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1314 1ST STREET SW
PROPERTY DISPOSITION



0 FEET 100

PRD-023180-2016

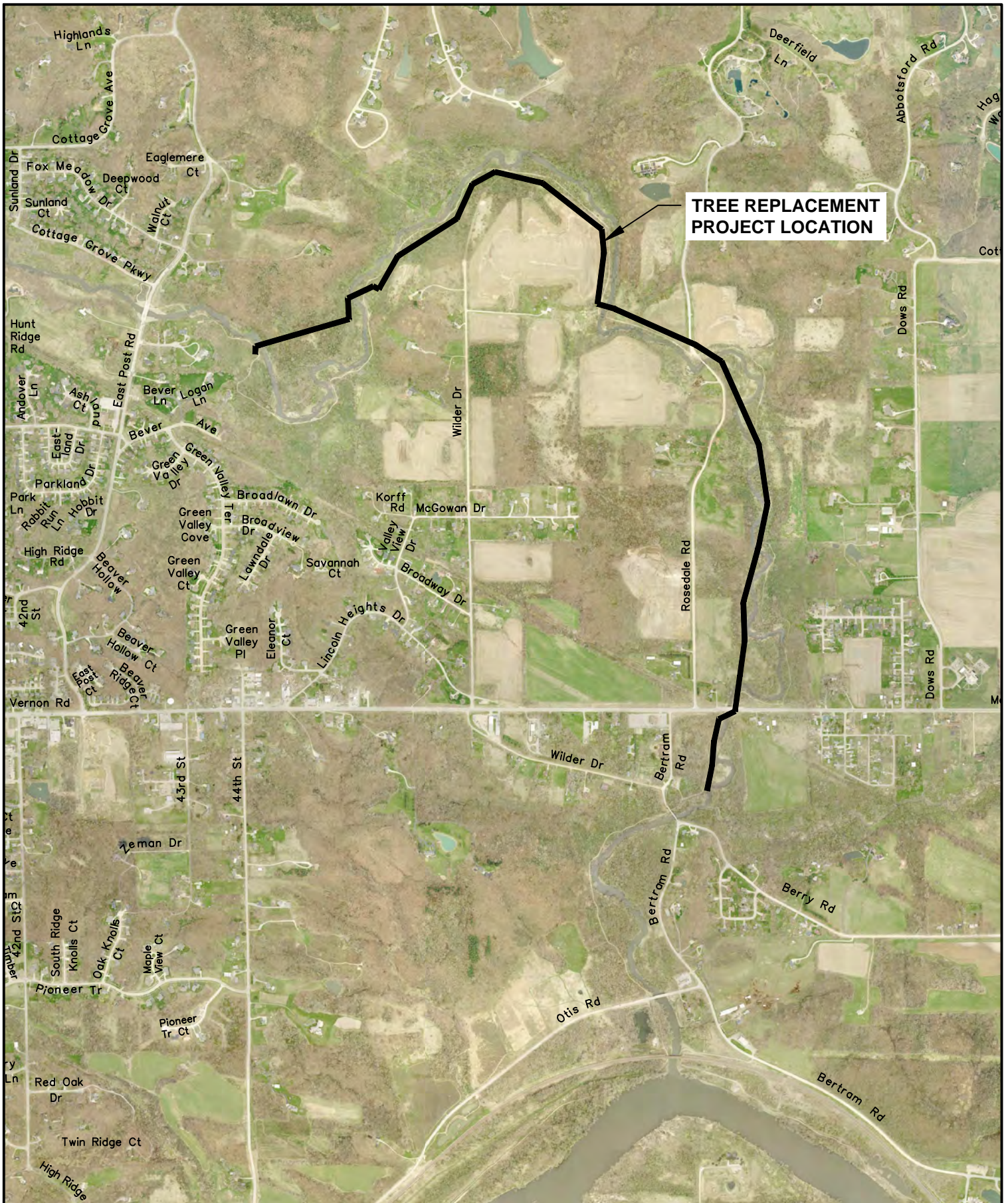


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**COTTAGE GROVE PARKWAY
STORM WATER MANAGEMENT STUDY**





Cedar Rapids Civil Rights Commission FY17 Work Plan

Cedar Rapids City Council Meeting
August 9, 2016

Salma Igram
Chairperson

LaSheila Yates
Civil Rights Executive Director
City of Cedar Rapids Chief Diversity Officer

Scope of Services

Service 1: Enforce the City's Civil Rights Law, Cedar Rapids Municipal Code 69, through investigations, mediations, conciliations and resolutions of discrimination complaints in a timely and efficient manner. Through a 28E Agreement established with the City of Marion in 2012, the Cedar Rapids Civil Rights Commission (CRCRC) also investigates claims of discrimination under Marion Municipal Code 31.

Service 2: Educate the community and increase public awareness of the local civil rights laws.

FY16 Accomplishments

- City of Cedar Rapids received a Municipal Equality Index Score of 99 out of 100 for the 2015 Human Rights Campaign
- A Service Agreement was established between the City of Cedar Rapids and the Cedar Rapids Civil Rights Commission, whereas CRCRC Executive Director LaSheila Yates began serving as the City's Chief Diversity Officer
- Commission launched an improved Smartphone Application
- Commission launched EnerGov as Case Management System

FY16 Accomplishments

- Commission translated brochures and intake forms to Spanish, Swahili, Kurundi and French
- Commission contracted with Language Link to provide interpretation services to clients
- Commission worked with the CR Police Department to remove outdated and discriminatory language from their code
- Staff conducted over 35 trainings related to Know Your Rights and Fair Housing reaching over 890 individuals
- Staff participated in 14 community events
- Staff met or exceeded all performance standards

Performance Measures

In FY 2015, the Commission adopted the following performance measures to support the delivery of high-quality services, effective July 1, 2015:

- 85% of non-housing cases investigated in 300 days or less
- 50% of housing cases investigated in 100 days or less
- 2.5 rating on customer service survey on a 5 point scale
- 15% increase in knowledge for training and educational outreach participants

FY16 Performance Measures Outcomes

- Customer Service (Average rating of 2.5 or higher on a 5 point scale)

Area	FY16 Goal:	FY16 Actual
Intake	2.5	4.33
Investigation	2.5	4.43
Outreach	2.5	5

FY16 Performance Measures Outcomes:

- Investigations (85% of non-housing cases investigated in 300 days or less and 50% of housing cases investigated in 100 days or less)

Area	FY16 Goal:	FY16 Actual
Non-Housing	85%	100%
Housing	50%	100%

FY16 Performance Measures Outcomes:

- Outreach (50% of participants rating presentations & events as satisfactory or better and 15% of increased knowledge in participants after training)

Area	FY16 Goal:	FY16 Actual
Participant rating of presentation as satisfactory or better	50%	89%
Increased knowledge in participants after training	15%	22%

Settlement Agreement and Enforcement Actions

Mediations and Conciliations

- Mediations – Mediation of a housing case led to training for the Respondent

Local Enforcement

- A probable cause housing case resulted in \$15,186 in damages awarded to the Complainant for emotional distress, physical pain and suffering and inconvenience. The Respondent was also required to take Fair Housing training and revise their policies and procedures. As of July 18, 2016 the Respondent has met all requirements of the final order

FY17 Work Plan Goals

Goal 1: Increase awareness of public employment disparities through local data and outreach.

Goal 2: Increase awareness of disproportionality in housing.

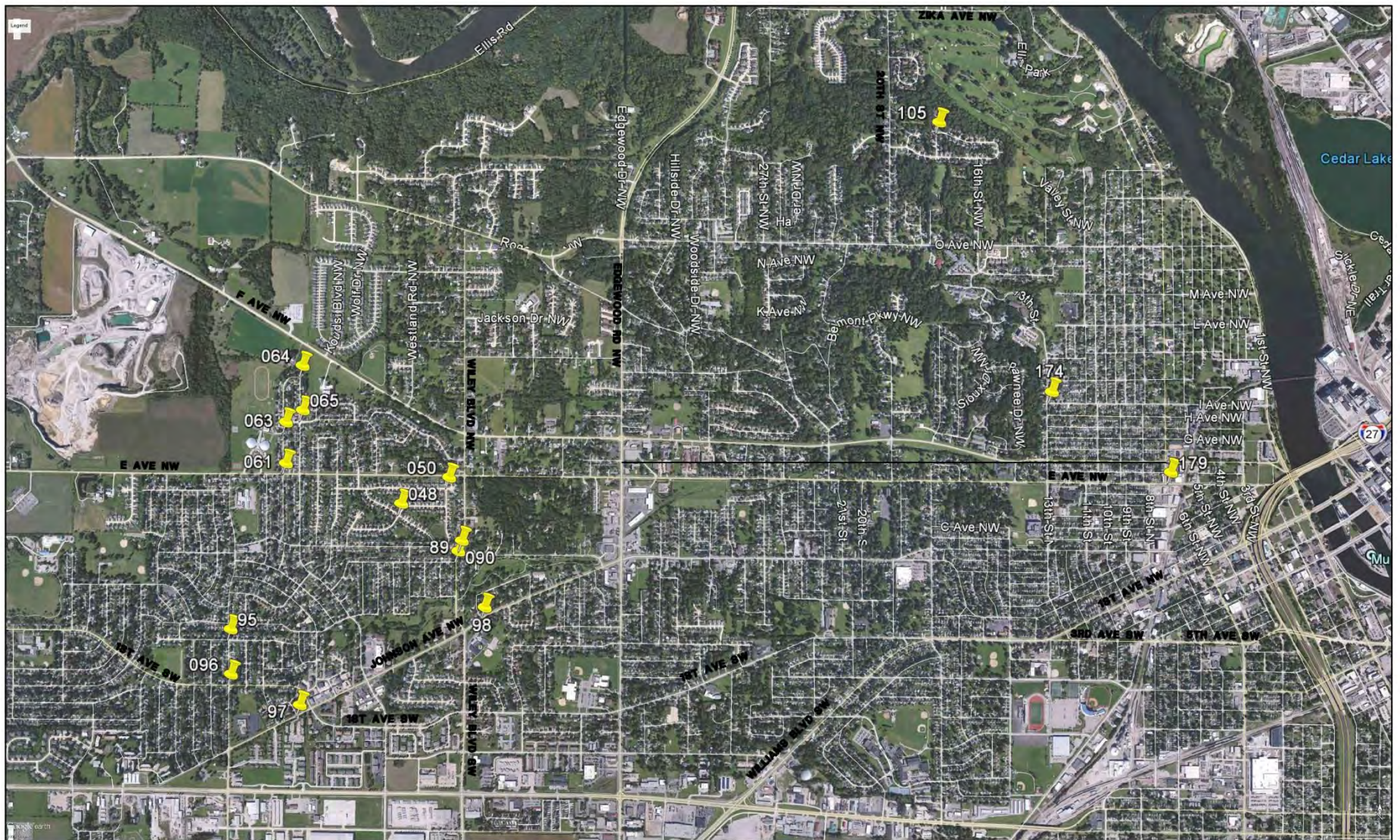
Goal 3: Collaborate with the Cedar Rapids Community School District in efforts to reduce academic performance disproportionality.

Goal 4: Investigate effective practices in other communities.

Goals 5: Use program of work and performance standards to influence next year's plan.

Action Plan and Next Steps

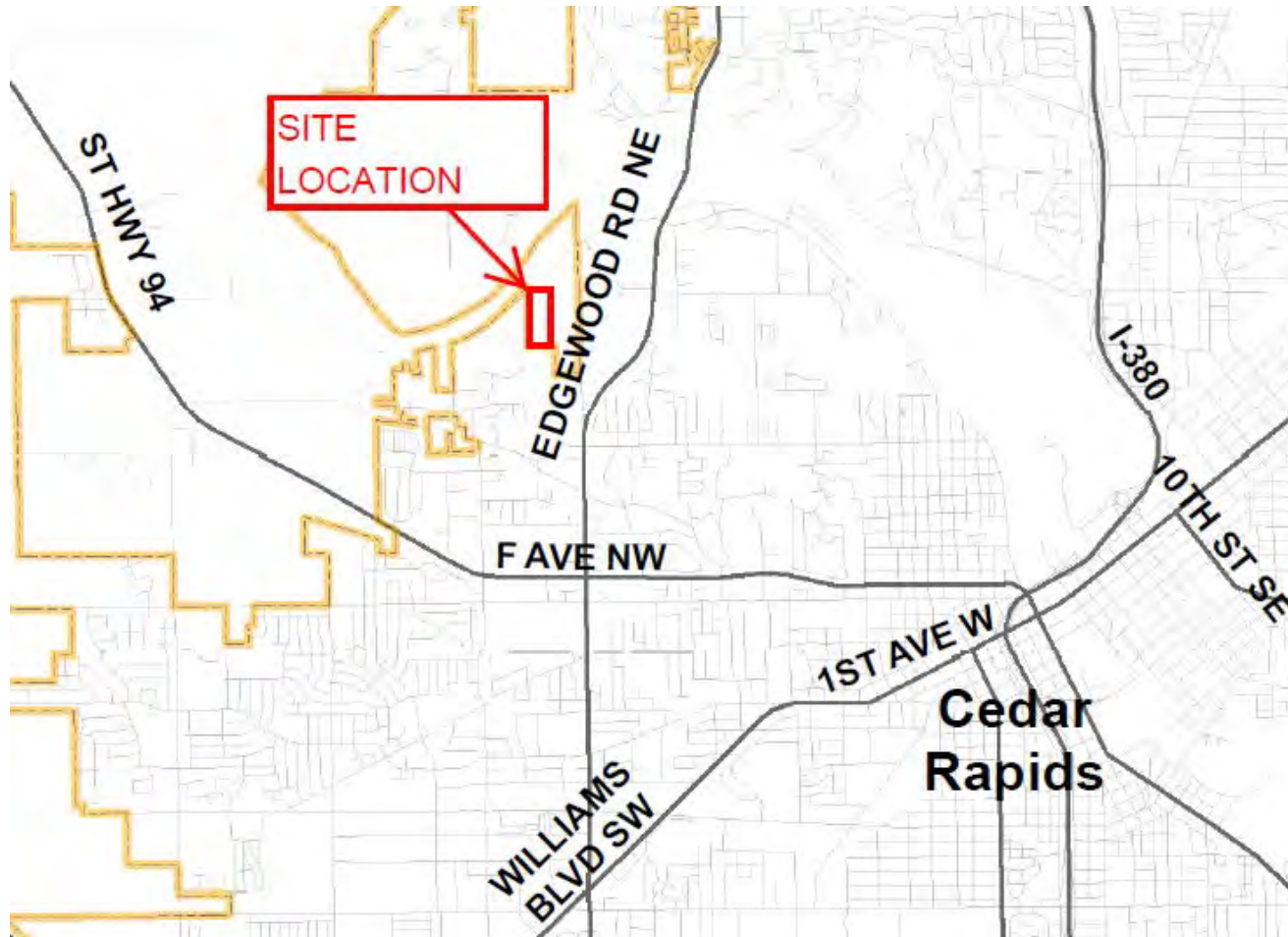
Activity	Start Date	End Date
Commission Approves CRCRC FY17 Work Plan	7/20/16	7/20/16
City Council Presentation and Resolution Adopting the FY17 Work Plan	8/9/16	8/9/16
CRCRC FY17 Work Plan becomes effective	8/9/16	8/9/16



3500 Ellis Road NW

Property Annexation

Location Map



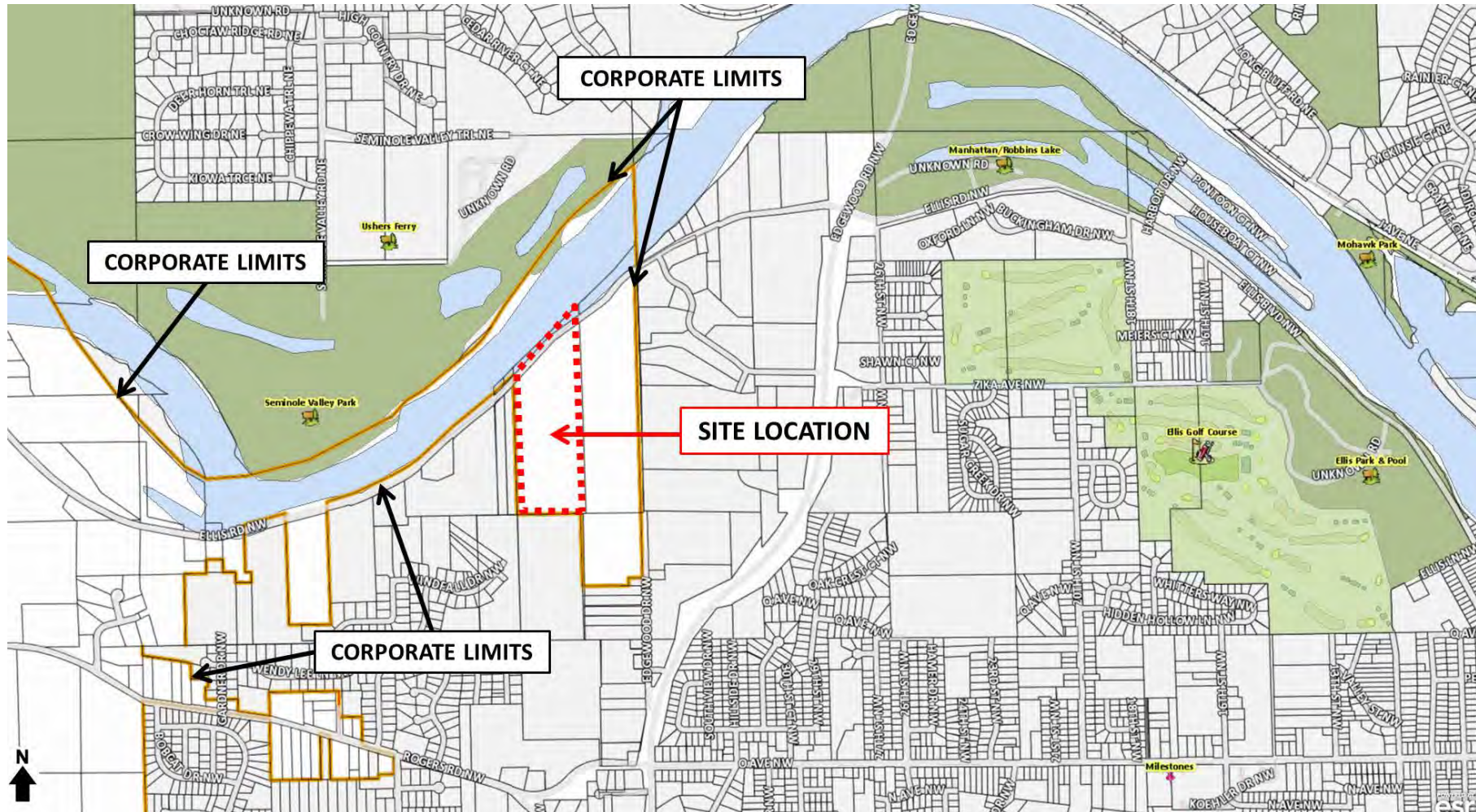
3500 Ellis Road NW

Property Annexation

General Information:

- Property Owner, Wilmar Development Co.
- 100% Voluntary annexation-not in an Urbanized area.
- Total annexation area is approximately 28 acres.
- City utilities available to serve the area.
- All City services including Police & Fire protection, street maintenance, & garbage & recycling collection are available.

Location Map



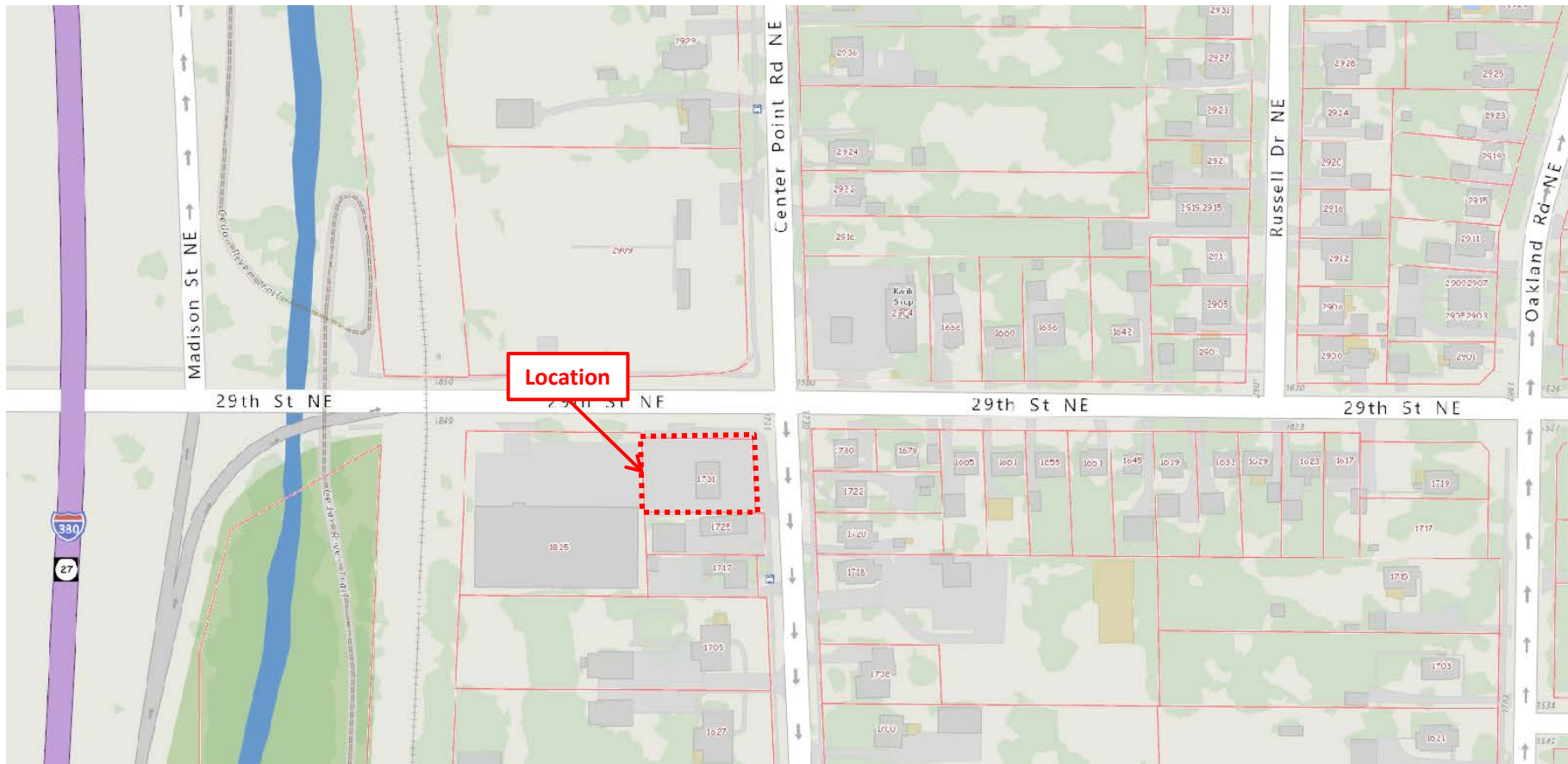
Aerial Photo



Next Step

- August 9, 2016 – City Council action on Resolution.
- City Clerk sends application to Secretary of State's Office.
- Secretary of State's Office notification back to the City.
- City Clerk records documents finalizing the annexation.

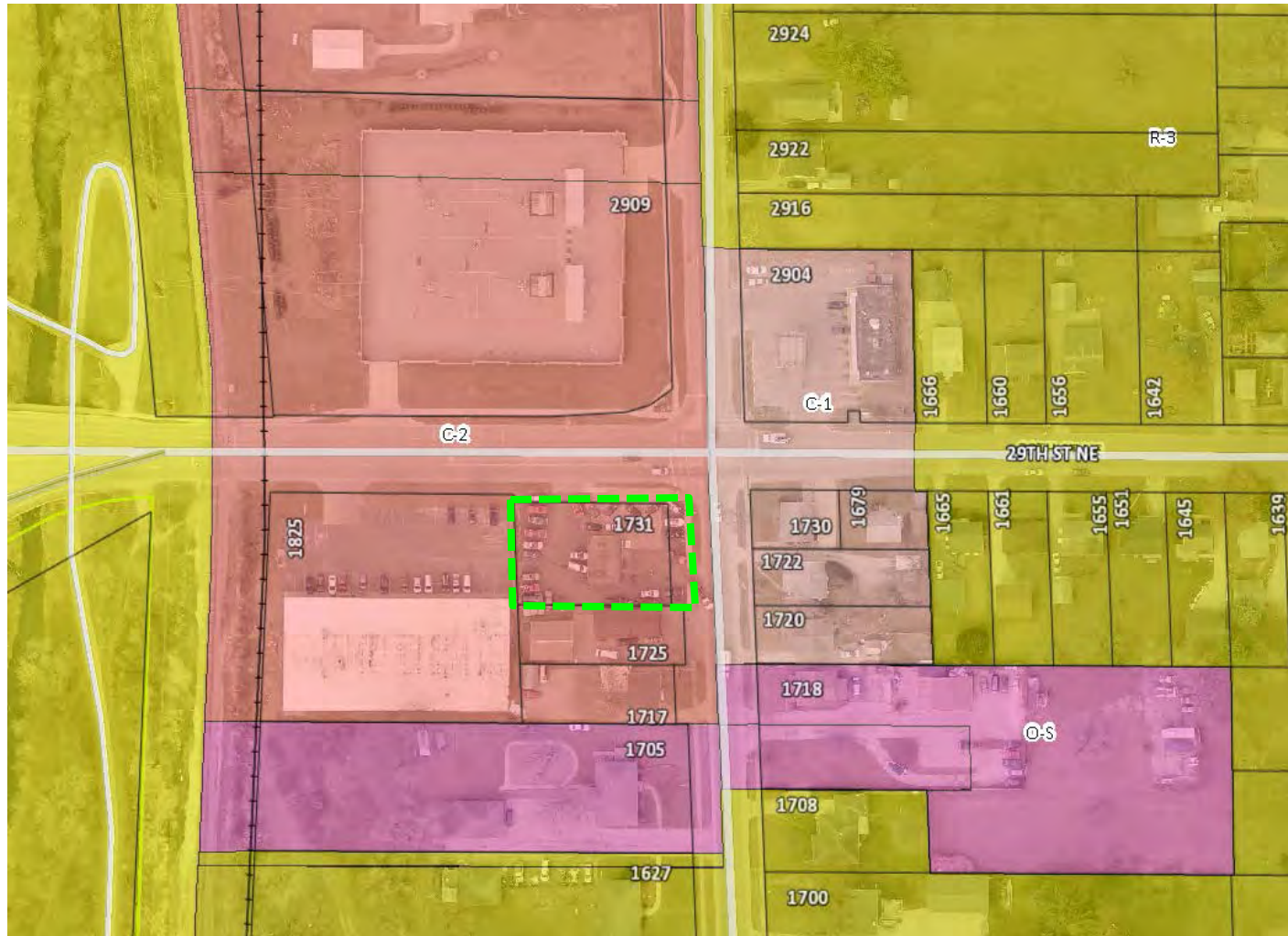
Location



Aerial



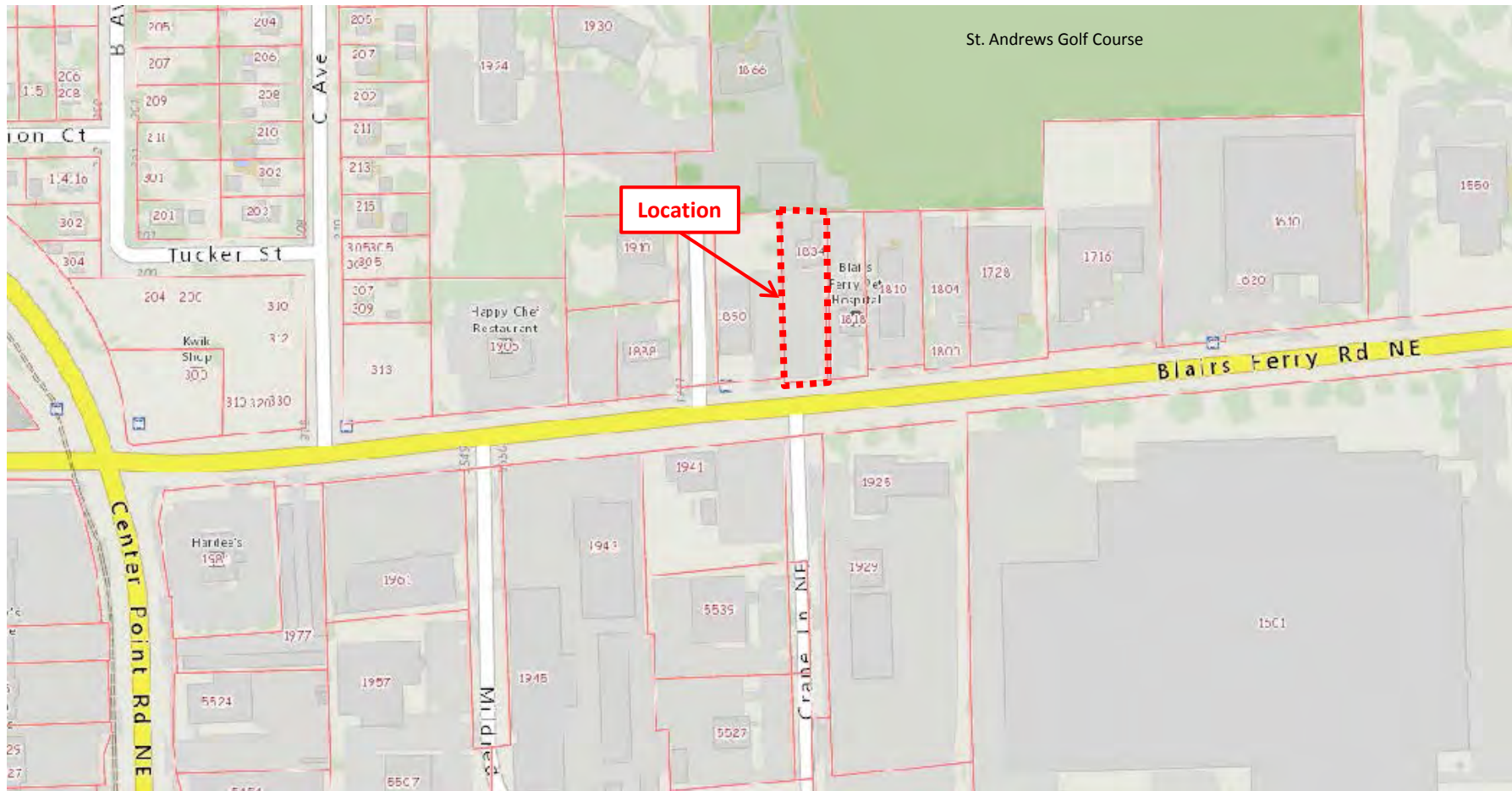
Zoning



Next Steps

- August 9, 2016 – City Council Public Hearing & Possible 1st Reading of the Ordinance.
- August 23, 2016 – City Council 2nd & Possible 3rd Reading of the Ordinance.
- August 27, 2016 – Ordinance published in The Gazette.

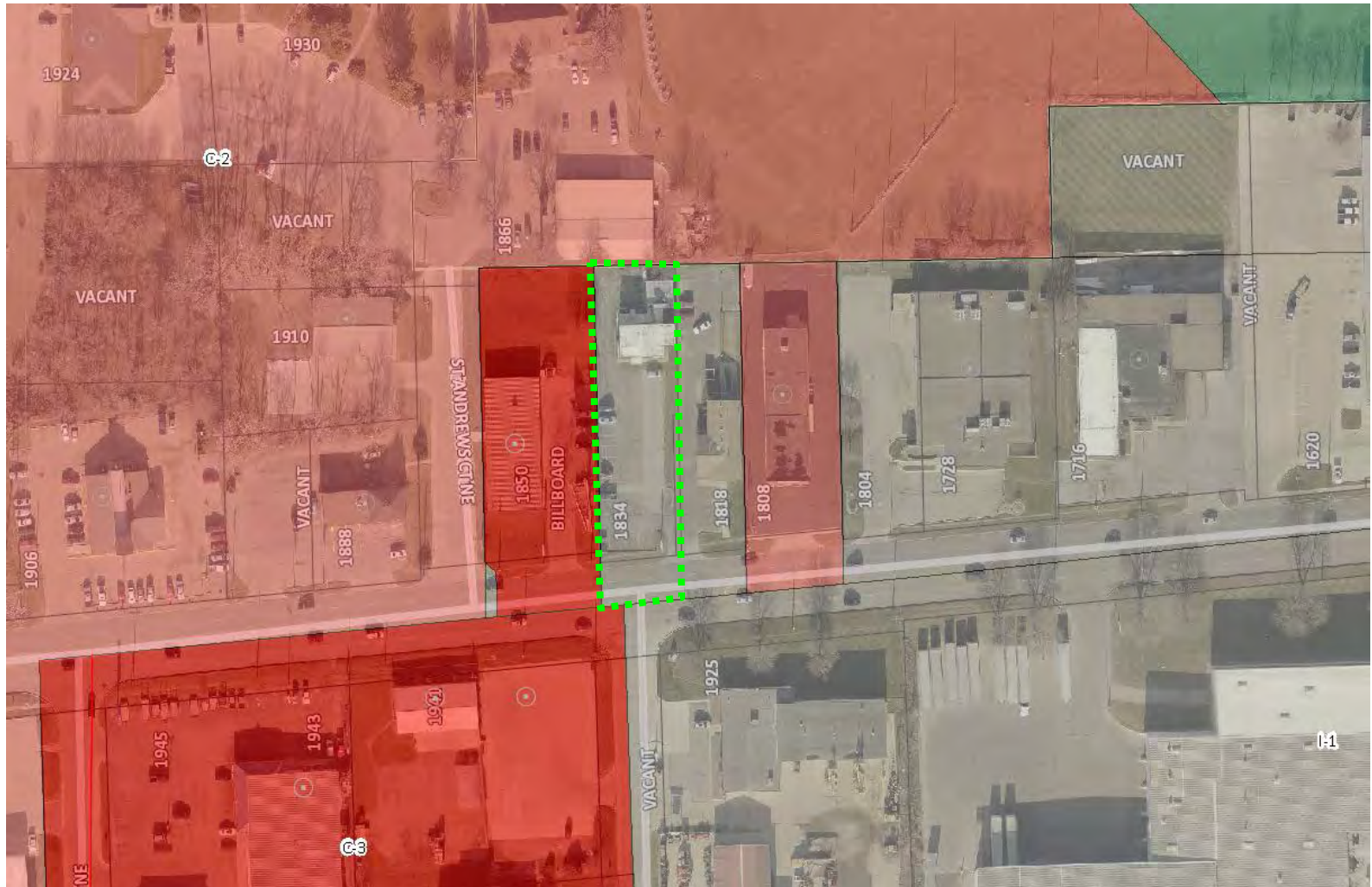
Location



Aerial



Zoning





Site Plan



Next Steps

- August 9, 2016 – City Council Public Hearing & Possible 1st Reading of the Ordinance.
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Flood Control System

Master Plan Update

August 9, 2016

City Council Meeting



Council Action Items: Ongoing Revisions

Revision #1: October, 2015

1) Aesthetics Policy

**Plan Adoption:
June 23, 2015**

Revision #2: August, 2016

1) Updates to Master Plan

- Acquisition map clarification
- Alignment refinement
- Aesthetics policy (wall façade)
- Add Chapter VIII – Stormwater Pump Station Policy
- 8th Avenue Bridge Replacement / Raising

2) Preliminary Design Contract for 8th Ave Bridge Replacement

- Shoemaker & Haaland
- \$170K contract



Alignment Refinement



CEDAR RAPIDS

FLOOD | CONTROL
SYSTEM

STRENGTHENING OUR COMMUNITY

Pump Station Policy

- Chapter VIII – Stormwater Pump Station Policy
- 5-year storm pump station
- Combined probability of River Flooding / Flash Flooding = .01
(500 year) (5 year)
- Watershed detention
basins required



8th Avenue Bridge



CEDAR RAPIDS

**FLOOD | CONTROL
SYSTEM**

STRENGTHENING OUR COMMUNITY

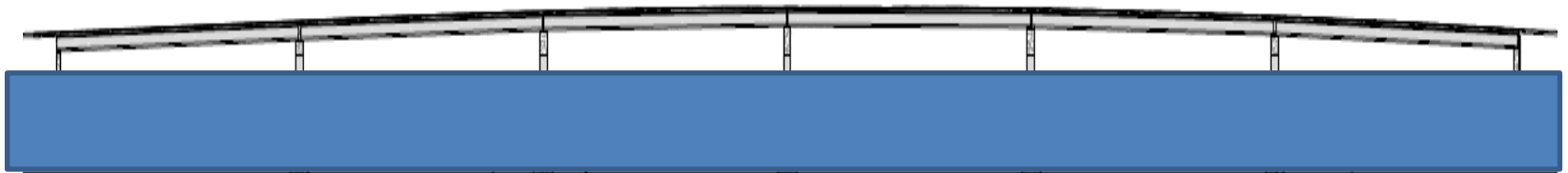


8th Avenue

Plan today: System of gates at 8th Ave Bridge



New Bridge During Flood Event



NEW BRIDGE

- Able to clear flood control fewer piers
- Improved river hydraulics
- Usable in flood events

EXISTING BRIDGE

- Bridge Structure submerged
- Poor hydraulics
- Useless in flood event



**FLOOD | CONTROL
SYSTEM**

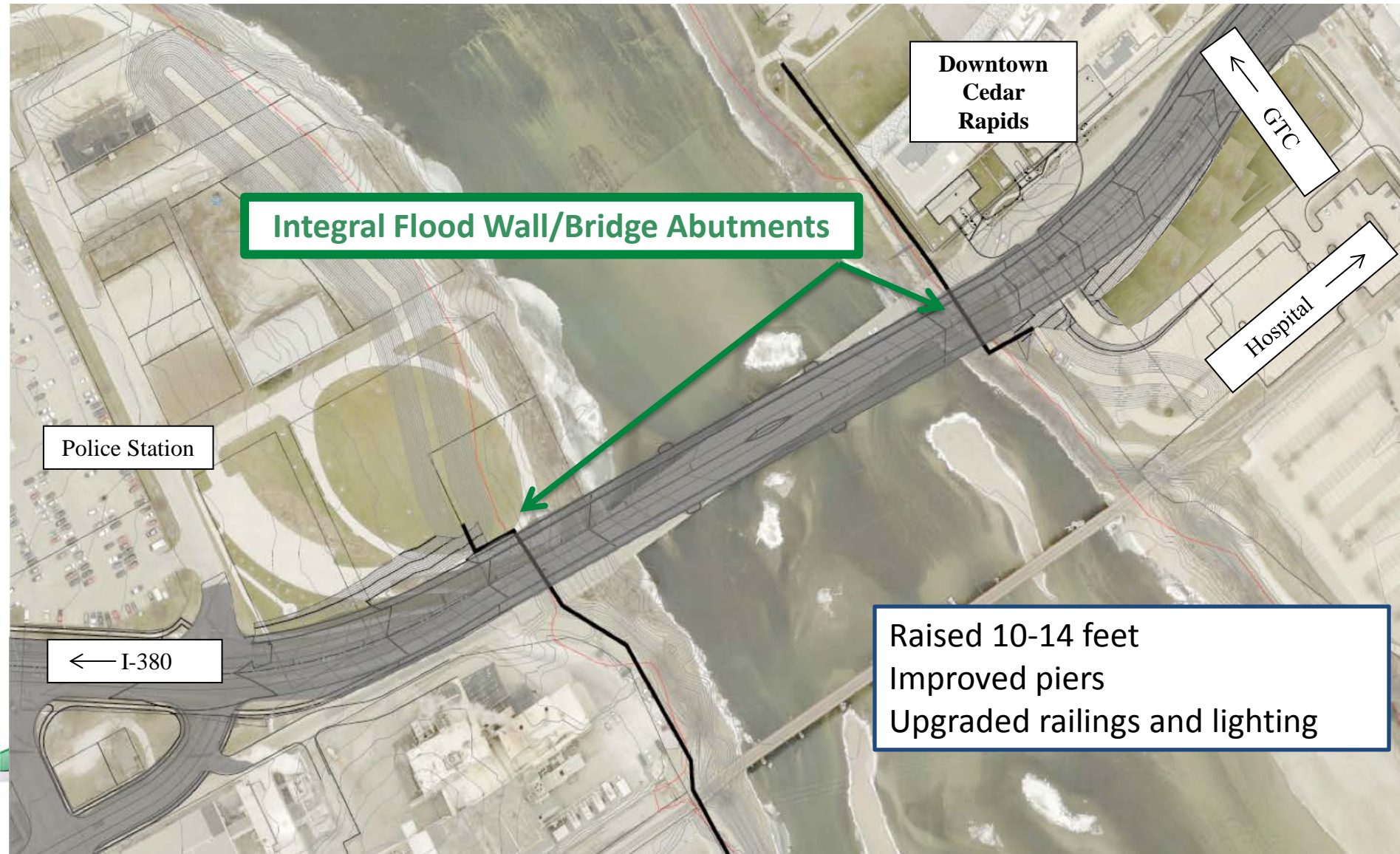
STRENGTHENING OUR COMMUNITY

Summary of Benefits

- Preserve connection to two dry sides of the river during flood emergency
- Preserve access to hospitals, police department, and interstate connection
- Life expectancy of bridge coincides with FCS timeline (Bridge will need to be replaced shortly after completion of FCS)
- Save money by eliminating flood gate at 8th Avenue
- Dual use: flood protection + new bridge



Design Details



Aesthetic Opportunities



GRI participation:
moderate level of
aesthetics

City funding: above
and beyond aesthetics



Project Timeline

- Concurrence by Flood Mitigation Board.....June, 2016
- Flood Control Committee.....July, 2016
- City Council Approval
 - Addition to Flood Control System Master Plan.....August 9, 2016
 - Approve contract for Preliminary Design 8th Ave.....August 9, 2016
- Utility Relocations.....2018-2019
- Bridge Construction.....2020-2022



SAFE CR

SECURE AND FRIENDLY ENVIRONMENTS in CEDAR RAPIDS

Why SAFE-CR?

- The goal of the SAFE-CR Program is to:
 - Discourage Nuisance Activity
 - Ensure a higher quality of life for citizens
 - Protect the quiet enjoyment of neighborhoods
 - Provide efficient use of taxpayer funded services to citizens
 - Ensure properties are well maintained
 - Enhance customer service by providing citizens with one department to find information about Nuisance Properties

Proposed Amendments

- Define Victim of Crime
 - Staff found it necessary to define a victim of a crime. It is important to provide clarity to the ordinance by defining a victim of a crime, as this definition is frequently utilized when determining if a property meets the criteria to be deemed a Nuisance Property.
- Amend 22A.03 “Nuisance Property”
 - SAFE-CR found the need to amend 22A.03 to ensure SAFE-CR can operate as it does now, while simultaneously protecting victims of crimes.

Next Steps

- August 9, 2016 — City Council Public Hearing & Possible 1st Reading of the Ordinance
- August 23, 2016 — City Council 2nd & Possible 3rd Reading of the Ordinance