



City of Cedar Rapids
Civil Rights Commission
Outreach & Education Committee Meeting Minutes
Monday, September 14, 2015
4:00 pm – 5:00 pm

Commissioners Present: Dr. Emily Bowman, Chair
Mr. Leland Freie
Ms. Ashley Reynolds

Staff Present: Ms. LaSheila Yates, Executive Director
Mr. Bernie Walther, Investigator
Ms. Alicia Abernathey, Administrative Assistant

Call to Order – Dr. Emily Bowman, Chair, called the meeting to order at 4:04 p.m.

Approval of Minutes – Ashley Reynolds moved to approve the minutes from the July meeting. Leland Freie seconded the motion, which was unanimously approved.

Old Business -

1. Outreach Report

Bernie Walther, Investigator, presented the monthly outreach report showing events and trainings that were held in July, August and September. Some of the outreach events included Cultural Competency with the Cedar Rapids Police Academy and the Vets Stand Down Fair. Mr. Walther explained outreach activities have started slowing down for the Commission so numbers aren't as high as previous months. Upcoming events include Donna the Dolphin performances and the Superhero Walk for Families Helping Families. Mr. Walther stated staff is also working to schedule quarterly trainings.

New Business –

1. Review of State of Equity One-sheeter

Ms. Yates stated as part of the FY16 Work Plan, approved by the Commission, a goal was to create a one-sheeter in regards to the State of Equity Report. Ms. Yates stated the one-sheeter was created along with an attachment that outlines work the Commission and staff have completed.

Commissioner Bowman pointed out some corrections in the report.

Commissioner Reynolds moved to approve the State of Equity Update (one-sheeter) with corrections as discussed. Commissioner Freie seconded the motion, which was unanimously approved.

The meeting was adjourned at 4:37 p.m.

Respectfully submitted by Alicia Abernathey