

CEDAR RAPIDS POLICE OFFICER REQUIRED QUALIFICATIONS

- Must have reached the age of 18 years and may not reach the age of 65 years by the established date of the written examination.
 - Vision meets the requirement of 20/100 in both eyes (uncorrected) and 20/20 in both eyes (corrected).
 - Has normal color vision as determined by a City designated physician.
 - Has normal hearing in each ear as determined by a City designated physician.
 - Be a graduate of an accredited high school, or possess an equivalency certificate (GED), which meets the minimum requirements of the State of Iowa as determined by the State Department of Public Instruction.
 - Is a citizen of the United States and a resident Iowa, or intends to become a resident upon being employed.
 - Is able to speak, read, and write the English language.
 - Is not a liquor or drug addict.
 - He or she is not, by reason of conscience or belief, opposed to the use of force when appropriate or necessary to fulfill his or her duties.
 - Be able to perform the essential functions of the job with or without reasonable accommodations.
 - Must have a current valid Iowa driver's license or chauffeur's license at time of employment. Applicants will not be considered for employment if their driving privileges are currently under revocation or have been suspended, cancelled, or revoked within the three (3) years prior to the date of the written examination.
- An applicant must be of good moral character, which means that he/she can be trusted and is considered by those who know him/her to be a person of good reputation and good standing in the community. When conduct is of a nature that, if known, would tend to discredit the applicant as a peace officer, the applicant will not be employed. The character of the person is determined by past behavior. Many factors are relevant in this assessment. The Department seeks applicants whose histories show good judgment, maturity, a sense of responsibility, and the respect of others. Several factors will be considered in determining moral character:
 - a. Conviction of a felony (as defined by Iowa law) will disqualify an applicant.
 - b. Conviction of an aggravated misdemeanor (as defined by Iowa Law), less than five (5) years prior to date of the written exam will disqualify an applicant.
 - c. Conviction of a serious misdemeanor (as defined by Iowa Law), less than two (2) years prior to date of the written exam will disqualify an applicant.
 - d. Conviction of domestic assault, child abuse, or other conviction resulting from domestic or child abuse will disqualify an applicant.
 - e. Unlawful sale or delivery of any controlled substance will disqualify an applicant.
 - f. An applicant who has illegally used any illegal drug while employed in any law enforcement or prosecutorial position will be disqualified.
 - g. An applicant who is discovered to have misrepresented his/her drug history in completing the application will be disqualified.
 - h. Any illegal drug use in the last 24 months prior to the date of the written examination will disqualify an applicant.