

STRENGTHENCR

Support existing and new neighborhood associations through the development of Neighborhood Action Plans.

		Schedule	Lead	Status	Comments
1.	Track progress of Neighborhood Certification Program work plan projects.	2-3 Years	Lead: Community Development	On-schedule	This is an ongoing activity.
2.	Provide the neighborhood service delivery program to existing and newly formed neighborhood associations.	Within 1 Year	Lead: Community Development	Started	This is an ongoing activity.
3.	Work with existing and new neighborhood associations to develop Neighborhood Action Plans.	2-3 Years	Lead: Community Development Partners: Police, Public Works, Utilities, Parks & Recreation	Started	Northwest Neighborhood Action Plan to be completed by Spring of 2017.

Improve the quality and identity of neighborhoods and key corridors.

4.	Comprehensive update to Chapter 32 (Zoning) of the city's municipal code to ensure consistency with EnvisionCR. As part of this update explore modifications to design, parking, use standards, and methods to address light pollution, and development regulations within the Environmental Conservation Overlay. Also, explore the promotion of mixed-use developments, the allowance of density bonuses for affordable housing, second units, and joint live/work units in certain zoning districts. This update will also include an analysis and update of the city's zoning map to ensure consistency with the Future Land Use Map.	Within 1 Year	Lead: Community Development, Development Services Partners: Utilities, Parks & Rec, Public Works	Started	First public meeting for ReZone Cedar Rapids held in June of 2016. To be completed by Summer of 2018.
5.	Modify Chapter 31 (Subdivisions) of the city's municipal code to ensure consistency with EnvisionCR and the city's Complete Streets Policy. Also, explore the adoption of conservation subdivision regulations.	2-3 Years	Lead: Community Development, Development Services Partners: Public Works	On-schedule	Will be started during or after completion of ReZone Cedar Rapids (Chapter 32 update).
6.	Create a green building program that facilitates projects that incorporate green building and low-impact development features.	4-5 Years	Lead: Community Development Partners: Public Works, Building Services	On-schedule	ReZone Cedar Rapids will examine incorporation into Chapter 32.
7.	Amend the requirements for urban agricultural to allow for more flexibility, such as gardens in the right-of-way and front yards; allow bee keeping in certain zoning districts.	Within 1 Year	Lead: Community Development	Started	To be completed by Summer of 2018.

STRENGTHENCR					Schedule	Lead	Status	Comments
Adopt policies that create choices in housing types and prices throughout the city.								
8.	Analyze the zoning and subdivision codes to ensure consistency with federal and state fair housing laws. The analysis will examine: <ol style="list-style-type: none"> 1. The definition of "Family" to ensure consistency with state and federal fair housing laws 2. Policies and procedures for persons with disabilities to request reasonable accommodation from land use and zoning requirements, when those requirements are a barrier to equal housing access 3. Any other policies that are inconsistent with state and federal fair housing laws 	Within 1 Year	Lead: Community Development Partners: Civil Rights	Started	Analysis of zoning code to be completed by Summer of 2018.			
Create a city that is affordable and accessible to all members of the community.								
9.	Identify and track progress towards addressing recommendations related to for-sale housing, market rate rental, affordable rental, and senior housing from the Comprehensive Housing Needs Analysis (Adopted October, 2014), or any future updates to the study.	Within 1 Year	Lead: Community Development	Started	Market analysis updated in December of 2016 to establish current needs. This is an annual activity.			
10.	Update housing study regularly, to be determined by volume of housing production, to measure absorption and continued demand (every 1-5 years).	4-5 Years	Lead: Community Development	Started	The annual Maxfield study was completed in December of 2016. This is an annual activity.			
11.	Identify resources to create housing programs, such as an infill single-family new construction program and targeted neighborhood rehabilitation, to support a range of housing types and price points.	2-3 Years	Lead: Community Development	On-schedule	None at this time.			
Completed Initiatives.								
	Develop a Planning Program to identify areas in need of more specific planning initiatives, such as Neighborhood Action & Corridor/Area Action Plans; and Study areas. Future planning initiatives should engage a variety of stakeholders, analyze transportation needs and recommend improvements that promote a multi-modal transportation system, and identify utility needs and recommend improvements.	2-3 Years	Lead: Community Development Partners: Development Services, Utilities, Parks & Rec, Public Works, Police, Fire	Completed	None at this time.			

GrowCR Goals & Initiatives - March 28, 2017 Update

GROWCR		Schedule	Lead	Status	Comments
Encourage mixed-use and infill development.					
1.	Analyze regulatory barriers to mixed-use and infill development, and amend the municipal code to remove barriers and incorporate regulatory incentives as part of the comprehensive update to the zoning code.	Within 1 Year	Lead: Community Development	Started	To be completed by Summer of 2018.
Manage growth.					
2.	Coordinate with adjacent jurisdictions to preserve conservation areas identified in the Highway 100 Plan.	2-3 Years	Lead: Community Development Partners: Utilities, Public Works, Parks & Recreation	On-schedule	Changed Schedule from "4-5 Years" to "2-3 Years".
3.	Work with adjacent jurisdictions to identify conservation areas in future growth areas.	2-3 Years	Lead: Community Development Partners: Parks & Recreation	On-schedule	None at this time.
4.	Study serviceability of infrastructure for contiguous growth and resilience.	Within 1 Year	Lead: Utilities, Public Works	Started	Added "contiguous" and "resilience" to the Initiative name.
Connect growing areas to existing neighborhoods.					
5.	Identify ways to promote connectivity and accessibility as part of the comprehensive update to the zoning code.	Within 1 Year	Lead: Community Development	Started	To be completed by Summer of 2018.
Communicate and collaborate with regional partners.					
6.	Develop an annexation plan that incorporates infrastructure and service issues and costs, geographic features, environmental and other land use constraints, and market needs.	2-3 Years	Lead: Community Development Partners: Development Services, Public Works, Utilities	On-schedule	Development of Strategic Growth Plan will help inform annexation plan.
7.	Continue to support regional planning efforts through coordination with school districts, other local jurisdictions, and the Corridor Metropolitan Planning Organization (MPO).	Within 1 Year	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation, City Manager's Office	Started	Participated in Cedar Rapids Community School District's Long Range Plan update.

GREENCR

	Schedule	Lead	Status	Comments
Be stewards for the environment, promoting economic and social growth while restoring the relationship between the city and the natural environment.				
1.	Coordinate with adjacent jurisdictions to identify environmentally sensitive areas in need of protection such as wetlands, habitats, and other areas of biological diversity for inclusion in the Environmental Conservation Overlay.	2-3 Years	Lead: Community Development Partners: Parks & Recreation, Utilities, Public Works	On-schedule None at this time.
2.	Create a green streets policy that encourages future development and repairs to improve the permeability of the paving system and/or buffering of run-off, as well as a stormwater best management practices cost-share program that elicits community involvement, and thereby advancing "green infrastructure".	2-3 Years	Lead: Community Development Partners: Public Works	On-schedule None at this time.
3.	Create a municipal sustainability plan by director-level Sustainability Integration Committee (SIC): <ul style="list-style-type: none"> Identifies goals, metrics, policy needs, and department leads Hold City staff and community focused educational series with visiting experts 	Within 1 Year	Lead: Utilities	Started New Initiative. SIC members confirmed, first meeting scheduled; name of series is "Sustainable City Talks", first session scheduled.
4.	Expand sustainability practices and education internally via iGreenCR in order to lead by example: <ul style="list-style-type: none"> Promote success and experiences internally and externally Develop iGreenCR strategic plan Identify outreach program for building and recognizing partners 	Within 1 Year	Lead: Utilities	Started New Initiative. Idling policy passed; waste audit and Zero Waste building implemented; green cleaning program started.
5.	Explore the development of a water conservation ordinance.	2-3 Years	Lead: Utilities Partners: Community Development	On-schedule Drought conservation plan already exists.
6.	Build customer capacity to respond to drought conditions through which may include a rebate program, educational campaign, and future updates to the municipal code as part of the green building program.	2-3 Years	Lead: Utilities Partners: Building Services, Facilities, Community Development	Started Continue rebate program for low flow toilets using grants and city funds. Continue to maintain educational relationship with lawn care professionals and Kirkwood Community College. Received multiple Trees Forever grants for plantings at Utilities Department facilities.
Have the best parks, recreation, and trails system in the region.				
7.	Update Parks and Recreation Master Plan to include a needs analysis, gap analysis, evaluation of existing facilities and programs, asset management strategies, and implementation actions.	Beyond 5 Years	Lead: Parks and Recreation	On-schedule To be done every 10 years.
8.	Develop a city policy to require developers of large residential projects to develop new public parks.	2-3 Years	Lead: Parks and Recreation Partners: Public Works, Utilities, Community Development	On-schedule None at this time.
9.	Develop Site Master Plans, prior to making improvements, for each of the following signature parks: Noelridge Park, Bever Park, Ellis Park, Jones Park, and Cherry Hill Park.	2-3 Years	Lead: Parks and Recreation	On-schedule None at this time.

GreenCR Goals & Initiatives - March 28, 2017 Update

GreenCR					
	Schedule	Lead	Status	Comments	
Have the best parks, recreation, and trails system in the region (...continued).					
10.	Convert select areas of park turfgrass to native prairie or woodland plantings to create wildlife habitat and reduce long-term maintenance costs.	2-3 Years	Lead: Parks and Recreation	Started	Began 1,000 Acre Pollinator Initiative (five-year timeframe) in coordination with the Monarch Research Project, Linn County, and the cities of Marion and Hiawatha. Received Iowa DNR REAP grant for plantings.
11.	Track progress in identifying a funding strategy, ensuring CIP includes maintenance costs, and ensure coordination between CIP projects related to the Cedar Rapids Comprehensive Trails Plan.	Within 1 Year	Lead: Public Works Partners: Parks and Recreation, Community Development	Started	City staff are having interdepartmental discussions on long term maintenance of the trail system including trail bridges.
12.	Develop a land acquisition strategy for new parks and expansion of existing parks.	4-5 Years	Lead: Parks and Recreation Partners: Public Works, Utilities, Community Development	On-schedule	None at this time.
13.	Identify ways to incorporate parks and open space into new subdivisions as part of the update to the subdivision code.	2-3 Years	Lead: Community Development	On-schedule	None at this time
14.	Complete infrastructure removal and track progress in completing short term projects of the Cedar Rapids Greenway Parks Plan.	Within 1 Year	Lead: Parks and Recreation Partners: Utilities, Public Works	Started	Potential FY19 budget ask for Roundhouse and Skate Park design.
Lead in energy conservation and innovation.					
15.	Prepare a municipal Climate Action Plan that builds off of the Energy Management Plan and addresses emissions from land use, transportation, street lights, water consumption, waste generation, and building energy: 1. Develop municipal greenhouse gas emissions inventory 2. Identify a greenhouse gas emissions reduction target 3. Identify measures for reducing emissions to reach the identified target and outline an approach for implementation and financing	2-3 Years	Lead: Community Development Partner: Public Works, Utilities	On-schedule	None at this time.
16.	Prepare a community-wide Climate Action Plan that builds off of the Energy Management Plan and addresses emissions from land use, transportation, street lights, water consumption, waste generation, and building energy: 1. Develop a community-wide greenhouse gas emissions inventory 2. Identify a greenhouse gas emissions reduction target 3. Identify measures for reducing emissions to reach the identified target and outline an approach for implementation and financing	2-3 Years	Lead: Community Development Partner: Public Works, Utilities	On-schedule	Change Schedule from "4-5 Years" to "2-3 Years".
Replaced Initiatives.					
	Prepare a Strategic Plan for iGreenCR initiatives that includes staffing, resources, and priority programs and policies.	Within 1 Year	Lead: Utilities Partners: Fleet, CR Transit, Facilities, Building Services, Parks & Rec, Community Development, City Manager's Office	Started	To be replaced by GreenCR Initiatives 3 and 4.

CONNECTCR		Schedule	Lead	Status	Comments
Provide choices for all transportation users: inter- and intra-city.					
1.	Update the city's Comprehensive Trails Plan to: 1. Review existing and planned network 2. Identify completed projects 3. Confirm planned projects 4. Evaluate existing off- and on-street facilities	2-3 Years	Lead: Public Works Partners: Community Development, Parks & Recreation	On-schedule	Update to the network map approved by City Council on May 26, 2015. Several trail projects identified in the network map are at various stages of design and construction.
2.	Identify and track construction of High Priority Sidewalk Segments per the city's Sidewalk Master Plan.	Within 1 Year	Lead: Public Works Partners: Community Development	Started	When possible segments are constructed in conjunction with the Paving for Progress Program.
3.	Continue to evaluate transit ridership and serviceability to identify opportunities for improvement.	Within 1 Year	Lead: CR Transit Partners: Community Development	Started	Will be increasing peak need frequency to 15 minutes on the 1st Avenue East corridor in June 2017.
4.	Investigate the creation of a regional transit authority.	Within 1 Year	Lead: CR Transit Partners: Community Development	On-schedule	New Initiative. To be performed by the Corridor MPO.
Build a complete network of connected streets.					
5.	Prepare functional improvements for intersections and corridors experiencing low level of service, high crashes, and poor access across all modes.	Within 1 Year	Lead: Public Works Partners: Utilities, Police	Started	<ul style="list-style-type: none"> • As part of the Traffic Operations Center (TOC), all traffic signals were connected to the city's network. • 50 intersections updated and should complete all 210 intersections by the end of 2017 allowing for city-wide monitoring, 24/7 notification of malfunctions, and ability to update timing remotely through the TOC. • Work plan related to updating signal timing will be delivered by the first of March. • City is participating in a county-wide effort focused on reducing severity and fatalities on Linn County roads including city streets. • Traffic engineering and analysis studies are being done for all Paving for Progress, Capital Improvement Program (CIP) projects, proposed developments, and other changes to the transportation network. • Traffic Engineering has completed 99 intersection counts, which document vehicular, pedestrian, and bicycle activity.
6.	Complete the Cedar Rapids portion of Tower Terrace Road, and support completion of this multi-jurisdictional project.	Beyond 5 Years	Lead: Public Works Partners: Utilities	Started	Development of the segment of Tower Terrace Road between C Avenue NE and Alburnett Road is underway. The project requires the completion of an Environmental Assessment which should be complete in late 2017. Current schedule for construction of this segment is 2019 – 2020 pending available funding.

CONNECTCR		Schedule	Lead	Status	Comments
Build a complete network of connected streets.					
7.	Continue to support the Highway 100 Project.	Within 1 Year	Lead: Public Works Partners: Utilities, Community Development	Started	City Staff are part of the Project Management Team. The City partnered with the Iowa DOT on a ribbon cutting ceremony and bike ride/run/walk for the opening of a section of Highway 100 from Edgewood Road to Covington Road. A City project is currently under development to improve E Avenue from Hwy 100 to Stoney Point Road NW.
8.	Prepare a one-way to two-way street conversion plan including implementation schedule.	Within 1 Year	Lead: Public Works Partners: Community Development, Police	Started	Several conversions will occur during the 2017 construction season; including portions of 2nd Ave SE and 3rd Ave SW. Conversion of one-to two-way operations is scheduled by the end of 2019. Conversations are ongoing with the UP Railroad on the 4th Street SE railroad corridor.
9.	Develop standards for street connectivity as part of the update of Chapter 31 (Subdivisions) of the Municipal Code.	2-3 Years	Lead: Community Development, Public Works Partners: Development Services	On-schedule	Will be started during or after completion of the Chapter 32 update.
Establish a network of complete streets.					
10.	Identify and track Complete Streets elements incorporated into city utility and infrastructure projects.	Within 1 Year	Lead: Public Works Partners: Community Development, Utilities	Started	Complete Streets improvements are considered during the development of all roadway projects. A Complete Streets Checklist has been developed and implemented to track improvements.
11.	Sign and mark streets for bicyclists per the Complete Streets Policy.	Within 1 Year	Lead: Public Works	Started	Included as part of Paving for Progress and other CIP projects.
12.	Retrofit high priority corridors with sidewalks and pedestrian amenities ensuring ADA compliance.	Within 1 Year	Lead: Public Works	Started	Large sidewalk infill project was completed during the 2016 construction season. Nearly 650 curb ramps were upgraded to meet ADA compliance during the 2016 construction season. Nearly 3,000 additional curb ramps upgrades are currently in design and are scheduled to be completed by 2019.
Improve the function and appearance of our key corridors.					
13.	Develop Corridor Action Plans based on coordination with City initiatives such as road improvements or utility projects, economic development and housing development, or other planning activities like a Neighborhood or Area Action Plan.	2-3 Years	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation	On-schedule	This new Initiative combines all of the identified Corridor Action Plans into one to allow for greater flexibility and coordination with other City activities.
14.	Establish Master Gateway Study.	Within 1 Year	Lead: Community Development Partners: Public Works, Parks & Recreation	On-schedule	Change from a "plan" to a "study" and Schedule from "2-3 Years" to "Within 1 Year".

CONNECTCR		Schedule	Lead	Status	Comments
Improve the function and appearance of our key corridors. (continued)					
15.	Establish Wayfinding Program.	2-3 Years	Lead: Public Works	Started	Phase 1 has started and is focused on MedQ, Czech-New Bo, Downtown, and Kingston Village. Lead change to Public Works.
Support the development of an effective, regional, multi-modal transportation system.					
16.	Support the update of the Corridor MPO Long Range Transportation Plan.	Beyond 5 Years	Lead: Community Development Partners: Public Works	On-schedule	Next update due in 2020.
17.	Adopt the Corridor MPO Long Range Transportation Plan.	2-3 Years	Lead: Public Works Partners: Community Development	On-schedule	None at this time.
18.	Develop the city's Transportation Plan consistent with the goals of the Corridor MPO's Long Range Transportation Plan.	2-3 Years	Lead: Community Development Partners: Public Works, CR Transit, Utilities	On-schedule	None at this time.
19.	Develop an asset management policy and procedure that clarifies the accountability for the management of each of the assets under the stewardship of Public Works.	2-3 Years	Lead: Public Works Partners: City Manager's Office	On-schedule	None at this time.
Replaced Initiatives.					
	Prepare a corridor action plan for 3rd Street SE.	2-3 Years	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation	On-schedule	Removed and combined into ConnectCR Initiative #13.
	Prepare a corridor action plan for 1st Avenue Corridor and Williams Boulevard SW.	2-3 Years	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation	On-schedule	Removed and combined into ConnectCR Initiative #13.
	Prepare a corridor action plan for 6th Street SW.	Beyond 5 Years	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation	On-schedule	Removed and combined into ConnectCR Initiative #13.
	Prepare a corridor action plan for 16th Avenue SW.	Beyond 5 Years	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation	On-schedule	Removed and combined into ConnectCR Initiative #13.
	Update corridor action plan for Collins Road NE with focus on pedestrians and streetscapes.	Within 1 Year	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation	Started	Removed and combined into ConnectCR Initiative #13.
	Prepare a corridor action plan for Center Point Road NE.	Beyond 5 Years	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation	On-schedule	Removed and combined into ConnectCR Initiative #13.
	Prepare a corridor action plan for Edgewood Road.	Beyond 5 Years	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation	On-schedule	Removed and combined into ConnectCR Initiative #13.

CONNECTCR		Schedule	Lead	Status	Comments
Completed Initiatives.					
	Perform a comprehensive transit study that includes an analysis of a mini-hub system at Lindale Mall and Westdale.	4-5 Years	Lead: CR Transit Partners: Community Development	Completed	Plan on implementing budget neutral recommendations from the study in June 2017.
	Prepare a corridor action plan for Mt. Vernon Road SE.	Within 1 Year	Lead: Community Development Partners: Public Works, Utilities, Parks & Recreation	Completed	Adopted by City Council on January 24, 2017.

INVESTCR		Schedule	Lead	Status	Comments
Expand economic development efforts to support business and workforce growth, market Cedar Rapids, and engage regional partners.					
1.	Develop a retail and services recruitment strategy.	Within 1 Year	Lead: City Manager's Office	Started	Three year contract with Buxton, signed in 2015, provides top 20 matches for national retailers. Cold calling on identified matches. Two national chains new to the area have announced locations in Cedar Rapids and third existing has announced expansions. Also provides access to analytics tool (SCOUT), which will be used in developing local plans for entrepreneurs in key neighborhoods. Working with local developers and real estate agents to identify prospects.
2.	Promote the city's unused fiber optic capacity to attract technology companies.	4-5 Years	Lead: City Manager's Office Partners: Community Development	Started	Working with ImOn and Brand Acceleration to gather information on the capacity of dark fiber (unused fiber optic capacity).
3.	Create a business expansion and retention program.	2-3 Years	Lead: City Manager's Office Partners: Community Development	Started	Hired Economic Development Specialist in November of 2015. Created business retention survey tool. Delivered first annual report to City Council in June of 2016. Next annual report due in June of 2017.
4.	Create an economic development brand (marketing and communications).	Within 1 Year	Lead: City Manager's Office	Started	Selected Brand Acceleration for CR Marketing Strategy. Held focus groups in March of 2016. Completed strategic brief, copy writing for website and marketing materials, and updated logo and tagline. Economic Development website, and marketing and communication tools to be completed in March of 2017.
Cultivate a skilled workforce by providing cutting-edge training and recruiting talented workers.					
5.	Promote workforce development through city economic development programs and a variety of initiatives focused on enhancing quality of life to attract and retain a skilled workforce.	Within 1 Year	Lead: City Manager's Office Partners: Community Development	Started	Working with area employers and developers on understanding workforce housing needs. Pilot with Rockwell Collins on engaging employees in community leadership and activities (beginning March of 2017). Continued leadership on Advisory Board for Workforce Revolution Conference and Employee Resource Group Consortium. Survey of local workforce challenges and demographic report (due in 2018).
6.	Develop and implement a citywide Wi-Fi network to support entrepreneurship, job skills, educational opportunities, and innovation.	Beyond 5 Years	Lead: Information Technology Partners: Community Development, Development Services	Started	Phase 1 (downtown) completed.

INVESTCR					
		Schedule	Lead	Status	Comments
Reinvest in the city's business corridors and districts.					
7.	Promote southwest industrial/airport development.	2-3 Years	Lead: City Manager's Office Partners: Eastern Iowa Airport, Community Development	Started	Working with internal City technical experts, Airport Administration, and the Cedar Rapids Metro Economic Alliance on creating strategy for business attraction and mapping of current state infrastructure. Working with Brand Acceleration and the Eastern Iowa Airport on marketing of the Super Park. Promoting marketing materials. Working with Alliant Energy and Iowa Economic Development Authority on a multimodal and megapark concept.
8.	Promote core districts through façade program and other improvements.	Within 1 Year	Lead: City Manager's Office Partners: Community Development	Started	MedQ façade improvement program established. Creation of CR Micro Loan to encourage more small businesses to locate in City's core. Increased Micro Loan funding to \$150,000 due to success of first year.
Grow a sustainable, diverse economy by supporting existing businesses, fostering entrepreneurship, and targeting industry-specific growth.					
9.	Form a regional alliance for marketing efforts.	2-3 Years	Lead: City Manager's Office	Started	Regional strategy efforts for Market Street Regional Visioning Strategy on hold. City serving on Technical Committee for Market Street Regional Visioning Strategy 2016.
10.	Create a business advisory board.	2-3 Years	Lead: City Manager's Office	On-schedule	None at this time.

ProtectCR Goals & Initiatives - March 28, 2017 Update

PROTECTCR		Schedule	Lead	Status	Comments
Protect Cedar Rapids from flooding and other hazards.					
1.	Coordinate the use of Flood Mitigation Program funds for the Flood Control Project.	Within 1 Year	Lead: Public Works Partners: Community Development, Finance	Started	This is an ongoing activity.
2.	Amend the Future Land Use Map to reflect planned land use based on the adopted flood control alignment.	Within 1 Year	Lead: Community Development Partners: Development Services	Started	None at this time.
3.	Identify and track completion of Priority One Level Cedar Rapids Mitigation Strategies from the Linn County Multi-Jurisdictional Hazard Mitigation Plan.	Beyond 5 Years	Lead: Fire	On-schedule	Fire Department is the new lead in terms of coordinating. Public Works, Utilities, Parks & Rec, and Police are responsible for actual implementation.
4.	Prepare Watershed Management Plans that provide improved aquatic habitats, recreational opportunities, increased public access to natural resources, while maintaining necessary levels of flood control through coordination with appropriate stakeholders, including state and federal agencies, and other local jurisdictions.	2-3 Years	Lead: Public Works Partners: Utilities, Parks & Recreation	Started	The City is member of the Indian Creek Watershed Management Authority (ICWMA) and the Middle Cedar Watershed Management Authority (MCWMA). ICWMA Watershed Masterplan published in 2015 and adopted by the City. MCWMA formed in 2016 and will be developing a watershed masterplan.
Manage growth and development to balance costs and serviceability to neighborhoods.					
5.	Prepare a capital improvement plan that addresses both the needs of existing core neighborhoods and the future infrastructure needs in areas where growth is planned.	2-3 Years	Lead: Utilities, Public Works	Started	Utility Department continues to perform this task.
6.	Enhance and expand the Capital Improvement Projects Development and Management Handbook, and include a publicly accessible digital copy of this on the Department's website.	Within 1 Year	Lead: Public Works	Started	Ongoing as part of implementation of the "Operations Review of the Public Works Department" report recommendations.
Maintain and provide quality services to the community.					
7.	Refine existing stormwater management regulations to enhance clarity and adaptability.	2-3 Years	Lead: Public Works	Started	Two important policies were adopted by the City Council in 2016: Top layer rule and New Stormwater Utility Rate (ERU). A larger scale cost share program was developed and is available to encourage construction and maintenance of stormwater best management practices (BMPs) on private sites. City staff is also looking for opportunities to implement stormwater BMPs on CIP projects.
8.	Replace outdated facilities (Ambroz Recreation Center, Bender Pool, Parks Maintenance, Twin Pines Clubhouse, Ellis Clubhouse, and Gardner Clubhouse) with modern and sustainable facilities.	4-5 Years	Lead: Parks & Recreation	Started	NW Rec Center (opened 8/25/16) replaces Time Check and Ambroz recreation centers.
9.	Adopt standards and practices across the department to maximize employee capabilities per the Cedar Rapids Fire Department Strategic Plan.	Within 1 Year	Lead: Fire	Started	On-track.

ProtectCR Goals & Initiatives - March 28, 2017 Update

PROTECTCR		Schedule	Lead	Status	Comments
10.	Evaluate high risk structures and target hazards for increased emergency response needs, fire prevention activities, fire protection systems and equipment per adopted codes, standards, regulations, and policies per the Cedar Rapids Fire Department Strategic Plan.	Within 1 Year	Lead: Fire	Started	On-track.
11.	Identify, evaluate, and acquire technology, equipment, and facilities to improve infrastructure and service delivery per the Fire Department Strategic Plan.	Within 1 Year	Lead: Fire	Started	On-track.
12.	Seek opportunities to create new and strengthen current partnerships with public and private organizations to enhance the department’s capabilities, education, and response through collaboration per the Cedar Rapids Fire Department Strategic Plan.	Within 1 Year	Lead: Fire	Started	On-track.
13.	Analyze and define its organizational structure to reflect best practices in areas of staffing, operations, and equipment per the Cedar Rapids Fire Department Strategic Plan.	Within 1 Year	Lead: Fire	Started	On-track.
14.	Obtain Center for Public Safety Excellence (CPSE) certification.	Within 1 Year	Lead: Fire	Started	85% - 90% complete. Will be 100% complete by late summer/early fall of 2017.
15.	Obtain the Commission on Accreditation for Law Enforcement Agencies (CALEA) certification per the Cedar Rapids Police Department’s Strategic Plan.	2-3 Years	Lead: Police	Started	Applying and purchasing the certification.
16.	Conduct targeted traffic enforcement to increase traffic safety per the Cedar Rapids Police Department’s Strategic Plan.	Within 1 Year	Lead: Police	Started	Compared to last year: fatalities reduced to zero, Property Damage Only crashes up, OWI down.
17.	Track progress towards increasing the solve rate of crimes per the Cedar Rapids Police Department’s Strategic Plan.	Within 1 Year	Lead: Police	Started	81 guns confiscated by Uniform Patrol Division in FY16. 19 indictments on Federal firearms charges by Safe Streets Task Force. Compared to last year: arrests down, warrants issued up,
18.	Improve and enforce department policies and directives per the Cedar Rapids Police Department’s Strategic Plan.	2-3 Years	Lead: Police	Started	CALEA certification required to be 100% complete. Schedule changed to 2-3 Years from Within 1 Year.
19.	Prepare a workforce study of the Police Department	Within 1 Year	Lead: Police	Started	New Initiative. Optimization and efficiency study of police services. To be completed within one year.
20.	Acquisition of a long-term, off-site evidence storage facility.	Within 1 Year	Lead: Police	On-schedule	New Initiative.

Demonstrate best practices in building construction.

21.	Use sustainable practices for the maintenance, rehabilitation, and construction of public facilities prior to adoption of a green building program.	2-3 Years	Lead: City Manager's Office, Finance	On-schedule	None at this time.
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Completed Initiatives.

	Develop a Wastewater Collection Master Plan.	2-3 Years	Lead: Public Works Partners: Utilities	Completed	The Sanitary Sewer Master Plan was adopted by City Council on November 1, 2016. This plan will be a “living” document that will be updated annually.
	Develop a Watershed Stormwater Drainage Master Plan.	2-3 Years	Lead: Public Works	Completed	The Stormwater Master Plan was adopted by City Council on November 1, 2016. This plan will be a “living” document that will be updated annually.