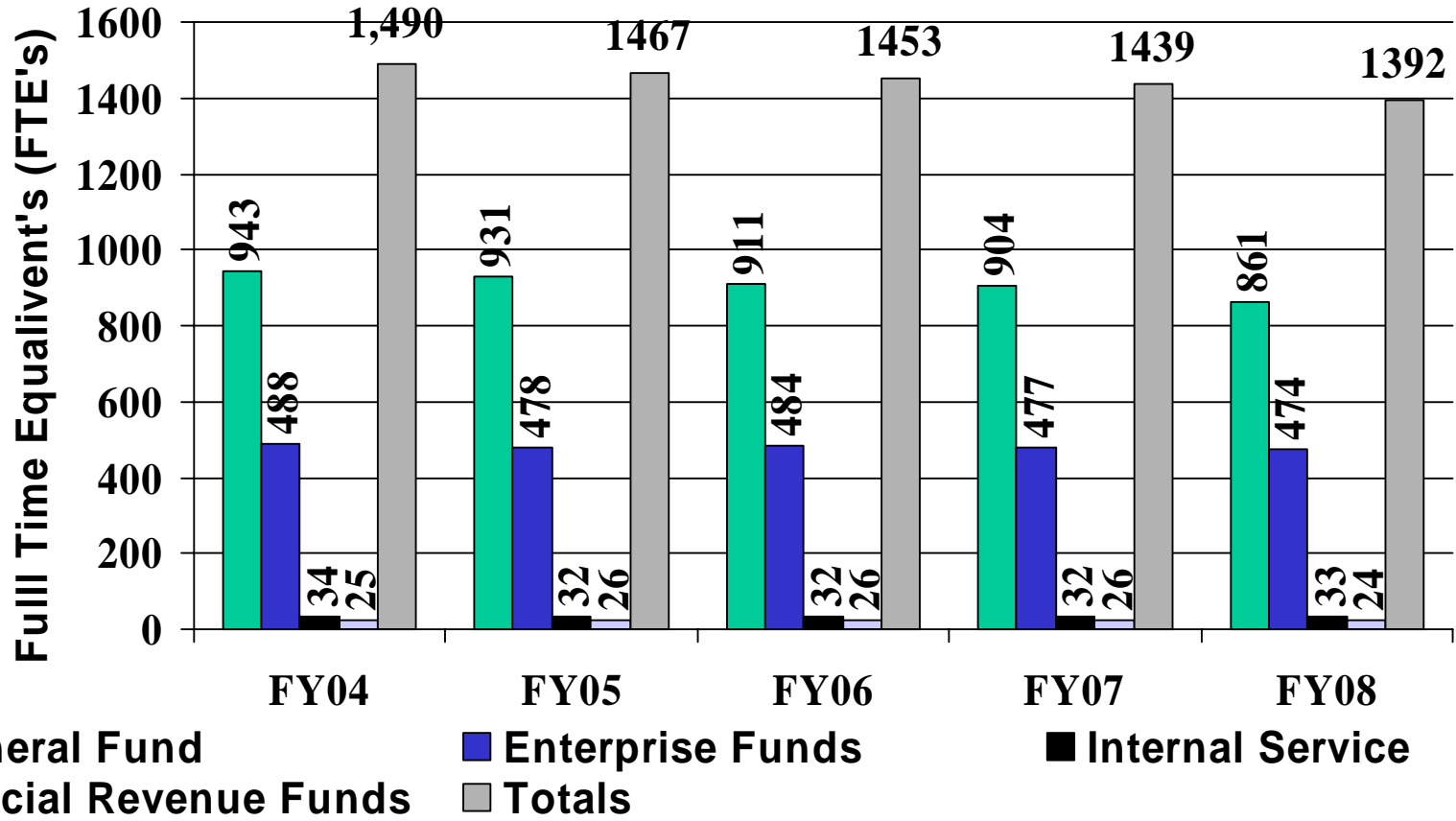


Number of Employees - FTE's (Full Time Equivalent's)



City of Cedar Rapids, Iowa
 Full Time Equivalent (FTE) Employee Analysis
 FY04 - FY08

Department Name	Fiscal Year Budget 2004	Fiscal Year Budget 2005	Fiscal Year Budget 2006	Fiscal Year Budget 2007	Fiscal Year Budget 2008	Variance FY07 vs FY08
Internal Service Funds						
Joint Communication	24.00	22.00	22.00	22.00	23.00	1.00
Public Works	10.25	10.25	10.25	10.25	10.25	-
Total Internal Service Funds	34.25	32.25	32.25	32.25	33.25	1.00
Change in FTE's Internal Service Fund	2.72	(2.00)	-	-	-	
General Fund						
Animal Control	10.00	10.00	10.00	10.00	9.00	(1.00)
Attorney	6.00	6.00	6.00	6.00	6.00	-
Aviation	3.00	3.00	3.00	3.00	-	(3.00)
City Manager	-	-	-	5.00	6.00	1.00
Civil Rights	5.00	5.00	5.00	5.00	5.00	-
City Clerk	6.00	6.00	6.00	6.00	6.00	-
Community Development	45.25	45.25	43.75	45.75	44.75	(1.00)
Controller-Auditor	14.00	13.00	13.00	13.00	13.00	-
Council and Mayor	13.10	13.10	13.10	3.33	3.33	-
Engineering	41.50	39.00	37.00	37.00	37.00	-
Facilities Management	1.00	1.00	1.00	1.00	1.00	-
Fire	155.00	154.00	153.00	154.00	154.29	0.29
Forestry	18.36	17.36	16.36	16.36	15.36	(1.00)
Human Resources	16.00	15.00	14.75	14.75	13.75	(1.00)
Information Technology	15.00	14.00	13.00	14.00	14.00	-
Library	59.69	57.19	57.19	57.19	52.19	(5.00)
Memorial	9.41	9.41	9.41	9.41	9.41	-

City of Cedar Rapids, Iowa
Full Time Equivalent (FTE) Employee Analysis
FY04 - FY08

Department Name	Fiscal Year Budget 2004	Fiscal Year Budget 2005	Fiscal Year Budget 2006	Fiscal Year Budget 2007	Fiscal Year Budget 2008	Variance FY07 vs FY08
Parks	58.52	55.44	54.44	56.18	55.94	(0.24)
Police	238.00	239.00	239.00	239.00	239.00	-
Purchasing	3.38	3.38	3.75	3.75	3.75	-
Recreation	66.81	73.26	73.74	69.23	67.65	(1.58)
Riverfront	4.74	4.25	1.27	-	-	-
Street Maintenance	118.70	115.70	106.00	106.00	106.00	-
Traffic Engineering	26.52	24.00	24.00	24.00	24.00	-
Treasurer	4.00	4.00	4.00	4.00	4.00	-
Ushers Ferry	4.67	4.67	4.67	4.81	4.19	(0.62)
Positions to Eliminate	-	-	-	-	(34.00)	(34.00)
Total General Fund	943.65	932.01	912.43	907.76	860.61	(47.15)
 Change in FTE's General Fund	 (12.64)	 (11.64)	 (19.58)	 (4.67)	 (47.15)	
 Enterprise Funds						
The Eastern Iowa Airport	52.00	45.00	46.00	45.00	45.00	-
Golf	36.78	38.34	37.41	36.19	37.68	1.49
Parking	34.78	33.02	33.02	31.02	30.52	(0.50)
Sewer Maintenance	28.00	27.00	27.00	27.00	29.00	2.00
Solid Waste and Recycling	63.00	61.00	61.00	58.80	58.80	-
Transit	72.25	72.25	72.25	72.25	68.50	(3.75)
Water	117.50	117.50	117.50	117.50	115.50	(2.00)
Water Pollution Control (WPC)	83.48	83.48	89.48	89.48	89.48	-
Total Enterprise Funds	487.79	477.59	483.66	477.24	474.48	(2.76)
 Change in FTE's Enterprise Funds	 (3.11)	 (10.20)	 6.07	 (6.42)	 (2.76)	

City of Cedar Rapids, Iowa
 Full Time Equivalent (FTE) Employee Analysis
 FY04 - FY08

Department Name	Fiscal Year Budget 2004	Fiscal Year Budget 2005	Fiscal Year Budget 2006	Fiscal Year Budget 2007	Fiscal Year Budget 2008	Variance FY07 vs FY08
Special Revenue Funds						
H.O.M.E./CD	5.00	6.00	6.00	6.00	6.00	-
Leased Housing	13.00	13.00	13.00	13.00	13.00	-
Library	5.50	5.00	5.12	5.12	5.12	-
SSMID	2.00	2.00	2.00	2.00	-	(2.00)
Total Special Revenue Funds	<u>25.50</u>	<u>26.00</u>	<u>26.12</u>	<u>26.12</u>	<u>24.12</u>	<u>(2.00)</u>
Change in FTE's Special Revenue Funds	0.60	26.00	0.62	-	(2.00)	
Total FTE's	<u>1,491.19</u>	<u>1,467.85</u>	<u>1,454.46</u>	<u>1,443.37</u>	<u>1,392.46</u>	<u>(50.91)</u>
Change in FTE's for the City	(12.43)	(23.34)	(13.39)	(11.09)	(50.91)	

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
Internal Service Funds						
<i>Joint Communication</i>						
JC001	Dispatcher II	1.00	51,869	40,172	8,624	3,073
JC002	Dispatcher II	17.00	1,054,058	742,517	254,673	56,868
JC003	Lead Dispatcher	2.00	134,861	93,563	34,140	7,158
NB054	Public Safety CAD/MDC Manager	2.00	170,908	125,585	35,716	9,607
NB218	Public Safety Dispatch Manager	1.00	106,840	81,517	18,874	6,449
	Total Joint Communication	23.00	1,518,536	1,083,354	352,027	83,155
<i>Public Works</i>						
AF079	Building Maintenance Worker I	2.25	106,953	79,680	21,177	6,096
AF080	Building Maintenance Worker II	1.00	58,186	38,151	17,116	2,919
AF081	Building Maintenance Worker III	5.00	314,074	217,762	79,654	16,658
NB139	Public Works Director	1.00	102,051	76,627	19,760	5,664
NB302	Public Works Facility Supervisor	1.00	80,370	57,550	18,417	4,403
	Total Public Works	10.25	661,634	469,770	156,124	35,740
	Total Internal Service Funds	33.25	2,180,170	1,553,124	508,151	118,895
General Fund						
<i>Animal Control</i>						
AF077	Animal Control Officer	6.00	404,384	277,161	106,020	21,203
AF135	Animal Control Maintenance Worker	1.00	54,416	34,945	16,798	2,673
NB009	Administrative Assistant I	1.00	56,802	44,012	9,423	3,367
NB016	Animal Control Program Supervisor	1.00	64,258	50,461	9,858	3,939
	Totals	9.00	579,860	406,579	142,099	31,182
<i>Attorney</i>						
NB034	City Attorney III	1.00	114,328	88,083	19,277	6,968

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
NB035	City Attorney IV	1.00	138,237	109,933	20,608	7,696
NB037	City Attorney	1.00	148,184	119,216	21,119	7,849
NB102	Legal Secretary	2.00	126,605	93,619	25,824	7,162
NB308	Assistant City Attorney II	1.00	85,667	62,977	17,872	4,818
	Total Attorney	6.00	613,021	473,828	104,700	34,493
City Manager						
CN001	City Manager	1.00	211,528	182,048	20,794	8,686
NB340	Executive Administrative Assistant	1.00	64,135	44,094	16,668	3,373
NB010	Administrative Assistant III	2.00	127,371	87,385	33,206	6,780
NB060	Customer Service Representative I	1.00	54,822	35,924	16,150	2,748
NB285	Neighborhood Liaison	1.00	85,462	62,776	17,721	4,965
	Total City Manager	6.00	543,318	412,227	104,539	26,552
Civil Rights						
NB010	Administrative Assistant III	1.00	63,908	43,894	16,656	3,358
NB047	Civil Rights Director	1.00	87,418	64,514	17,969	4,935
NB048	Civil Rights Investigator	3.00	230,297	179,237	36,978	14,082
	Total Civil Rights	5.00	381,623	287,645	71,603	22,375
City Clerk						
NB010	Administrative Assistant III	1.00	54,823	35,924	16,151	2,748
NB038	City Clerk	1.00	104,640	86,477	11,318	6,845
NB061	Customer Service Rep. II	2.00	104,490	81,109	17,176	6,205
NB063	Deputy City Clerk	1.00	73,716	52,498	17,202	4,016
NB321	Council Proceedings Specialist	1.00	50,942	32,521	15,933	2,488
	Total City Clerk	6.00	388,611	288,529	77,780	22,302
Community Development						
AF001	Building Inspector	3.00	212,640	149,296	51,923	11,421
AF002	Building Chief Inspector	1.00	75,489	53,805	17,568	4,116
AF003	Electrical Inspector	2.00	129,614	95,920	26,356	7,338
AF004	Electrical Chief Inspector	1.00	75,716	54,005	17,580	4,131
AF005	Plumbing Inspector	1.00	70,402	49,345	17,282	3,775
AF007	Chief Plumbing Inspector	1.00	67,415	53,765	9,537	4,113

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
AF008	Mechanical Chief Inspector	1.00	75,171	53,525	17,551	4,095
AF010	Zoning Inspector	3.00	205,363	149,956	43,935	11,472
AF011	Plans Examiner	1.00	64,675	44,326	16,958	3,391
AF022	Mechanical Inspector	1.00	67,058	46,414	17,093	3,551
NB009	Administrative Assistant I	1.00	60,687	41,037	16,511	3,139
NB029	Building Services Manager	1.00	71,425	57,310	9,579	4,536
NB061	Customer Service Rep. II	4.00	231,391	167,966	50,576	12,849
NB122	Plats And Zoning Cond. Coordinator	1.00	78,677	56,781	17,404	4,492
NB123	Plats And Zoning Manager	1.00	95,322	71,364	18,310	5,648
NB313	Building and Trades Manger	1.00	83,969	61,440	17,829	4,700
NB002	Accountant II	0.75	65,394	48,193	13,514	3,687
NB064	Development Director	1.00	129,499	101,536	20,428	7,535
NB085	Grants And Programs Manager	1.00	115,121	88,639	19,466	7,016
NB086	Computer Specialist I (Map/GIS Grapics)	1.00	71,028	50,061	17,137	3,830
NB108	Long-Range Planner II-Modeling	1.00	76,224	54,609	17,437	4,178
NB109	Long-Range Planning Manager	1.00	120,112	93,008	19,742	7,362
NB173	Planner III	4.00	307,842	227,826	62,093	17,923
NB239	Development Manager	1.00	112,059	85,957	19,297	6,805
NB256	Administrative Assistant II	2.00	116,511	77,992	32,553	5,966
NB331	Special Projects Manager	1.00	113,302	87,064	19,463	6,775
AF009	Housing Inspector	5.00	342,176	245,320	78,089	18,767
AF023	Housing Chief Inspector	1.00	75,756	54,077	17,542	4,137
NB009	Administrative Assistant I	1.00	61,214	41,529	16,508	3,177
	Charge Back from Special Revenue	-	46,000	-	-	-
	Total Community Development	44.75	3,417,252	2,462,066	719,261	189,925
Controller-Auditor						
NB001	Accountant I	1.00	61,135	48,351	9,085	3,699
NB002	Financial Management Accountant	1.00	58,282	45,849	8,926	3,507
NB004	Accounting Specialist I	1.00	51,868	33,333	15,985	2,550
NB006	Accounts Payable Administrator	1.00	70,665	49,821	17,033	3,811
NB028	Budget Manager	1.00	83,914	61,440	17,774	4,700
NB039	City Controller-Auditor	1.00	118,933	99,008	12,103	7,822
NB054	Computer Information System Manager	1.00	96,463	72,419	18,311	5,733
NB061	Customer Service Rep II	1.00	62,193	42,382	16,503	3,308

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
NB075	Financial Operations Manager	1.00	107,017	88,562	11,451	7,004
NB121	Payroll Administrator	1.00	90,675	67,344	17,999	5,332
NB145	Risk Manager	1.00	106,314	81,089	19,021	6,204
NB226	Computer Specialist II	1.00	79,454	57,517	17,446	4,491
NB316	Accounting Services Manager	1.00	91,049	67,698	18,172	5,179
	Total Controller-Auditor	13.00	1,077,962	814,813	199,809	63,340
<i>Council and Mayor</i>						
EL003	Mayor	0.37	34,798	30,600	1,857	2,341
EL004	Council Member	2.96	139,195	122,400	7,431	9,364
	Total Council and Mayor	3.33	173,993	153,000	9,288	11,705
<i>Engineering</i>						
AF013	Civil Engineer Senior Aide	2.00	129,828	87,988	35,109	6,731
AF021	Civil Engineering Construction Inspector	9.00	688,962	500,523	150,150	38,289
AF024	Civil Engineering Aide	1.00	43,789	32,654	8,637	2,498
NB001	Accountant I	1.00	68,489	47,289	17,582	3,618
NB003	Accounting Manager	1.00	76,944	54,609	18,157	4,178
NB005	Accounting Specialist II	1.00	58,364	38,525	16,892	2,947
NB009	Administrative Assistant I	1.00	42,123	36,211	3,142	2,770
NB010	Administrative Assistant III	1.00	68,144	46,992	17,557	3,595
NB040	City Engineer	1.00	167,124	134,876	24,186	8,062
NB046	Civil Engineer	3.00	211,783	147,334	53,178	11,271
NB057	Construction Engineering Manager	1.00	111,592	84,605	20,515	6,472
NB070	Engineering Manager	1.00	128,273	99,007	21,433	7,833
NB073	Engineering Technician	1.00	79,206	56,569	18,309	4,328
NB124	Plats And Zoning Specialist	1.00	90,759	66,554	19,008	5,197
NB134	Project Engineer I	1.00	105,004	78,904	20,064	6,036
NB135	Project Engineer II	3.00	334,543	253,555	61,209	19,779
NB136	Property Acquisition Agent	1.00	67,568	46,492	17,519	3,557
NB137	Property Acquisition Supervisor	1.00	86,218	69,438	11,468	5,312
NB253	Civil Engineering Survey Division Supervisor	1.00	87,742	63,957	18,892	4,893
NB256	Administrative Assistant II	1.00	55,443	42,797	9,372	3,274
NB297	Graphics and CAD Technician	1.00	66,299	45,394	17,432	3,473
NB307	Construction Contract Specialist	2.00	183,440	141,597	30,962	10,881

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
NB330	Engineering Customer Liaison	1.00	85,058	61,635	18,708	4,715
	Total Engineering	37.00	3,036,695	2,237,505	629,481	169,709
Facilities Management						
NB309	Facilities Construction Manager	1.00	114,037	87,843	19,245	6,949
		1.00	114,037	87,843	19,245	6,949
Fire						
FR001	Fire Captain (Shift)	28.00	2,548,579	1,706,751	817,080	24,748
FR002	Fire Captain (Day)	7.00	615,556	408,086	201,553	5,917
FR004	Fire Lieutenant (Shift)	2.00	176,629	117,192	57,738	1,699
FR007	Fire Fighter (Shift)	67.00	5,446,325	3,586,907	1,807,408	52,010
FR012	Fire Captain (Day) No EMT	1.00	111,708	77,026	33,565	1,117
FR013	Firefighter (Shift) Paramedic	26.00	2,128,221	1,416,658	691,021	20,542
FR017	Fire Captain (Shift)	4.00	372,156	249,272	119,270	3,614
NB010	Administrative Assistant III	1.00	71,410	46,809	21,020	3,581
NB019	Assistant Fire Chief	2.00	283,088	199,308	80,792	2,988
NB076	Fire Administrative District Chief	1.00	109,297	74,746	33,448	1,103
NB076	Chief Safety Officer	1.00	125,206	86,893	37,010	1,303
NB076	Fire Administrative District Chief	1.00	117,127	80,600	35,319	1,208
NB077	Fire Chief	1.00	158,429	118,988	37,659	1,782
NB078	Fire Equipment Maintenance Mechanic	1.00	80,832	54,462	22,117	4,253
NB226	Computer Specialist II	1.00	76,278	50,767	21,627	3,884
NB227	Community Outreach/Research Assistant	1.00	103,103	72,560	24,799	5,744
NB256	Administrative Assistant II	1.00	72,360	47,571	21,073	3,716
NB282	Public Education Specialist	2.00	133,685	92,574	34,029	7,082
NB286	Public Safety Fleet Manager	1.00	103,815	73,140	24,886	5,789
NB320	Urban Search & Rescue Officer	1.00	98,894	66,837	31,088	969
NB326	Fire Marshall	1.00	110,236	75,225	33,884	1,127
NB341	Battalion Chief	3.00	364,034	251,655	108,605	3,774
TH035	Intern High School	0.05	700	600	54	46
TH201	Public Education Project Coord	0.24	9,184	7,488	1,123	573
	Total Fire	154.29	13,416,852	8,962,115	4,296,168	158,569

Forestry

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
AF030	Auto Equipment Mechanic II	1.00	70,401	48,397	18,302	3,702
AF100	Urban Forester I	4.00	253,735	169,628	71,130	12,977
AF101	Urban Forester II	6.00	389,014	275,481	92,459	21,074
NB042	City Forester	1.00	112,990	91,955	14,000	7,035
NB081	Forestry Field Supervisor	1.00	85,929	61,932	19,164	4,833
NB082	Forestry Operations Supervisor	1.00	91,381	66,616	19,564	5,201
NB256	Administrative Assistant II	1.00	69,843	48,109	17,991	3,743
TH157	Secretary III	0.36	6,292	5,422	455	415
	Total Forestry	15.36	1,079,585	767,540	253,065	58,980

Human Resources

NB010	Administrative Assistant III	1.00	65,825	45,552	16,788	3,485
NB050	Class & Compansation Manager	1.00	112,465	86,406	19,225	6,834
NB061	Customer Service Rep. II	2.00	118,806	79,844	32,854	6,108
NB110	Occupational Health Nurse I	0.75	56,949	40,834	12,991	3,124
NB111	Occupational Health Nurse II	1.00	102,182	77,424	18,835	5,923
NB148	Safety/Health Coord	1.00	79,239	57,310	17,545	4,384
NB214	Human Resources Director	1.00	138,290	98,580	32,168	7,542
NB232	Senior Human Resources Generalist	1.00	65,346	52,018	9,349	3,979
NB233	Training and Development Coordinator	1.00	82,556	60,202	17,637	4,717
NB268	Human Resources Generalist	1.00	62,256	49,311	9,173	3,772
NB269	Human Resource Specialist	1.00	63,934	43,894	16,682	3,358
NB317	Human Resource Specialist	1.00	71,325	50,363	17,029	3,933
NB138	Human Resource Specialist	1.00	65,733	45,472	16,782	3,479
	Total Human Resources	13.75	1,084,906	787,210	237,058	60,638

Information Technology

NB054	Computer Information Systems Manager	2.00	186,595	146,227	29,121	11,247
NB215	Information Technology Director	1.00	112,380	86,407	19,363	6,610
NB224	Computer Information Systems Analyst	1.00	72,898	51,778	17,159	3,961
NB226	Computer Specialist II	3.00	189,890	141,973	37,056	10,861
NB255	Information Technology Coordinator	1.00	72,936	51,794	17,046	4,096
NB263	Computer Technician I	1.00	52,545	40,817	8,605	3,123
NB284	Computer Specialist I	1.00	70,563	49,731	17,028	3,804
NB293	Network Manager	1.00	118,949	92,135	19,531	7,283

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
NB297	Computer Technician II	1.00	53,821	35,046	16,094	2,681
NB334	Help Desk Support Tech I	1.00	35,321	30,962	1,990	2,369
NB336	Tech Support Spec II	1.00	63,890	50,767	9,239	3,884
	Total Information Technology	14.00	1,029,788	777,637	192,232	59,919
Library						
LB004	Library A-V Technical Specialist	1.00	69,956	48,292	17,970	3,694
LB005	Library Program Specialist II	6.50	424,873	301,992	99,700	23,181
LB006		1.00	61,829	48,207	9,934	3,688
LB010	Library Materials Process	1.00	47,035	35,418	8,908	2,709
LB012	Library Materials Purchasing Clerk	2.00	97,494	66,853	25,527	5,114
LB013	Library Materials & Reference Assistant	21.71	1,164,272	835,122	265,147	64,003
LB015	Interlibrary Exchange Rep. I	0.75	32,695	28,271	2,261	2,163
LB018	Buliding Maintenance Worker I	1.00	50,887	35,320	12,865	2,702
LB019	Buliding Maintenance Worker II	0.50	26,253	20,094	4,591	1,568
LB021	Library Mobile Service Driver	0.73	26,525	22,989	1,777	1,759
LB022	Library Shelver	5.50	170,301	141,906	17,539	10,856
NB003	Accounting Manager	1.00	79,291	56,541	18,277	4,473
NB012	Circulation Manager	1.00	107,937	81,328	20,387	6,222
NB020	Assistant Library Director	1.00	112,006	84,845	20,670	6,491
NB032	Children's & Programming Manager	1.00	111,362	84,256	20,436	6,670
NB033	Adult Services Manager	1.00	90,344	66,117	19,169	5,058
NB052	Community Program Specialist	1.00	67,894	46,711	17,610	3,573
NB054	Computer Information System Manager	2.00	202,193	157,575	32,259	12,359
NB104	Library Clerk II	2.00	118,656	85,385	26,607	6,664
NB105	Library Development Coordinator	0.50	38,202	33,059	2,614	2,529
NB106	Library Director	1.00	134,911	105,050	22,293	7,568
NB107	Library Page Supervisor	1.00	72,022	57,055	10,489	4,478
NB223	Library Facility Maintenance Supervisor	1.00	76,795	54,384	18,106	4,305
NB224	Computer Information System Analyst	1.00	78,515	55,877	18,266	4,372
NB327	Adult Services Coordinator	1.00	67,276	45,973	17,786	3,517
	Positions to Eliminate	(5.00)	(330,255)	(231,255)	(99,000)	-
	Total Library	52.19	3,199,269	2,367,365	632,188	199,716

Memorial

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
AF079	Building Maintenance Worker I	2.00	113,356	73,211	34,544	5,601
AF080	Building Maintenance Worker II	3.00	179,238	120,202	49,842	9,194
AF081	Building Maintenance Worker III	1.00	70,655	44,433	22,823	3,399
NB009	Administrative Assistant I	1.00	63,023	44,792	14,804	3,427
NB051	Memorial Director	1.00	92,657	61,900	26,022	4,735
TH020	Seasonal Laborer	1.00	18,491	14,560	2,817	1,114
TH021	Seasonal Laborer - Exempt	0.41	8,145	6,413	1,241	491
	Total Memorial	9.41	545,565	365,511	152,093	27,961
<i>Parks</i>						
AF030	Auto Equipment Mechanic II	1.00	64,932	48,257	12,983	3,692
AF034	Parks and Grounds Equipment Operator II	3.00	206,410	134,549	61,571	10,290
AF035	Parks and Grounds Maintenance Repair Worker	3.00	194,070	131,014	53,033	10,023
AF084	Horticulturist Assistant	2.00	113,209	82,859	24,011	6,339
AF085	Parks and Grounds Equipment Operator I	2.00	116,520	85,576	24,397	6,547
AF109	Zoo Supervisor	1.00	56,523	41,367	11,991	3,165
NB003	Accounting Manager	1.00	93,980	65,655	23,131	5,194
NB005	Accounting Specialist II	2.00	122,236	83,916	31,900	6,420
NB089	Horticulturist	1.00	94,975	66,471	23,243	5,261
NB098	Landscape Architect	1.00	95,100	66,597	23,408	5,095
NB118	North West Parks Maintenance Supervisor	1.00	91,418	63,580	22,974	4,864
NB118	South East Parks Maintenance Supervisor	1.00	87,502	60,370	22,514	4,618
NB118	North East Parks Maintenance Supervisor	1.00	93,033	64,891	23,078	5,064
NB118	South West Parks Maintenance Supervisor	1.00	80,249	54,423	21,663	4,163
NB119	Parks Operations Manager	1.00	109,668	78,513	24,946	6,209
NB120	Parks Superintendent	1.00	121,640	88,323	26,331	6,986
NB212	Parks Director	1.00	131,983	96,819	27,662	7,502
NB256	Administrative Assistant II	1.00	66,413	43,080	20,037	3,296
NB259	Sports Facilities Supervisor	1.00	87,504	60,349	22,379	4,776
TH172	Secretary IV	0.50	10,124	8,320	1,168	636
TH193	Seasonal Laborer	19.73	384,397	315,882	44,350	24,165
TH194	Seasonal Equipment Operator	9.71	196,699	161,640	22,694	12,365
	Total Parks	55.94	2,618,585	1,902,451	569,464	146,670

Police

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
NB001	Accounting I	1.00	62,915	42,858	16,778	3,279
NB003	Accounting Manager	1.00	97,532	73,077	18,676	5,779
NB010	Administrative Assistant III	4.00	265,592	190,440	60,357	14,795
NB022	Deputy Chief	2.00	303,257	215,011	85,020	3,226
NB054	Computer Information System Manager- Police	1.00	94,678	70,611	18,665	5,402
NB125	Police Administration/Operations Chief	1.00	158,277	112,712	43,875	1,690
NB126	Police Building Maintenance Supervisor	1.00	67,923	54,086	9,615	4,222
NB127	Police Captain	5.00	683,638	479,485	196,965	7,188
NB128	Police Chief	1.00	165,570	118,384	45,410	1,776
NB129	Police Detective	6.00	622,836	424,407	192,215	6,214
NB131	Police Identification Officer	1.00	102,338	69,422	31,888	1,028
NB132	Police Lieutenant	13.00	1,624,120	1,133,559	473,600	16,961
NB133	Police Sergeant	22.00	2,468,047	1,697,308	745,498	25,241
NB156	Criminal Intelligence Info./Document Manager	1.00	69,606	55,569	9,786	4,251
NB216	Police Records Supervisor	1.00	67,671	53,878	9,671	4,122
NB226	Computer Specialist II	1.00	78,218	56,229	17,687	4,302
NB286	Public Safety Fleet Manager	1.00	82,217	59,700	17,795	4,722
PL005	Police Officer	153.00	12,533,399	8,341,693	4,070,361	121,345
PL010	Police Records Technician	12.00	635,314	449,390	151,546	34,378
PL011	Secretary-Typist	5.00	289,893	198,715	75,917	15,261
PL013	Auto Equipment Mechanic II	1.00	62,214	42,040	16,958	3,216
PL017	Building Maintenance Worker I	2.00	109,561	71,093	33,029	5,439
PL018	Building Maintenance Worker II	1.00	57,085	37,561	16,651	2,873
PL022	Police Property Technician	1.00	69,566	48,465	17,393	3,708
PL023	Lead Auto Equipment Mechanic	1.00	70,265	49,075	17,436	3,754
	Total Police	239.00	20,841,732	14,144,768	6,392,792	304,172
Purchasing						
NB009	Administrative Assistant I	0.75	34,991	30,698	1,945	2,348
NB142	Purchasing Director	1.00	100,713	76,147	18,543	6,023
NB265	Purchasing Agent	2.00	120,260	81,158	32,893	6,209
	Total Purchasing	3.75	255,964	188,003	53,381	14,580
Recreation						
AF062	Recreation Maintenance Repair Worker II	3.00	189,719	127,039	52,961	9,719

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
AF079	Building Maintenance Worker I	2.00	112,762	72,871	34,316	5,575
EP012	Sports Official	0.36	19,025	16,435	1,333	1,257
NB010	Administrative Assistant III	1.00	73,412	51,300	18,105	4,007
NB061	Customer Service Rep. II	1.50	81,672	58,443	18,758	4,471
NB138	Marketing Manager	1.00	81,408	70,131	5,912	5,365
NB143	Recreation Programs Supervisor	4.00	346,497	250,711	76,057	19,729
NB144	Recreation Director	1.00	134,682	104,632	22,439	7,611
NB256	Administrative Assistant II	1.00	68,081	46,719	17,788	3,574
NB260	Marketing Coordinator	0.50	24,848	21,430	1,779	1,639
NB270	Recreation Facilities Manager	1.00	94,187	69,187	19,527	5,473
NB271	Inventory Control Specialist	1.00	62,503	41,902	17,329	3,272
NB280	Recreation Program Coordinator	2.00	108,066	75,995	26,257	5,814
TH020	Seasonal Labor	1.60	28,911	24,975	2,025	1,911
TH189	Instructors	6.78	130,293	112,555	9,128	8,610
TH190	Concession Worker	1.42	30,035	25,946	2,104	1,985
TH191	Recreation Supervisor	3.21	57,396	49,582	4,021	3,793
TH192	Administrative Support Seasonals	0.13	2,200	1,901	154	145
AF111	Maintenance-Repair Worker I	1.00	52,043	32,699	16,843	2,501
AF138	Lead Maintenance-Repair Worker	1.00	58,267	44,979	9,847	3,441
NB143	Recreation Programs Supervisor	1.00	82,622	65,991	11,407	5,224
NB280	Bender Pool Coordinator	1.00	48,395	36,524	9,077	2,794
TH190	Concession Worker	6.01	119,251	103,015	8,355	7,881
TH020	Seasonal Labor	0.39	7,356	6,355	515	486
TH157	Secretary III	0.27	5,719	4,940	401	378
TH187	Assistant & Pool Manager	3.51	86,266	74,521	6,044	5,701
TH188	Lifeguard	16.02	287,609	248,456	20,146	19,007
TH189	Instructor	4.95	98,892	85,429	6,928	6,535
	Total Recreation	67.65	2,492,117	1,924,663	419,556	147,898
<i>Street Maintenance</i>						
AF028	Auto Equipment Body Mechanic	2.00	140,294	93,255	39,905	7,134
AF030	Auto Equipment Mechanic II	12.00	852,334	581,677	226,159	44,498
AF032	Cement Finisher	2.00	137,274	90,740	39,592	6,942
AF033	Mechanist-Welder	1.00	73,356	49,297	20,288	3,771
AF041	Streets Light/Heavy Equipment Operator	17.00	1,091,857	735,651	299,929	56,277

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
AF042	Streets Heavy Equipment Operator	19.00	1,272,813	869,419	336,884	66,510
AF043	Streets Area Driver	9.00	597,401	398,104	168,842	30,455
AF045	Wel-Auto Equipment Mechanic II	2.00	146,329	98,275	40,536	7,518
AF078	Automotive Equipment Service Worker	1.00	51,361	30,999	17,991	2,371
AF095	Storekeeper-Streets Department	1.00	58,941	43,984	11,592	3,365
AF096	Streets Driver	6.00	383,289	248,494	115,785	19,010
AF097	Streets Labor-Xdriver	21.00	1,182,328	795,788	325,662	60,878
NB004	Accounting Specialist I	1.00	66,086	43,447	19,315	3,324
NB010	Administrative Assistant III	1.00	57,548	36,339	18,429	2,780
NB044	City Streets Director	1.00	117,772	86,407	24,531	6,834
NB061	Customer Service Rep. II	2.00	123,412	79,600	37,723	6,089
NB100	Streets Operations Manager	1.00	96,047	68,369	22,448	5,230
NB140	Public Works Fleet Manager	1.00	98,745	70,611	22,732	5,402
NB157	Foreman	5.00	452,497	318,747	109,186	24,564
NB221	Auto/Equipment Maintenance Supv. 2nd Shift	1.00	92,488	65,405	22,080	5,003
	Total Street Maintenance	106.00	7,092,172	4,804,608	1,919,609	367,955
Traffic Engineering						
AF014	Traffic Engineering Aide	1.00	62,528	40,553	18,873	3,102
AF016	Traffic Signal Technician I	2.00	152,912	104,438	40,484	7,990
AF017	Traffic Signal Technician II	2.00	146,503	112,518	25,377	8,608
AF098	Traffic Control Maintenance Worker I	3.00	183,387	118,144	56,205	9,038
AF099	Traffic Control Maintenance Worker II	5.00	366,208	247,643	99,620	18,945
NB010	Administrative Assistant III	1.00	70,052	47,049	19,404	3,599
NB025	Associate Traffic Engineer	1.00	90,903	71,080	14,385	5,438
NB061	Customer Service Rep. II	1.00	52,705	32,521	17,696	2,488
NB160	Traffic Control Maintenance Supervisor	1.00	81,395	63,125	13,441	4,829
NB161	City Traffic Engineer	1.00	137,135	103,528	26,061	7,546
NB162	Traffic Engineer Design Manager	1.00	80,425	55,731	20,431	4,263
NB163	Traffic Engineering Electronic Specialist I	2.00	162,912	119,767	33,892	9,253
NB165	Traffic Engineering Project Administrator	1.00	88,445	62,435	21,134	4,876
NB166	Traffic Engineering Project Coordinator	1.00	78,500	54,109	20,165	4,226
NB258	Senior Traffic Engineer	1.00	110,137	80,608	23,362	6,167
	Total Traffic Engineering	24.00	1,864,147	1,313,249	450,530	100,368

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
<i>Treasurer</i>						
NB008	Accounts Receivable Administrator	1.00	71,878	50,873	17,033	3,972
NB018	Treasury Manager	1.00	83,914	61,440	17,774	4,700
NB031	Cash Management Specialist	1.00	79,171	57,261	17,382	4,528
NB045	City Treasurer	1.00	125,092	97,522	19,857	7,713
	Total Treasurer	4.00	360,055	267,096	72,046	20,913
<i>Ushers Ferry</i>						
NB176	Ushers Ferry Construction Supervisor	1.00	71,522	49,883	17,742	3,897
NB177	Ushers Ferry Director	1.00	88,165	71,066	11,479	5,620
NB178	Ushers Ferry Program Coordinator	1.00	55,792	43,080	9,416	3,296
NB296	Education Coordinator	1.00	59,079	39,127	16,959	2,993
TH058	Historic Interpreter	0.19	3,510	3,045	232	233
TH020	Seasonal Labor	-	-	-	-	-
	Total Ushers Ferry	4.19	278,068	206,201	55,828	16,039
		(34.00)	(1,847,356)	(1,192,416)	(562,020)	(92,920)
	Total General Fund	860.61	64,637,821	45,210,036	17,211,795	2,169,990
Enterprise Funds						
<i>The Eastern Iowa Airport</i>						
	Total The Eastern Iowa Airport	45.00	3,252,410	2,332,787	740,790	178,833
<i>Golf</i>						
AF030	Auto Equipment Mechanic II	1.00	70,257	49,247	17,243	3,767
AF083	Twin Pines Course Assistant	1.00	53,681	41,749	8,738	3,194
AF083	Ellis Course Assistant	1.00	61,982	41,989	16,781	3,212
AF083	Jones Course Assistant	1.00	61,982	41,989	16,781	3,212
AF083	Gardner Course Assistant	1.00	52,769	40,949	8,687	3,133
NB083	Jones Operations Supervisor	1.00	80,526	58,432	17,472	4,622
NB083	Ellis Operations Supervisor	1.00	87,333	64,398	17,837	5,098
NB083	Gardner Operations Supervisor	1.00	83,832	61,329	17,648	4,855

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
NB083	Twin Pines Operations Supervisor	1.00	80,309	58,241	17,457	4,611
NB084	Ellis Golf Professional	1.00	67,986	47,439	16,796	3,751
NB087	Head Golf Professional	3.00	228,592	170,840	44,533	13,219
NB088	Golf Director	1.00	122,452	95,182	19,742	7,528
NB256	Administrative Assistant II	1.00	66,812	46,429	16,831	3,552
TH020	Seasonal Labor	8.94	167,741	147,467	8,995	11,279
TH127	Assistant Golf Professional	1.84	41,405	36,400	2,220	2,785
TH128	Cashier/Concession Worker II	10.13	176,397	155,074	9,460	11,863
TH152	Golf Starter	1.77	32,264	28,364	1,730	2,170
	Total Golf	37.68	1,536,320	1,185,518	258,951	91,851
<i>Parking</i>						
AF025	Parking Meter Patrol Officer	2.00	88,396	66,049	17,294	5,053
AF036	Parking Meter Technician	2.00	127,246	85,788	34,895	6,563
AF064	Parking System Electronic/HVAC Technician	1.00	62,547	48,917	9,888	3,742
AF080	Building Maintenance Worker II	5.00	289,761	196,874	77,826	15,061
AF086	Parking System Service Worker	2.00	122,806	81,946	34,591	6,269
AF136	Lead Parking Meter Technician	1.00	66,063	45,009	17,611	3,443
AF137	Lead Parking Service Worker	1.00	56,805	43,944	9,499	3,362
NB002	Accountant II	1.00	80,002	57,261	18,213	4,528
NB004	Accounting Specialist I	1.00	60,406	40,311	17,011	3,084
NB021	Assistant Parking Facilities Manager	1.00	64,433	43,800	17,282	3,351
NB054	Computer Information Systems Manager	1.00	99,789	74,390	19,510	5,889
NB060	Customer Service Rep. I	1.00	49,910	38,025	8,976	2,909
NB114	Parking Fee Cashier	7.00	342,779	247,922	75,891	18,966
NB115	Parking Systems Maintenance Supervisor	1.00	85,202	61,780	18,646	4,776
NB172	Parking Division Manager	1.00	118,052	90,201	20,715	7,136
NB312	Parking Operations Supervisor	1.00	74,478	52,498	17,964	4,016
TH131	Hourly Parking Fee Cashier	1.52	31,345	26,718	2,583	2,044
	Total Parking	30.52	1,820,020	1,301,433	418,395	100,192
<i>Sewer Maintenance</i>						
AF070	Collection System Maintenance Worker III	5.00	351,499	242,126	90,850	18,523
AF071	Sewer Construction Heavy Equipment Operator	1.00	63,777	48,341	11,738	3,698
AF087	Sewer Maintenance Worker	4.00	245,128	158,102	74,931	12,095

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
AF089	Collection System Maintenance Worker IV	2.00	143,506	103,318	32,284	7,904
AF116	Collection System Maintenance Worker II	5.00	329,432	223,637	88,687	17,108
AF140		1.00	73,474	49,738	19,931	3,805
NB061	Customer Service Rep. II	1.00	62,572	40,797	18,654	3,121
NB099	Lead Sewer Maintenance Supervisor	1.00	99,334	71,598	22,259	5,477
NB135	Sewer Maintenance Supervisor	1.00	94,458	67,514	21,779	5,165
NB149	Sewer Utility Manager	1.00	107,223	78,176	22,939	6,108
NB267	Storm Water Management Project Engineer	1.00	110,105	80,608	23,330	6,167
NB323	Utility Infrastructure Mgt. Specialist II	1.00	67,294	44,752	19,119	3,423
NB324	Utility Infrastructure Mgt. Specialist III	1.00	85,697	60,165	20,929	4,603
TH020	Seasonal Labor	4.00	31,257	26,244	3,005	2,008
	Total Sewer Maintenance	29.00	1,864,756	1,295,116	470,435	99,205
<i>Solid Waste and Recycling</i>						
AF030	Auto Equipment Mechanic II	1.00	78,800	51,487	23,374	3,939
AF074	Solid Waste/Recycling Driver/Collector I	11.00	663,740	411,142	221,146	31,452
AF075	Solid Waste/Recycling Driver/Collector II	29.00	1,942,858	1,263,818	582,356	96,684
AF139	Solid Waste Extra Board Driver	9.00	457,644	292,206	143,084	22,354
NB009	Administrative Assistant I	1.00	62,379	44,854	14,094	3,431
NB151	Solid Waste and Recycling Supervisor	2.00	176,257	118,187	48,962	9,108
NB152	Solid Waste Operations Manager	1.00	112,657	78,579	27,859	6,219
NB219	Solid Waste Collection Director	1.00	126,969	89,961	29,891	7,117
NB256	Administrative Assistant II	1.00	56,271	44,760	8,087	3,424
TH122	Secretary I	0.30	4,694	3,744	664	286
TH153	Solid Waste Extra Board	2.50	77,581	60,780	12,075	4,726
	Total Solid Waste and Recycling	58.80	3,759,850	2,459,518	1,111,592	188,740
<i>Transit</i>						
NB003	Accounting Manager	1.00	88,368	69,347	13,536	5,485
NB004	Accounting Specialist I	1.00	69,010	46,442	18,949	3,619
NB167	Transit Maintenance Manager	1.00	100,728	73,140	21,799	5,789
NB168	Transit Operations Supervisor	2.00	153,215	112,310	32,225	8,680
NB169	Transit Programs Coordinator	1.00	72,226	49,159	19,306	3,761
NB170	Transit Scheduling Specialist	1.00	66,500	44,337	18,771	3,392
NB171	Transportation/Parking Director	1.00	152,539	118,045	26,679	7,815

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
NB266	Alternate Fuels Manager	1.00	75,336	51,778	19,597	3,961
NB310	Transportation Operations Manager	1.00	106,350	77,873	22,317	6,160
TR001	Transit Auto Equipment Mechanic I	1.00	68,184	45,561	19,138	3,485
TR002	Transit Auto Equipment Mechanic II	1.00	67,795	45,229	19,106	3,460
TR003	Transit Auto Equipment Mechanic III	4.00	278,682	187,237	77,121	14,324
TR004	Transit Driver	40.00	2,444,845	1,665,515	651,828	127,502
TR005	Transit Auto Equipment Service Worker	4.00	250,029	169,854	67,049	13,126
TR006	GTC Building Maintenance Worker	1.00	61,269	39,732	18,497	3,040
TR007	Transit Driver, Part Time	4.50	217,643	140,115	66,809	10,719
TR008	Transit Operations Clerk	3.00	182,494	124,860	48,082	9,552
	Total Transit	68.50	4,455,213	3,060,534	1,160,809	233,870
Water						
AF020	Water Lab Analyst I	2.00	136,298	92,951	36,236	7,111
AF027	Water Meter Reader	4.00	238,914	163,846	62,534	12,534
AF030	Auto Equipment Mechanic II	1.00	70,498	48,497	18,291	3,710
AF055	Water Plant Electrician	1.00	68,345	46,646	18,131	3,568
AF056	Water Plant Instrument Technician	2.00	142,664	98,431	36,703	7,530
AF058	Water Plant Operator	9.00	673,557	483,941	152,595	37,021
AF059	Water System Equipment Operator	2.00	130,930	88,346	35,826	6,758
AF060	Water Utility Service Rep. I	10.00	710,728	496,854	175,865	38,009
AF065	Water Plant Operator	5.00	347,387	264,038	63,152	20,197
AF094	Storekeeper-Water Department	1.00	59,006	45,524	9,999	3,483
AF105	Water Maintenance-Repair Worker I	1.00	61,954	41,149	17,657	3,148
AF106	Water Maintenance Repair Worker II	9.00	591,252	399,292	161,414	30,546
AF107	Water System Maintenance Repair Worker I	8.00	541,146	368,372	144,594	28,180
AF108	Water System Maintenance Repair Worker II	4.00	301,446	210,727	74,598	16,121
AF113	Water System Utility Worker	1.00	64,391	43,249	17,833	3,309
AF122	Water Lab Analyst II	1.00	70,057	48,117	18,259	3,681
AF123	Lead Water Plant Operator	4.00	315,678	222,984	75,636	17,058
AF127	Water System Maint.-Repair Worker I/Equip. Opr.	3.00	197,218	140,128	46,370	10,720
AF130	Lead Water System Equipment Operator	1.00	82,935	59,197	19,209	4,529
NB001	Accountant I	1.00	70,634	55,569	10,814	4,251
NB003	Accounting Manager	1.00	85,321	61,440	19,181	4,700
NB004	Accounting Specialist I	2.00	115,047	81,835	26,952	6,260

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
NB005	Accounting Specialist II	1.00	66,956	45,652	17,812	3,492
NB009	Administrative Assistant I	2.00	116,161	82,795	27,032	6,334
NB010	Administrative Assistant III	1.00	71,592	56,380	10,816	4,396
NB054	Computer Information System Manager	2.00	186,494	143,259	32,235	11,000
NB060	Customer Service Rep. I	0.50	24,033	14,723	8,184	1,126
NB061	Customer Service Rep. II	8.00	468,036	327,340	115,654	25,042
NB062	Customer Service Supervisor	1.00	70,932	49,071	18,107	3,754
NB067	Engineering Design Manager	1.00	115,727	87,554	21,269	6,904
NB180	Water Metering Supervisor	1.00	84,539	60,757	19,043	4,739
NB181	Water Plant Maintenance Supervisor	1.00	89,362	64,917	19,479	4,966
NB182	Water Plant Operations/Maintenance Manager	1.00	107,432	80,424	20,648	6,360
NB183	Water Utility Collections Supervisor	1.00	82,213	58,757	18,870	4,586
NB184	Water Distribution System Manager	1.00	103,375	76,964	20,523	5,888
NB186	Utilities Business Manager	1.00	106,318	79,464	20,567	6,287
NB187	Water Utility Director	1.00	149,522	117,904	23,804	7,814
NB188	Water Utility Engineer	1.00	85,162	68,042	11,804	5,316
NB190	Water Utility Plant Manager	1.00	103,358	83,690	13,176	6,492
NB192	Water Utility Quality Assurance Manager	1.00	88,145	63,861	19,349	4,935
NB193	Water Utility System Designer	2.00	158,011	118,764	30,061	9,186
NB224	Computer Information System Analyst	1.00	98,958	73,140	20,029	5,789
NB231	Utilities Inspections Supervisor	1.00	84,712	60,918	19,134	4,660
NB240	Water Service Manager	1.00	91,874	67,077	19,666	5,131
NB241	Water Service Supervisor	1.00	73,750	51,491	18,320	3,939
NB242	GPS/GIS Technician	1.00	64,635	43,654	17,641	3,340
NB243	Utility Safety Coordinator	1.00	94,081	68,947	19,680	5,454
NB244	Utility Process/Facilities Engineer	1.00	117,166	88,821	21,550	6,795
NB247	Utility Construction Manager	1.00	113,280	85,447	21,072	6,761
NB252	Utilities Safety Trainer	1.00	69,819	48,111	18,027	3,681
NB295	Water Distribution System Supervisor	2.00	172,422	124,400	38,405	9,617
NB299	Water Maintenance Specialist	1.00	80,517	57,310	18,823	4,384
NB304	Utilities Administrative Affairs Manager	1.00	104,095	77,553	20,406	6,136
NB305	Construction Contract Administrator	1.00	103,119	76,744	20,504	5,871
	Total Water	115.50	8,621,202	6,165,064	1,983,539	472,599

Water Pollution Control (WPC)

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
AF019	Central Lab Water Quality Analyst	5.00	353,248	250,398	83,695	19,155
AF047	WPC Electrician I	1.00	72,257	50,086	18,339	3,832
AF048	WPC Electrician II	2.00	124,636	89,959	27,795	6,882
AF049	WPC Electronics Tech	5.00	338,157	237,390	82,607	18,160
AF050	WPC Equipment Mechanic	10.00	675,390	480,896	157,705	36,789
AF051	WPC HVAC Specialist	1.00	70,793	48,817	18,241	3,735
AF066	WPC Preventative Maintenance Technician	1.00	67,507	45,986	18,003	3,518
AF102	WPC Maintenance Worker	1.00	57,486	37,359	17,269	2,858
AF103	WPC Maintenance-Repair Worker I	3.00	188,022	125,473	52,950	9,599
AF104	WPC Maintenance-Repair Worker II	1.00	58,365	45,029	9,891	3,445
AF124	WPC Process Operator	21.00	1,465,996	1,054,136	331,218	80,642
NB004	Accounting Specialist I	1.00	62,591	41,957	17,424	3,210
NB010	Administrative Assistant III	1.00	74,725	52,393	18,243	4,089
NB054	Computer Information System Manager	1.00	113,503	85,757	20,956	6,790
NB060	Customer Service Rep. I	0.50	24,010	14,723	8,161	1,126
NB096	Lab Services Manager	1.00	132,347	102,430	22,335	7,582
NB195	WPC Central Lab Quality Assurance Specialist	1.00	92,045	67,317	19,578	5,150
NB196	WPC Central Lab Supervisor	1.00	97,077	71,643	19,905	5,529
NB197	WPC Director	1.00	152,929	121,170	23,902	7,857
NB198	WPC Electrical Systems Supervisor	1.00	96,485	71,138	19,905	5,442
NB199	WPC Electronic Instrument Supervisor	1.00	93,222	68,331	19,664	5,227
NB201	WPC Environmental Manager	1.00	114,494	86,630	21,134	6,730
NB202	WPC Environmental Specialist	3.00	234,568	166,132	55,547	12,889
NB203	WPC Maintenance Manager	1.00	97,716	72,200	19,993	5,523
NB204	WPC Maintenance Specialist	1.00	80,543	64,177	11,456	4,910
NB205	WPC Operations Manager	1.00	106,684	79,918	20,626	6,140
NB206	WPC Operations Supervisor	5.00	447,213	325,403	96,917	24,893
NB207	WPC Preventative Maintenance Supervisor	1.00	88,859	64,568	19,258	5,033
NB208	WPC Repair/Overhaul Maintenance Supervisor	2.00	188,598	145,265	32,120	11,213
NB210	WPC Specialist	4.00	351,754	255,122	77,115	19,517
NB226	Computer Specialist II	1.00	68,064	46,669	17,825	3,570
NB298	WPC Control Lab Water Quality Chemist	2.00	137,269	101,081	28,455	7,733
NB306	WPC Process Engineer	1.00	75,552	59,878	11,093	4,581
NB311	WPC Purchasing Inventory Technician	1.00	63,371	49,391	10,202	3,778
NB319	Utility Electrical Engineer	1.00	100,575	74,659	20,205	5,711

City of Cedar Rapids, Iowa
FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
TH020	Seasonal Labor	0.60	8,438	7,284	597	557
TH031	Intern II (College)	0.80	14,458	12,480	1,023	955
TH082	WPC Industrial Waste Technician	0.96	13,878	11,980	982	916
TH166	Intern IV (College)	0.96	20,147	17,391	1,426	1,330
TH196	Technical Consultant - Executive	0.66	55,664	48,048	3,940	3,676
	Total Water Pollution Control (WPC)	89.48	6,678,636	4,850,664	1,457,700	370,272
	Total Enterprise Funds	474.48	31,988,407	22,650,634	7,602,211	1,735,562

Special Revenue Funds

H.O.M.E./CD

NB091	Housing Programs Specialist	1.00	60,681	47,951	9,062	3,668
NB093	Compliance Monitoring Specialist	4.00	248,467	176,154	58,751	13,562
NB303	Lead Based Paint Specialist	1.00	75,481	54,040	17,307	4,134
	Total Community Development	6.00	384,629	278,145	85,120	21,364

Leased Housing

NB002	Accountant II	1.00	78,415	56,590	17,344	4,481
NB010	Administrative Assistant III	1.00	65,437	45,232	16,745	3,460
NB060	Customer Service Rep. I	1.00	61,473	41,757	16,522	3,194
NB092	Assisted Housing Manager	1.00	106,867	81,568	19,059	6,240
NB101	Leased Housing Specialist	5.00	330,647	236,084	76,503	18,060
NB213	Housing And Family Specialist	2.00	134,134	93,321	33,674	7,139
NB328	Leased Housing Supervisor	1.00	71,652	57,550	9,548	4,554
NB339	Lead-Homeowner Specialist	1.00	55,310	48,491	3,109	3,710
	Charge Back from Special Revenue		(46,000)	(46,000)	-	-
	Total Leased Housing	13.00	857,935	614,593	192,504	50,838

Library Program Grants

LB011	Department Clerk	1.50	76,987	51,769	21,258	3,960
LB016	Library Materials Clerk	0.62	32,854	20,868	10,390	1,596
LB017	Library Substance Abuse Specialist	2.00	120,686	79,962	34,606	6,118
NB158	Substance Abuse Program Manager	1.00	94,989	70,106	19,336	5,547

City of Cedar Rapids, Iowa
 FY 2008 Personal Services by Fund by Department

Job Code	Job Title	FTE's	Personal Services Grand Total	Total Wage	Total Benefits	Total Social Security
	Total Library	5.12	325,516	222,705	85,590	17,221
	Total Special Revenue	24.12	1,568,080	1,115,443	363,214	89,423
	Grand Totals	1,392.46	100,374,478	70,529,237	25,685,371	4,113,870