

**City of Cedar Rapids, Iowa**  
**Required Supplementary Information**  
**Budgetary Comparison Schedule of Receipts,**  
**Disbursements, and Changes in Balances -**  
**Budget and Actual - All Governmental Funds and Proprietary Funds,**  
**and Discretely Presented Component Units**  
**Year ended June 30, 2015**

	Governmental Fund Types Actual Budgetary Basis	Proprietary Fund Types Actual Budgetary Basis	Discretely Presented Component Units Actual Budgetary Basis
<b>Revenues:</b>			
Property taxes	\$ 85,499,881	\$ 4,704,287	\$ -
TIF revenues	13,520,010	-	-
Other taxes	29,439,507	-	-
Licenses and permits	2,526,590	-	5,025
Use of money and property	1,480,990	394,066	13,607,417
Intergovernmental	80,797,235	6,704,386	8,008,654
Charges for services	23,511,203	157,499,675	11,450,970
Special assessments	324,952	-	33,447
Miscellaneous	12,773,587	6,911,631	2,134,710
Total revenues	<u>249,873,955</u>	<u>176,214,045</u>	<u>35,240,223</u>
<b>Expenditures:</b>			
<b>Current:</b>			
Public safety	63,545,703	-	-
Public works	20,688,849	-	-
Culture and recreation	16,248,125	-	-
Community and economic development	21,087,816	-	-
General government	17,503,178	-	-
Debt service	32,194,859	-	-
Capital projects	84,338,469	-	-
Business-type	-	212,412,565	33,149,496
Total expenditures	<u>255,606,999</u>	<u>212,412,565</u>	<u>33,149,496</u>
Excess (deficiency) of revenues over (under) expenditures	(5,733,044)	(36,198,520)	2,090,727
Other financing sources, net	32,214,735	30,221,526	-
Net change in fund balances, net position	26,481,691	(5,976,994)	2,090,727
Fund balances, budgetary basis net position - July 1, 2014	101,296,481	335,473,627	169,622,760
Fund balances, budgetary basis net position - June 30, 2015	<u>\$ 127,778,172</u>	<u>\$ 329,496,633</u>	<u>\$ 171,713,487</u>
<b>Adjustments not budgeted:</b>			
Other accrued liabilities	-	(17,134)	(1,047,418)
Sale of capital assets	-	706,605	45,042
Bond proceeds	-	(109,005,895)	-
Accrued bond interest	-	(10,452,969)	(1,844,604)
Capital outlay variance from depreciation	-	223,793,871	62,510,440
Fund balances, net position - June 30, 2015 GAAP basis	<u>\$ 127,778,172</u>	<u>\$ 434,521,111</u>	<u>\$ 231,376,947</u>

The note to the required supplementary information are an integral part of this statement.

Net	Budgeted Amounts		Final to Actual Variance
	Original	Final	
\$ 90,204,168	\$ 86,247,107	\$ 86,247,107	\$ 3,957,061
13,520,010	13,909,638	13,909,638	(389,628)
29,439,507	32,063,063	32,063,063	(2,623,556)
2,531,615	2,430,777	2,430,777	100,838
15,482,473	16,651,460	18,129,798	(2,647,325)
95,510,275	141,167,303	141,241,244	(45,730,969)
192,461,848	161,267,153	174,718,163	17,743,685
358,399	699,300	1,030,100	(671,701)
21,819,928	35,501,667	40,646,170	(18,826,242)
<u>461,328,223</u>	<u>489,937,468</u>	<u>510,416,060</u>	<u>(49,087,837)</u>
63,545,703	56,442,482	64,009,814	464,111
20,688,849	24,990,421	22,306,601	1,617,752
16,248,125	15,531,195	17,077,180	829,055
21,087,816	16,275,225	23,303,037	2,215,221
17,503,178	16,513,150	19,143,494	1,640,316
32,194,859	19,923,685	32,122,471	(72,388)
84,338,469	155,464,274	155,464,274	71,125,805
<u>245,562,061</u>	<u>274,050,179</u>	<u>266,903,491</u>	<u>21,341,430</u>
<u>501,169,060</u>	<u>579,190,611</u>	<u>600,330,362</u>	<u>99,161,302</u>
(39,840,837)	(89,253,143)	(89,914,302)	50,073,465
62,436,261	71,119,500	58,183,100	4,253,161
22,595,424	(18,133,643)	(31,731,202)	54,326,626
606,392,868	267,432,291	127,954,874	478,437,994
<u>\$ 628,988,292</u>	<u>\$ 249,298,648</u>	<u>\$ 96,223,672</u>	<u>\$ 532,764,620</u>

CITY OF CEDAR RAPIDS, IOWA  
**REQUIRED SUPPLEMENTARY INFORMATION**  
Note to Required Supplementary Information – Budgetary Reporting  
June 30, 2015

Formal and legal budgetary control is based upon ten major classes of disbursements known as functions, not by fund or fund type. These ten functions are: public safety, public works, health and social services, culture and recreation, community and economic development, general government, debt service, capital projects, business-type and non-program. Function disbursements required to be budgeted include disbursements for the general fund, special revenue funds, debt service fund, capital projects funds, and permanent funds. The legal level of control is at the aggregated function level, not at the fund or fund type level. During the year, one budget amendment increased budget disbursements by \$21,139,751. This budget amendment is reflected in the final budgeted amounts. During the year ended June 30, 2015, disbursements in the debt service function exceeded the amounts budgeted.

The operations of the Cedar Rapids Public Library Foundation discretely presented component unit are not included in the City's budget.

**City of Cedar Rapids, Iowa  
Required Supplementary Information  
Schedule of Funding Progress  
City of Cedar Rapids, Iowa Retiree Healthcare Plan**

Actuarial Valuation Date	Fiscal Year	Actuarial Value of Assets (a)	Actuarial Accrued Liability (b)	Unfunded UAAL (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
7/1/2011	6/30/2013	\$ -	\$ 6,498,684	\$ 6,498,684	0.00%	\$ 70,607,909	9.20%
7/1/2013	6/30/2014	\$ -	\$ 8,805,998	\$ 8,805,998	0.00%	\$ 73,191,696	12.03%
7/1/2013	6/30/2015	\$ -	\$ 8,805,998	\$ 8,805,998	0.00%	\$ 73,191,696	12.03%

The information presented in the required supplementary schedule was determined as part of the actuarial valuation as of July 1, 2013. Additional information follows:

- a. The cost method used to determine the ARC is the Projected Unit Credit Actuarial Cost method.
- b. There are no plan assets.
- c. Economic assumptions are as follows: healthcare cost trend rates of 5.0-9.0%; discount rate of 3.5%
- d. The amortization method is level dollar over thirty years based on an open group.

**CITY OF CEDAR RPAIDS, IOWA**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**Schedule of the City's Proportionate Share of the Net Pension Liability**  
**Iowa Public Employees' Retirement System**  
**Year ended June 30, 2015**

Iowa Public Employees' Retirement System

	2014
City's proportion of the net pension liability (asset)	0.812356%
City's proportionate share of the net pension liability	\$ 32,217,265
City's covered-employee payroll	\$ 54,399,409
City's proportionate share of the net pension liability as a percentage of it's covered-employee payroll	59.22%
Plan fiduciary net pension as a percentage of the total pension liability	87.61%

\* The amounts presented for each fiscal year were determined as of the measurement date.

See note to required supplementary information.

**Note:** GASB Statement No. 68 requires ten years of information to be presented in this table. However, until a full 10-year trend is compiled, the City will present information for those years for which information is available.

**CITY OF CEDAR RPAIDS, IOWA**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**Schedule of the City's Contributions**  
**Iowa Public Employees' Retirement System**  
**Year ended June 30, 2015**

Iowa Public Employees' Retirement System  
Last 10 Fiscal Years

	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
Statutorily required contribution	\$ 4,958,360	\$ 4,868,583	\$ 4,615,565	\$ 4,169,542	\$ 3,681,913
Contributions in relation to the statutorily required contribution	\$ (4,958,360)	\$ (4,868,583)	\$ (4,615,565)	\$ (4,169,542)	\$ (3,681,913)
Contribution deficiency (excess)	-	-	-	-	-
City's covered-employee payroll	\$ 55,400,903	\$ 54,399,409	\$ 53,084,505	\$ 51,503,907	\$ 52,723,431
Contribution as percentage of covered-employee payroll	8.95%	8.95%	8.69%	8.10%	6.98%
	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>
Statutorily required contribution	\$ 3,272,679	\$ 3,030,023	\$ 2,797,493	\$ 2,681,204	\$ 2,733,038
Contributions in relation to the statutorily required contribution	\$ (3,272,679)	\$ (3,030,023)	\$ (2,797,493)	\$ (2,681,204)	\$ (2,733,038)
Contribution deficiency (excess)	-	-	-	-	-
City's covered-employee payroll	\$ 48,977,299	\$ 47,483,566	\$ 45,952,323	\$ 46,248,100	\$ 47,128,675
Contribution as percentage of covered-employee payroll	6.68%	6.38%	6.09%	5.80%	5.80%

See note to required supplementary information.

**CITY OF CEDAR RPAIDS, IOWA**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**Schedule of the CRLCSW's Proportionate Share of the Net Pension Liability**  
**Iowa Public Employees' Retirement System**  
**Year ended June 30, 2015**

	2014
Agency's proportion of the net pension liability (asset)	0.0283861%
Agency's proportionate share of the net pension liability	\$ 1,125,768
Agency's covered-employee payroll	\$ 1,857,469
Agency's proportionate share of the net pension liability as a percentage of it's covered-employee payroll	60.61%
Plan fiduciary net pension as a percentage of the total pension liability	87.61%

\* The amounts presented for each fiscal year were determined as of the measurement date.

See note to required supplementary information.

**Note:** GASB Statement No. 68 requires ten years of information to be presented in this table. However, until a full 10-year trend is compiled, the City will present information for those years for which information is available.

**CITY OF CEDAR RPAIDS, IOWA**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**Schedule of the CRLCSW's Contributions**  
**Iowa Public Employees' Retirement System**  
**Year ended June 30, 2015**

	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
Statutorily required contribution	\$ 151,833	\$ 165,872	\$ 156,237	\$ 134,296	\$ 111,838
Contributions in relation to the statutorily required contribution	(151,833)	(165,872)	(156,237)	(134,296)	(111,838)
Contribution deficiency (excess)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Agency's covered-employee payroll	\$ 1,700,258	\$ 1,857,469	\$ 1,802,042	\$ 1,664,142	\$ 1,609,182
Contribution as percentage of covered-employee payroll	8.93%	8.93%	8.67%	8.07%	6.95%
	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>
Statutorily required contribution	\$ 108,135	\$ 102,552	\$ 83,524	\$ 81,040	\$ 80,154
Contributions in relation to the statutorily required contribution	(108,135)	(102,552)	(83,524)	(81,040)	(80,154)
Contribution deficiency (excess)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Agency's covered-employee payroll	\$ 1,626,085	\$ 1,614,989	\$ 1,380,554	\$ 1,409,393	\$ 1,393,982
Contribution as percentage of covered-employee payroll	6.65%	6.35%	6.05%	5.75%	5.75%

See note to required supplementary information.

**CITY OF CEDAR RPAIDS, IOWA**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**Notes to Other Information – Pension Liability**  
**Iowa Public Employees’ Retirement System**  
**Year ended June 30, 2015**

*Changes of benefit terms:*

Legislation passed in 2010 modified benefit terms for current Regular members. The definition of final average salary changed from the highest three to the highest five years of covered wages. The vesting requirement changed from four years of service to seven years. The early retirement reduction increased from 3 percent per year measured from the member’s first unreduced retirement age to a 6 percent reduction for each year of retirement before age 65.

In 2008, legislative action transferred four groups – emergency medical service providers, county jailers, county attorney investigators, and National Guard installation security officers – from Regular membership to the protection occupation group for future service only.

Benefit provisions for sheriffs and deputies were changed in the 2004 legislative session. The eligibility for unreduced retirement benefits was lowered from age 55 by one year each July 1 (beginning in 2004) until it reached age 50 on July 1, 2008. The years of service requirement remained at 22 or more. Their contribution rates were also changed to be shared 50-50 by the employee and employer, instead of the previous 40-60 split.

*Changes of assumptions:*

The 2014 valuation implemented the following refinements as a result of a quadrennial experience study:

- Decreased the inflation assumption from 3.25 percent to 3.00 percent
- Decreased the assumed rate of interest on member accounts from 4.00 percent to 3.75 percent per year.
- Adjusted male mortality rates for retirees in the Regular membership group.
- Reduced retirement rates for sheriffs and deputies between the ages of 55 and 64.
- Moved from an open 30 year amortization period to a closed 30 year amortization period for the UAL beginning June 30, 2014. Each year thereafter, changes in the UAL from plan experience will be amortized on a separate closed 20 year period.

The 2010 valuation implemented the following refinements as a result of a quadrennial experience study:

- Adjusted retiree mortality assumptions.
- Modified retirement rates to reflect fewer retirements.
- Lowered disability rates at most ages.
- Lowered employment termination rates
- Generally increased the probability of terminating members receiving a deferred retirement benefit.
- Modified salary increase assumptions based on various service duration.

**CITY OF CEDAR RPAIDS, IOWA**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**Schedule of the City's Proportionate Share of the Net Pension Liability**  
**Municipal Fire and Police Retirement System of Iowa**  
**Year ended June 30, 2015**

Municipal Fire and Police Retirement System of Iowa

	2014
City's proportion of the net pension liability (asset)	9.301296%
City's proportionate share of the net pension liability	\$ 48,448,867
City's covered-employee payroll	\$ 23,752,726
City's proportionate share of the net pension liability as a percentage of it's covered-employee payroll	203,97%
Plan fiduciary net pension as a percentage of the total pension liability	86.27%

\* The amounts presented for each fiscal year were determined as of the measurement date.

See note to required supplementary information.

**Note:** GASB Statement No. 68 requires ten years of information to be presented in this table. However, until a full 10-year trend is compiled, the City will present information for those years for which information is available.

**CITY OF CEDAR RPAIDS, IOWA**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**Schedule of the City's Contributions**  
**Municipal Fire and Police Retirement System of Iowa**  
**Year ended June 30, 2015**

Municipal Fire and Police Retirement System of Iowa  
Last 10 Fiscal Years

	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
Statutorily required contribution	\$ 7,462,460	\$ 7,154,321	\$ 6,017,024	\$ 5,613,649	\$ 4,319,577
Contributions in relation to the statutorily required contribution	(7,462,460)	(7,154,321)	(6,017,024)	(5,613,649)	(4,319,577)
Contribution deficiency (excess)	-	-	-	-	-
City's covered-employee payroll	\$ 24,539,494	\$ 23,752,726	\$ 23,036,080	\$ 22,672,250	\$ 21,706,417
Contribution as percentage of covered-employee payroll	30.41%	30.12%	26.12%	24.76%	19.90%
	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>
Statutorily required contribution	\$ 3,681,466	\$ 3,851,397	\$ 5,015,628	\$ 5,340,880	\$ 5,327,050
Contributions in relation to the statutorily required contribution	(3,681,466)	(3,851,397)	(5,015,628)	(5,340,880)	(5,327,050)
Contribution deficiency (excess)	-	-	-	-	-
City's covered-employee payroll	\$ 21,655,682	\$ 20,540,784	\$ 19,684,568	\$ 19,246,414	\$ 18,883,552
Contribution as percentage of covered-employee payroll	17.00%	18.75%	25.48%	27.75%	28.21%

See note to required supplementary information.

**CITY OF CEDAR RPAIDS, IOWA**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**Note to Other Information – Pension Liability**  
**Municipal Fire and Police Retirement System of Iowa**  
**Year ended June 30, 2015**

*Changes of benefit terms:*

There were no significant changes of benefit terms.

*Changes of assumptions:*

Effective July 1, 2014, two additional steps were taken to phase in the 1994 Group Annuity Mortality Table for post-retirement mortality. The two additional steps result in a weighting of 2/12 of the 1971 Group Annuity Mortality Table and 10/12 of the 1994 Group Annuity Mortality Table.

The City also updated the mortality assumptions to the RP-2000 Blue Collar Mortality Table with projected mortality improvement using scale BB-2D for the June 30, 2014 measurement date.