

<b>CITY OF CEDAR RAPIDS POSITION PROFILE</b>	<b>JOB CODE #/TITLE:</b> AF098 Traffic Control Maintenance Worker I
<b>POSITION #/TITLE:</b> 0309, 0321, 0468, 0536, 0561, 2703 Traffic Control Maintenance Worker I	<b>Adopted:</b> 08-13
	<b>Revised:</b> 03-16

<b>POSITION DESCRIPTION</b>
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<b>Dept /Division:</b> Public Works/Traffic Engineering	<b>Manager Level:</b> Non-Manager
<b>Salary Plan/Description:</b> AFS/AFSCME	<b>Salary Grade:</b> 20
<b>Reports To Position #/Job Code #/JC Title:</b> 0124/NB025/Assistant Traffic Engineering Manager	<b>Dotted-line Reports To Position #/Job Code #/JC Title:</b>
<b>FLSA Status:</b> Non-Exempt	<b>City Overtime Status (Employee Type):</b> Non-Exempt (Exception Hourly)
<b>Physical Demand Rating:</b> Very Heavy	<b>Work Environment:</b> Uncontrolled
<b>Pre-employment Testing:</b> Drug and health screening after contingent offer.	<b>Position Testing:</b> Physical agility qualifications, Knowledge Test, Respiratory Medical Physical, Respirator Fit Testing
<b>Personal Protective Equipment:</b> Eye, Face, Hand, Head, Reflective Vest, Foot, Hearing, Respirator, Protective Clothing, Fall Protection	

<b>General Statement of Duties</b>
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Provides labor and technical services in the maintenance, installation, design and fabrication of traffic control signs and markings.

<b>Distinguishing Features of the Class</b>
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Works under immediate supervision in work crews and takes work direction from employees in the classification of Traffic Control Maintenance Worker II. Leeway is granted for the exercise of independent judgment and initiative.

<b>Examples of Essential Work (Illustrative Only)</b>
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Participates with a small crew engaged in painting street markings, designing, fabricating and installation of traffic control devices; and repairing traffic control marking fixtures;  
Meets with utility company representatives on site when questions or problems occur involving utility lines;  
Ensures proper operational/safety procedures are followed;  
Mixes and applies paint for street markings, using motorized paint striper;  
Designs and lays out signs, using the computerized sign layout system;  
Drives, repairs and services vehicles and work tools;  
Operates welding and cutting equipment;  
Performs rough carpentry;  
Operates computers and related equipment;  
Assists in emergency snow removal, including driving snow plow and hand shoveling;  
Performs all work duties and activities in accordance with City policies, procedures and safety practices;  
Attends work regularly at the designated place and time;  
Supports continuous process improvement initiatives;

Performs related work as required.

### **Required Knowledge and Abilities**

Knowledge of methods and techniques of traffic control signs and markings, maintenance, fabrication and repair;

Skill in applied methods and techniques of traffic signs and markings, installation and maintenance;

Skill in operation of motorized, mechanical and manual equipment and tools used;

Ability to operate the following equipment and tools: air compressor; motorized paint striper; painting spray guns and peripheral equipment; jackhammer; drill press; cutting torch and welding equipment; mechanical hand tools including posthole digger; concrete mill; paint truck; sign truck and other department vehicles; standard safety equipment; respirator; computer;

Ability to sustain heavy lifting;

Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;

Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;

Ingenuity and inventiveness in the performance of assigned tasks.

### **Acceptable Experience and Training**

Graduation from High School or GED; and

Sufficient documented prior experience to establish competency in duties performed and use of required equipment and tools; or

Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

### **Required Special Qualifications**

Valid Iowa Commercial Driver's License (Class B) with air break and tanker endorsements and valid Medical Examiners Certificate.

### **Essential Physical Abilities**

Requires the following with or without reasonable accommodation:

Sufficient clarity of speech and hearing, which permits the employee to communicate effectively;

Sufficient vision, which permits the employee to operate equipment and tools;

Sufficient manual dexterity, which permits the employee to operate equipment and tools used in the traffic maintenance operation;

Sufficient personal mobility, which permits the employee to operate machinery;

Sufficient physical capability to wear a breathing apparatus and perform very heavy work.