City of Cedar Rapids and Linn County ADA Advisory Committee
Linn County Jean Oxley Public Service Center
Thursday, September 21, 2015
2:00 – 3:00 p.m.

ADA ADVISORY COMMITTEE MINUTES

Committee Members present: Kay Fisk, John Haible, Tom Hardecopf, Brittany Kerns, Adam Wright

Committee Members absent: Barb Beets, Cherie Clark

Staff Members present: April Wing

Vice Chair Tom Hardecopf called the meeting to order at 2:00 p.m.

Tom Hardecopf moved to approve the meeting minutes. Adam Wright seconded. There were no objections to the February 5, 2015 meeting minutes. Motion passed.

Assistant City Manager, Sandi Fowler, explained that as part of the ADA Settlement Agreement with the DOJ, the City needs to conduct a half day training for City employees that have direct contact with the public. Before sending the curriculum to the DOJ for approval, the ADA Advisory Committee was asked to review the outline and offer their feedback. Feedback from the members included:

- Adding examples of reasonable accommodations and appropriate responses to requests
- Highlighting how ADA compliance benefits everyone, not just people with disabilities
- Describing the City's grievance procedure
- People First Language should be its own category and should include additional information on sensitivity training, the history of disabilities, and descriptions of the different types of disabilities
- Include videos of interviews of people with disabilities to show the differences between disabilities

Chair Kay Fisk announced that the subcommittee for the education forum would like to get Senator Harkin to be the keynote speaker at the next forum, but his schedule is not able to accommodate the event until next year. The committee was in consensus of delaying the forum until the end of February or the beginning of March of 2016.

The next ADA Advisory Committee meeting will be held November 5, 2015 at 2:00 p.m. at the Linn County Public Service Center.

The meeting was adjourned at 2:40 p.m.

Respectfully submitted,
April Wing
Administrative Assistant
City Manager's Office