CEDAR RAPIDS POLICE DEPARTMENT

2015 ANNUAL REPORT

TABLE OF CONTENTS

Message from Chief 3
Organizational Chart 4
Mission, Vision and Goals 5
Cedar Rapids Demographics 6
Cedar Rapids Police Personnel Profiles 7
Office of the Chief of Police 8-9
Patrol Division 10
Criminal Investigative Division 23
Administrative Operations 33
Community Relations 43
Cedar Rapids Police Department Recognitions 59
Good News Stories 63

MESSAGE FROM CHIEF OF POLICE, WAYNE JERMAN

It is my privilege to present to the City Manager, City Council, and the citizens of Cedar Rapids, the 2015 Cedar Rapids Police Department Annual Report. As Chief of Police, it is my honor to work with 212 sworn officers and 110 police employees who share a common mission to ensure a safe and secure community. Every day we patrol neighborhoods, investigate crimes, and build partnerships with community members and groups.

Violent crime was down 7.5 percent in 2015 compared to the previous year. This is an encouraging trend; still, we realize that there is much more work to do to reduce crime.

We are encouraged by increased community participation. Preventing crime in any community is predicated by citizens who willingly provide information to police when they see or hear something suspicious. The "stop the violence" rallies and think tanks are recent grass-roots efforts to get to the underlying causes of why people engage in criminal activity.

These efforts are a testament to the fact that we cannot arrest ourselves out of some societal issues, particularly those involving youth in our community. Studies indicate that violence is a learned behavior. This fact underscores why we have an increased focus on youth violence and must find innovative ways to change inappropriately learned behavior and, instead, foster hope and opportunity for tomorrow's leaders.

The Police Department wants citizens to be vigilant, but not fearful. We continue to be concerned by people who use guns to resolve conflict. Reducing the number of shots fired incidents is a priority of the department. Certainly, we have committed resources and enhanced partnerships to address this important issue. Patrol officers have seized more than 85 guns in the past year from those that couldn't lawfully possess them. Our investigators have made significant arrests in many high-profile violent crimes, which have been enhanced by solid relationships with county and federal prosecutors.

We have formed a Police Community Action Team, or PCAT, that will deploy in at-risk neighborhoods to address crime and quality of life issues. The goal is to be visible in the community, engaging with citizens while on foot or bicycle patrol, for example, to understand and identify root causes of neighborhood issues.

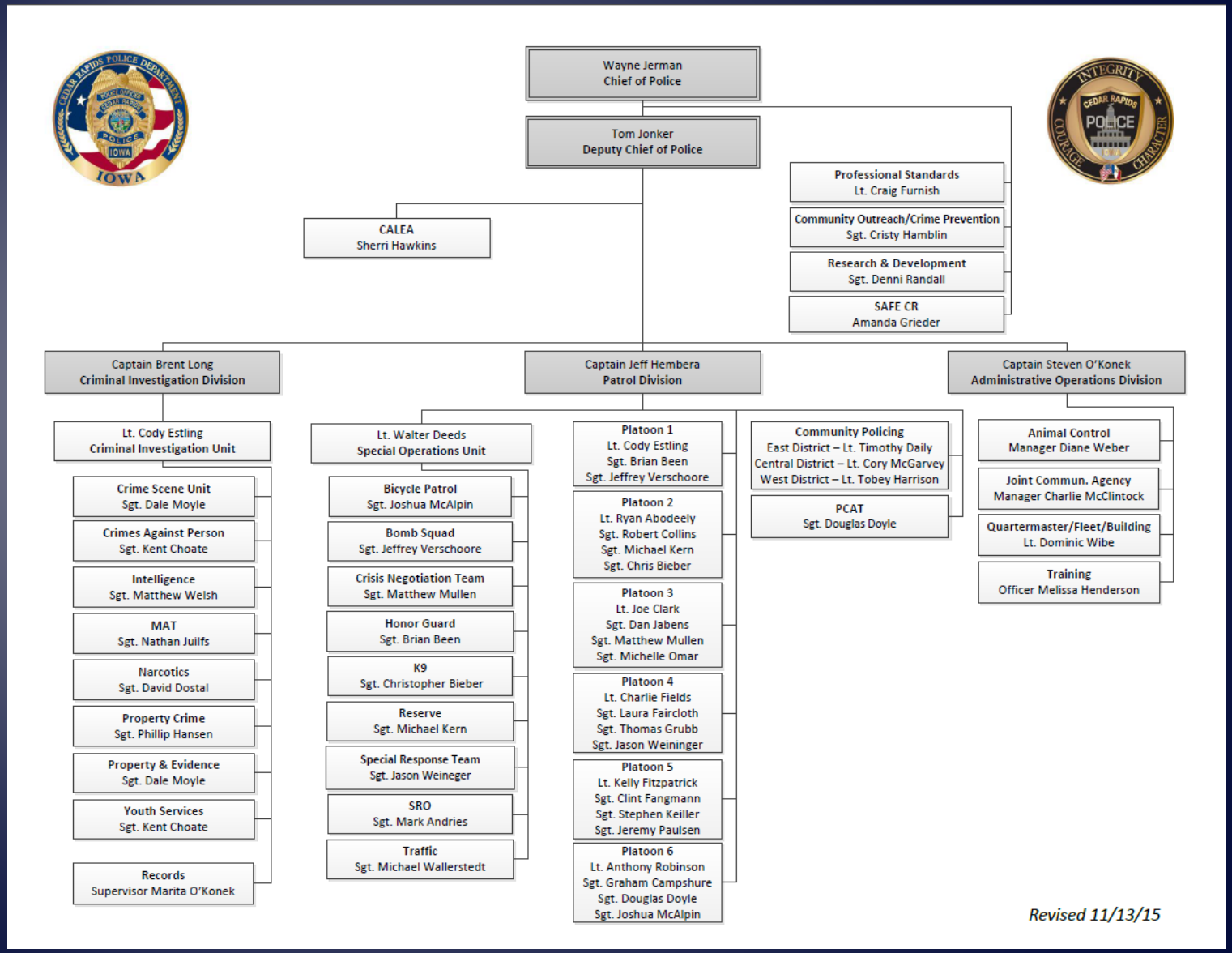
PCAT is an extension of existing efforts by police officers and their participation in various task forces. Officers are part of the Eastern Iowa Heroin Initiative in conjunction with the United States Attorney's Office for the Northern District of Iowa and the Drug Enforcement Administration Task Force.

Police also combat gun violence with the Federal Bureau of Investigation's Safe Streets Task Force and United States Marshals Service Task Force. Potential threats to homeland security are the focus of the Joint Terrorism Task Force, which includes Cedar Rapids police officers. Officers are also assigned to the Internet Crimes Against Children (ICAC) Task Force to keep our children safe from internet predators.

I feel it is important to communicate all of the various ways that officers are involved in making our community a safer place to live, work, or visit. These partnerships are in addition to the daily interactions by officers in our neighborhoods, in our schools, and at community events.

So, as we reflect on 2015, I want you to know that officers care about this community and we genuinely appreciate the support of so many law-abiding citizens. A great police department is always the product of a great community. You are our eyes and our ears. This is your community and we are proud to be able to protect and serve you.

ORGANIZATIONAL CHART



MISSION STATEMENT

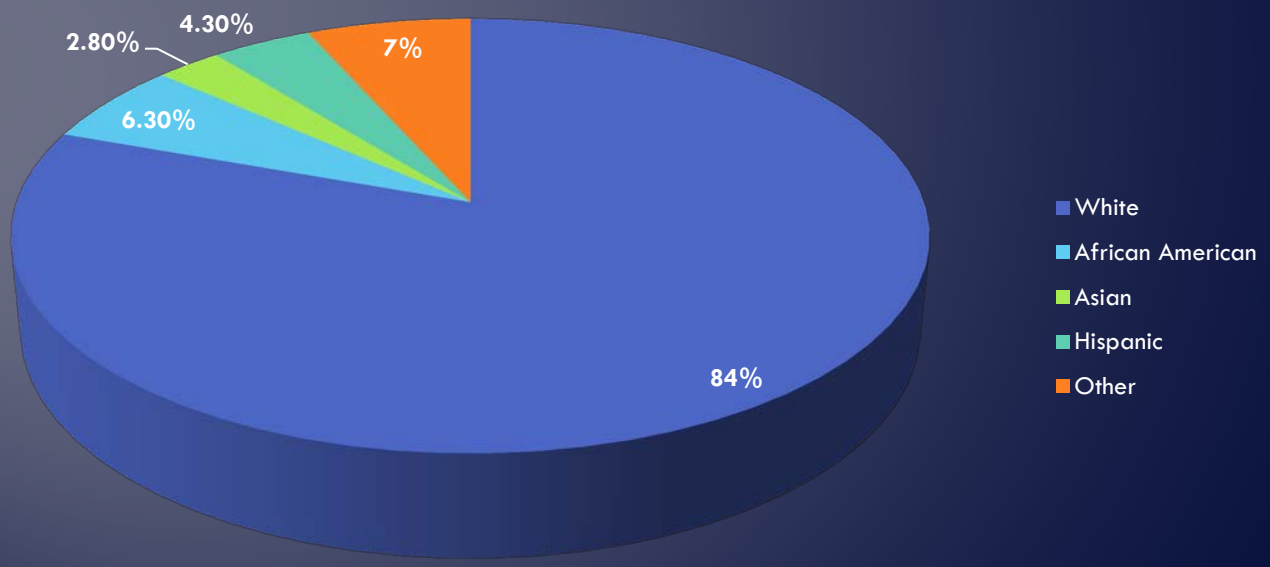
The Cedar Rapids Police Department exists to safeguard life and property, deter crime, and maintain order.

VISION STATEMENT

The Cedar Rapids Police Department endeavors to create a safe environment by placing a priority on preventing unlawful activities. Our enforcement actions are fair, aggressive and proactive, but at all times, display understanding and respect. We practice constant analysis of crime and crime-related activities. Our Department is community service-oriented with performance based on the needs of the community. We have a mutual assistance relationship with our citizens that involve sharing knowledge, feelings and responsibility for community well-being.

CEDAR RAPIDS DEMOGRAPHICS

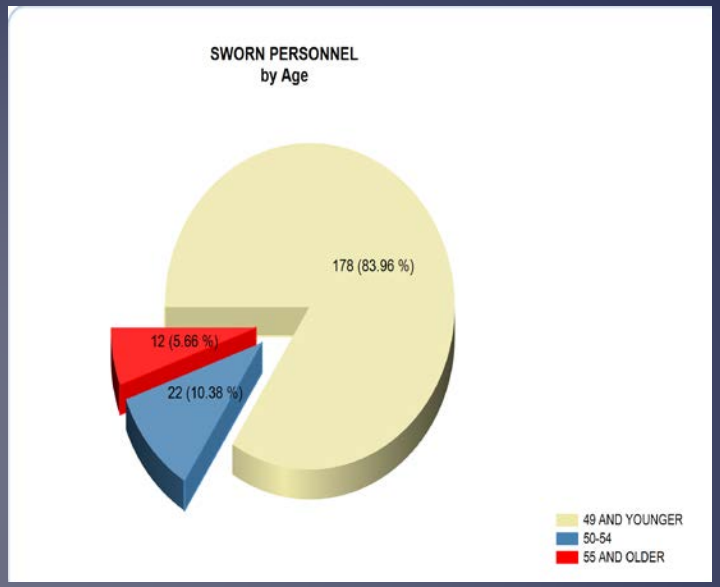
The City of Cedar Rapids is the second largest city in Iowa with 126,326 residents. During the day the population swells to almost 250,000 people who work, shop and play in the city. The City covers 73.1 miles with 1,342 lane miles of paved streets.

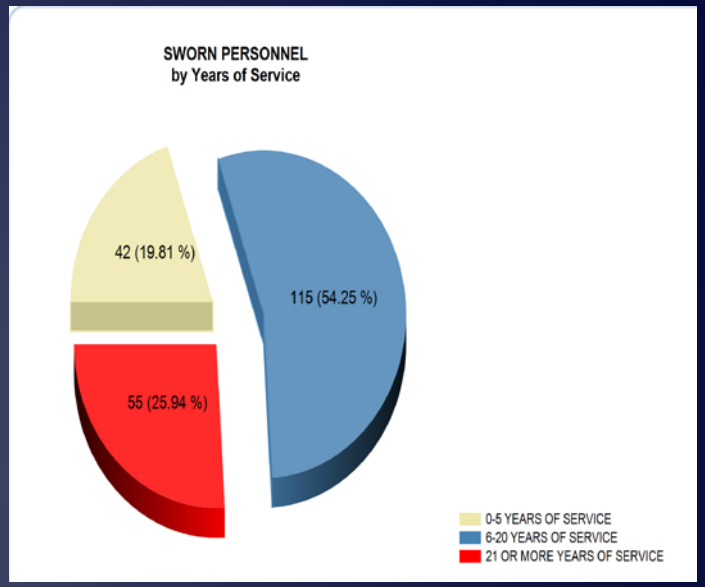


PERSONNEL PROFILE

In 2015, the Cedar Rapids Police Department had 325 employees.

PERSONNEL
13 Animal Control
27 Joint Communications
30 Police Dept. Civilians
212 Sworn Officers
282 Total
VOLUNTEERS
8 Reserve Officers
11 Police Chaplains
24 Volunteer Corps
43 Total





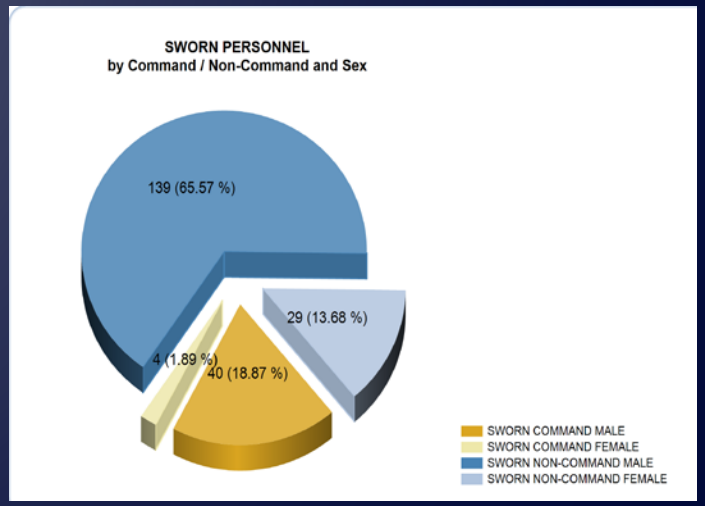
CEDAR RAPIDS POLICE SWORN PERSONNEL

by Sex, Race and Age

as of 1/6/2016

SEX	ASIAN/ PACIFIC ISLANDER	BLACK	WHITE	Total	Percent
MALE	2	4	173	179	84.43%
FEMALE	0	0	33	33	15.57%
Total	2	4	206	212	100.00%
Percent	0.94%	1.89%	97.17%	100.00%	

AVERAGE AGE	AVERAGE YEARS SERVICE
39.33	13.90



PROFESSIONAL STANDARDS

The Cedar Rapids Police Department investigates all complaints against employees. The complaints against employees may range from violations of police procedure or code of ethics to criminal offenses.

The top three complaints against employees in 2015:

1) Unprofessional Conduct
2) Policy Violations
3) Use of Force

(Founded means evidence shows the employee was at fault. Unfounded means evidence shows the officer was NOT at fault. Unsubstantiated means evidence shows the claim has no merit/didn't happen.)

Citizen Complaints in 2015		
Sworn Officers		
	Founded	2
	Unfounded	22
	Unsubstantiated	2
	Currently Investigated	1
Non-Sworn Personnel		
	Founded	2
	Unfounded	0
	Unsubstantiated	0
Department Total		29
Internal Complaints in 2015		
Sworn Officers		
	Founded	9
	Unfounded	9
	Unsubstantiated	0
Non-Sworn Personnel		
	Founded	0
	Unfounded	0
	Unsubstantiated	0
Department Total		18

RESEARCH & PROFESSIONAL DEVELOPMENT

The Cedar Rapids Police Department Research & Professional Development accepts the responsibility for meeting budget goals while providing the fiscal resources needed to accomplish our mission. It also provides a system of organizational and personal development that insures opportunity to all members while continuously improving the delivery of our services.

Planning, Research and Development Operations:

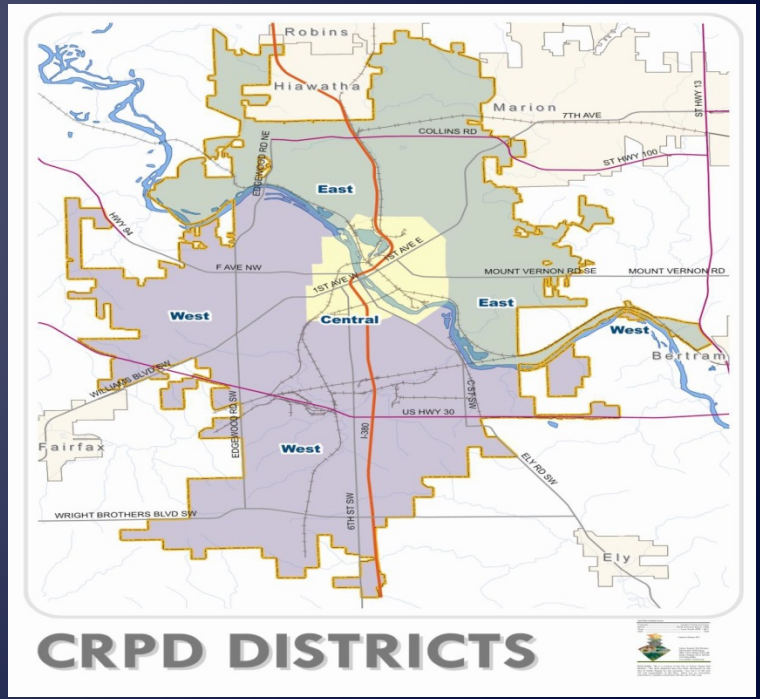
- Conducts research on specific issues.
- Assists in preparing analytical reports and other studies.
- Provides support for budgeting, operations, planning, personnel allocation, contingency planning, etc.
- Formulates and/or delegates short and long-range operational plans.

Budget Summary	2014	2015
City of Cedar Rapids	$ 112,700,000	$116,721,889
Cedar Rapids Police	$ 33,830,065	$33,898,659
Joint Communications	$ 3,720,930	$ 3,557,226
Animal Control	$ 907,370	$ 1,043,784

PATROL DIVISION

The Patrol Division is commanded by Captain Jeff Hembera. Within the Patrol Division are the Special Operations Unit (including the Special Response Team, Crisis Negotiation Team, K-9 Unit, Bike Patrol, School Resource Officers, Hazardous Devices Unit, Traffic Unit, Honor Guard and Reserve Police Officers) and District Policing. The Patrol Division includes 10 Platoon Lieutenants, 18 Platoon Sergeants, and 117 Patrol Officers including 7 K9's. Police Officers provide around the clock response to calls for service. There were 142,781 calls for service in 2015.

Officers patrol by squad car, foot, and bicycle. Officers also have T3 electric vehicles and a golf cart that are employed on trails or at large events to allow officers to be more accessible. T3 vehicles are both economical and energy-efficient.



DISTRICT POLICING

The District Police Officers focus on building relationships with businesses and residents to make a positive impact on the quality of life in our neighborhoods. This is accomplished through partnerships, collaboration and problem solving. The officers meet regularly with our citizens, businesses and community leaders and engage other agencies and organizations to identify issues and seek positive resolutions.

Central District

Lt. Cory McGarvey is the commander of the Central Police District. The Central District is located in the center of the city. This district is made up of the downtown business area, the Uptown District (1st Ave from 10th to 19th St. E, the Moundview Neighborhood area, the Wellington Heights Neighborhood area, the Oakhill Jackson Neighborhood area, the Taylor Neighborhood area, and the Northwest Neighborhood area. Lt. McGarvey deals directly with all the neighborhood associations for each of these listed neighborhoods. The Central Police District is also the home of the Community Connections Resource Center which houses the SAFE-CR program as well as desks for police officers to use during their shifts.

East District

Lt. Tim Daily is the commander of the East District. The East District consists of many businesses including Rockwell Collins (Cedar Rapids largest employer), Lindale Mall, numerous parks as well as the Noelridge Neighborhood Association and Kenwood Neighborhood Association. Two of the public high schools and the parochial high school are located in this area as well.

West District

Lt. Tobey Harrison is the commander of the West District. The West District is the largest geographic district and has a large industrial base in Cedar Rapids including Archer Daniels Midland, PMX, General Mills as well as a wide range of residential areas. There are many neighborhood associations in the West District including Cleveland Neighborhood Association, Taylor Westdale Area and the Harbor Neighborhood Association.

SAFE-CR PROGRAM

The City of Cedar Rapids City Council and City staff recognized a need to improve the quality of life and strengthen partnerships with neighborhoods and community members which led to the creation and implementation of Secure and Friendly Environments in Cedar Rapids, commonly known as SAFE-CR. In January 2012, City staff was tasked with studying preferred practices of other communities such as Davenport, Iowa City, Dubuque, and Milwaukee, as it relates to nuisance properties. This effort focused on conditions ranging from junked vehicles, building code violations, overgrown grass and/or weeds, sidewalks which were not shoveled, to conduct which is detrimental to the quiet enjoyment of neighbors. The program was implemented on October 1, 2013 and has since been actively involved in Cedar Rapids neighborhoods.

The SAFE-CR Program is comprised of a Nuisance Property Abatement Manager, a Nuisance Property Abatement Coordinator, and two Background Check Technicians. The SAFE-CR staff is under the supervision of the Cedar Rapids Police Department. The Nuisance Property Abatement Manager and Coordinator collaborate to enforce Cedar Rapids Municipal Code, Chapter 22A, that focuses on nuisance properties. SAFE-CR staff attend meetings with stakeholder groups to promote the SAFE-CR Program and provide further education about nuisance properties. Chapter 22A encompasses all types of properties including owner-occupied, rental properties, and commercial properties. The Code also addresses nuisance activity through police calls for service. SAFE-CR strives to ensure that properties within the City limits are well-maintained and not used for the purposes of unlawful conduct, or conduct that disturbs the peaceable use of surrounding properties.

SAFE-CR PROGRAM *(Cont'd)*

Throughout the course of 2015, SAFE-CR identified 96 Nuisance Properties. Of the 96, only 10 properties had additional Founded Calls for Service resulting in an invoice for a Call for Service at the property. SAFE-CR invoiced $20,096.92 which represented 25 invoices, and the City collected $913.12. Property owners submitted three Nuisance Property Abatement Plans. This has resulted in the property owner receiving an additional 15 days (a total of 30 days) to abate the nuisance before receiving fees for additional calls for service to the property, or within 1,000 feet of the property. Property owners who choose not to submit a Nuisance Property Abatement Plan received 15 days to abate the nuisance before receiving fees for additional calls for service to the property or within 1,000 feet of the property. In 2015, 51 property owners have brought their properties back into compliance and have exceeded their 12-month period of being designated a Nuisance Property.

SAFE-CR SUCCESS STORY:

On April 30, 2015, Police Officers were dispatched to a property located in the Taylor Neighborhood Association area to check the welfare of an individual in need of medical assistance. When Police entered the property, they found piles of trash and debris that had accumulated to such an extent, the floor was completely covered and spanned all the way to the ceiling. There was no clean or safe area to sleep, eat, or provide even the most basic functions of hygiene.

Police Officers strongly believed the property was not safe to be inside. They contacted SAFE-CR to assist the home owner by providing valuable community resources. Once SAFE-CR arrived at the property, they contacted Building Services who came to the property to determine the best course of action. The individual in need of assistance is a home owner, and also a veteran. SAFE-CR then contacted Willis Dady to provide veteran services for this individual. Willis Dady was able to ensure the home owner received proper medical attention for the life-threatening issues he was experiencing. They were also able to contact the home owner's son. He has since been working towards cleaning up the property and is making significant progress.

TRAFFIC UNIT

Sergeant Mike Wallerstedt is the Commander of the Cedar Rapids Traffic Unit. The Traffic Unit's primary focus is traffic safety through proactive enforcement. The Unit also investigates traffic crashes, school bus violations, and is responsible for the reconstruction of serious injury and fatal collisions. The Automated Traffic Enforcement Program is also managed by the Traffic Unit.

Accidents	2015
Non-Investigated & Property Damage Crashes	4,123
Personal Injury Crashes	340
Fatalities	2
Hit and Run	806

Cedar Rapids Police Issued Violations	2015
Speed	1,501
Failure to Comply with Traffic Control Device (Red Light Violation)	600
Alcohol related (arrests and/or citations)	1,068
Other moving violations	4,321

HONOR GUARD

The Cedar Rapids Police Honor Guard is comprised of 23 officers from various divisions of the Police Department. Sgt. Brian Been is the Commander overseeing the Honor Guard program. Their primary function is to participate in funerals by providing services such as Silent Guard, pallbearers, flag folding, rifle team and playing of Taps for any Police Officer or Firefighter killed in the line of duty and for retired Cedar Rapids Police Officers. Honor Guard also provides other ceremonial duties throughout the community.

2015 Honor Guard Activity	
Cedar Rapids Retired Police Officers Funerals	7
Outside Agency Funerals Attended	2
Color Guard (Presenting of the Colors)	8
Memorial Service	1
Honor Guard Training	5

BICYCLE PATROL

Officers may walk their beats as part of a general policing philosophy known as Community Oriented Policing. This is an effective tool for getting Officers in the community. As an extension of that outreach philosophy, Officers began bike patrols in spring 1995. The original bike patrol unit consisted of one Sergeant and two officers. The officers worked the evening shift and concentrated efforts on the Wellington Heights and Moundview neighborhoods. Bike patrols are effective mobile devices that have been effective at dealing with crime in places that police cars cannot go without being noticed. The department utilizes fully equipped Trek and Cannondale Police Mountain bikes. All bike patrol officers are certified as Police Cyclists. The department maintains their own certified trainers who received their certification through the Iowa Law Enforcement Academy. The course consists of both classroom and on-bike time. Topics include bike nomenclature, legal issues, patrol tactics, and maneuvers, complete a course of fire at the firing range and a 25-mile ride.

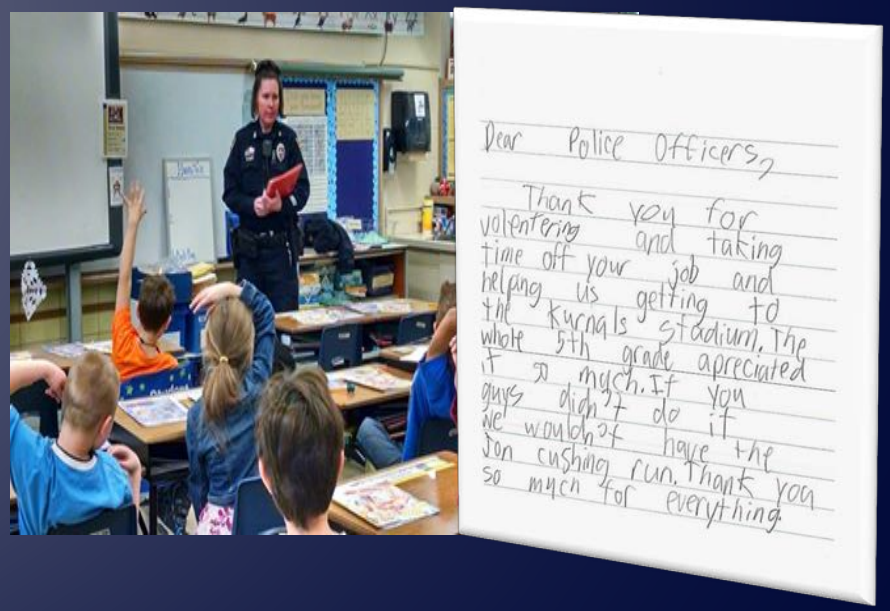
Bike Patrol Stats	
	2015
COPPS Projects	618
Subject Stops/Contacts	197
Traffic Stops	18
Citations	20
Warnings	67
Arrests	36
School Checks	47
Park/Trail Checks	140

SCHOOL RESOURCE OFFICERS (SRO) & POLICE PAL PROGRAM

The CRPD has taught programs in the Public and Parochial Schools since the 1960's. Originally these officers were known as "Officer Friendly." In the late 1980's, the program became Police PALs, which stands for Protect, Assist, and Listen. Two officers visit each elementary school at least once a year with age-specific safety protocols on topics such as stranger danger, bullying, gun safety, and internet safety.

The School Resource Officer (SRO) was launched in partnership with the Cedar Rapids Community School District in 2010. There are now SRO's at Kennedy High School, Jefferson High School, Washington High School, Polk Alternative, McKinley Middle School and Roosevelt Middle School. College Community Schools added an SRO into Prairie High School in the 2014-2015 school year.

Crime Prevention	
	2015
Community Presentations	196
Number of participants	2721
School Presentations	945
Number of participants	19,648
Car Seat Safety Checks	54



K9 UNIT

The Cedar Rapids Police Department has six K9 teams, including five narcotics dogs and a bomb/explosives dog. All the teams are assigned to the Patrol Division and are supervised by Patrol Sergeant Chris Bieber. They are available seven days a week, providing around the clock service to the community as a K9 team is assigned to every shift. There are two Dutch Shepherds and four Belgian Malinois on the Department. When not on-duty, the dogs live with their handlers as family pets. Each dog costs between $8,500 and $10,000 to acquire. The Police Department's most recently certified dogs were acquired through donations received at various fund-raisers.

The Kids vs. Cops dodge ball games at Harding Middle School raised over $2,000 for the Police K9 program. The dodge ball games were played on January 30th, 2015. The students and faculty at Harding have donated over $14,000 in the past several years.

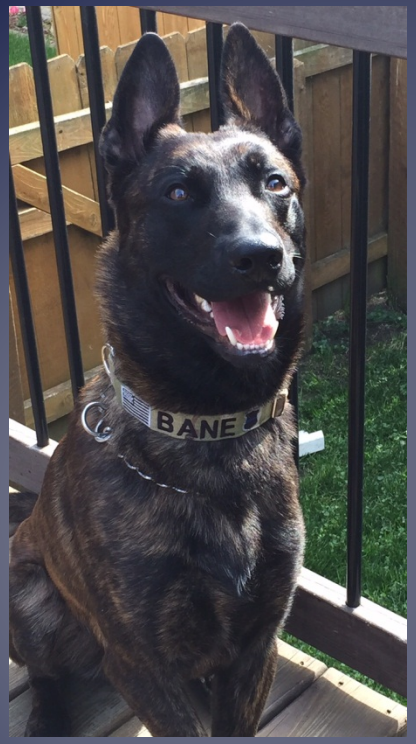
Pets Playhouse is another community supporter. In May 2015, a benefit for the Cedar Rapids K9 program raised $11,000. The money raised helps offset veterinary, food and health costs.

K9 UNIT *(Cont'd)*

The Cedar Rapids Police Department used dogs as far back as the late 1950's and early 1960's. In 1975, the Cedar Rapids Police Department introduced three dogs, including two German shepherds and Brittany spaniel, to the law enforcement ranks with a mission to sniff out illegal drugs. The dogs were sponsored by the Downtown Kiwanis Club and were proficient in finding marijuana, amphetamines, and heroin. The department routinely used the canines in school as well as airline, bus and freight terminals to discourage bringing drugs onto school or other properties. The dogs served a strong deterrent factor as well as aiding in the actual confiscation of drugs and assisting with arrests. The 1970's program consisted of three officers, including Officer Wayne Slezak, Officer Mike Moses and Officer Merle Spicer. The program lasted until 1978 when the dogs became a part of the Metro Narcotics Unit. The first dogs were named Brimstone, Sniffer and Captain Midnight. The following is a list of the K9's and their tenure with the Cedar Rapids Police Department.

1. Brimstone, 1975-1978
2. Sniffer, 1975-1978
3. Captain Midnight, 1975-1978
4. Ringo, 1998-2003
5. Djarko, 1998-2005
6. Kilo, 2000-2003
7. Wendy, 2000-2008
8. Danny, 2000-2008
9. Dresco, 2000-2010
10. Bowie, 2004-2009
11. Charger, 2004-2011
12. Rambo, 2008-2009
13. Marco, 2008-2014
14. Lucky, 2008-2014
15. Yoeri, 2008-2015
16. Jenks, 2009-2015
17. Narco, 2009-Present
18. Nero, 2010-Present
19. Cooper, 2011-Present
20. Havoc, 2014-2015
21. Ryker, 2014-Present
22. Ace, 2015-Present
23. Bane, 2015-Present

K9 UNIT *(Cont'd)*



Bane is a Dutch Shephard. He joined CRPD in March 2015. He is a dual-purpose dog, trained in narcotics detection and police patrol functions including handler protection. Bane is assigned to Officer Lucas Jones.

In May, 2015, the Cedar Rapids Police Department added a new K9 named Ace, to their unit. Ace was born in January 2014 in Holland.
He is a Belgian Malinois. His handler is Officer Nathan Trimble. Ace is a dual-purpose trained K9 in officer protection and narcotics detection.

SPECIAL RESPONSE TEAM (SRT)

The Cedar Rapids Police Department Special Response Team (SRT) consists of members who have received special training in firearms and tactics. The SRT is deployed for high-risk search warrants, barricaded subjects, hostage situations, and dignitary protection. SRT members have full time assignments in the various divisions of the Police Department.

SRT STATS	2015
Operations	29
Special Enforcement Projects	3
Training	480 hours
Multi-agency Active Shooter Drill	1
Hosted/Instructed a 40-hour Basic Sniper School	1

HAZARDOUS DEVICES UNIT (HDU)

The Cedar Rapids Bomb Squad consists of members of both Cedar Rapids Police Department and Cedar Rapids Fire Department. The Cedar Rapids Police Department Bomb Squad members are commanded by Sgt. Jeff Verschoore.

All Unit members have attended the Hazardous Devices School operated by the FBI/Homeland Security. The Unit is currently certified as a Type 2 Bomb Squad and a member of the Statewide Weapons of Mass Destruction (WMD) Response Team. The Cedar Rapids Hazardous Devices Unit is responsible for responding to all situations involving explosive devices or the possibility that a hazardous situation may be present that could involve volatile substances.

Hazardous Devices Unit Responses	2015
Explosive Emergencies	7
Bomb Threats	6
Bomb Call	8
Total	21

CRIMINAL INVESTIGATIVE DIVISION (CID)

The Criminal Investigative Division (CID) is the second largest division in the Department, commanded by Captain Brent Long. The CID includes Lieutenant Cody Estling, six (6) Sergeants, three (3) detectives and thirty-two (32) investigators. CID is responsible for the follow-up investigation of various crimes.

CRIMES AGAINST PERSONS UNIT

The Crimes Against Persons Unit conducts investigations of Homicides, Robberies, Assaults, and Harassments. Sergeant Kent Choate is the commander that oversees the Crimes Against Persons Unit.

SEX CRIMES UNIT

The Sex Crimes Unit investigates adult and child Sexual Abuse reports, miscellaneous sex crimes and major child physical abuse cases.

The Cedar Rapids Police Department's Sex Crimes Unit works closely with the Department of Human Services (DHS) and Child Protection Center (CPC) of St. Luke's Hospital. CPC interviews child victims as Sex Crimes Investigators build cases through interviews of witnesses and suspects. This collaborative effort has been very successful in holding the perpetrators accountable while reducing the trauma to the child victim.

CRIMINAL INVESTIGATIVE DIVISION (CID) *(Cont'd)*

INTERNET CRIMES AGAINST CHILDREN (ICAC)

Internet Crimes Against Children (ICAC) is a dual-agency task force including the Department of Criminal Investigation (DCI) that investigates computer/internet based crimes against children. These agencies work "together to conduct both reactive and proactive investigations of sexual exploitation of children over the internet." (www.dps.state.ia.us) The Cedar Rapids Police Department is the only municipal law enforcement agency in the state of Iowa to house an ICAC Task Force. There are two Cedar Rapids Police Investigators assigned to the Task Force. These two investigators also work with the Cedar Rapids Police Sex Crimes Unit on various cases.

CRIMES AGAINST PROPERTY UNIT

The Crimes Against Property Unit conducts investigations of Burglaries, Stolen Vehicles, Criminal Mischief, Thefts, and Financial Crimes. Financial Crimes include Forged Checks, Identity Theft, Counterfeit Bills, Embezzlement, Bank Fraud, Scams, Credit Card Fraud, Computer Fraud, Financial Exploitation of the Elderly/Disabled, and other White-collar crime. Sergeant Phil Hansen is the Commander that oversees the Crimes Against Property Unit.

CRIMINAL INVESTIGATIVE DIVISION (CID) *(Cont'd)*

YOUTH SERVICES UNIT

Youth Services conducts follow-up investigations of all crimes involving minors. The investigators work closely with Juvenile Probation Officers and the juvenile court system as well.

NARCOTICS AND VICE UNIT

The Cedar Rapids Police Department Narcotics and Vice Unit investigate possible narcotics activity and vice crime within Cedar Rapids. In addition, Investigators are assigned to the Federal Drug Enforcement Administration (DEA) Task Force. Sergeant David Dostal is the commander that oversees the Narcotics and Vice Units.

MOBILE ASSIST TEAM (MAT)

The Cedar Rapids Police Department Mobile Assist Team (MAT) conducts targeted interdiction and directed enforcement in identified crime areas. The plain clothes investigators focus on various street crimes such as prostitution, Narcotic Violations, and Burglaries. The Mobile Assist Team, though assigned to CID and work closely with the Narcotics Unit, they also work collaboratively with the Patrol Division to address neighborhood problems. The Mobile Assist Team is commanded by Sergeant Nate Juilfs.

CRIMINAL INVESTIGATIVE DIVISION (CID) *(Cont'd)*

INTELLIGENCE/CRIME ANALYSIS UNIT (CAU)

The Intelligence Unit collects, analyzes, and disseminates crime and intelligence information to both local and Regional Law Enforcement Agencies. Members of the Intelligence Unit are assigned to various Federal Agencies including the Federal Bureau of Investigation (FBI), Safe Streets Task Force (SSTF), and Joint Terrorism Task Force (JTTF). Sergeant Matt Welsh is the commander that oversees the CAU.

The Crime Analysis Unit (CAU) provides officers with statistical analysis of crime, forecasting future trends in criminal activity and aiding investigators through intelligence information to increase the apprehension of suspects and clearance of cases. CAU aids the District Lieutenants in identifying problem areas and crime trends so special projects can be developed to reduce crime. CAU completes all monthly and yearly statistical reports. This includes National Information Based Reporting System (NIBRS), Uniform Crime Report (UCR), and Weed and Seed Statistics. CAU also conducts approximately 10,000 background checks a year.

CRIME SCENE UNIT

The Crime Scene Unit (CSU) collects, documents and preserves forensic evidence from crime scenes to include fingerprints, shoe impressions, tool marks, DNA, and other trace evidence. The CSU is commanded by Sergeant Dale Moyle and consists of one (1) Identification Officer and three (3) Investigators.

CRIMINAL INVESTIGATIVE DIVISION (CID) *(Cont'd)*

PROPERTY AND EVIDENCE UNIT

The Cedar Rapids Police Department Property and Evidence Unit securely stores all evidence seized during the investigation of any crime. Abandoned property is also held until it can be returned or determined who the property belongs to. The Property and Evidence Unit is also responsible for managing vehicles towed by the Cedar Rapids Police Department. The Unit includes Sergeant Dale Moyle and three (3) Civilian Employees.

DEPARTMENT ACTIVITY COMPARISON (2014 vs. 2015)

CRIME TYPE	2014	2015	% CHANGE
PART 1 VIOLENT	504	466	-7.54%
ASSAULT ON OFFICER	73	71	-2.74%
AGGRAVATED ASSAULTS	209	217	3.83%
MURDER	8	6	-25.00%
ROBBERY	131	108	-17.56%
SEX ASST FORCIBLE FONDLING	32	24	-25.00%
SEX ASST - RAPE	41	30	-26.83%
SEX ASST- SODOMY	4	4	0.00%
SEX ASST- STAT RAPE	6	6	0.00%
FIREARMS DISCHARGED	96	100	4.17%
PART 1 PROPERTY	4,341	4,554	4.91%
ARSON	11	14	27.27%
AUTO THEFT	263	287	9.13%
BURGLARY	887	949	6.99%
BURGLARY - ATTEMPTED	65	54	-16.92%
THEFT –ACCOUNT CLOSED	16	25	56.25%
THEFT- AGGRAVATED	19	14	-26.32%
THEFT – EMBEZZLEMENT	1	0	-100.00%
THEFT–INSUFFICIENT FUNDS	26	26	0.00%
THEFT – NO ACCOUNT	4	8	100.00%
THEFT – ALL OTHER	1,769	1,775	0.34%
THEFT OF IDENTITY	120	159	32.50%
THEFT - SHOPLIFTING	1,160	1,243	7.16%

DEPARTMENT ACTIVITY COMPARISON (2014 vs. 2015)

OTHER PROPERTY	2014	2015	%CHANGE
CRIMINAL MISCHIEF	1,046	1,117	6.79%
THEFT AUTO PARTS/ACCESS'S	45	34	-24.44%
THEFT FROM VEHICLE	789	675	-14.45%
THEFT OR LOST LIC PLATE	127	110	-13.39%

ALCOHOL	2014	2015	%CHANGE
INTOXICATION	1,202	1,009	-16.06%
OWI	620	604	-2.58%
PULA - ALCOHOL	82	59	-28.05%

NARCOTICS	2014	2015	%CHANGE
AIDING & ABETTING TO MAN.	7	8	14.29%
DELIVERY CONT SUBSTANCE	10	16	60.00%
DRUG TAX STAMP LAW	43	34	-20.93%
METH LABS	29	44	51.72%
POSSESSION CONT SUBSTANCE	734	780	6.27%
POSS DRUG PARAPHERNALIA	471	537	14.01%
PROHIBITED ACTS	15	15	0.00%
SEARCH WARRANTS	52	48	-7.69%

DEPARTMENT ACTIVITY COMPARISON (2014 vs. 2015)

CLEARANCES	2014	2015	% CHANGE
ARRESTS	7,963	7,709	-3.19%
CLOSED BY VICTIM	543	524	-3.50%
LACKS SOLVABILITY CRITERIA	1,745	1,739	-0.34%
LEADS EXHAUSTED	3,324	3,372	1.44%
OUT OF JURISDICTION	263	297	12.93%
PROSECUTION REFUSED	243	274	12.76%
UNFOUNDED	192	178	-7.29%
VIC REF TO COOPERATE	185	193	4.32%
WARRANTS REQUEST/ISSUED	584	687	17.64%

CALLS FOR SERVICE	2014	2015	% CHANGE
ALL CALLS (EXCLUDING TEST CALLS)	142,014	142,486	0.33%
TOTAL SELF INITIATED CALLS	57,225	57,413	0.33%
TOTAL NON SELF INITIATED CALLS	84,789	85,073	0.33%

DEPARTMENT ACTIVITY COMPARISON (2014 vs. 2015)

SELF INITIATED CALLS	2014	2015	% CHANGE
ASSIGNMENTS	1589	2,807	76.65%
BAR CHECKS	1,419	1,186	-16.42%
BUSINESS CHECKS	14,054	11,838	-15.77%
COPS PROJECTS	18,770	20,435	8.87%
FOOT PATROLS	752	600	-20.21%
"INVESTIGATIONS"	7,668	7,189	-6.25%
MOTEL CHECKS	496	390	-21.37%
SCHOOL CHECKS	2,763	3,279	18.68%
SELECTIVE ENFORCEMENT	4,585	5,424	18.30%
SUBJECT STOPS	2,642	2,233	-15.48%
WARRANT CHECKS (S13)	2,487	2,032	-18.30%

TOTAL CASES	2014	2015	% CHANGE
TOTAL CASE #'S ISSUED	18,304	18,212	-0.50%

CASE LOAD	2014	2015	%CHANGE
ASSIGNED TO CID	2,010	2,288	13.83%
ASSIGNED TO PATROL	13,810	13,217	-4.29%

FIELD CONTACT	2014	2015	% CHANGE
FIELD CONTACT CARDS	370	310	-16.22%

DEPARTMENT ACTIVITY COMPARISON (2014 vs. 2015)

TRAFFIC	2014	2015	%CHANGE
CIVIL TOWS	1,898	1,798	-5.27%
DWLUS/REVOKED ARRESTS	992	901	-9.17%
FATALITY ACCIDENTS	5	2	-60.00%
HIT & RUN ACCIDENTS	753	809	7.44%
NON-INVESTIGATED ACCIDENTS	2,531	3,162	24.93%
OWI ARRESTS	620	604	-2.58%
PERSONAL INJURY ACCIDENTS	454	340	-25.11%
PROP DAMAGE ACCIDENTS	1,118	959	-14.22%
TRAFFIC STOPS	11,936	11,480	-3.82%
TRAFFIC TICKETS	9,277	6,422	-30.78%

ADMINISTRATIVE OPERATIONS

The Cedar Rapids Police Department Administrative Operations Division is commanded by Captain Steve O'Konek, who is responsible for the recruiting, hiring, and training of new personnel. The Administrative Operations Division manages in-service training, the Cedar Rapids Regional Academy, Joint Communications, and Animal Control.

CEDAR RAPIDS REGIONAL POLICE ACADEMY

The Cedar Rapids Regional Police Academy is one of three accredited police academies in the State of Iowa. The Academy is under the accreditation of the Iowa Law Enforcement Academy.

In 2015, recruiting efforts resulted in:

- 157 applications returned
- 129 applicants were invited to take the written test
- 102 applicants took the written test
- 73 passed the written test
- 49 applicants passed the physical fitness test
- 16 applicants were named on the certified list
- 14 applicants were hired as Cedar Rapids Police Officers

ADMINISTRATIVE OPERATIONS *(Cont'd)*

CEDAR RAPIDS REGIONAL POLICE ACADEMY *(Cont'd)*

Recruits received 720 hour of instruction during the 18-week academy. Topics and hours required include:

- **Program Administration - 22 hours** (Includes tests, moot court)
- **Patrol and Traffic - 65 hours** (Includes Vehicles Stops, Building Searches, Accident Investigation, Traffic Law Enforcement, OWI)
- **Officer Survival - 141 hours** (Firearms, Defensive Tactics, Physical Training, Felony Calls)
- **Skills - 40 hours** (Includes Crash Injury Management, Fingerprints, Interview/Interrogation, Crime Scene, Searching, Report Writing)
- **Investigation of Specific Crimes - 25 hours** (Includes Street Intoxication, Narcotics, Vehicle Theft, Hate Crimes, Domestic and Sexual Abuse, Burglary, Death Investigations)
- **The Law and the Courts - 65 hours** (Criminal Law, Due Process, Law of Arrest, Search and Seizure, Juvenile Law, OWI Law, Rules of Evidence, Narcotics Law, Civil Liability, Testifying in Court)
- **Human Behavior - 30 hours** (Includes Self-Understanding and Handling Stress, Ethics and Professionalism, Discretion, Minority Groups, Special Needs Population, Mandatory Reporting of Dependent Adult and Child Abuse)

ADMINISTRATIVE OPERATIONS *(Cont'd)*

CEDAR RAPIDS POLICE DEPARTMENT TRAINING

The Cedar Rapids Police Department is committed to establishing high training standards for all employees. In addition to initial police certification training, members of the Cedar Rapids Police Department receive ongoing in-service, technical, and advanced specialty training as well as annual certification training on various law enforcement topics.

Training was held quarterly in 2015. Topics were:

- February 2015 – Health Solutions, Kirkwood Community College, Radio Training, Last Wishes, Defensive Tactics, Tactical Training
- May 2015 – CPR, Crowd Control, Defensive Driving
- September 2015 – Defensive Driving, Defensive Tactics, Tactical Training
- October 2015 – City Training, Firearms, Mental Health, Mobility

ADMINISTRATIVE OPERATIONS *(Cont'd)*

JOINT COMMUNICATIONS AGENCY (JCA)

The Cedar Rapids Joint Communications Agency (CR-JCA) dispatches Cedar Rapids Police, Fire and Animal Control Officers. It also coordinates with allied agencies for other law enforcement, fire services and emergency medical services response in an effort to serve the needs of the public in an emergency situation or on a routine basis. In 2015 the CR-JCA handles approximately 125,000 police calls for service, 10,000 fire calls for service and 10,000 animal control calls for service annually. The CR-JCA also handled over 68,000 911 calls and over 150,000 non-emergency phone calls annually. The CR-JCA dispatchers are all certified in Emergency Police, Fire and Medical dispatch through the International Academy of Emergency Dispatch.

The CR-JCA is made up of a Manager, Operations Manager, 3 Lead Telecommunicators, and 22 Telecommunicators. The Management Team at the JCA are both certified Emergency Number Professionals (ENP) through the National Emergency Number Association. The Manager and Operations Manager make up 2 of the 9 ENP's in the State of Iowa.

Citizens call 911 for an emergency such as a crime in progress, fire, motor vehicle accident with injuries, or sudden illness like a heart attack or difficulty breathing, or traumatic injury. The non-emergency number for the Joint Communications Center is (319) 286-5491.

ADMINISTRATIVE OPERATIONS *(Cont'd)*

JOINT COMMUNICATIONS AGENCY (JCA) *(Cont'd)*

Telecommunicators are often referred to as the first, first responders. In other words, trained dispatchers need to be able to quickly ascertain the address, send emergency responders to the scene, and provide detailed medical instructions over the phone. The system is also known by Emergency Medical Dispatch (EMD), which helps match the needs of the caller with the most appropriate resources. EMD is the first link between the victim and bystanders and Emergency Medical Services personnel like firefighters, police officers and ambulance personnel. EMD assistance has rapidly become the standard of care in EMS systems.

EMD drops the response time to zero minutes. Help is no longer delayed until the first response unit arrives on the scene, but can start immediately once the emergency is known through pre-arrival instructions.

Public safety telecommunications involves more than simply answering the telephone, getting an address, and dispatching a vehicle. This area of telecommunications has evolved into a distinct professional field requiring specialized training and the application of specific knowledge and skills. The practice of emergency medical dispatch -- that is the management of requests for emergency medical assistance -- is considered a specialty of public safety telecommunications and requires an advanced level of training. The goal of EMD has been simply stated as giving the caller, "the right help, in the right way, at the right time."

ADMINISTRATIVE OPERATIONS *(Cont'd)*

JOINT COMMUNICATIONS AGENCY (JCA) *(Cont'd)*

Two basic concepts form the basis of EMD; tiered or priority response and pre-arrival instructions. Tiered response (or priority dispatching) involves gathering information to classify a problem and activating the appropriate response, while pre-arrival instructions involve giving first-aid instructions over the telephone.

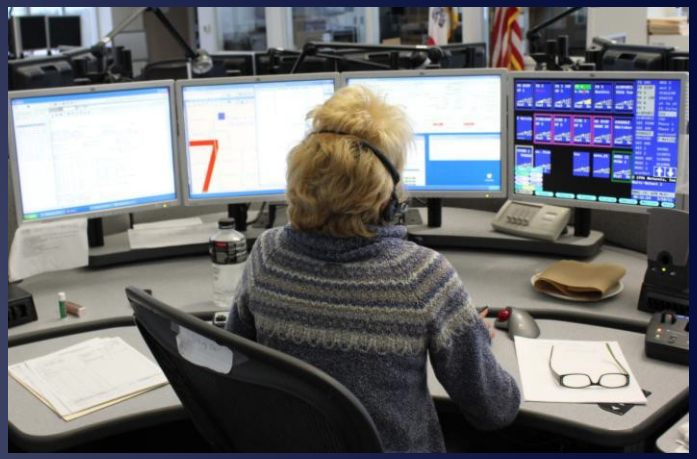
The primary objective of priority dispatching is to send the most appropriate resources to a call. Proper caller interrogation allows the dispatcher to differentiate between minor and severe situations. The dispatcher can send the appropriate response configuration and mode that is needed to assist a victim. The proper configuration refers to the type, capability, and number of response vehicles, while the mode refers to the appropriate driving technique (such as lights and sirens).

Pre-arrival medical instructions can have a positive impact in many medical emergency situations. For example, according to the American Heart Association, cardiopulmonary resuscitation (CPR) should be started within four minutes of cardiac collapse, as the survival rate is four times greater than if the victim received CPR after that point. Dispatchers may also provide pre-arrival instructions for such emergencies as choking, shock, profuse bleeding, and respiratory problems, for example.

ADMINISTRATIVE OPERATIONS *(Cont'd)*

JOINT COMMUNICATIONS AGENCY (JCA) *(Cont'd)*

Trained dispatchers also help police officers and firefighters by relaying detailed information about the patient and the scene. The responders, then, can make better use of their time when they arrive on scene and also be better prepared for any hazards that may exist. As trained dispatchers are able to determine the level of severity of an emergency call, they are able to advise the field personnel how to respond. This reduces the number of lights-and-sirens responses and thereby increases the safety of the responding crew.

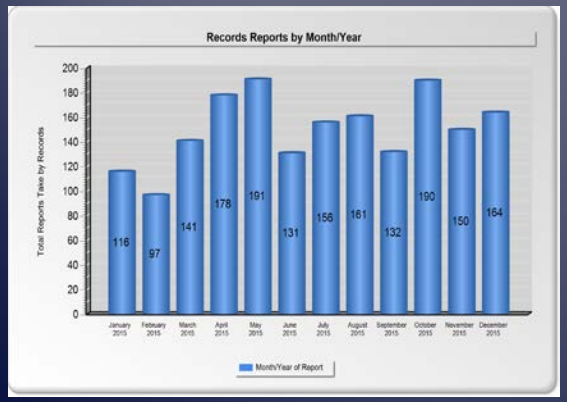


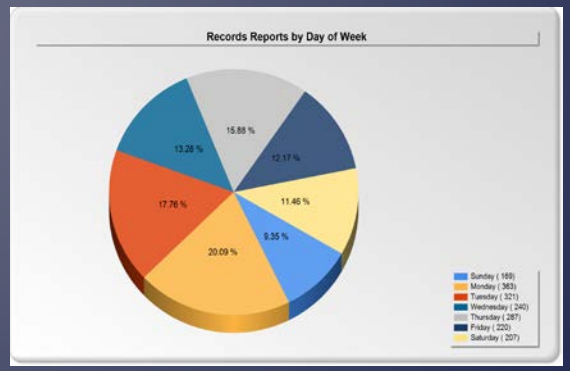
Cedar Rapids Police Officers and Firefighters joined Wendling Quarries employees to pay tribute to four quarry employees who performed CPR on their 65-year old co-worker who went into cardiac arrest. The employees' quick action and response by police, fire and ambulance personnel resulted in the employee's successful recovery.

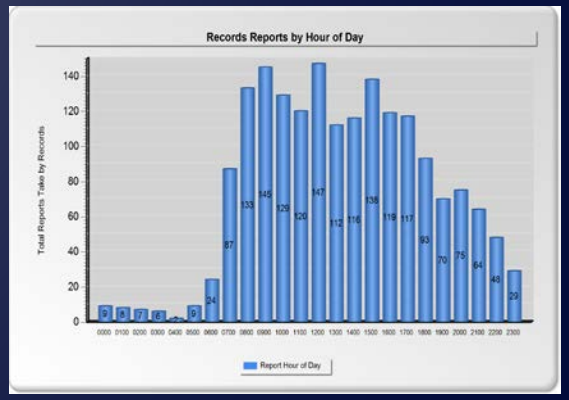
ADMINISTRATIVE OPERATIONS *(Cont'd)*

RECORDS

The Cedar Rapids Police Department Records Section is a 24 hour per day operation, and is the central repository of all police crime and investigative reports. The Records Section processed 18,215 reports in 2015. In addition to maintaining all police reports, the Records Section is also responsible for transcribing dictated supplemental reports from officers, and completing police reports via the telephone for minor offenses or incidents that do not require a police response. The Records Section also prepares reports for prosecution and enters crime data into the National Incident Based Reporting System (NIBRS). NIBRS data is used in the Uniform Crime Report (UCR), which is published by the Federal Bureau of Investigation.



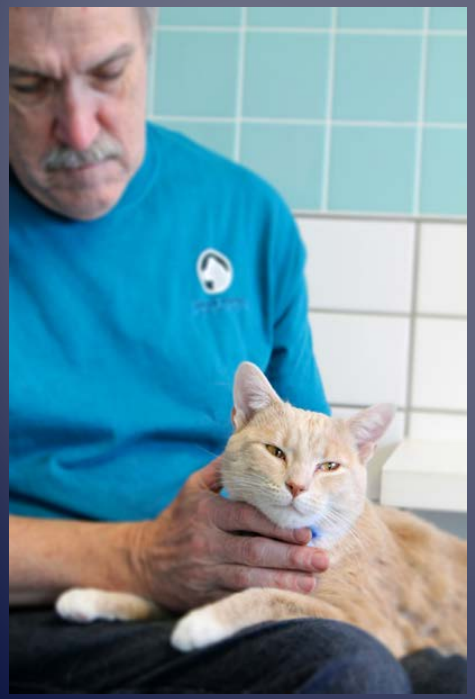




ADMINISTRATIVE OPERATIONS *(Cont'd)*

CEDAR RAPIDS ANIMAL CARE AND CONTROL (CRACC)

The mission of the Cedar Rapids Animal Care & Control is to serve and protect with compassion, the animals and citizens of our community through education and enforcement, and to facilitate successful pet adoptions while respecting and striving to improve the quality of life for both pets and people.



Animal Care and Control, which is currently staffed by eleven employees, continues to strive for professional, proactive and progressive animal care. Staff consists of a Program Manager, Program Specialist, 7 Animal Control Officers, and 2 Kennel Assistants.

Seventy-one percent of the Linn County population is served by Cedar Rapids Animal Control, including Cedar Rapids and Marion. Animal Care and Control has plans to seek more professional training for animal control officers, kennel care staff and volunteers. The department is striving towards the goal of having nationally-certified animal control officers with advanced training in investigations, report writing, use of tools and equipment, forensic photography, and animal care.

ADMINISTRATIVE OPERATIONS *(Cont'd)*

CEDAR RAPIDS ANIMAL CARE AND CONTROL (CRACC) *(Cont'd)*

Animal Care and Control handles 30,000 calls for information and service annually, and depends on the help of volunteers and Kirkwood Community College Work Study students to meet demands. Animal Care and Control also partners with other animal rescue organizations to find homes for adoptable pets and placement options for less traditional pets like pot-belly pigs, gerbils, and Guinea pigs.

Animal Control Officers are authorized to investigate possible animal related law violations and take appropriate enforcement action. Officers conduct hundreds of investigations annually, ranging from relatively minor code violations to bite reports and major animal cruelty cases. In some cases, officers may promote voluntary compliance by educating owners about their animal care responsibilities; other situations may warrant administrative action and/or prosecution. Additionally, Officers rescue animals that are stray, sick or injured, or endangered by other situations.

The department has a goal of extending community outreach programs like rabies vaccination and microchip clinics, which are held at the shelter 3 times a year. In 2015, well over 100 rabies vaccinations were given, and 75 animals were micro chipped. This example of a community outreach program encouraged compliance with municipal animal ordinances but also promoted responsible pet ownership. Further community outreach efforts will concentrate on helping owners ensure that their pets have proper veterinary care and obtain annual checkups. These programs are an opportunity to educate pet owners on responsible pet ownership.

COMMUNITY RELATIONS

CITIZENS POLICE ACADEMY (CPA)

The Cedar Rapids Citizens Police Academy (CPA) was held twice in 2015. The citizens attended three-hour classes each week for 10 weeks. Participants were educated on all areas of the Police Department. Classes include information on each area of the Cedar Rapids Police Department. These include Patrol Division, Investigations, SAFE-CR, Cedar Rapids Animal Care and Control, K9 Demonstration, Explosive Ordinance Division, Defensive Tactics, Defensive Driving, Use of Force, and much more.

Each attendee was encouraged to participate in a ride along with an Officer and observe the Joint Communications operations. Citizens were exposed to firearms training at the Michael R. Emerson Range Facility. Citizens participated in a firearms scenario at Midwest Shooters. The intent of the CPA is to build better understanding of the function and responsibilities of the Cedar Rapids Police Department in order to create ambassadors in our community. In 2015, 38 citizens graduated from the ten-week long Academy.

COMMUNITY RELATIONS *(Cont'd)*

CEDAR RAPIDS POLICE VOLUNTEER CORPS

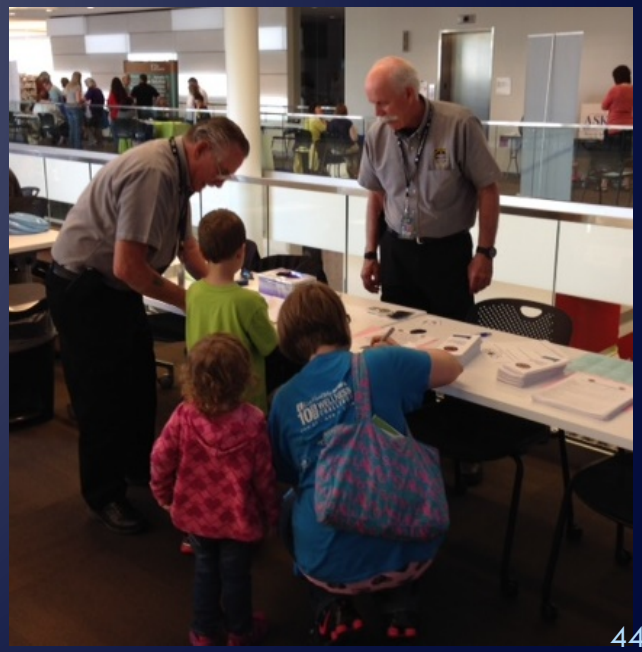
The Cedar Rapids Police Volunteer Corps (CRPVC) was created in 2008. The Volunteer Corps first attended the Citizens Police Academy. Those wishing to volunteer complete an application, are interviewed and go through a background check.

The CRPVC "Support those who protect and serve." This is done in the areas of Patrol, Education, and Clerical.

Volunteers do not replace officers or civilian employees. Volunteers assist with fingerprinting children, community education, clerical support and patrolling parks and towing vehicles for officers.

In 2015, the Cedar Rapids Police Volunteer Corps volunteered 5,484 hours.

Left Picture:
Police Volunteer Corps members participate in a Walking School Bus program at Jackson Elementary on October 7, 2015. The program helps promote pedestrian safety in the community.



COMMUNITY RELATIONS *(Cont'd)*

EXPLORER POST 107

The Cedar Rapids Police Department Explorer Post 107 is one of the oldest Posts in the United States. The Program is designed for young men and women, ages 16-21. The Program's intent is to give young adults insight into a career in law enforcement. Post 107 had 21 participants in 2015.

In 2015, Explorer Post 107 held 19 meetings. The Explorers worked 80 hours in the community by parking cars and directing traffic at events, fingerprinting children and business compliance checks.

Explorer Post 107 is finishing with training of the twelve (12) Law Enforcement topics to compete in a National Exploring Conference in Arizona July 2016. They do fundraising to pay for their way to the Conference as no tax dollars are used.

COMMUNITY RELATIONS *(Cont'd)*

CHAPLAINS

The Cedar Rapids Police Department and Fire Department's voluntary "Public Safety" chaplaincy corps consists of eleven (11) chaplains representing Protestant, Catholic, and Islamic faiths. Chaplains are available for religious assistance to Department members and the community during times of crisis.

Our Chaplains are also available for invocations at official events such as City Council meetings and academy graduations.

COMMUNITY RELATIONS *(Cont'd)*

2015 VICTIM'S RIGHTS WEEK

The Cedar Rapids Police Department participated in Victims' Rights Week, April 19-25, 2015. A proclamation was declared by the Cedar Rapids City Council remembering all victims of crime. Many events were held throughout the week including a 5K run at Thomas Park in Marion, opening ceremonies at the Department of Corrections, Coffee with the Community at Deaf Iowans Against Abuse office, Cyber Safety for Parents at Kirkwood Community, and closing ceremonies.

City of Cedar Rapids
Iowa

Proclamation

Whereas, Americans are victims of more than 26 million crimes each year, and crime can touch the lives of anyone regardless of age, national origin, race, creed, religion, gender, sexual orientation, immigration, or economic status; and

Whereas, many victims face challenges in finding appropriate services, including victims with disabilities, young victims of color, Deaf and hard of hearing victims, LGBTQ victims, tribal victims, elder victims, victims with mental illness, immigrant victims, teen victims, victims with limited English proficiency, and others; and

Whereas, involving survivors helps victim service providers and criminal justice professionals understand the culture, values, and expectations of under and unserved victims who seek assistance and justice; and

Whereas, engaging victims' communities and learning from leaders about their unique needs helps service providers foster a supportive and culturally relevant atmosphere in which victims seek help and healing; and

Whereas, incorporating a communities' existing experts and trusted sources of support into efforts to fully serve survivors will develop a criminal justice system response that is truly accessible and appropriate for all victims of crime; and

Whereas, victims know best how to direct and manage their own lives, and true recovery from crime will incorporate a victim's cultural, religious, economic, social, and personal interest; and

Whereas, with the full weight of their community and victim service providers behind them, survivors will feel empowered to face their grief, loss, fear, anger, and shame, without fear of judgment and will fee understood and worthy of support; and

Whereas, National Crime Victims' Rights Week, April 19-25, 2015, is an opportune time to commit to ensuring that all victims of crime – even those who are challenging to reach or serve – are offered culturally and linguistically accessible and appropriate services in the aftermath of crime; and

Whereas, Cedar Rapids is hereby dedicated to building partnerships with trusted sources of support, including community leaders, religious groups, schools, and other agencies to better reach and serve all victims of crime, no matter their community:

Now therefore, I, Justin Shields, as Council Member of Cedar Rapids, Iowa, do hereby proclaim the week of April 19, 2015, as:

"Crime Victim's Rights Week"

and reaffirm Cedar Rapids' commitment to helping victims of crime rebuild their lives through supportive services and victim compensation.

4-19-15
Date

Justin K. Shields
Justin K. Shields, Council Member

COMMUNITY RELATIONS *(Cont'd)*

COFFEE WITH A COP

Cedar Rapids police officers hosted Coffee-with-a-Cop events throughout the community. Coffee with a Cop provides a unique opportunity for community members to ask questions and learn more about the department's work in Cedar Rapids neighborhoods. The majority of contacts law enforcement has with the public happen during emergencies, or emotional situations. Those situations are not always the most effective times for relationship building with the community, and some community members may feel that officers are unapproachable on the street. Coffee with a Cop breaks down barriers and allows for a relaxed, one-on-one interaction.

COMMUNITY RELATIONS *(Cont'd)*

CYBER SAFETY FOR PARENTS

Partners in law enforcement, cell phone providers, and academic professionals joined together to help inform parents and others who care for children on the dangers of the Internet and how they can keep their children safe when using computers, cell phones, and other mobile devices.

Are you a parent or guardian concerned about your children using modern technology, including mobile devices and the internet?

PROGRAM: Cyber Safety for Parents

DATE/TIME: Thursday, April 23, 2015
6:00 p.m.

LOCATION: Kirkwood Community College
Linn County Regional Center
1770 Boyson Road, Hiawatha, IA

COST: Free *(Bring a new or gently used children's book. All books donated will go to the Child Protection Center.)*

CLASS DESCRIPTION:
Are you thinking about getting your child a new computer, mobile device, or access to the internet, but you are concerned about their safety with this modern technology? Did you know that 1 in every 10 young people will be approached by an online predator? Also, did you know that 1 in 25 children will get an aggressive solicitation?

While there are certainly dangers involved with technological advances, there are also great opportunities to enhance communication and learning safely.

With this innovative community outreach program, sponsored by the Cedar Rapids Police Department, in cooperation with Kirkwood Community College and US Cellular, parents and guardians will learn:

- How to make mobile devices safe for family use.
- Methods of providing security with social media tools.
- How to recognize and combat some of the dangers of the Internet.
- What are the most popular applications that children are using in a "What's the App?" session
- What are kids learning in school from law enforcement officials?

REGISTER: Please register by calling (319) 286-5439.

Sponsored by:
Kirkwood COMMUNITY COLLEGE · U.S. Cellular · ENGAGING COMMUNITIES EMPOWERING VICTIMS

Police officers presented "Cyber Safety for Parents" at Kirkwood Community College, an innovative and first-of-its-kind program in this area. Parents and guardians were encouraged to bring their cell phones and mobile devices and learn the steps they can take to make phones and mobile devices safer for their children.

The cost was free but all attendees were asked to bring a new or gently used children's book which was donated to the Unity Point Child Protection Center to help support their mission in providing care and support to abused children.

COMMUNITY RELATIONS *(Cont'd)*

CHIEF WAYNE JERMAN PRESENTS

Cedar Rapids Police Chief Wayne Jerman speaks to many civic and community groups throughout the year. In the photograph below, Chief was presenting to the Optimists Club. He discussed the mission and outreach efforts of the Cedar Rapids Police Department. He also had the opportunity to talk about racial and ethnic disparity in our community and specifically what the Police Department is doing to address these issues. Chief Jerman is always willing to make presentations to various groups, building rapport with our citizens.

COMMUNITY RELATIONS *(Cont'd)*

EL DEPARTAMENTO DE POLECIA DE CEDAR RAPIDS VISITO EL BUEN GRUPO DE MADRES HISPANAS PARA EDUCAR COMO TRABAJA EL DEPARTAMENTO DE POLECIA.

Police officers embrace opportunities to speak to diverse groups as part of community outreach efforts. Cedar Rapids Police Officer Julio Lujan and Sgt. Cristy Hamblin are visiting Young Parents Network and the Hispanic Mothers group. In the photograph below, Officer Lujan did a great job telling the group about the Cedar Rapids Police Department and how we can work together on issues of concern.

COMMUNITY RELATIONS *(Cont'd)*

CHIEF JERMAN AS THE PRIZE

Cedar Rapids Police is often asked to participate in various fundraisers throughout the year. One of the "prizes" utilized, is a personal tour and lunch with the Chief of Police.

Chief Jerman is having pizza with one of our recipients. The youth are then taken on a tour with the Chief or his designee on an age-appropriate tour.

A fun time is had by the youth as well as the Chief!

COMMUNITY RELATIONS *(Cont'd)*

CEDAR RAPIDS POLICE RECOGNIZE TWO KENWOOD ELEMENTARY STUDENTS FOR QUICK THINKING AND ACTIONS

On a cold January day, these two little girls came upon Shirley, who had just fallen in the snow. One helped Shirley get up, while the other ran to call for help. Due to their quick thinking and actions, Shirley did not suffer any weather related injuries. At a school assembly in early March, these Kenwood Elementary students were recognized by Mr. Brandon and Officer Kieler and awarded Good Citizenship certificates signed by Police Chief Wayne Jerman. Shirley also attended the assembly to personally thank the girls for their help.

COMMUNITY RELATIONS *(Cont'd)*

COPS 'N' KIDS PROGRAM

Officers from the Cedar Rapids Police Department on October 14, 2015 celebrated 10 years of the "Cops 'n' Kids" program at an assembly at Garfield Elementary School. The "Cops 'n' Kids" program is sponsored by Quotarians, who purchase books as part of a Cops 'n' Kids literacy program. The organization provides books to police officers, who hand out the books to children. In the 10 years since the program started, Quota International of Cedar Rapids has donated over 40,000 books.

During the assembly, representatives talked about the "Cops 'n' Kids" program, and then distributed a book to each of the approximately 280 students at Garfield Elementary.

Police officers regularly engage in community activities, such as this event in early August in which officers handed out books to children in Redmond Park.

During the assembly, representatives talked about the "Cops 'n' Kids" program, and then distributed a book to each of the approximately 280 students at Garfield Elementary.

COMMUNITY RELATIONS *(Cont'd)*

AMERICA READS!!!!

America Reads is a national challenge to improve literacy in elementary school age children. Metro area school districts celebrated the importance of reading October 22 & 23, 2015.

Sergeant Cristy Hamblin read books with the students at St. Matthew's School on October 22, 2015.

The America Reads program is another community activity that police officers regularly engage youth.

COMMUNITY RELATIONS *(Cont'd)*

CEDAR RAPIDS POLICE PROTECTIVE ASSOCIATION – SHOP WITH A COP

The Cedar Rapids Police Protective Association (CRPPA) hosted its annual "Shop with a Cop" program to assist children with back-to-school supplies. The event was held on August 6th, 2015, at Cedar Rapids North Super Target. A second shopping event was held December 2, 2015, also at Cedar Rapids North Super Target. This annual event is called "Santa Cop", and assists children with winter coats, boots and hats/mittens. This event is appropriately named Santa Cop, as the child also selects a present.

Partnering with Target, the CRPPA provides over 200 local children with school supplies, back packs, shoes/boots, new clothing, winter gear and a present to help them get the school year off to a positive start and to help keep the children safe and warm at Christmas. The CRPPA worked with several organizations to select the children in need who will receive the school supplies as part of this event.

COMMUNITY RELATIONS *(Cont'd)*

CEDAR RAPIDS POLICE IS TICKLED "PINK"

Police officers in Cedar Rapids helped promote awareness of Breast Cancer Awareness Month by unveiling a "painted" pink and white squad car at the Especially for You Race Against Breast Cancer event on Sunday, October 4th, 2015. The squad car was at the starting line of the 5K run when Opening Ceremonies began at Mercy Medical Center on 10th Street SE at the Hall-Perrine Cancer Center. The pink and white squad car led the race.

To raise awareness and show the Police Department's support for this cause, pink ribbon magnets were displayed on all of the Police Department's marked cars.

A City of Cedar Rapids Fleet Services employee provided the materials and labor at no charge for the specially painted squad car. The squad car was driven the remainder of the month by a Patrol Sergeant and a Police PAL (Protect, Assist and Listen) Officer who visits elementary schools throughout the community.

COMMUNITY RELATIONS *(Cont'd)*

YOUTH ACADEMY

The Cedar Rapids Police Department held four Youth Academy's during 2015. The Youth Academy is held at the Cedar Rapids Police Department from 9:00 a.m. to 12:00 p.m. Those in attendance are given a tour and learn about our Honor Guard, Explosive Ordinance Devices (Bombs), Tasers, Bike Patrol, Narcotics Division, K-9 Unit, Crime Prevention, Special Response Team, Investigations and much more!

DEPARTMENT AWARDS

Cedar Rapids Police employees are recognized for their outstanding performance. Officers receive Merit Citations for various acts of bravery, arrests, and lifesaving. Each year they are recognized at an employee luncheon during National Peace Officers Week in May.

2015 ANNUAL AWARDS

Officer of the Year: Officer Jessica M. Barnhart
Recruit of the Year: Officer Alexander K. Haas
Reserve of the Year: Reserve Officer Amy Blomquist
Chief's Award: Linda M. Johnson
Community Service Award: Antoine J. Smith
Service Excellence Award: Karen DeSerano
Volunteer of the Year Award: James Bruner

EMPLOYEE OF THE QUARTER

"For demonstrating exemplary work in some particular situation or continually demonstrating work ethics of an outstanding quality and embracing community policing in a manner that can serve as a role model to others."

1st Quarter: Lieutenant Walter L. Deeds

2nd Quarter: Officer Blake D. Crutchley

3rd Quarter: SAFE-CR Annette R. Lorenz

4th Quarter: Officer Stacy L. Baye

DEPARTMENT AWARDS

Cedar Rapids Police employees are recognized for their outstanding performance. Officers receive Merit Citations for various acts of bravery, arrests, and lifesaving. Each year they are recognized at an employee luncheon during National Peace Officers Week in May.

2015 CLASS D COMMENDATION OF MERIT

"For an arrest or any police service which is beyond the requirement of regular police duties or routines."

Officer Anne M. Deutmeyer

2015 CLASS E COMMENTARY LETTER

"For demonstrating special faithfulness or perseverance during regular police duties."

Officer Shannon R. Aguero
JCA Dispatcher Stacey Crist
Officer Blake D. Crutchley
JCA Dispatcher Kelliann Dermody
Investigator Martin M. Eganhouse
Officer Jared R. Gienger
Officer Matthew W. Gorman
Officer Kenneth E. McAlpine
Officer Phillip W. Meyer
Officer Spencer M. Watts
Officer Benjamin T. Wery

DEPARTMENT AWARDS

2015 CLASS H LIFESAVING AWARD

"For the performance of an act demonstrating the use of any skill which results in the saving of a life."

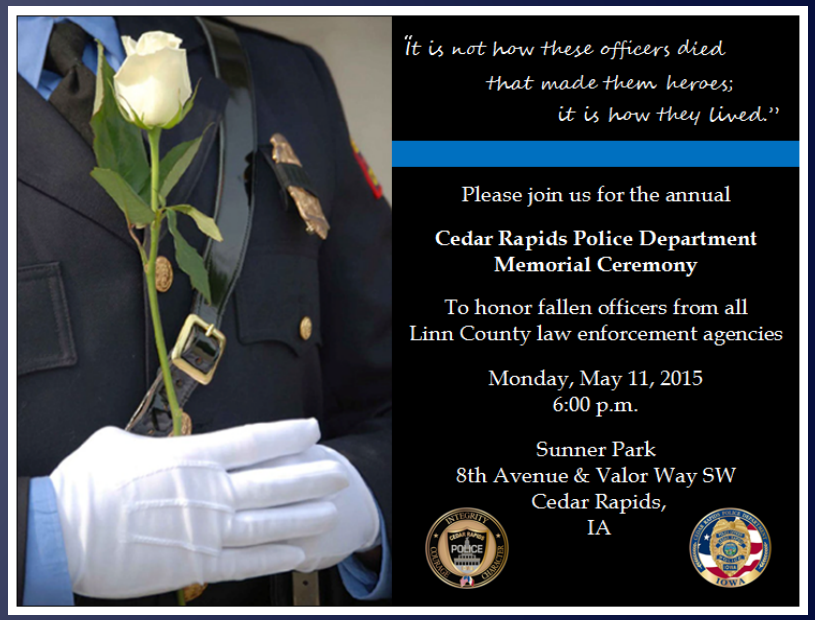
Officer Shannon R. Aguero
Sergeant Brian T. Been
Officer Joshua D. Carter (2)
Lt. Cody J. Estling
Lt. Charles C. Fields III
Officer Matthew W. Gorman
Officer Charity B. Hansel
Officer Jessica L. Heintz
Officer Casey R. Hoeger
Investigator Kraig K. Kruger
JCA Dispatch Jennifer J. Marion (2)
Officer Jesse T. Moore
Officer Thaddeus L. Paisar
Officer Lindsay P. Schrader
Officer Ashleigh R. Steil
Officer Benjamin T. Wery
Officer Steven L. Yardley

OfficerMark R. Asplund
Officer Justin M. Boecker
JCA Dispatch Kelliann Dermody
JCA Dispatch Ashley N. Fields
Officer Jared R. Gienger
JCA Dispatch Kaleigh Green
Officer Brian J. Havlicek
Officer Gabriel S. Hepke
JCA Dispatch Andrew M. Huffman (2)
Officer Chad J. Langfitt
JCA Dispatch Jenna D. Miller
Officer Heidi M. Northland
Sergeant Jeremy J. Paulsen
Officer Emily R. Shimp
Officer Frank C. Vozenilek (2)
Officer Jeremiah J. White (2)

2015 NATIONAL POLICE WEEK

National Police Week, commemorated May 10-16, provided special recognition to those law enforcement officers who have lost their lives in the line of duty for the safety and protection of others. Locally, the Cedar Rapids Police Department Honor Guard hosted a Peace Officers Memorial Ceremony on Monday, May 11th at 6:00 p.m. at Sunner Park, which is located at 8th Avenue and Valor Way SW (between the Police Station and the Cedar River). Honor Guards from the Linn County Sheriff's Office and the Marion Police Department participated.

The Ceremony began near the Fallen Peace Officer Memorial in Sunner Park and honored the seven Cedar Rapids Police Officers and one Linn County Sheriff's Deputy throughout each department's history who have made the ultimate sacrifice keeping peace in the community.



National Police Week 2015 honored courage and salutes sacrifice, including the 117 law enforcement officers throughout the country who died in the line of duty in 2014 (according to data compiled by the National Law Enforcement Officers Memorial Fund).

GOOD NEWS STORIES

GOING BEYOND PROTECTING AND SERVING THE PUBLIC

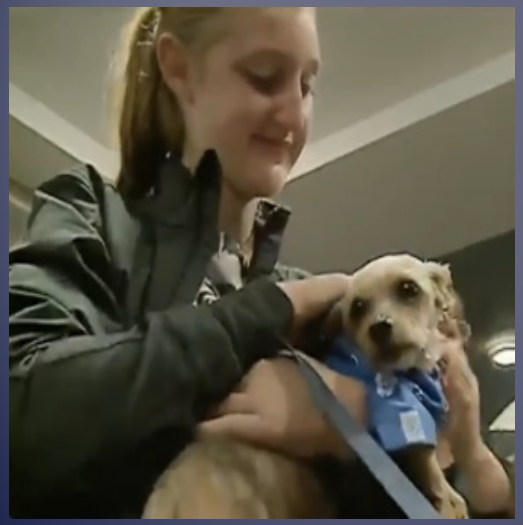
Police officers have been in the news a lot over the past several months and many of the stories have raised questions. Cedar Rapids has been very fortunate to have a strong relationship with the community that fosters understanding and dialogue when issues arise. The majority of police officers go beyond protecting and serving, and make a difference in their community. You might recognize a Cedar Rapids police officer as a coach, mentor, church leader, or on the board of a non-profit organization. Many officers do go above and beyond, and almost universally, they shy from recognition. As we celebrate good things that are happening in our community, it may be beneficial to learn more about some of the unselfish acts of kindness and concern by local officers:

- Police officers were dispatched to a family in need of assistance. Officers were told by the residents that the heat was not working. They checked the furnace and discovered the furnace was not lighting correctly and would not stay lit. They attempted to contact building maintenance, but were unable to make contact. The family had a 9-month old child that was bundled up because the apartment was cold. Officers took it upon themselves to purchase a portable space heater for the family.
- An officer purchased a tank of gasoline so a domestic violence victim could drive her car to her parent's home. The victim didn't have any money to get to a safe location.
- A police officer responded to a stalled vehicle on the roadway. The driver indicated that she had a financial hardship and was unable to pay for the vehicle to be towed. The officer made arrangements for the tow at his own personal expense. The act of kindness did not go unnoticed by the owner of the stalled vehicle or by her boss. The employer contacted the Police Department and said, "It is uplifting and inspirational to see someone take time to positively impact the lives of others."
- A police officer responded to a van that was vandalized. The tires were slashed and several windows were broken. The crime victim did not have any money and the van was the only source of transportation for the family. The police officer contacted a local tire, glass and towing company and explained the situation. The officer was able to work with these companies to get the vehicle towed, tires replaced and the windows repaired for a nominal fee, which the officer covered.

GOOD NEWS STORIES *(Cont'd)*

950 MILES FROM HOME AND THREE YEARS LATER: SAM REUNITED WITH HIS FAMILY

On April 14, 2015, an Animal Control Officer brought a stray Yorkshire Terrier into the shelter. The Yorkie was in fair condition, but was straggly and weighed only 5 ½ pounds. Despite the dog's condition, Animal Care and Control staff was able to determine that the Yorkie had a microchip. The microchip company was contacted to try to obtain the owner's identification and it was discovered that the dog had been listed as a missing dog more than three years ago in Louisiana.



The dog's registered owner was contacted on April 15th and Animal Care and Control staff received an ecstatic response. An adult female answered the phone and indicated that the dog was given to her daughter for her birthday 10 years ago. The dog, named Sam, had been stolen from their yard 3 years ago. Search efforts, lost dog postings, notices and advertisements went unanswered. Her daughter, who is now 15 years old, had never given up hope that Sam would one day be found.

Animal Care and Control staff determined that the family could use some assistance in being able to get the dog back to health and transported back to Louisiana. Animal Care and Control personnel made arrangements to get veterinary care for the dog, including blood work and dental care, as well as medical treatment for skin issues.

GOOD NEWS STORIES *(Cont'd)*

950 MILES FROM HOME AND THREE YEARS LATER: SAM REUNITED WITH HIS FAMILY *(Cont'd)*

Animal Care and Control Program Manager, Diane Webber, said, "This just makes all of us feel really, really happy that we can make this miracle come true for this family and their little dog. Sam was found during Animal Control Officer Appreciation Week, and all of us taking care of this dog and finding a way to reunite him with his family really bonded us together in a special way."

A local veterinarian determined that Sam was able to return home to his family. After hearing about this story, United Airlines made arrangements to fly Sam and Animal Control Program Specialist, Michelle Johnson, first class on a flight from the Eastern Iowa Airport to Louis Armstrong New Orleans National Airport on April 29th. In Louisiana, Sam's family awaited his arrival after three years of searching and looking for their dog.

GOOD NEWS STORIES *(Cont'd)*

DOLLY AND DALE AND OFFICER TRAN

January 7, 2015 – "Dolly and Dale" story airs on local television about a Cedar Rapids police officer's good deed. Dale Atwood of Westover Manor had a cat named Dolly that was his closest companion until an accident in which Dolly got stuck under his recliner completely devastated him. The police were called to help, and Cedar Rapids police officer Andrew Tran responded. So, with help from a lot of others, including the animal shelter, Officer Tran, gave Dale, a new friend – a new kitten named Frosty.

"And that's the moment, where this officer proved that sometimes 'protect and serve' is about protecting feelings, and serving needs that can't always be seen."

- Joy Howe, KGAN CBS-2 Reporter

GOOD NEWS STORIES *(Cont'd)*

"It is times like this, where you see the real, caring and compassionate feelings, of police officers, and the men and women that do this job. They're ordinary people, but they do extraordinary things," says Police Chief Wayne Jerman.