

# City Manager Form of Government

## CITY COUNCIL

**Kay Halloran**  
Mayor

**Brian J. Fagan**  
At-Large

**Tomas A. Podzimek**  
At-Large

**Patrick S. Shey**  
At-Large

**Kris G. Gulick**  
District 1

**Sarah L. Henderson**  
District 2

**Jerome W. McGrane**  
District 3

**Charles R. Swore**  
District 4

**Justin K. Shields**  
District 5

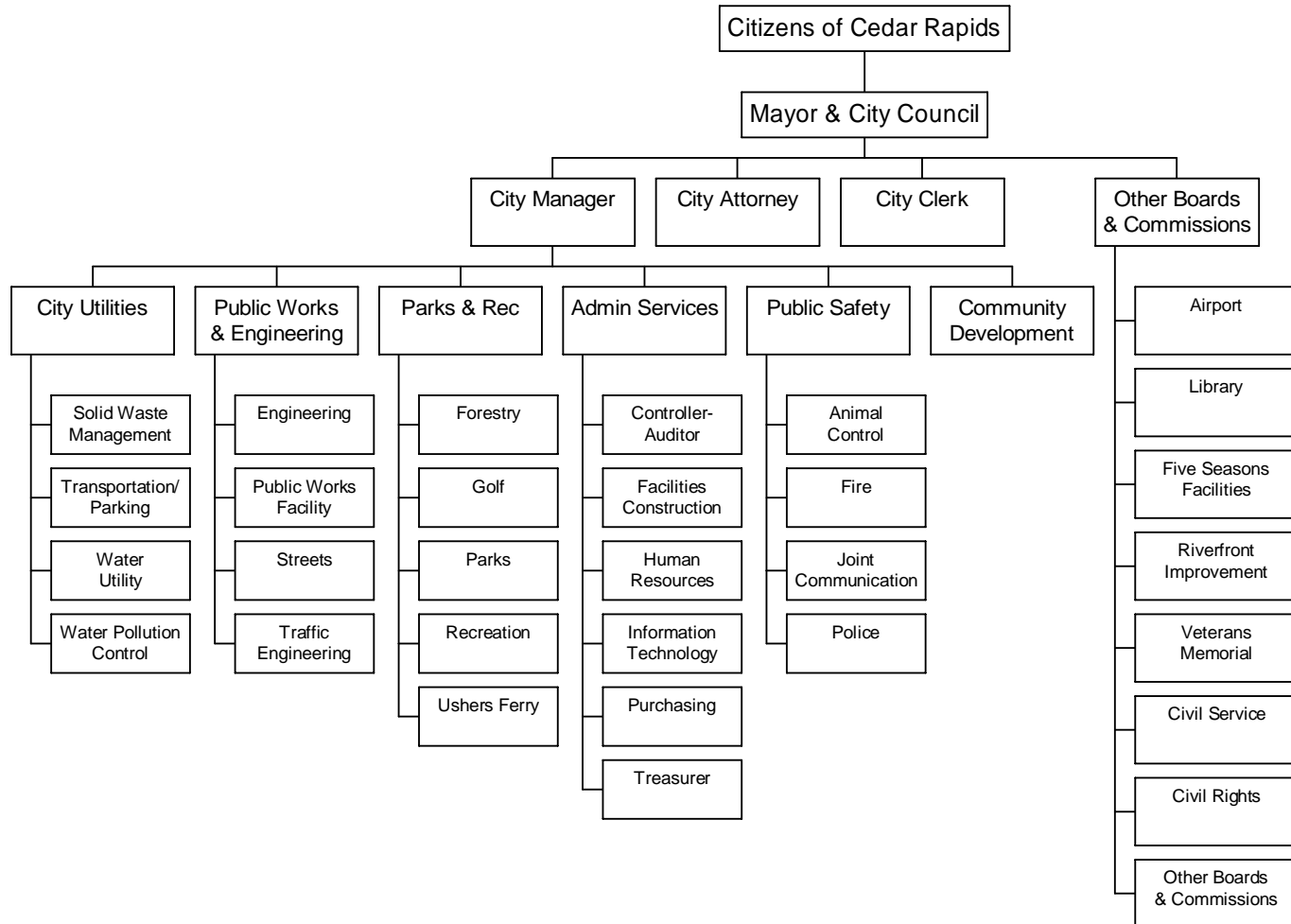
## STAFF

**Casey J. Drew, CPA**  
City Controller-Auditor

**Jim Prosser**  
City Manager

**Susan L. Vavroch**  
City Treasurer

# Cedar Rapids Organizational Chart



# Cedar Rapids Principal Officials

Title Name

Mayor  
 Council Members:  
   At Large  
     and Mayor Pro Tempore  
   At Large  
   At Large  
   District 1  
   District 2  
   District 3  
   District 4  
   District 5  
  
 City Manager  
 Airport Director  
 Animal Control Director  
 Cedar Rapids/Linn County Solid  
   Waste Agency Executive Director  
 City Attorney  
 City Clerk  
 City Controller-Auditor  
 City Engineer  
 City Forester

Kay Halloran  
  
 Brian J. Fagan  
 Tomas A. Podzimek  
 Patrick S. Shey  
 Kris G. Gulick  
 Sarah L. Henderson  
 Jerome W. McGrane  
 Charles R. Swore  
 Justin K. Shields  
  
 Jim Prosser  
 Danny E. Mann  
 Vacant  
  
 Karmin S. Bradberry\*\*  
 James H. Flitz  
 Ann J. Ollinger  
 Casey J. Drew  
 David J. Elgin  
 Eric D. Faaborg

Title Name

City Streets Program Director  
 City Treasurer  
 Civil Rights Director  
 Community Development Director  
 Director of Golf  
 Fire Chief  
 Parks Director  
 Human Resources Director  
 Information Technology Director  
 Library Director  
 Memorial Director  
 Police Chief  
 Public Works Building Manager  
 Purchasing Manager  
 Recreation Director  
 Solid Waste Management Director  
 Traffic Engineering Director  
 Transportation Manager and Parking Director  
 U.S. Cellular Center Executive Director  
 Ushers Ferry Director  
 Water Pollution Control Director  
 Water Utility Director

Denny G. Clift  
 Susan L. Vavroch  
 Vacant  
 Jane K. Tompkins  
 Thomas K. Lavrenz  
 Stephen C. Havlik  
 David W. Kramer  
 Vacant  
 Vacant  
 Lori A. Barkema  
 Gary L. Craig  
 Michael F. Klappholz  
 Dean L. Archer  
 Judy A. Lehman  
 Julianne M. Sina  
 Mark D. Jones  
 Gary C. Petersen  
 William R. Hoekstra  
 Sharon Cummins\*  
 Vicki M. Hughes  
 Patrick J. Ball  
 John D. North

\* Employed by Compass Facility Management, Inc.  
 \*\* Employed by Cedar Rapids/Linn County Solid Waste Agency

# Mission Statement

To foster community cooperation, innovation, and opportunity by providing quality services in an efficient, effective, and economical manner.

# Vision Statement

To be recognized as an outstanding city in which to live, work, play, and visit, where future generations will inherit an even better community.

# Statement Of Values

***CONCERN*** – To have compassion, respect, and sensitivity for all.

***PERSONAL DEVELOPMENT*** – To improve skills through personal and professional training.

***INITIATIVE AND INNOVATION*** – To plan, anticipate, take reasonable risks, and try new approaches with a “can do” attitude.

***PRIDE*** – To take pride in our community, ourselves, and the accomplishments attained.

***ETHICS*** – To be open, honest, responsible and accountable.

***RESPONSIVENESS*** – To deliver our services in an efficient and effective manner.

***EXCELLENCE*** – To work together striving for the best results.

# **CRMFR**

= **Cedar Rapids Managing for Results**

# CRMFR - What is it?

*Managing for Results* is a management approach that focuses on defining and achieving the results that are important to a local government. The organization develops a shared, widely understood framework using performance measurement for setting goals and objectives, managing, allocating resources and evaluating its accomplishments.

# CRMFR - What are its benefits?

*Managing for Results* can benefit a local government by improving the focus on key results and sharpening the organization's management skills to achieve those results. It is a tool for more responsive and accountable government.

# Budget Initiatives, FY 2008

- A safe community where people feel secure.
- An available and thriving cultural and recreational community that achieves a high quality of life.
- A progressive, sustainable, economically vital community with a healthy economy that successfully manages growth and change.
- An effective, accessible, and accountable city government that works openly and respectfully with and for the community.

RESOLUTION NO. 0204-03-07

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CEDAR RAPIDS, IOWA, that the annual budget for the fiscal year ending June 30, 2008, as set forth in the Notice of Public hearing -- Budget Estimate and in the detailed budget in support thereof showing the revenue estimates and appropriation expenditures and allocations to programs and activities for said fiscal year is adopted, and the Controller-Auditor is directed to make the filings required by law to include the adopted Budget Summary and the adoption of budget and certification of taxes and to set up the books in accordance with the summary and details as adopted.

Passed this 7th day of March, 2007.

Voting: Council member Podzimek moved the adoption of the resolution; seconded by Council member Gulick. Adopted, Yeas, Council members Fagan, Gulick, Podzimek, Shney, Swore and Mayor Halloran, Nay, Council members Henderson, McGrane, and Shields.

  
\_\_\_\_\_, Mayor

Attest:

  
\_\_\_\_\_, City Clerk