

City of Cedar Rapids

Wellness Services Program RFP

Addenda II

1. What percentage of employees do not have access to a computer?

Approximately 25% of City employees do not have access to a computer.

2. Is there an estimated number of "sites" that wellness programming would ideally be offered at?

Coaching is currently provided at 8 sites.

3. What Administrative Functions are being done today for the City of Cedar Rapids?

The Administrative Functions include:

- a. Scheduling screenings
- b. Tracking biometrics
- c. Tracking wellness program participation
- d. Providing individual and group reports including ROI for Health and Worker's Comp
- e. Chairing the Wellness Ambassador committee
- f. Providing analysis and recommendations for additional services/programs
- g. Tracking incentive eligibility

4. We do not carry Pollution Liability or Professional Liability Insurance. Both areas are covered under \$1,500,000 Self-Insured General Liability. Would that qualify for the requirements?

The Pollution Liability Insurance is not required. The City would require the chosen Consultant to provide the Professional Liability Insurance. If you are asking for a deviation, please specify this in the proposal document and the City will consider it as part of the review.

5. What qualifies an employee as High Risk, Moderate Risk or Low Risk?

Current qualifications:

High Risk: Participants with critical results or uncontrolled chronic conditions

Moderate Risk: High Clinical Readings, metabolic syndrome, BMI 35+ or an overdue preventive exam

Low Risk: Normal screening values or controlled chronic conditions

6. We have recently moved away from using Health Risk Assessments. Do you think the City would be open to HRA's not being offered?

You may include this suggestion and your basis for no longer offering the HRA's in your proposal. The City is open to considering any and all suggestions.