CITY OF CEDAR RAPIDS POSITION PROFILE	**JOB CODE #/TITLE:** AF178 Automotive Equipment Mechanic II (Police)
POSITION #/TITLE: All Automotive Equipment Mechanic II (Police)	**Adopted:** 07-97 **Revised:** 03-16

POSITION DESCRIPTION

Dept /Division: Finance-Administrative Services/Fleet Services	**Manager Level:** Non-Manager
Salary Plan/Description: AFS/AFSCME	**Salary Grade:** 30
Reports To Position #/Job Code #/JC Title: 2462/NB221/Garage Supervisor	**Dotted-line Reports To Position #/Job Code #/JC Title:**
FLSA Status: Non-Exempt	**City Overtime Status (Employee Type):** Non-Exempt (Exception Hourly)
Physical Demand Rating: Heavy	**Work Environment:** Controlled
Pre-employment Testing: Drug and health screening after contingent offer.	**Position Testing:** Skills test; General knowledge test
Personal Protective Equipment: Eye, Reflective Vest, Foot, Hearing	

General Statement of Duties

Provides technical mechanical services in the maintenance and repair of City vehicles and automotive equipment with primary emphasis on Police vehicles and equipment.

Distinguishing Features of the Class

Ability to work under direction, with work product expected in general specifications and work method, technique and procedure subject to discretion.

Examples of Essential Work (Illustrative Only)

Rebuilds, repairs, replaces engines, transmissions, differentials in cars, trucks, bulldozers, loaders, sweepers and other equipment;
Rebuilds sweepers, salt spreaders, carburetors, generators, starters and other moving parts;
Diagnoses engine problems;
Performs complete engine overhauls;
Repairs diesel engines;
Repairs and rebuilds automatic transmissions and manual transmissions;
Repairs power steering systems;
Repairs suspension systems, hydraulic systems, hydraulic braking systems and complete electrical systems;
Performs all work duties and activities in accordance with City policies, procedures and safety practices;
Attends work regularly at the designated place and time;
Supports continuous process improvement initiatives;
Performs related work as required.

Required Knowledge and Abilities

Knowledge of mechanical functioning of automotive equipment and of procedures, methods and techniques of mechanical maintenance and repair;
Skill in a wide variety of repair and maintenance functions with automotive equipment;

Ability to operate the following equipment and tools: mechanical hand tools; wide variety of garage equipment, tools and instruments; cars, trucks, bulldozer, loaders, sweepers and other street equipment;
Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities;
Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;
Ingenuity and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

Five years of work experience as a journeyman automotive mechanic, preferably including two years automotive mechanic experience with the City; or
Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Required Special Qualifications

Valid Iowa Driver's License upon appointment.
Must supply own mechanical hand tools.

Essential Physical Abilities

Requires the following, with or without reasonable accommodation:
Clarity of speech and hearing which permits the employee to communicate effectively;
Sufficient vision which permits the employee to operate equipment and tools;
Sufficient manual dexterity which permits the employee to operate equipment;
Sufficient personal mobility which permits the employee to operate equipment.