

<b>CITY OF CEDAR RAPIDS POSITION PROFILE</b>	<b>JOB CODE #/TITLE:</b> AF032 Cement Finisher
<b>POSITION #/TITLE:</b> 0788, 0874 Cement Finisher	<b>Adopted:</b> 07-97
	<b>Revised:</b> 03-16

<b>POSITION DESCRIPTION</b>
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<b>Dept /Division:</b> Public Works/Maintenance	<b>Manager Level:</b> Non-Manager
<b>Salary Plan/Description:</b> AFS/AFSCME	<b>Salary Grade:</b> 26
<b>Reports To Position #/Job Code #/JC Title:</b> NB157/Streets Supervisor	<b>Dotted-line Reports To Position #/Job Code #/JC Title:</b>
<b>FLSA Status:</b> Non-Exempt	<b>City Overtime Status (Employee Type):</b> Non-Exempt (Exception Hourly)
<b>Physical Demand Rating:</b> Heavy	<b>Work Environment:</b> Uncontrolled
<b>Pre-employment Testing:</b> Drug and health screening after contingent offer.	<b>Position Testing:</b> Physical agility qualifications
<b>Personal Protective Equipment:</b> Eye, Reflective Vest, Foot, Hearing	

<b>General Statement of Duties</b>
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Provides skilled labor and maintenance services in the proper maintenance of streets and public through fares so that safe and adequate traffic flow can be maintained.

<b>Distinguishing Features of the Class</b>
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Work is performed under immediate or general supervision, alone or with work crews.

<b>Examples of Essential Work (Illustrative Only)</b>
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Operates light, medium and heavy-sized construction, maintenance and power equipment, such as cement saw, steel edger, floats, cement truck and chute, dump truck, sand spreader, fork-lift, and tools, air drills, jackhammer and loader;  
 Performs required labor involved in mixing, puddling, pouring, and laying cement, forming curbs, setting forms, and spraying curing compound in concrete construction and maintenance projects;  
 Drives trucks and tractors of various sizes and weights in the loading, hauling, spreading of sand, and unloading of various equipment, construction material, and for snow and ice control;  
 Insures the proper maintenance of equipment and tools by cleaning and checking equipment and tools after use;  
 Performs routine inspection and preventive maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment;  
 Performs other street maintenance and repair work;  
 Performs all work duties and activities in accordance with City policies, procedures and safety practices;  
 Attends work regularly at the designated place and time;  
 Supports continuous process improvement initiatives;  
 Performs related work as required.

<b>Required Knowledge and Abilities</b>
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Knowledge of methods and techniques of street maintenance and cement finishing;  
 Skill in applied methods and techniques of street maintenance and cement finishing;  
 Skill in operation of trucks and other motorized equipment used;

Ability to operate the following equipment and tools: cement saw, steel edger, floats, cement truck and chute, dump truck, sand spreader, fork-lift, hand tools, air drills, jack hammer and loader, and other specified street maintenance equipment;

Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;

Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;

Ingenuity and inventiveness in the performance of assigned tasks.

### **Acceptable Experience and Training**

Graduation from High School or GED; and

Minimum of three years work experience as a street maintenance worker and training in cement finishing work, which may be training on the job; or

Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

### **Required Special Qualifications**

Valid Iowa Commercial Driver's License (Class B) with appropriate endorsements and valid Medical Examiners Certificate.

### **Essential Physical Abilities**

Requires the following with or without reasonable accommodation:

Sufficient clarity of speech and hearing, which permits the employee to communicate effectively;

Sufficient vision, which permits the employee to operate construction, maintenance and power equipment;

Sufficient manual dexterity which permits the employee to operate construction, maintenance and power equipment.