

### Board #7 – CR Budget Challenges

Indicate that the structure of the City organization should be flexible as further adjustments may be necessary.

### Board #12 – Modified Transitional Structure

Adoption of these structural model components would allow the development of a communication effort both internal and external which is the first building block necessary to construct an organization from the inside out, which may be the best path to building the organization.

### Board #15 – Qualitative Analysis of Staff Structure

1. The evaluation criteria could include internal communications?
2. Span of control will be improved by addition of a deputy city manager?
3. The criteria of flexibility to adapt to changes in environment.
4. Responsive to residents.

### Board #18 – City Systems – Customer Service

It would appear that the most important City System is customer Service.--would require the most attention to detail.

### The Lean Government (CPI) and Public Participation

At this stage of the City's organizational development, there is not enough information available about the present culture to determine which of the above efforts would be accepted.