

<b>CITY OF CEDAR RAPIDS POSITION PROFILE</b>	<b>JOB CODE #/TITLE:</b> AF185 Parks & Grounds Maintenance/Repair Worker II
<b>POSITION #/TITLE:</b> 0553, 0712, 0789, 1042, 2408 Parks & Grounds Maintenance/Repair Worker II	<b>Adopted:</b> 12-14
	<b>Revised:</b> 03-15

**POSITION DESCRIPTION**

<b>Dept /Division:</b> Parks & Recreation	<b>Manager Level:</b> Non-Manager
<b>Salary Plan/Description:</b> AFS/AFSCME	<b>Salary Grade:</b> 27
<b>Reports To Position #/Job Code #/JC Title:</b> NB117/Parks & Recreation Mtn Supv	<b>Dotted-line Reports To Position #/Job Code #/JC Title:</b>
<b>FLSA Status:</b> Non-Exempt	<b>City Overtime Status (Employee Type):</b> Non-Exempt (Exception Hourly)
<b>Physical Demand Rating:</b> Heavy	<b>Work Environment:</b> Uncontrolled
<b>Pre-employment Testing:</b> Drug and health screening after contingent offer.	<b>Position Testing:</b> Skills test; Knowledge test
<b>Personal Protective Equipment:</b> Eye, Face, Hand, Head, Foot	

**General Statement of Duties**

Provides technical maintenance and work leadership services to a program of park, grounds, golf course, or recreation area maintenance as part of a continuing program of urban development, recreation and beautification.

**Distinguishing Features of the Class**

Works under general supervision with some discretion in selection of work method and schedule. Provides work direction to employees in the classification of Parks & Recreation Maintenance/Repair Worker I or seasonal employees.

**Examples of Essential Work (Illustrative Only)**

Performs a variety of maintenance and repair tasks involving carpentry, plumbing, welding, cement finishing, and electrical installation and repair;  
Operates skid loader, mowers and tractors with loader bucket;  
Drives truck to plow snow, operates sanders, snow blowers or snow shovels;  
Performs general mechanical maintenance;  
Mixes, pours, and finishes cement;  
Paints park and recreation buildings and equipment;  
Serves as lead worker in small work crew;  
Communicates via two-way radio, computer, cell phone, and written reports;  
Builds, paints, installs signs;  
Drives truck to haul supplies, equipment and debris;  
Maintains and operates boilers and HVAC units;  
Prepares athletic fields and tennis courts;  
Maintains water and irrigation systems, backflow prevention devices, and water playground components;  
Plants and cares for perennial landscapes, native prairie and other native ecosystems;  
Assists in tree installation, maintenance, pruning and removal of trees within City Parks;  
Performs playground maintenance;  
Assists with pool maintenance as required;

Performs all work duties and activities in accordance with City policies, procedures and safety practices;  
Attends work regularly at the designated place and time;  
Supports continuous process improvement initiatives;  
Performs related work as required.

### **Required Knowledge and Abilities**

Good knowledge of general maintenance and repair methods and techniques as applied to buildings and grounds and mechanical equipment;  
Good knowledge of pool maintenance and chemistry;  
Skill in a variety of specified maintenance and repair tasks;  
Ability to operate the following equipment and tools: mechanical hand tools used in mechanical repair, plumbing, carpentry, and electrical maintenance; tractor, truck, power tools; sand blaster; power washer; electrical test meter; air hammer; wire or stick welder; painting tools and equipment; oxygen/acetylene torch rig, chainsaw, chipper, stump grinder;  
Ability to work under general supervision and exercise considerable discretion in selection of work method and schedule;  
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;  
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;  
Ingenuity and inventiveness in the performance of assigned tasks.

### **Acceptable Experience and Training**

Graduation from High School or GED; and  
Minimum of five years of work experience in maintenance and repair work requiring a wide variety of skills, equipment and tools; or  
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

### **Required Special Qualifications**

Valid Iowa Driver's License.  
Valid Backflow Prevention Assembly Tester Certification.  
Iowa Pesticide Public Applicator Spray License with Ornamental and Turf Pest Control Category (3OT).

### **Essential Physical Abilities**

Requires the following, with or without reasonable accommodation:  
Clarity of speech and hearing which permits the employee to communicate effectively;  
Sufficient vision which permits the employee to operate equipment and tools;  
Sufficient manual dexterity which permits the employee to operate equipment.