



CEDAR RAPIDS  
**BLUEPRINT**  
for the **FUTURE**

The purpose of this open house is to get public feedback on alternatives for refining City Organizational Structure, Systems and Processes. We would appreciate your feedback to the following:

1. Questions, comments or suggestions regarding the alternatives to City Organizational Structure.

Very concerned about City Org. Structure - too much overhead w/o much perceived benefit. Also don't prefer contracting all services because control is limited & due to bidding laws the lowest cost bidder - not the best choice - must be selected.

2. Questions, comments or suggestions regarding the alternatives to City Services.

Leaf program isn't a concern for me. We can adjust to whatever we have to. Not sure why people are so worked up. Can't have any reductions in water/sanitary/sewer - those are critical infrastructure systems.

3. Questions, comments or suggestions regarding the alternatives to City Systems.

There are too many managers who don't work - they're fluff that a private biz couldn't/wouldn't support.

4. Other comments and questions.

Concerned about union protection of employees with most seniority who may not be the best workers. I've heard rumors that decisions will be made next week meaning that public input is not valued in the evaluation process.

**BELOW INFORMATION IS OPTIONAL (all information provided will be public information):**

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Need controls to ensure employees keep within stated limits (breaks, abuse of city equip). Overall - there is a need for ethical & moral training. Hold all employees accountable.