Traffic Control Maintenance Worker II	Adopted: 07-97 Revised: 03-16

POSITION DESCRIPTION

Dept /Division: Public Works/Traffic Engineering	Manager Level: Lead Worker
Salary Plan/Description: AFS/AFSCME	Salary Grade: 26
Reports To Position #/Job Code #/JC Title: 0124/NB025/Assistant Traffic Engineering Manager	Dotted-line Reports To Position #/Job Code #/JC Title:
FLSA Status: Non-Exempt	City Overtime Status (Employee Type): Non-Exempt (Exception Hourly)
Physical Demand Rating: Very Heavy	Work Environment: Uncontrolled
Pre-employment Testing: Drug and health screening after contingent offer.	Position Testing: Physical agility qualifications, Knowledge Test, Respiratory Medical Physical, Respirator Fit Testing
Personal Protective Equipment: Eye, Face, Hand, Head, Reflective Vest, Foot, Hearing, Respirator, Protective Clothing, Fall Protection	

General Statement of Duties

Provides labor and technical services in the maintenance, installation, design and fabrication of traffic control signs and markings.

Distinguishing Features of the Class

Works is performed under general supervision with work crews. Considerable leeway is granted for the exercise of independent judgment and initiative. This position is distinguished from Traffic Control Maintenance Worker I by additional responsibilities for lead work, design of traffic control signs and markings.

Examples of Essential Work (Illustrative Only)

Leads and participates with a small crew engaged in painting street markings; designing, fabricating and installing traffic control signs; and repairing traffic control marking fixtures;
Coordinates crew work activities with division supervisor and directs crew activities accordingly;
Meets with utility company representatives on site when questions or problems occur involving utility lines;
Ensures that proper operational/safety procedures are followed;
Mixes and applies paint for street markings, using motorized paint striper;
Designs and lays out signs using computerized sign layout system;
Drives, repairs and services vehicles and work tools;
Operates welding and cutting equipment;
Performs rough carpentry;
Operates computers and related equipment;
Assists in emergency snow removal, including driving snow plow and hand shoveling;
Performs all work duties and activities in accordance with City policies, procedures and safety practices;
Attends work regularly at the designated place and time;

Supports continuous process improvement initiatives;
Performs related work as required.

Required Knowledge and Abilities

Knowledge of methods and techniques of traffic control signs and markings, maintenance, fabrication and repair;
Skills in applied methods and techniques of traffic signs and markings, installation and maintenance;
Skill in operation of motorized, mechanical and manual equipment and tools used;
Skill in interpersonal relations as applied to leadership of other workers;
Skill in work management;
Ability to operate the following equipment and tools: air compressor; motorized paint striper; painting spray guns and peripheral equipment; cutting torch and welding equipment; mechanical hand tools including posthole digger; concrete mill; paint truck, sign truck and other department vehicles; standard safety equipment; respirator;
Ability to sustain heavy lifting;
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;
Ingenuity and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

Graduation from High School or GED; and
Minimum of two years of experience in traffic signs and markings, installation, fabrication and repair; or
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Required Special Qualifications

Valid Iowa Commercial Driver's License (Class A) with air break and tanker endorsements and valid Medical Examiners Certificate.

Essential Physical Abilities

Requires the following with or without reasonable accommodation:
Sufficient clarity of speech and hearing, which permits the employee to communicate effectively;
Sufficient vision, which permits the employee to operate equipment and tools;
Sufficient manual dexterity, which permits the employee to operate equipment and tools used in the traffic maintenance;
Sufficient personal mobility, which permits the employee to operate machinery;
Sufficient physical capability to wear a breathing apparatus and perform very heavy work.