

CITY OF CEDAR RAPIDS POSITION PROFILE	JOB CODE #/TITLE: AF096 Streets Driver
POSITION #/TITLE: 0781, 0875, 0876, 0878, 0880, 0891 Streets Driver	Adopted: 07-97
	Revised: 03-16

POSITION DESCRIPTION

Dept /Division: Public Works/Maintenance	Manager Level: Non-Manager
Salary Plan/Description: AFS/AFSCME	Salary Grade: 20
Reports To Position #/Job Code #/JC Title: NB157/Streets Supervisor	Dotted-line Reports To Position #/Job Code #/JC Title:
FLSA Status: Non-Exempt	City Overtime Status (Employee Type): Non-Exempt (Exception Hourly)
Physical Demand Rating: Medium	Work Environment: Uncontrolled
Pre-employment Testing: Drug and health screening after contingent offer.	Position Testing: Knowledge, skills test and physical agility qualifications
Personal Protective Equipment: Eye, Reflective Vest, Foot, Hearing	

General Statement of Duties

Provides labor and maintenance services in proper maintenance of streets and public thoroughfares so that safe and adequate traffic flow can be maintained.

Distinguishing Features of the Class

Works under immediate supervision in work crews.

Examples of Essential Work (Illustrative Only)

- Operates a variety of equipment to repair and maintain streets;
- Performs manual labor and uses hand tools to supplement equipment operations;
- Operates loadall, flusher, 2-ton roller, front-end loader, sand spreader, mudjack flusher, snowplow and dump truck;
- Performs lubrication and simple maintenance work on equipment;
- Confers with supervisor;
- Picks up and hauls debris;
- Shovels salt and sand;
- Performs all work duties and activities in accordance with City policies, procedures and safety practices;
- Attends work regularly at the designated place and time;
- Supports continuous process improvement initiatives;
- Performs related work as required.

Required Knowledge and Abilities

- Knowledge of methods and techniques of street maintenance;
- Skill in applied methods and techniques of street maintenance and in specified equipment operation, the latter acquired through on-the-job experience;
- Ability to operate the following equipment and tools: loadall, 2-ton roller, end-loaders, flusher, mudjack flusher, dump truck, snow plow, sand spreader, other light equipment; standard safety equipment;

Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;
Ingenuity and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

Graduation from High School or GED; and
Two years work experience as a Street Maintenance Worker; or
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Required Special Qualifications

Valid Iowa Commercial Drivers License (Class B) with appropriate endorsements and valid Medical Examiners Certificate.

Essential Physical Abilities

Requires the following with or without reasonable accommodation:
Sufficient clarity of speech and hearing, which permits the employee to communicate effectively;
Sufficient vision, which permits the employee to operate equipment and tools;
Sufficient manual dexterity, which permits the employee to operate equipment and tools;
Sufficient personal mobility, which permits the employee to operate equipment and tools.