

CITY OF CEDAR RAPIDS POSITION PROFILE	JOB CODE #/TITLE: AF042 Streets Heavy Equipment Operator
POSITION #/TITLE: All Streets Heavy Equipment Operator	Adopted: 07-97
	Revised: 03-16

POSITION DESCRIPTION

Dept /Division: Public Works/Maintenance	Manager Level: Non-Manager
Salary Plan/Description: AFS/AFSCME	Salary Grade: 26
Reports To Position #/Job Code #/JC Title: NB157/Streets Supervisor	Dotted-line Reports To Position #/Job Code #/JC Title:
FLSA Status: Non-Exempt	City Overtime Status (Employee Type): Non-Exempt (Exception Hourly)
Physical Demand Rating: Heavy	Work Environment: Uncontrolled
Pre-employment Testing: Drug and health screening after contingent offer.	Position Testing: Knowledge and skills test, physical agility qualifications
Personal Protective Equipment: Eye, Reflective Vest, Foot, Hearing	

General Statement of Duties

Provides labor and maintenance services in proper maintenance of streets and public thoroughfares so that safe and adequate traffic flow can be maintained.

Distinguishing Features of the Class

Works under general supervision, alone or with work crews.

Examples of Essential Work (Illustrative Only)

Operates heavy equipment in maintenance and repair of streets, curbs and gutters, catch basins, and manholes;
Operates road grader, bulldozer, Gradall, high loader and street sweeper;
Operates bomag, rollers over 2-ton, end loader, snowplow, dump truck, sand spreader, chip spreader, backhoe, heater-planer and oil distributor;
Uses hand tools;
Performs minor maintenance on equipment in the field and in shop;
Operates heavy and light equipment used in department operations;
Confers with supervisors;
Wears and properly uses safety equipment including personal equipment;
Performs all work duties and activities in accordance with City policies, procedures and safety practices;
Attends work regularly at the designated place and time;
Supports continuous process improvement initiatives;
Performs related work as required.

Required Knowledge and Abilities

Firm knowledge of methods and techniques of street maintenance;
Knowledge of OSHA permit-required confined space entry protocol, respiratory protection standards, right-to-know laws, CPR, and First Aid;
Skill in applied methods and techniques of street maintenance and in equipment operation;
Skill in operation of heavier equipment is acquired on the job;

Capable and willing to operate any piece of equipment used in department operations;
Ability to properly utilize the following equipment and tools: road grader, bulldozer, Gradall, high loader, street sweeper, roller, end loader, bomag, rollers over 2-ton, snow plow, dump truck, sand spreader, chip spreader, backhoe, heater-planer, oil distributor and other heavy and light equipment used in department operations; and personal protective equipment;
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;
Ingenuity and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

Graduation from High School or GED; and
Four years of work experience as a street laborer/driver including two years in the operation of street maintenance equipment; or
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Required Special Qualifications

Valid Iowa Commercial Driver's License (Class A) with appropriate endorsements and valid Medical Examiners Certificate.

Essential Physical Abilities

Requires the following with or without reasonable accommodation:
Sufficient clarity of speech and hearing, which permits the employee to communicate effectively;
Sufficient vision, which permits the employee to operate equipment and tools;
Sufficient manual dexterity, which permits the employee to operate equipment and tools;
Sufficient personal mobility, which permits the employee to operate equipment.