

<b>CITY OF CEDAR RAPIDS POSITION PROFILE</b>	<b>JOB CODE #/TITLE:</b> AF191 Lead Streets Worker
<b>POSITION #/TITLE:</b> All Lead Streets Worker	<b>Adopted:</b> 07-16 <b>Revised:</b>

<b>POSITION DESCRIPTION</b>
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<b>Dept /Division:</b> Public Works/Maintenance	<b>Manager Level:</b> Lead Worker
<b>Salary Plan/Description:</b> AFS/AFSCME	<b>Salary Grade:</b> 28 30 (Fill-in Supervisor)
<b>Reports To Position #/Job Code #/JC Title:</b> NB157/Streets Supervisor	<b>Dotted-line Reports To Position #/Job Code #/JC Title:</b>
<b>FLSA Status:</b> Non-Exempt	<b>City Overtime Status (Employee Type):</b> Non-Exempt (Exception Hourly)
<b>Physical Demand Rating:</b> Heavy	<b>Work Environment:</b> Uncontrolled
<b>Pre-employment Testing:</b> Drug and health screening after contingent offer.	<b>Position Testing:</b> Knowledge and skills test, physical agility qualifications
<b>Personal Protective Equipment:</b> Eye, Reflective Vest, Foot, Hearing	

<b>General Statement of Duties</b>
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Provides lead services to a Public Works Maintenance work crew in proper maintenance of streets and public thoroughfares so that safe and adequate traffic flow can be maintained.

<b>Distinguishing Features of the Class</b>
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Considerable leeway is granted for the exercise of independent judgment and initiative. The Lead Streets Worker classification is distinguished from other classifications in the Streets Workgroup by lead responsibilities within a work crew. The Lead Streets Worker serves as the Streets Supervisor in his/her absence.

<b>Examples of Essential Work (Illustrative Only)</b>
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Provides mentorship and training in equipment use and streets labor procedures to employees in the Streets Workgroup;  
Utilizes ENERGOV to deploy formal work planning and scheduling consistent between work crews;  
Operates a variety of construction equipment used in installation, maintenance and repair of asphalt, concrete/curb and gutter and ADA ramp projects;  
Drives trucks to deliver materials and crews and to haul debris from work sites;  
Hauls and lays asphalt for paving;  
Hauls broken concrete and pours concrete;  
Hauls sand and rock;  
Cuts weeds along roads;  
Hauls salt and other street chemicals;  
Leads small crew of laborers and ensures that work assigned to the crew is completed;  
Hand-sweeps streets to clean debris;  
Operates mowers to control weeds;  
Operates salt-spreader;  
Shovels snow;  
Repairs catch basins and manholes;  
Wears and properly uses safety equipment including personal equipment;  
Performs all work duties and activities in accordance with City policies, procedures and safety practices;  
Attends work regularly at the designated place and time;  
Supports continuous process improvement initiatives;

Performs related work as required.

### **Required Knowledge and Abilities**

Knowledge of the methods and techniques of street maintenance, including setting up jobs safely and according to standards;  
Knowledge of respiratory protection standards, right-to-know laws, CPR, and First Aid;  
Skill in applied methods and techniques of street maintenance;  
Skill in operation of trucks and other motorized equipment used;  
Ability to properly utilize the following equipment and tools: dump trucks and pickups, power mowers, shovel, sickle, broom, cement saws, jackhammer, related hand and power tools used in street maintenance, and personal protective equipment;  
Ability to lead a work crew in the maintenance of streets projects;  
Ability to work with asphalt and concrete materials;  
Ability to read, write, and understand street maintenance terminology;  
Ability to operate a personal computer using program applications appropriate to assigned duties and responsibilities;  
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;  
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;  
Ingenuity and inventiveness in the performance of assigned tasks.

### **Acceptable Experience and Training**

Graduation from High School or GED; and  
Considerable experience in street maintenance and working in a capacity of crew leader; or  
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

### **Required Special Qualifications**

Valid Iowa Commercial Driver's License (Class A) with appropriate endorsements and valid Medical Examiners Certificate.  
Iowa Pesticide Applicator's License (within 12 months of appointment).

### **Essential Physical Abilities**

Requires the following, with or without reasonable accommodation:  
Clarity of speech and hearing which permits the employee to communicate effectively;  
Sufficient vision which permits the employee to operate equipment and tools;  
Sufficient manual dexterity which permits the employee to operate equipment.