

<b>CITY OF CEDAR RAPIDS POSITION PROFILE</b>	<b>JOB CODE #/TITLE:</b> FR013 Firefighter (Shift) Paramedic
<b>POSITION #/TITLE:</b> All Firefighter (Shift) Paramedic	<b>Adopted:</b> 12-15
	<b>Revised:</b>

<b>POSITION DESCRIPTION</b>
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<b>Dept:</b> Fire	<b>Manager Level:</b> Non-Manager
<b>Salary Plan/Description:</b> FRS/Fire Bargaining Unit Plan - Shift Personnel	<b>Salary Grade:</b> 31
<b>Reports To Position #/Job Code #/JC Title:</b> NB076/Fire Admin District Chief	<b>Dotted-line Reports To Position #/Job Code #/JC Title:</b> FR001/Fire Captain (Shift)
<b>FLSA Status:</b> Non-Exempt	<b>City Overtime Status (Employee Type):</b> Non-Exempt (Exception Hourly)
<b>Physical Demand Rating:</b> Very Heavy	<b>Work Environment:</b> Uncontrolled
<b>Pre-employment Testing:</b> Drug and health screening after contingent offer.	<b>Position Testing:</b> Medical physical, physical function testing, respiratory medical physical, respirator fit testing.
<b>Personal Protective Equipment:</b> Eye, Face, Hand, Head, Reflective Vest, Foot, Hearing, Respirator, Protective Clothing, Fall Protection, Shoring in Emergencies	

<b>General Statement of Duties</b>
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Provides direct services, individually and as a member of a team, in the suppression and control of hazardous fires, and other kinds of emergency assistance to the public as circumstances may require, including medical, trench, confined space, rope rescue, water rescue life safety training; USAR and/or natural or manmade disasters.

<b>Distinguishing Features of the Class</b>
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Works under immediate supervision, though there is often opportunity for individual initiative and judgment during emergency operations. This classification is distinguished from a Firefighter (Shift) by a requirement as Paramedic or Advanced EMT Certification, and by the associated medical procedures that may be performed only by a Paramedic.

<b>Examples of Essential Work (Illustrative Only)</b>
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Responds to fire alarms, lays hose lines, operates nozzles, pumps, hydrants, fire extinguishers, breathing apparatus and other fire fighting equipment to control or extinguish fires; looks for hidden fires; climbs ladders and works from ladders in high areas;

Provides emergency medical assistance to injured persons and those overcome by fire and smoke, or in response to a non-fire related medical emergency calls such as heart attacks, drowning, poisoning, shock and extrications, in order to medically stabilize and/or restrain major life functions;

Responds to and rescues individuals from life-threatening situations, including extrications, water rescues, trench, confined space, water rescue, floods, tornadoes, hazardous materials leaks or spills, rope rescue, cave-ins, and high building or other structures, person's struck or entrapped in manmade or natural environments; to provide technical support services and restore normalcy to area;

Drives apparatus to emergency site, as assigned; ensures that apparatus is functioning properly, operates pump and other special equipment;

Participates in salvage operation and post-fire clean-up; protects property from water;

Participates in drills and training sessions; participates in fire brigade training for community industries;

Participates in inspections of commercial and residential properties;

Participates in pre-fire planning and development of property maps and sketches;

Cleans, performs preventative maintenance and repairs equipment and apparatus, including trucks, masks, hoses, nozzles, couplings, ladders, pump operations on apparatus, etc.;

Wears and properly uses safety equipment including personal protective equipment, fall protection equipment, self-contained breathing apparatus and gas detection equipment;

Performs station maintenance work, including cleaning and minor repairs to quarters, buildings and grounds;

Conducts fire station tours for the general public, demonstrating equipment and apparatus, and answers questions;

Reads various work guides;

Performs all work duties and activities in accordance with City policies, procedures and safety practices;

Attends work regularly at the designated place and time;

Supports continuous process improvement initiatives;

Performs related work as required.

### **Required Knowledge and Abilities**

Knowledge of fire fighting methods and techniques;

Knowledge of paramedic-level emergency medical assistance procedures;

Knowledge of construction of buildings as applied to inspections and pre-planning programs;

Knowledge of hazardous substances and their control;

Knowledge of City geography;

Knowledge of OSHA permit-required confined space entry protocol, respiratory protection standards, right-to-know laws, CPR and First Aid;

Knowledge of current NFPA codes in relationship to job title and position;

Skill in fire suppression;

Skill in administering emergency medical assistance;

Skill in rescue methods and techniques;

Ability to properly utilize the following equipment and tools: wide variety of fire apparatus, equipment and tools associated with fire control operation and non-fire emergencies, and for the most part unique to fire control programs, personal protective equipment, gas detectors, fall protection equipment and self-contained breathing apparatus;

Ability to perform confined space entry, including rescue, using permit-required protocol;

Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;

Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;

Ingenuity and inventiveness in the performance of assigned tasks.

### **Acceptable Experience and Training**

Prescribed by the Civil Service Commission.

### **Required Special Qualifications**

Iowa or Nationally Certified Paramedic or Advanced EMT (who meet the Department's required certification level);

Firefighter I Certification upon hire;

Valid Iowa Driver's License (Class D) with appropriate endorsements;

Residency Requirements.

### **Essential Physical Abilities**

Requires the following with or without reasonable accommodation:

Sufficient clarity of speech and hearing which permits the employee to communicate effectively;

Sufficient vision which permits the employee to operate equipment and tools;

Sufficient manual dexterity and personal mobility which permits the employee to operate equipment.